

SRSU (ALP) Campus Environment Survey

Spring 2021

June 1st, 2021

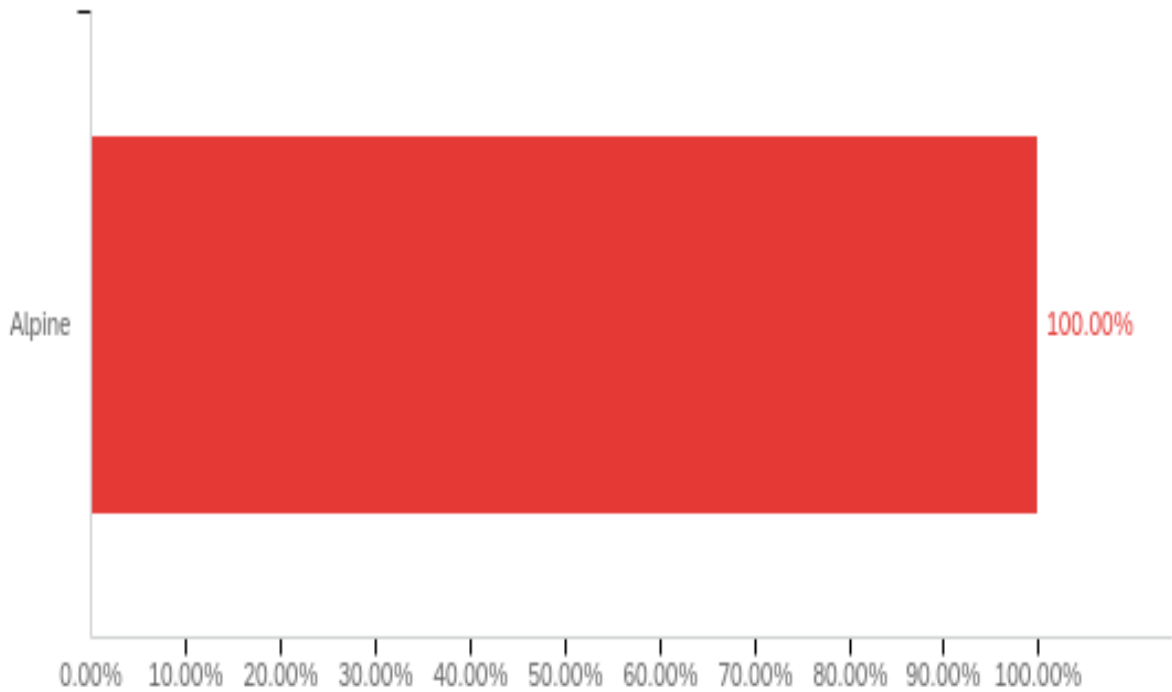
Purpose of Survey: The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 19th, 2021 and closed on May 16th, 2021. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.

Frequency of Survey Implementation: Once per Year (Spring)

Survey Population: N=1592

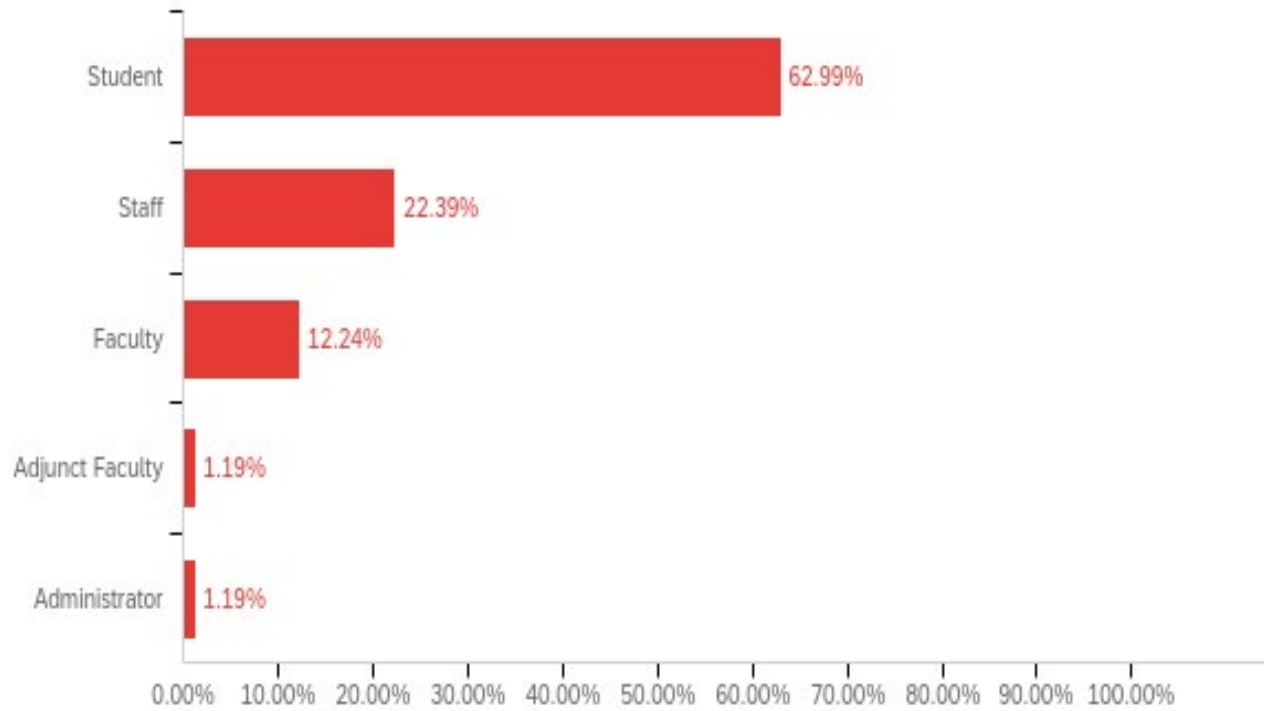
Number of Participants: 335 respondents, response rate of 21%

Q1 - What is your primary campus? (all)



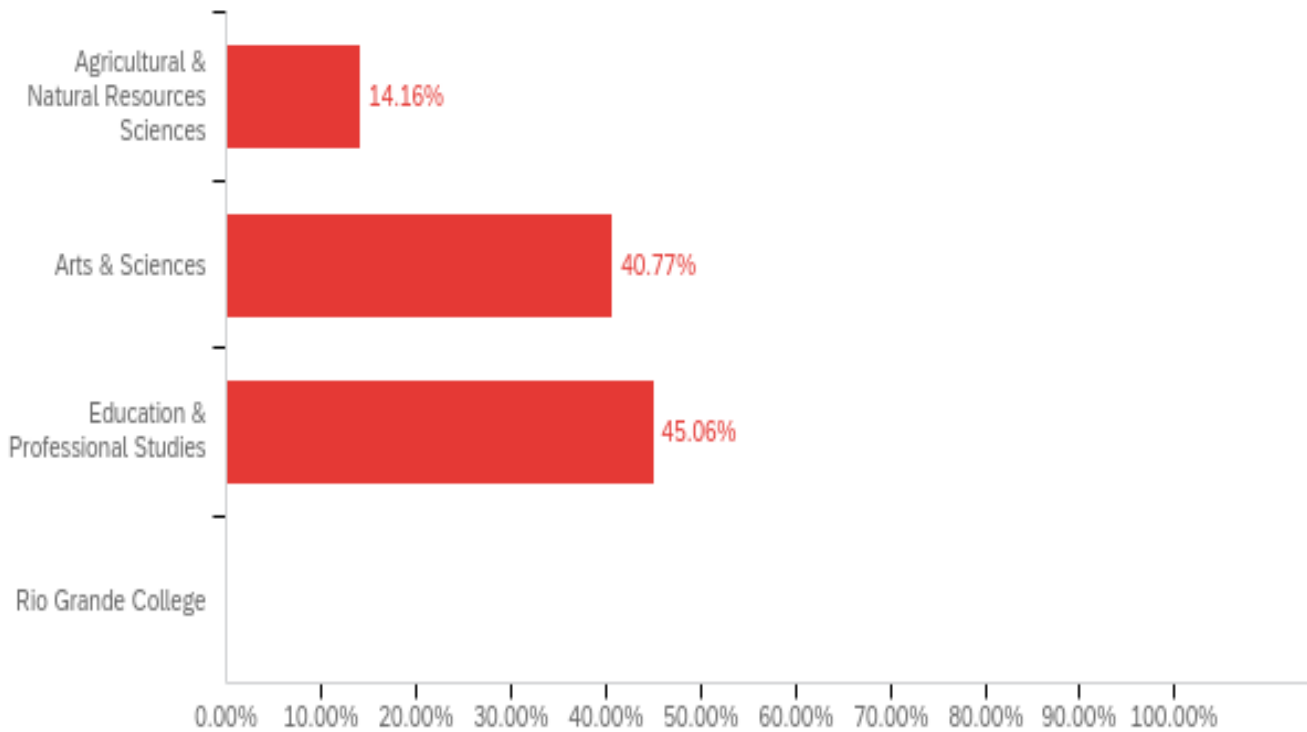
Answer	%	Count
Alpine	100.00%	335
Total	100%	335

Q2 - What is your primary affiliation to SRSU? (all)



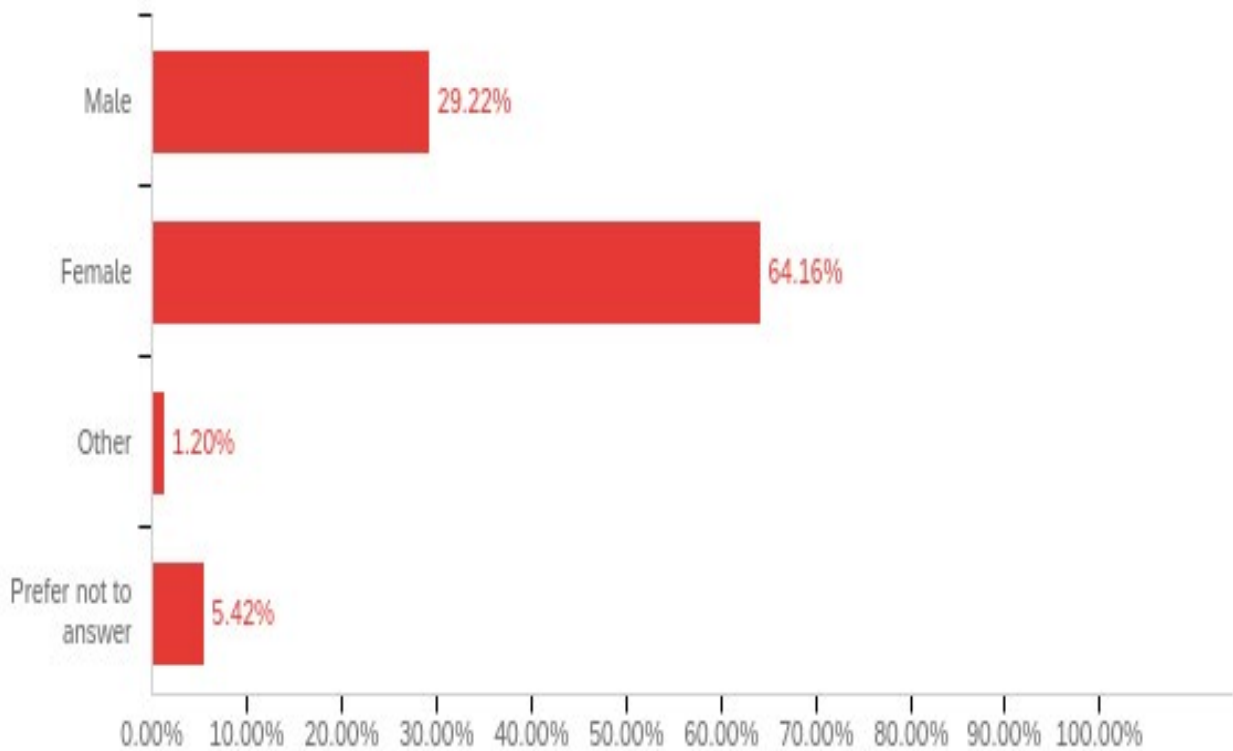
Answer	%	Count
Student	62.99%	211
Staff	22.39%	75
Faculty	12.24%	41
Adjunct Faculty	1.19%	4
Administrator	1.19%	4
Total	100%	335

