

SRSU (ALP) Campus Environment Survey

Spring 2023

May 15th, 2023

Purpose of Survey: The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 13th, 2023 and closed at or about May 3rd, 2023. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.

Frequency of Survey Implementation: Once per Year (Spring)

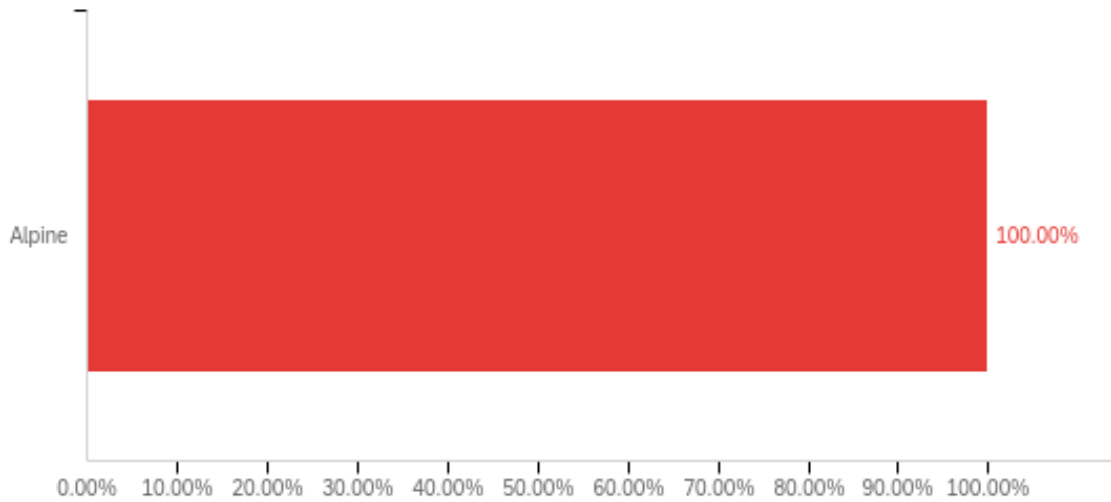
Survey Population: N=1483

Number of Participants: 190 respondents, response rate of 12.81%

Suggested citation:

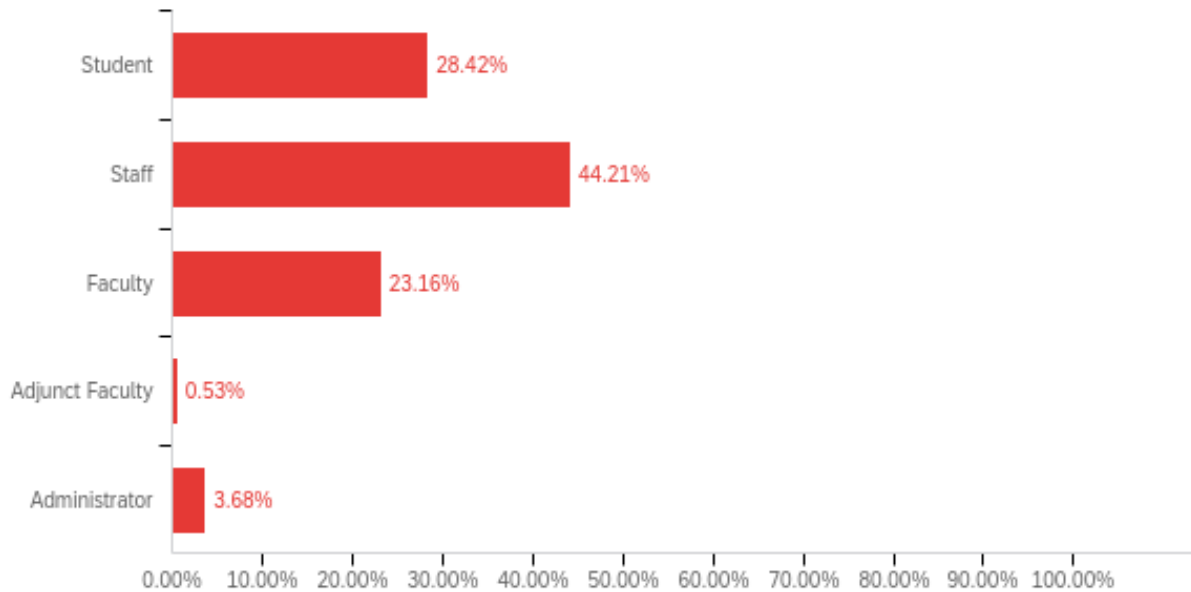
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q1 - What is your primary campus? (all)