Q3 - With which college are you primarily associated? (all)



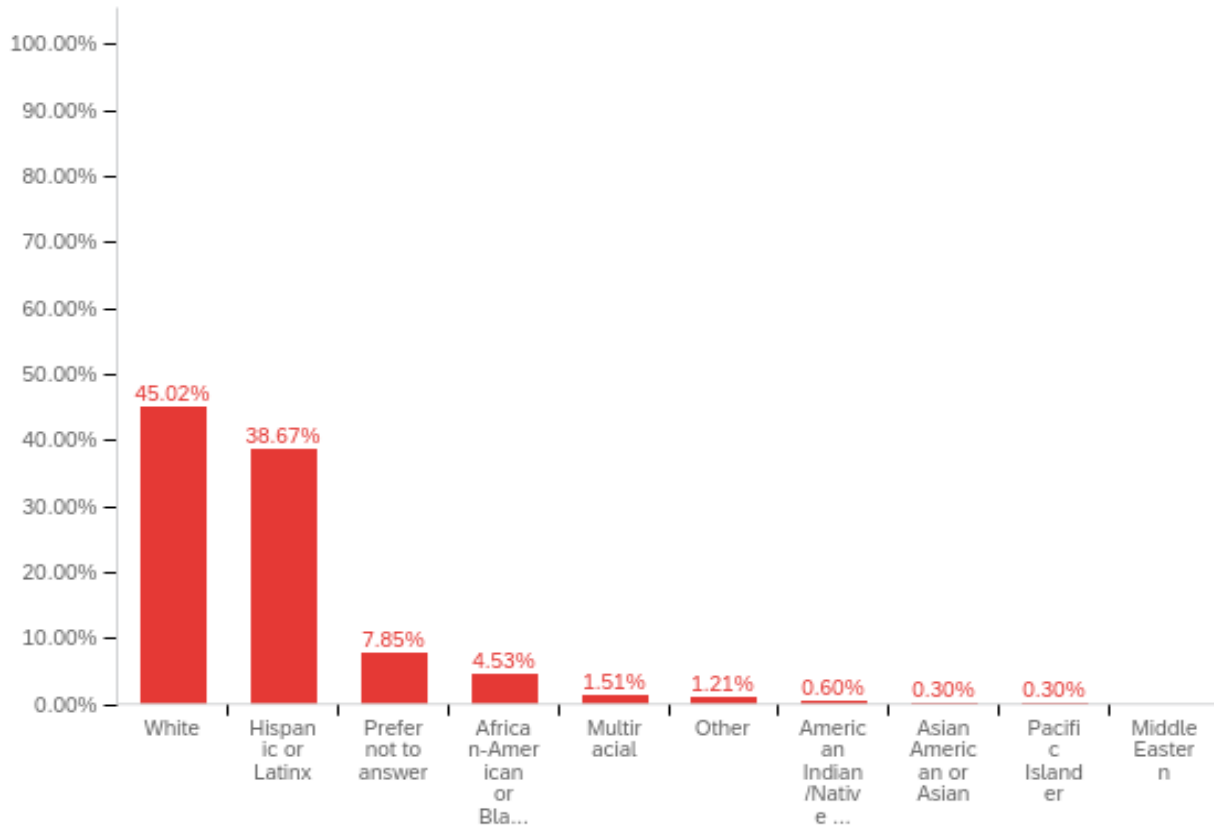
Answer	%	Count
Agricultural & Natural Resources Sciences	14.16%	33
Arts & Sciences	40.77%	95
Education & Professional Studies	45.06%	105
Rio Grande College	0.00%	0
Total	100%	233

Q4 - Gender? (all)



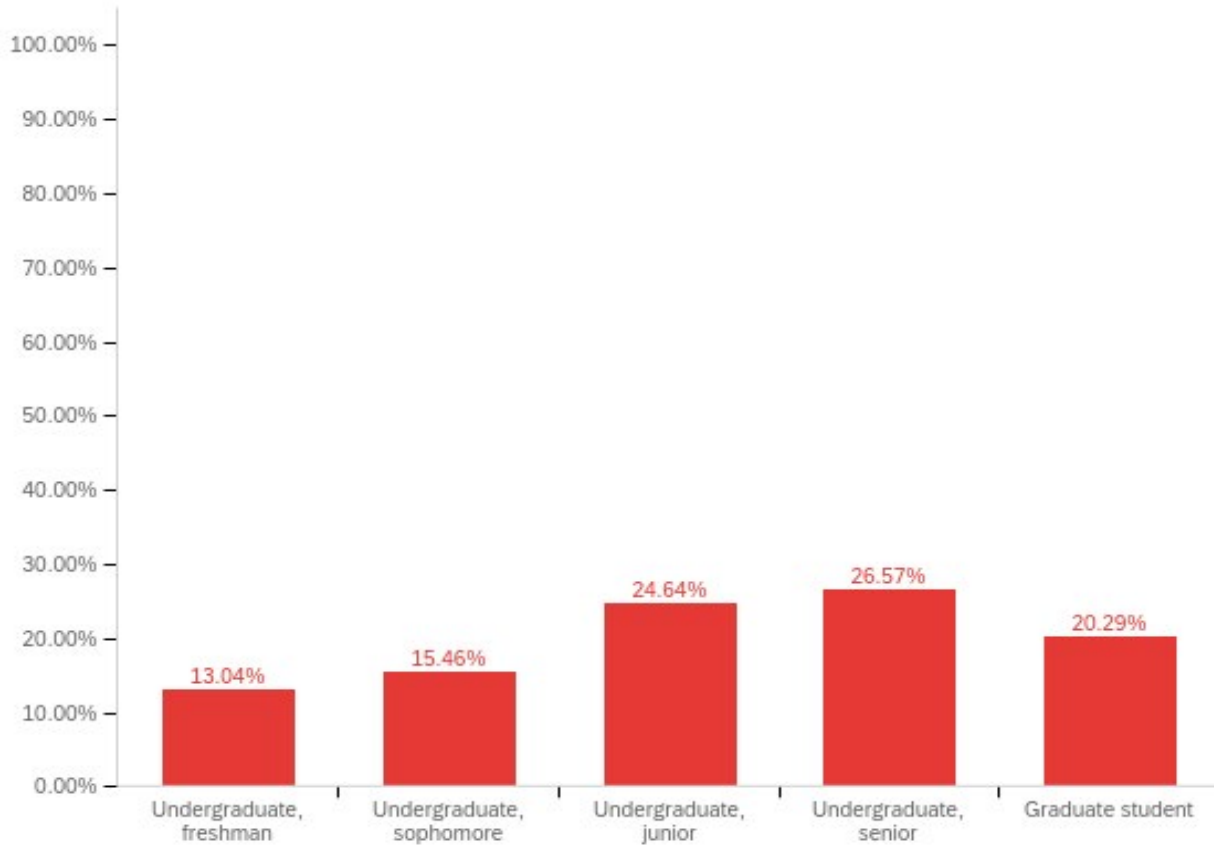
Answer	%	Count
Male	29.22%	97
Female	64.16%	213
Other	1.20%	4
Prefer not to answer	5.42%	18
Total	100%	332

Q5 - Race or Ethnicity



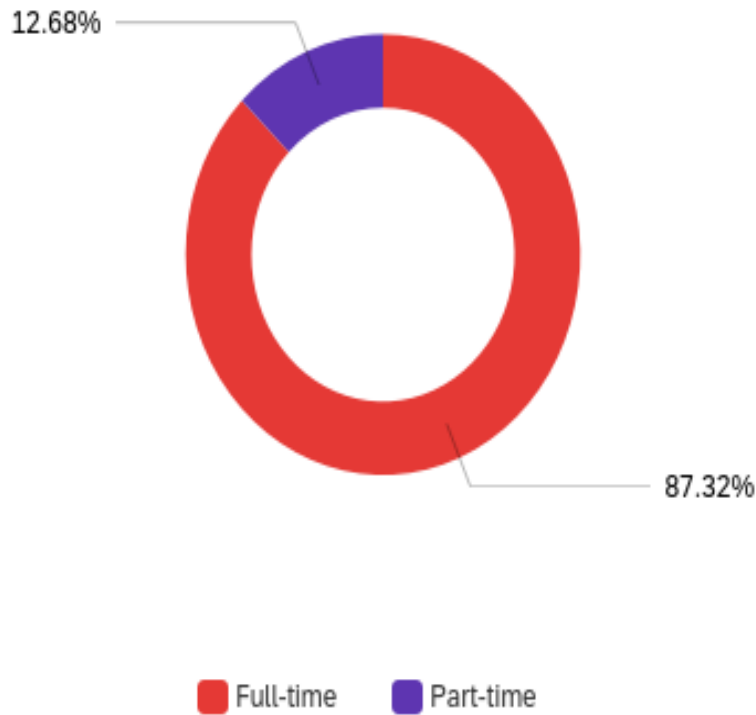
Answer	%	Count
White	45.02%	149
Hispanic or Latinx	38.67%	128
Prefer not to answer	7.85%	26
African-American or Black	4.53%	15
Multiracial	1.51%	5
Other	1.21%	4
American Indian/Native American/First Nations/Alaskan Native	0.60%	2
Asian American or Asian	0.30%	1
Pacific Islander	0.30%	1
Middle Eastern	0.00%	0
Total	100%	331

Q6 - Student Level Status (student)



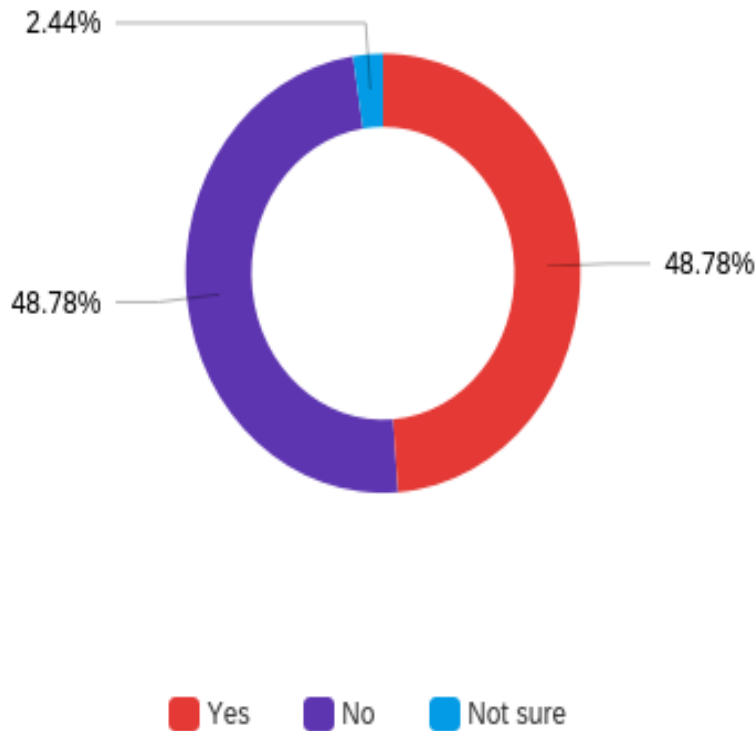
Answer	%	Count
Undergraduate, freshman	13.04%	27
Undergraduate, sophomore	15.46%	32
Undergraduate, junior	24.64%	51
Undergraduate, senior	26.57%	55
Graduate student	20.29%	42
Total	100%	207

Q7 - Student enrollment status. (student)



Answer	%	Count
Full-time	87.32%	179
Part-time	12.68%	26
Total	100%	205

**Q8 - Are you a first-generation student (First in immediate family to attend college)?
 (student)**



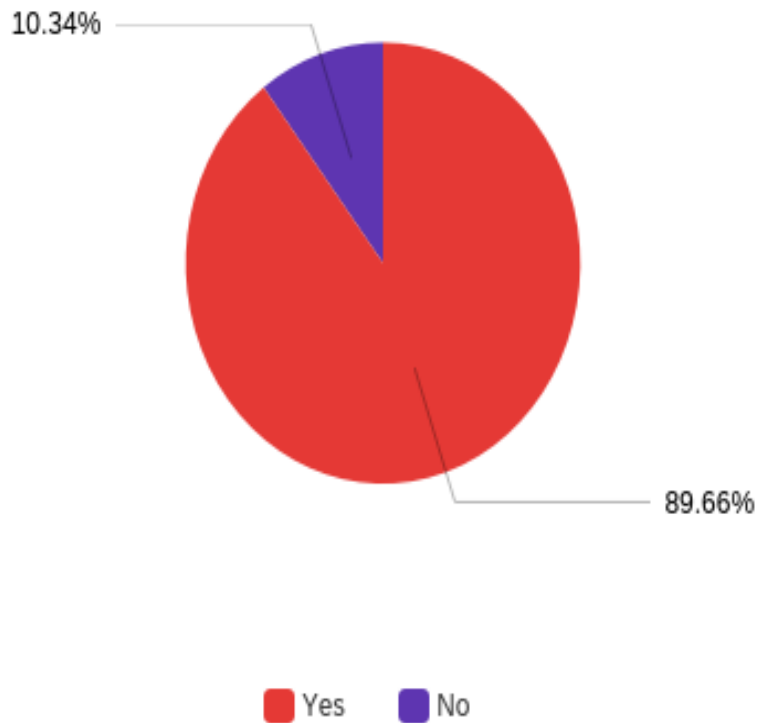
Answer	%	Count
Yes	48.78%	100
No	48.78%	100
Not sure	2.44%	5
Total	100%	205

Q9 - What is your major? (Please enter "undeclared" if applicable). (student)

Answer	%	Count
Kinesiology and Human Performance	27.5%	57
Psychology	14.0%	29
Health & Human Performance	6.3%	13
Animal Science	5.8%	12
Education, General	5.3%	11
Biology	5.3%	11
Criminal Justice	3.9%	8
Education, Counselor	2.9%	6
Communication	2.4%	5
Education, Leadership	2.4%	5
Art	2.4%	5
Business Administration	2.4%	5
Other	1.9%	4
Education, Diagnostician	1.9%	4
General Studies	1.4%	3
Nursing	1.4%	3
Natural Resource MGMT	1.4%	3
Mathematics	1.4%	3
Geology	1.4%	3
Undeclared	1.0%	2
Theatre	1.0%	2

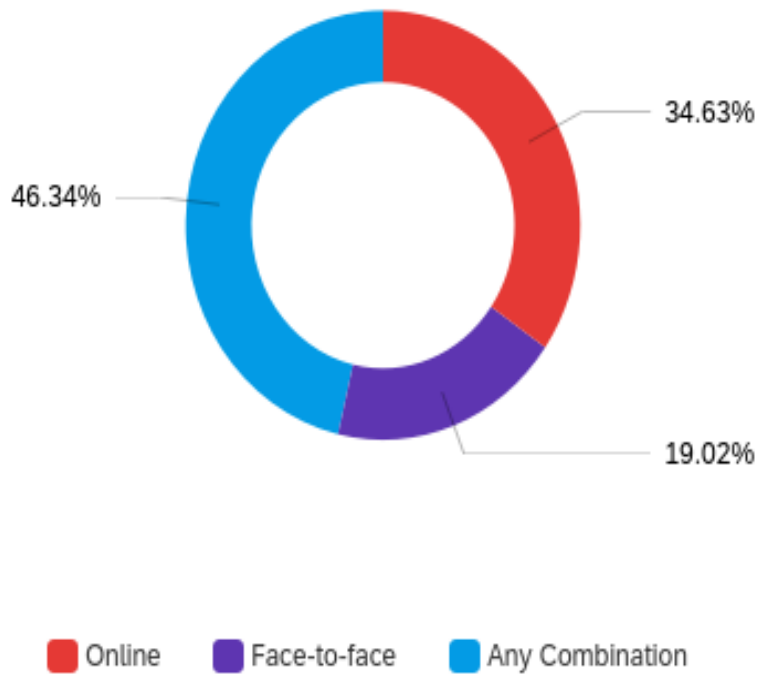
Non-Degree (Post-Bach)	1.0%	2
Spanish	1.0%	2
English	0.5%	1
Industrial Technology	0.5%	1
Range and Wildlife MGMT	0.5%	1
Education, Technology Instruction	0.5%	1
Computer Science	0.5%	1
Liberal Arts	0.5%	1
Reading Specialist	0.5%	1
Homeland Security	0.5%	1
Interdisciplinary Studies	0.5%	1
Public Administration	0.0%	0
Social Sciences	0.0%	0
Political Science	0.0%	0
Natural Resource Conservation	0.0%	0
Music	0.0%	0
Child Development	0.0%	0
History	0.0%	0
Chemistry	0.0%	0
Organizational Leadership	0.0%	0
Total	100%	207

Q10- I have a clear understanding of my degree plan. (student)



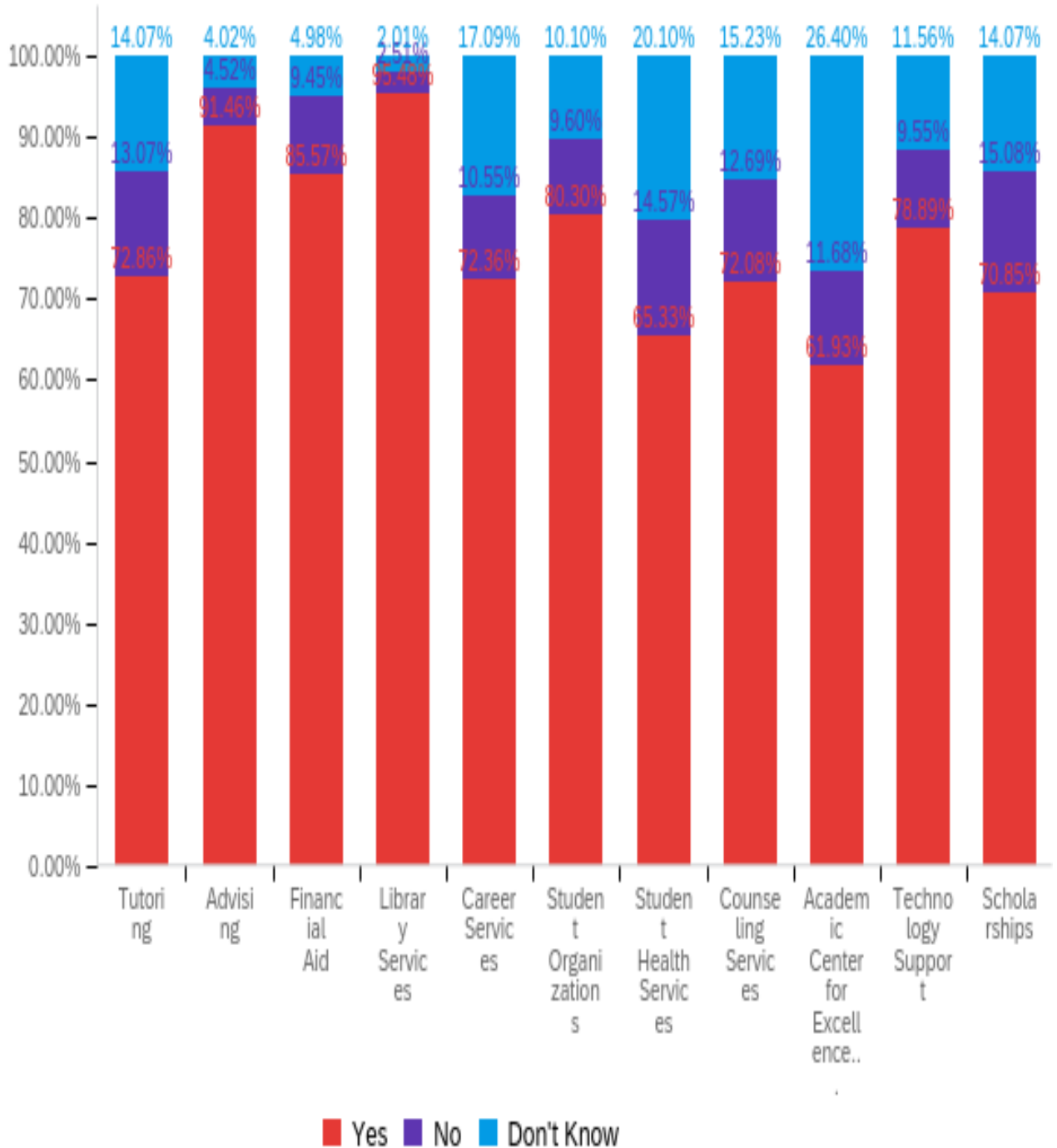
Answer	%	Count
Yes	89.66%	182
No	10.34%	21
Total	100%	203

Q11 - How do you typically receive class instructions? (student)



Answer	%	Count
Online	34.63%	71
Face-to-face	19.02%	39
Any Combination	46.34%	95
Total	100%	205

Q12 - I have access to the following support services (choose all that apply). (student)



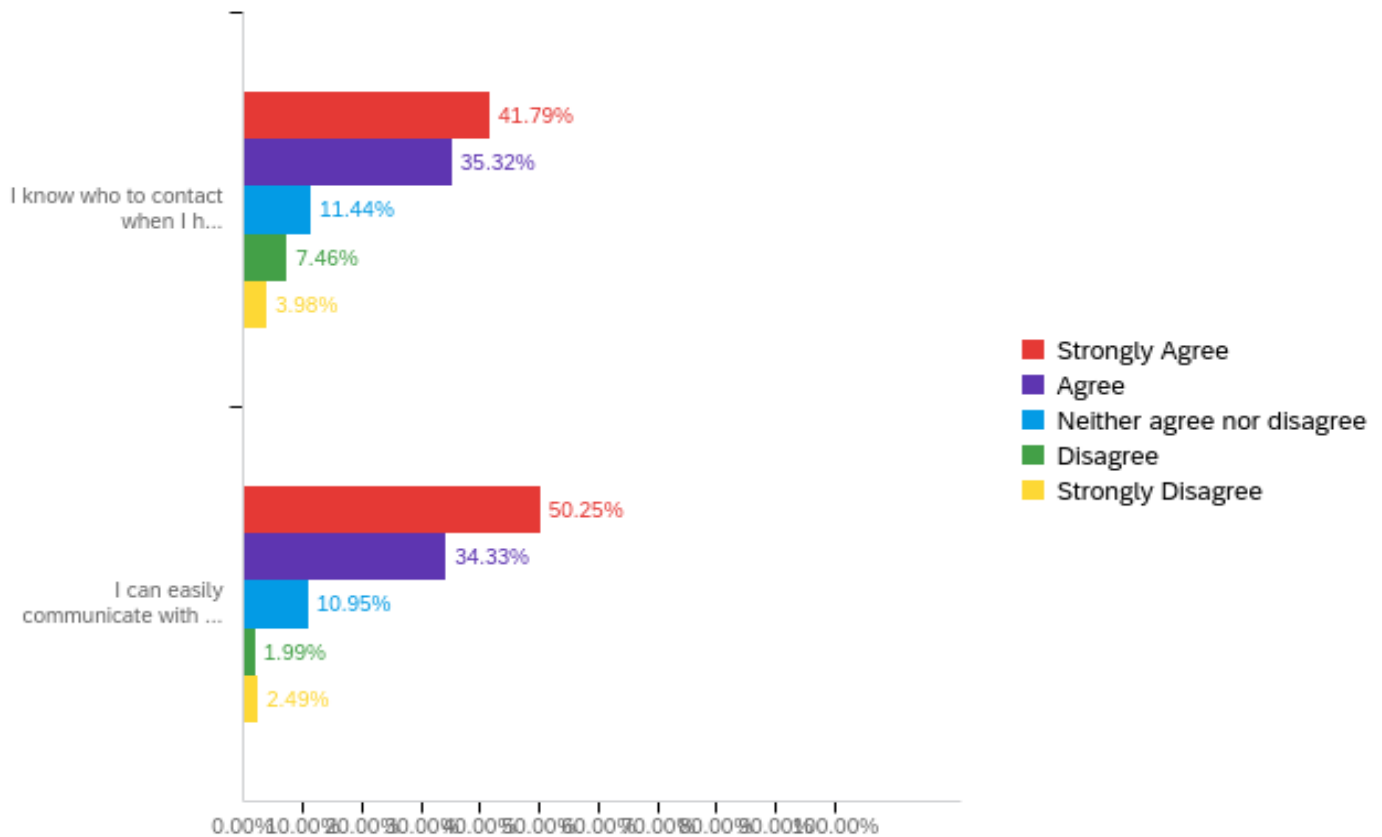
**Q12 - I have access to the following support services (choose all that apply). (student) –
CONTINUED**

Question	Yes		No		Don't Know		Total
Tutoring	72.86%	145	13.07%	26	14.07%	28	199
Advising	91.46%	182	4.52%	9	4.02%	8	199
Financial Aid	85.57%	172	9.45%	19	4.98%	10	201
Library Services	95.48%	190	2.51%	5	2.01%	4	199
Career Services	72.36%	144	10.55%	21	17.09%	34	199
Student Organizations	80.30%	159	9.60%	19	10.10%	20	198
Student Health Services	65.33%	130	14.57%	29	20.10%	40	199
Counseling Services	72.08%	142	12.69%	25	15.23%	30	197
Academic Center for Excellence (ACE) (Academic Support Services)	61.93%	122	11.68%	23	26.40%	52	197
Technology Support	78.89%	157	9.55%	19	11.56%	23	199
Scholarships	70.85%	141	15.08%	30	14.07%	28	199

Suggested citation:

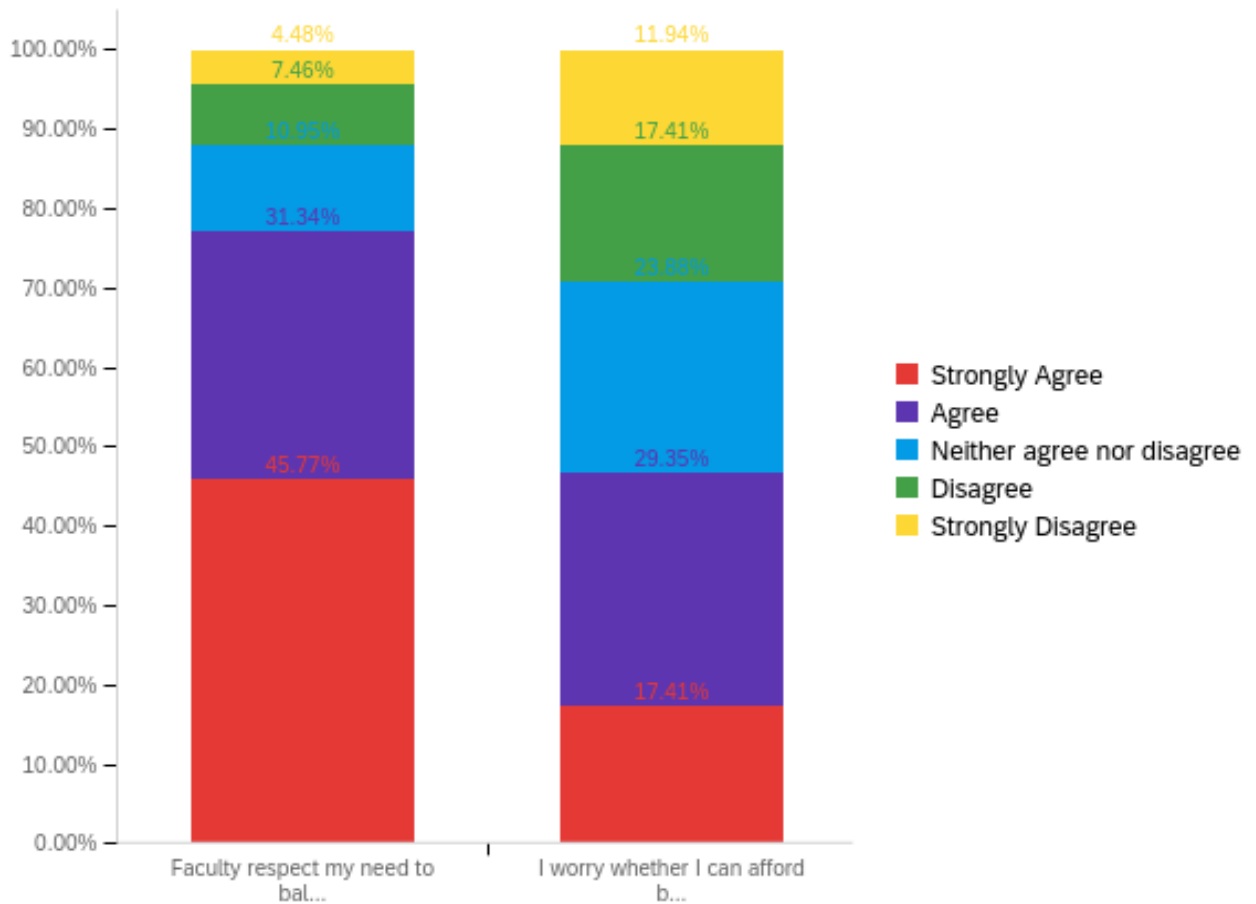
Majek, Aaron (2021). *Spring 2021 Campus Environment Survey, SRSU-Alpine*. Alpine, TX: Sul Ross State University.

Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)



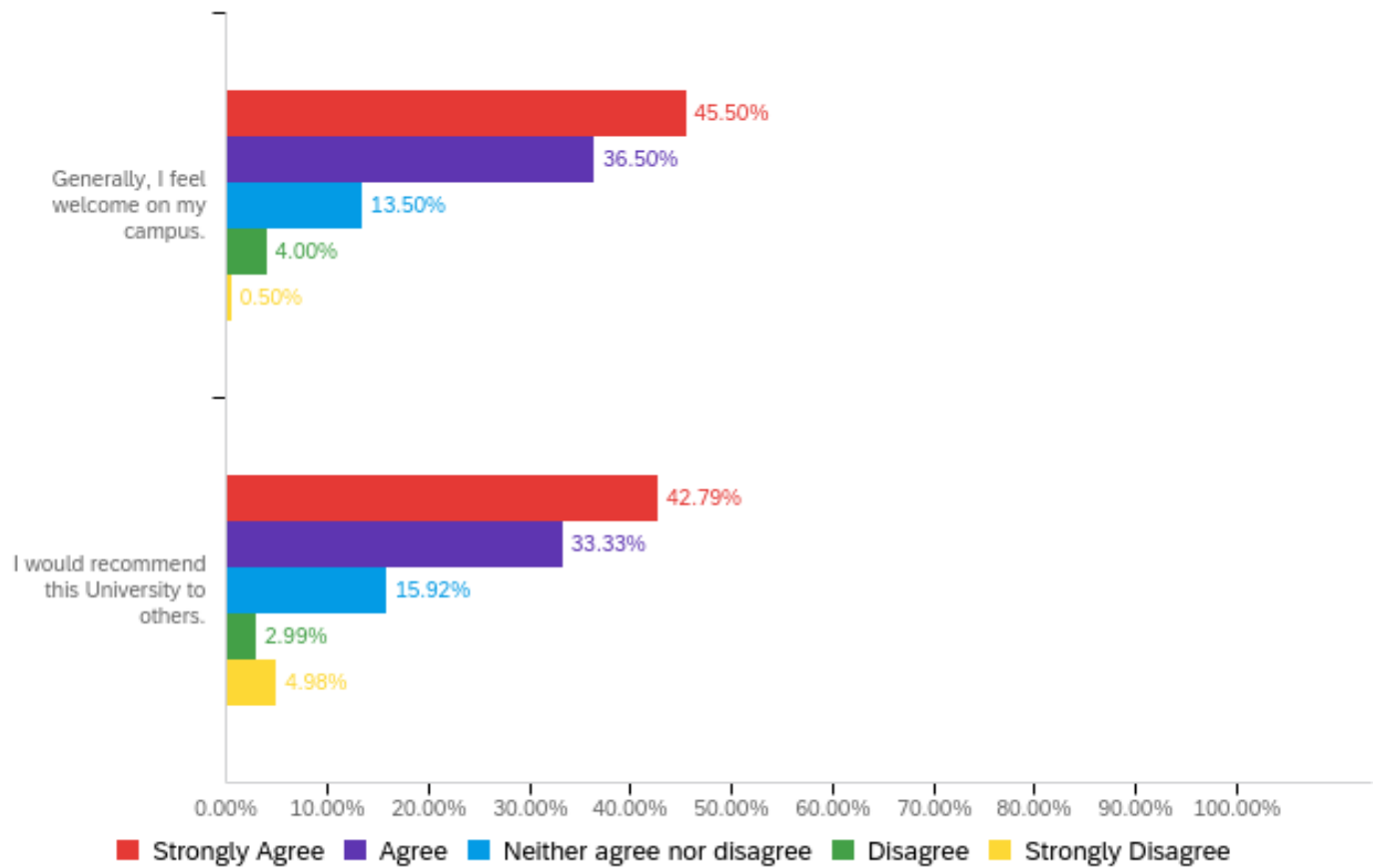
Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total					
I know who to contact when I have questions regarding academic programs at the University.	41.79%	84	35.32%	71	11.44%	23	7.46%	15	3.98%	8	201
I can easily communicate with professors at the University.	50.25%	101	34.33%	69	10.95%	22	1.99%	4	2.49%	5	201

Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)



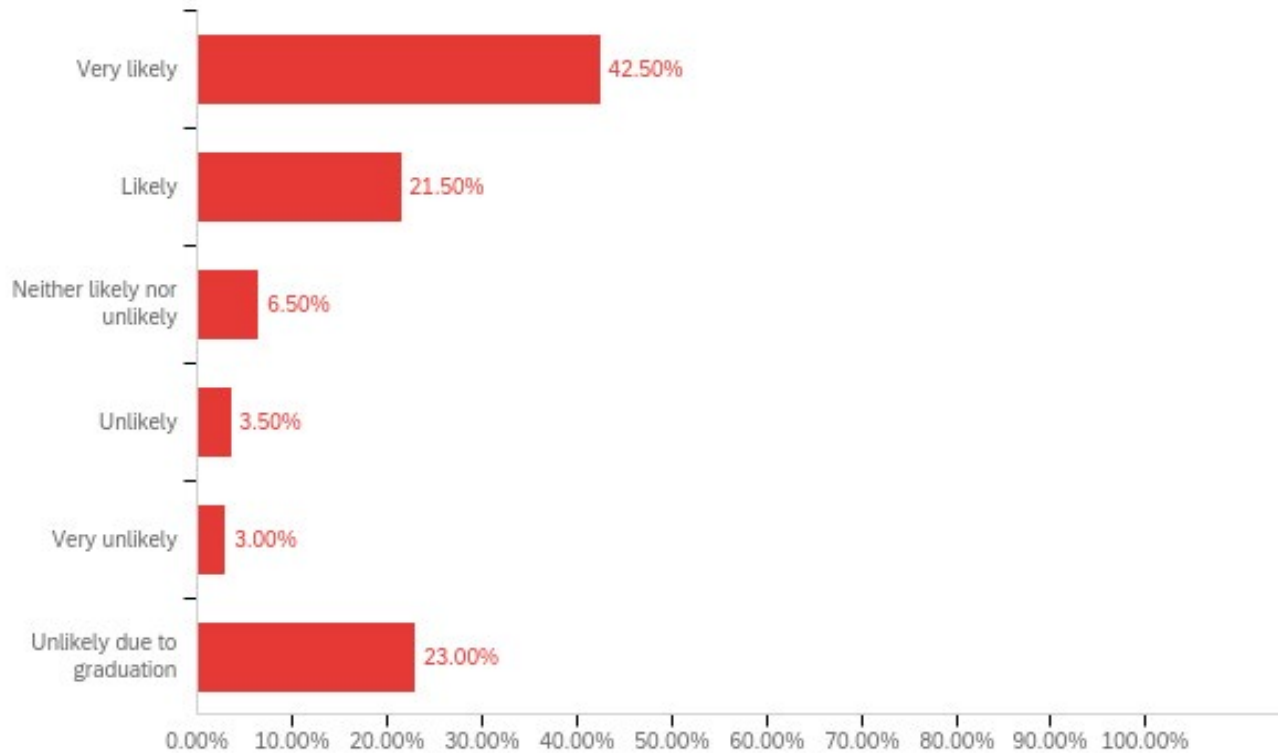
Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
Faculty respect my need to balance course work with other responsibilities in my life.	45.77% 92	31.34% 63	10.95% 22	7.46% 15	4.48% 9	201
I worry whether I can afford balanced meals.	17.41% 35	29.35% 59	23.88% 48	17.41% 35	11.94% 24	201

Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)



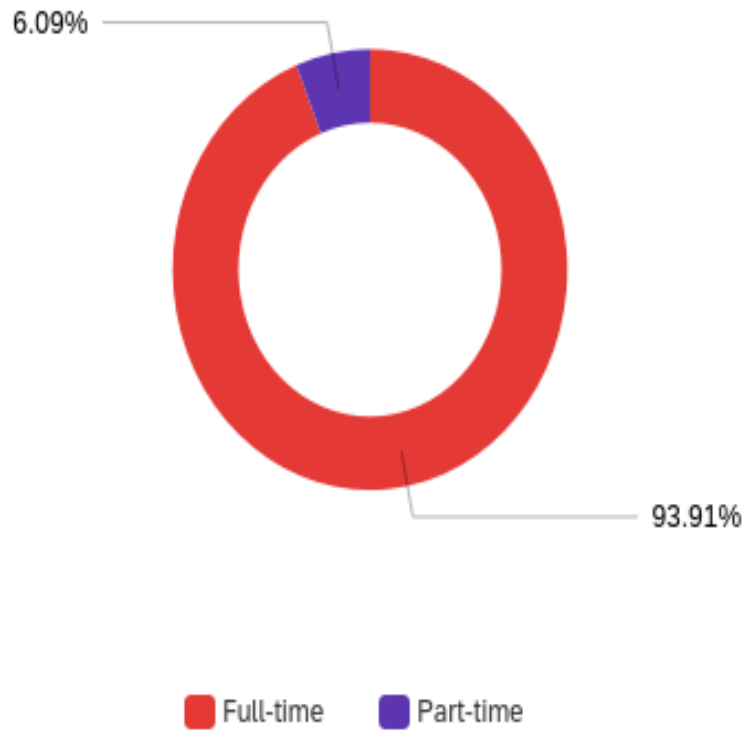
Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
Generally, I feel welcome on my campus.	45.50% 91	36.50% 73	13.50% 27	4.00% 8	0.50% 1	200
I would recommend this University to others.	42.79% 86	33.33% 67	15.92% 32	2.99% 6	4.98% 10	201

Q16 - Is it likely you will be attending SRSU one year from now? (student)



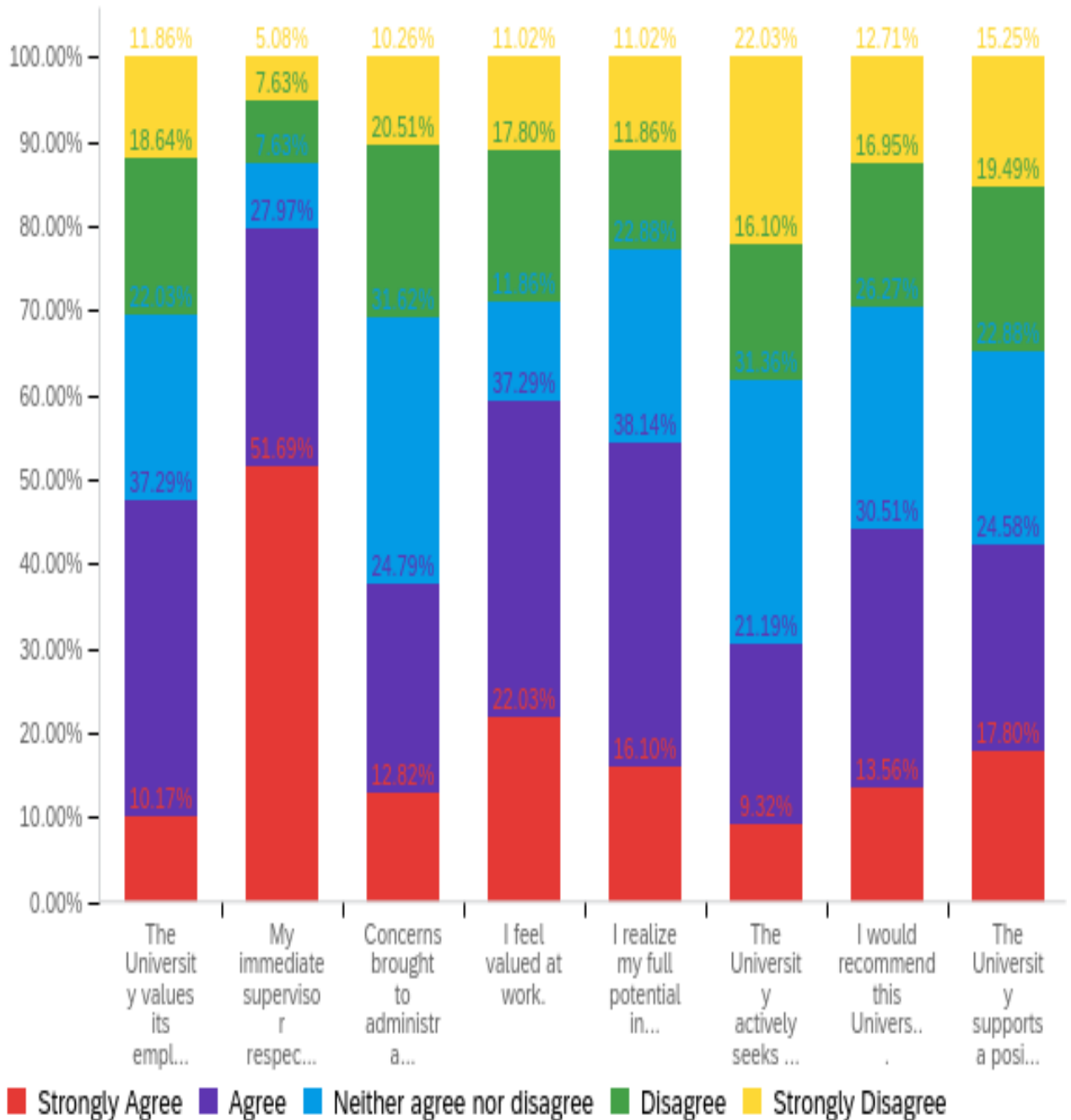
Answer	%	Count
Very likely	42.50%	85
Likely	21.50%	43
Neither likely nor unlikely	6.50%	13
Unlikely	3.50%	7
Very unlikely	3.00%	6
Unlikely due to graduation	23.00%	46
Total	100%	200

Q17- Employment status (Faculty/Staff)



Answer	%	Count
Full-time	93.91%	108
Part-time	6.09%	7
Total	100%	115

Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)



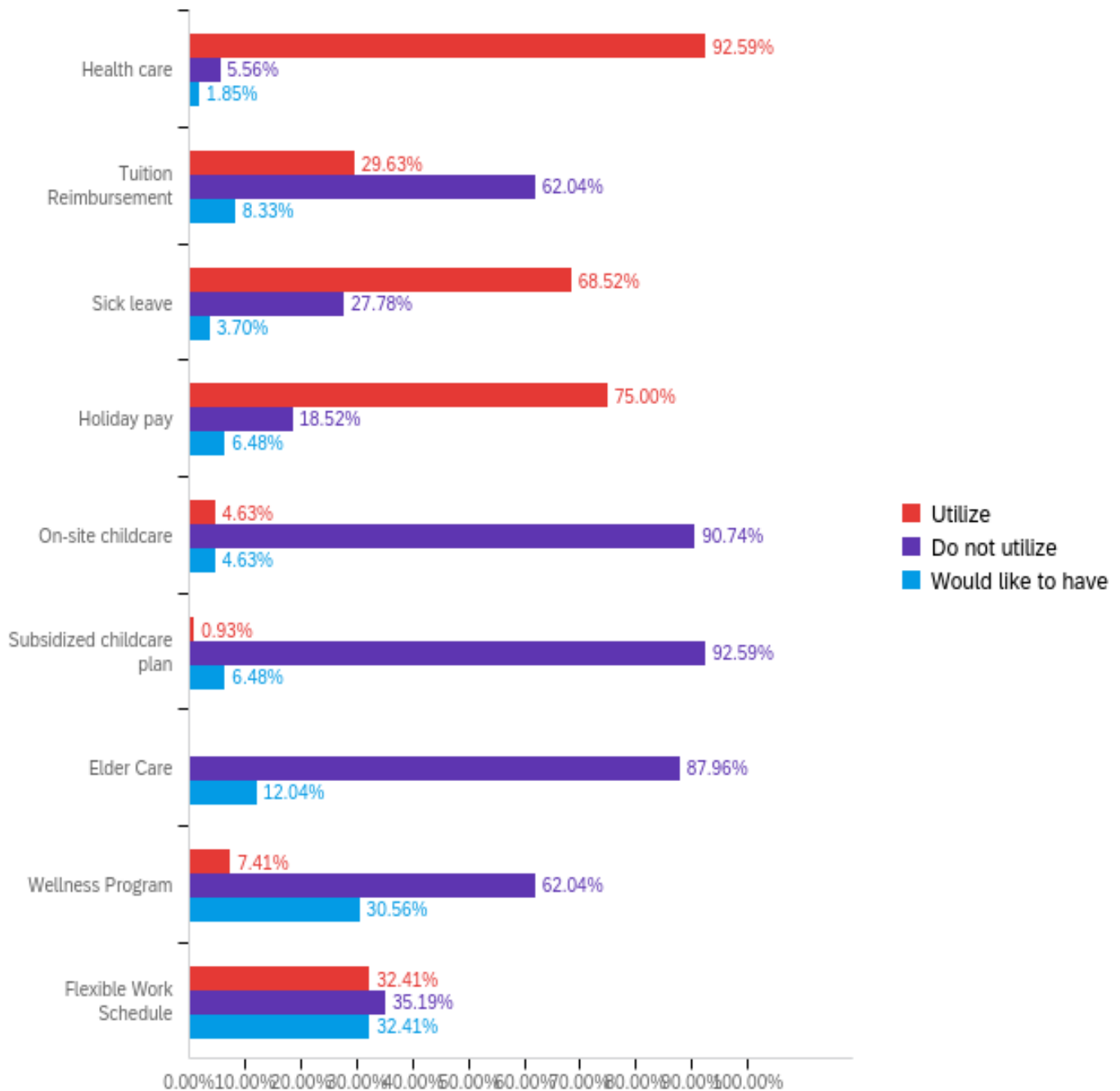
Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
The University values its employees.	10.17%	12	37.29%	44	22.03%	26	18.64%	22	11.86%	14	118
The University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care).	17.80%	21	24.58%	29	22.88%	27	19.49%	23	15.25%	18	118
The University actively seeks faculty and employee input in decision-making regarding campus matters.	9.32%	11	21.19%	25	31.36%	37	16.10%	19	22.03%	26	118
My immediate supervisor respects me.	51.69%	61	27.97%	33	7.63%	9	7.63%	9	5.08%	6	118
I would recommend this University to others as a place to work.	13.56%	16	30.51%	36	26.27%	31	16.95%	20	12.71%	15	118
I realize my full potential in my current position.	16.10%	19	38.14%	45	22.88%	27	11.86%	14	11.02%	13	118
I feel valued at work.	22.03%	26	37.29%	44	11.86%	14	17.80%	21	11.02%	13	118
Concerns brought to administration are handled according to University policy.	12.82%	15	24.79%	29	31.62%	37	20.51%	24	10.26%	12	117

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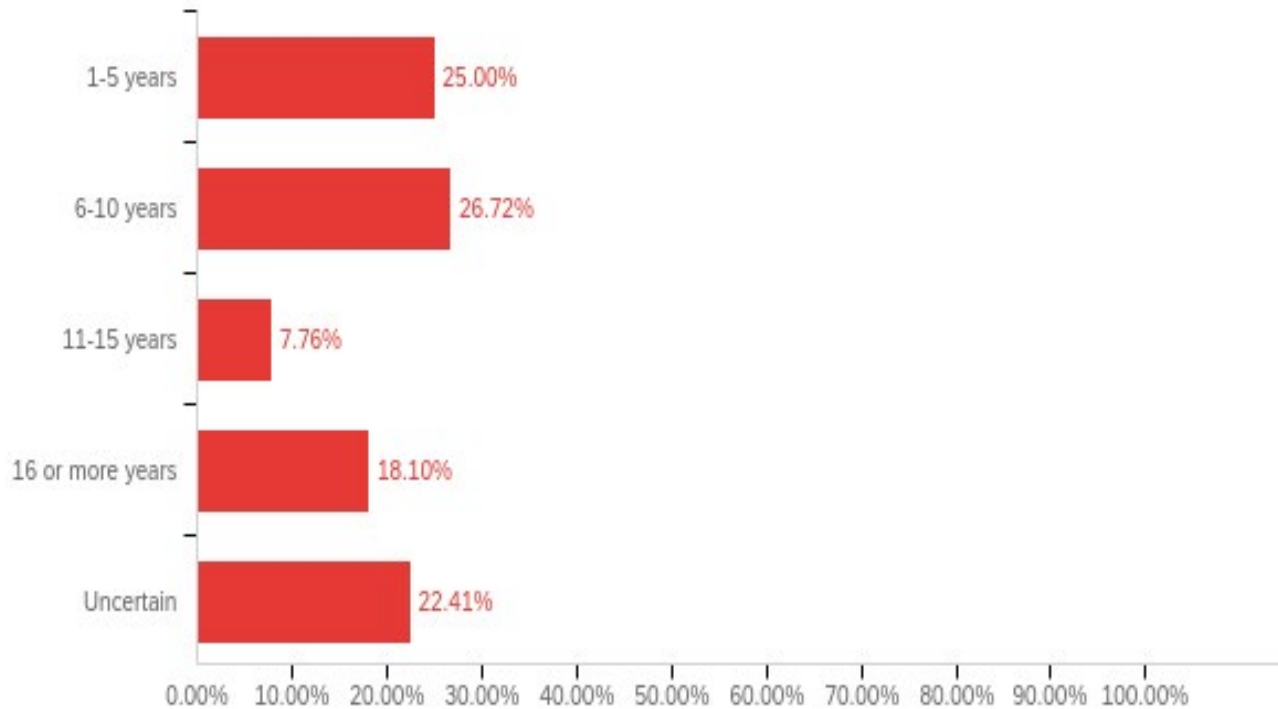
Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)



Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED

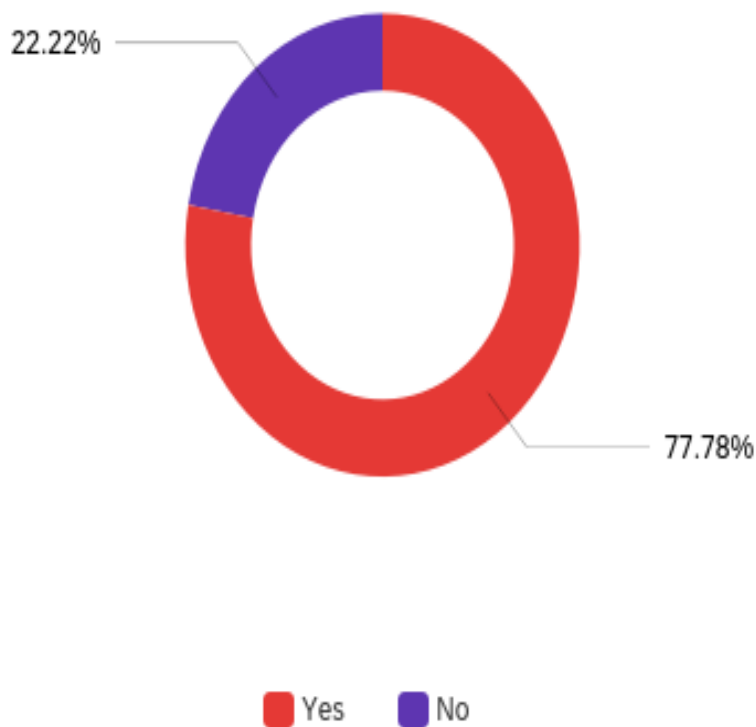
Question	Utilize		Do not utilize		Would like to have		Total
Health care	92.59%	100	5.56%	6	1.85%	2	108
Tuition Reimbursement	29.63%	32	62.04%	67	8.33%	9	108
Sick leave	68.52%	74	27.78%	30	3.70%	4	108
Holiday pay	75.00%	81	18.52%	20	6.48%	7	108
On-site childcare	4.63%	5	90.74%	98	4.63%	5	108
Subsidized childcare plan	0.93%	1	92.59%	100	6.48%	7	108
Elder Care	0.00%	0	87.96%	95	12.04%	13	108
Wellness Program	7.41%	8	62.04%	67	30.56%	33	108
Flexible Work Schedule	32.41%	35	35.19%	38	32.41%	35	108

Q20 - How long do you anticipate working at SRSU? (faculty/staff)



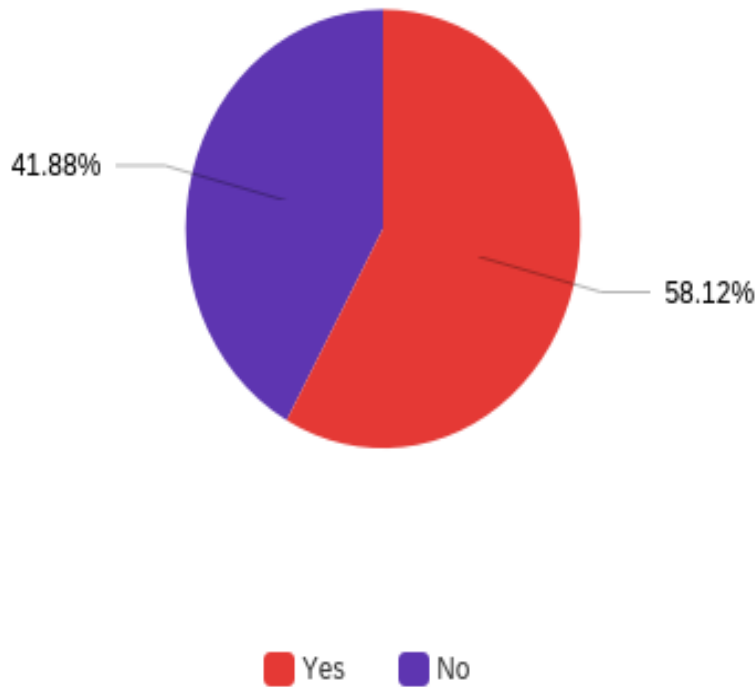
Answer	%	Count
1-5 years	25.00%	29
6-10 years	26.72%	31
11-15 years	7.76%	9
16 or more years	18.10%	21
Uncertain	22.41%	26
Total	100%	116

Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)



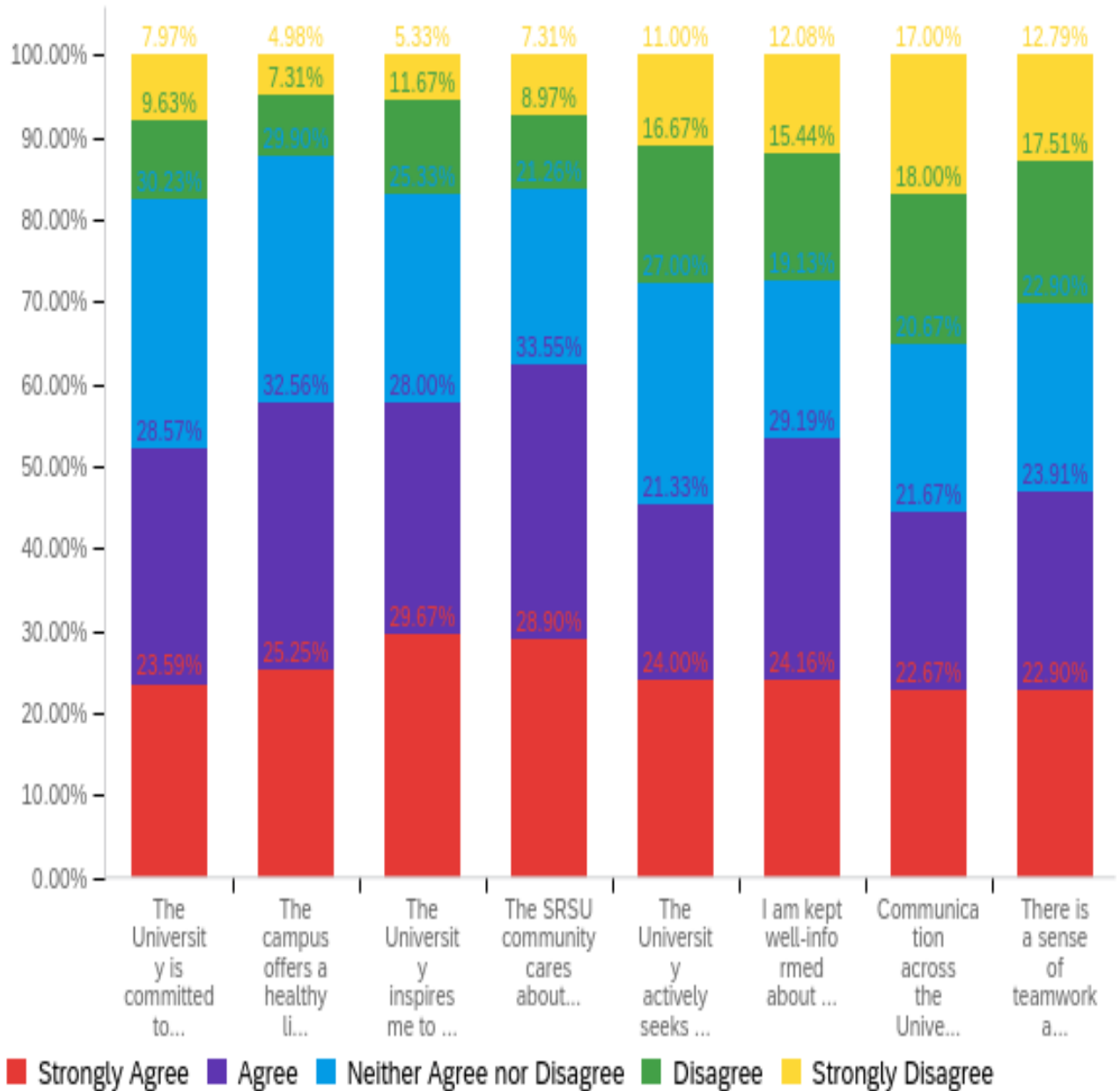
Answer	%	Count
Yes	77.78%	91
No	22.22%	26
Total	100%	117

**Q22 - I have a clear understanding of my career and/or path to promotion at SRSU.
 (faculty/staff)**



Answer	%	Count
Yes	58.12%	68
No	41.88%	49
Total	100%	117

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)



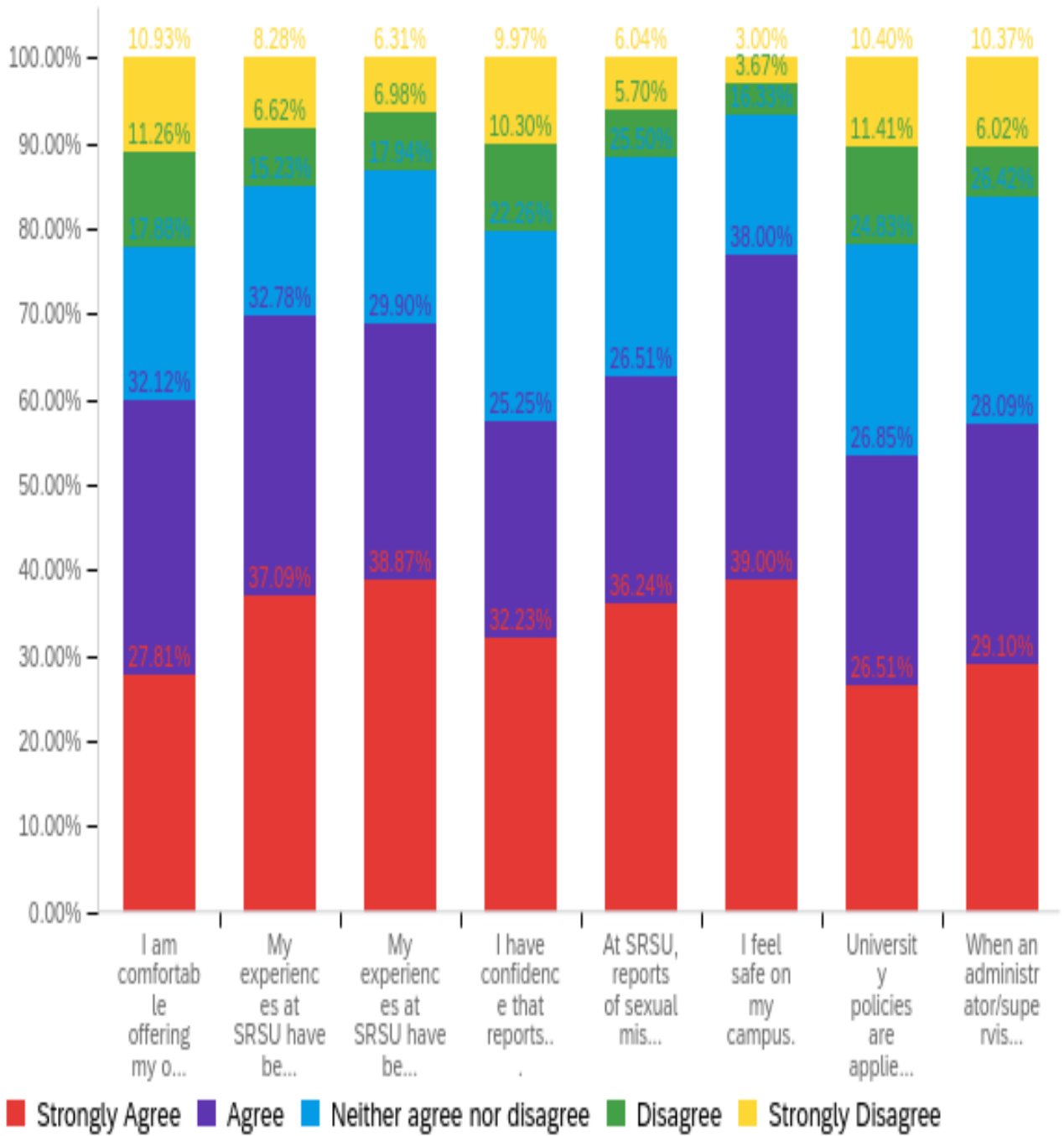
Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	23.59%	71	28.57%	86	30.23%	91	9.63%	29	7.97%	24	301
The campus offers a healthy living and learning environment.	25.25%	76	32.56%	98	29.90%	90	7.31%	22	4.98%	15	301
The University inspires me to do my best work.	29.67%	89	28.00%	84	25.33%	76	11.67%	35	5.33%	16	300
The SRSU community cares about each student as a person.	28.90%	87	33.55%	101	21.26%	64	8.97%	27	7.31%	22	301
The University actively seeks my input in decision-making regarding campus matters.	24.00%	72	21.33%	64	27.00%	81	16.67%	50	11.00%	33	300
I am kept well-informed about what is going on at the University.	24.16%	72	29.19%	87	19.13%	57	15.44%	46	12.08%	36	298
Communication across the University is effective.	22.67%	68	21.67%	65	20.67%	62	18.00%	54	17.00%	51	300
There is a sense of teamwork at the University.	22.90%	68	23.91%	71	22.90%	68	17.51%	52	12.79%	38	297

Suggested citation:

Majek, Aaron (2021). *Spring 2021 Campus Environment Survey, SRSU-Alpine*. Alpine, TX: Sul Ross State University.

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)

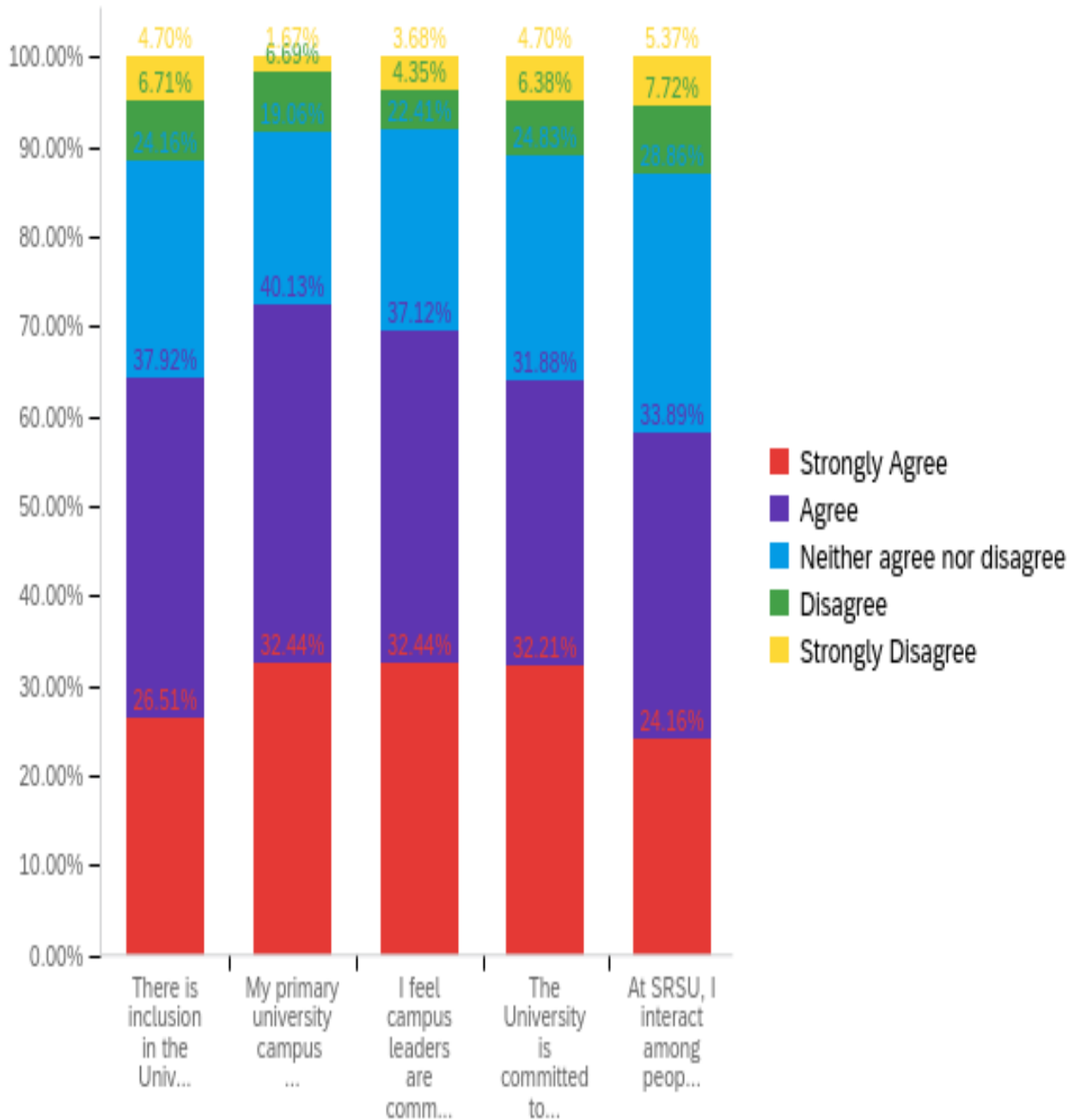


Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	27.81%	84	32.12%	97	17.88%	54	11.26%	34	10.93%	33	302
My experiences at SRSU have been free of harassment (conduct that annoys, threatens, alarms, or puts people in fear for safety)	37.09%	112	32.78%	99	15.23%	46	6.62%	20	8.28%	25	302
My experiences at SRSU have been free of intimidation. (behaviors that may cause a person to fear for injury or harm).	38.87%	117	29.90%	90	17.94%	54	6.98%	21	6.31%	19	301
I have confidence that reports of grievances are taken seriously.	32.23%	97	25.25%	76	22.26%	67	10.30%	31	9.97%	30	301
At SRSU, reports of sexual misconduct, are taken seriously.	36.24%	108	26.51%	79	25.50%	76	5.70%	17	6.04%	18	298
I feel safe on my campus.	39.00%	117	38.00%	114	16.33%	49	3.67%	11	3.00%	9	300
University policies are applied consistently and fairly.	26.51%	79	26.85%	80	24.83%	74	11.41%	34	10.40%	31	298
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	29.10%	87	28.09%	84	26.42%	79	6.02%	18	10.37%	31	299

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements: (all)



Suggested citation:

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Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

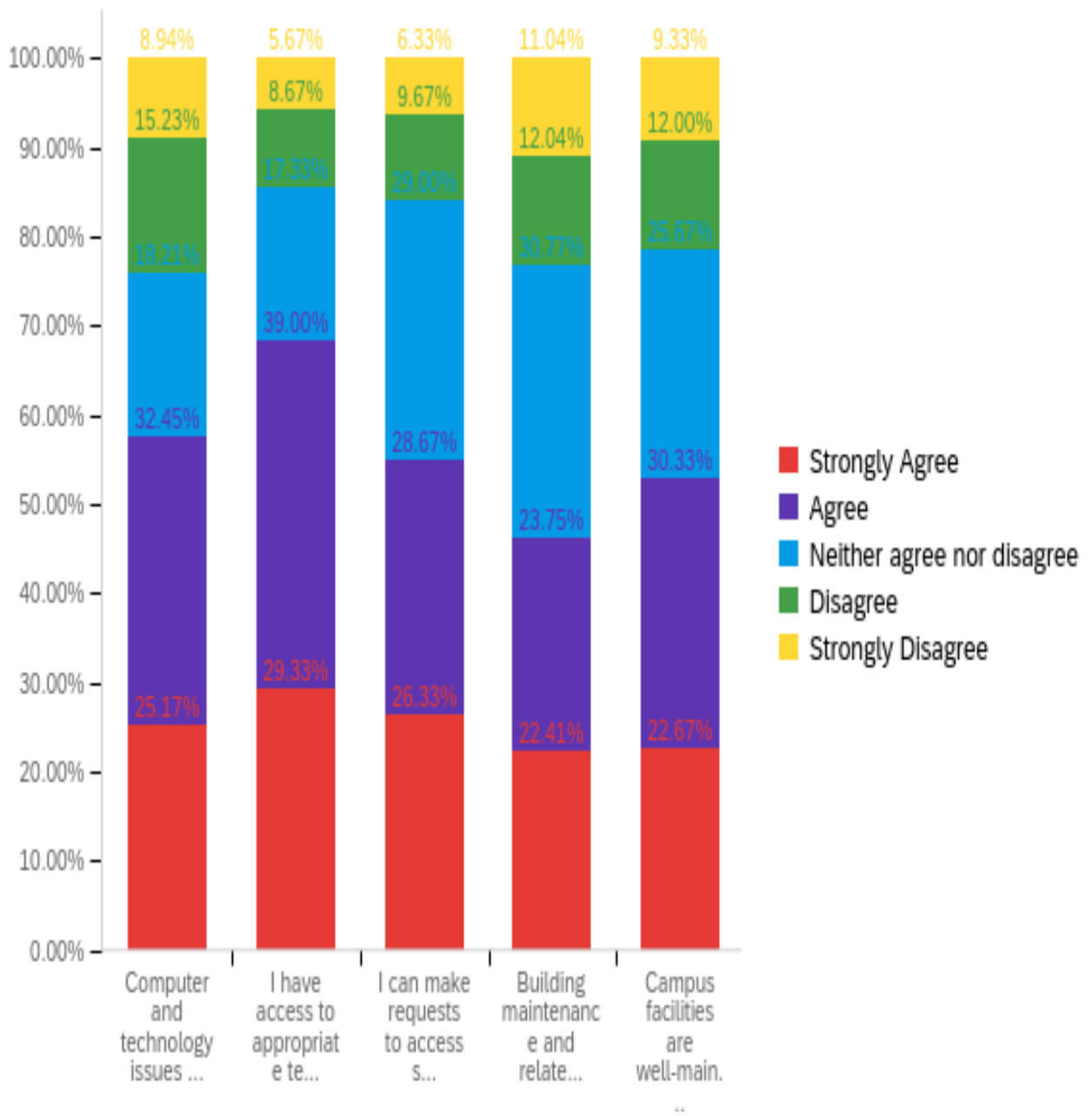
Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
There is inclusion in the University.	26.51%	79	37.92%	113	24.16%	72	6.71%	20	4.70%	14	298
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	32.44%	97	40.13%	120	19.06%	57	6.69%	20	1.67%	5	299
I feel campus leaders are committed to promoting a university which values diversity.	32.44%	97	37.12%	111	22.41%	67	4.35%	13	3.68%	11	299
The University is committed to promoting a campus climate that values everyone.	32.21%	96	31.88%	95	24.83%	74	6.38%	19	4.70%	14	298
At SRSU, I interact among people with disabilities.	24.16%	72	33.89%	101	28.86%	86	7.72%	23	5.37%	16	298

Suggested citation:

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Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)



Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all) –
CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	25.17%	76	32.45%	98	18.21%	55	15.23%	46	8.94%	27	302
I have access to appropriate technology.	29.33%	88	39.00%	117	17.33%	52	8.67%	26	5.67%	17	300
I can make requests to access specialized technology at the University.	26.33%	79	28.67%	86	29.00%	87	9.67%	29	6.33%	19	300
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	22.41%	67	23.75%	71	30.77%	92	12.04%	36	11.04%	33	299
Campus facilities are well-maintained and easily accessible for all.	22.67%	68	30.33%	91	25.67%	77	12.00%	36	9.33%	28	300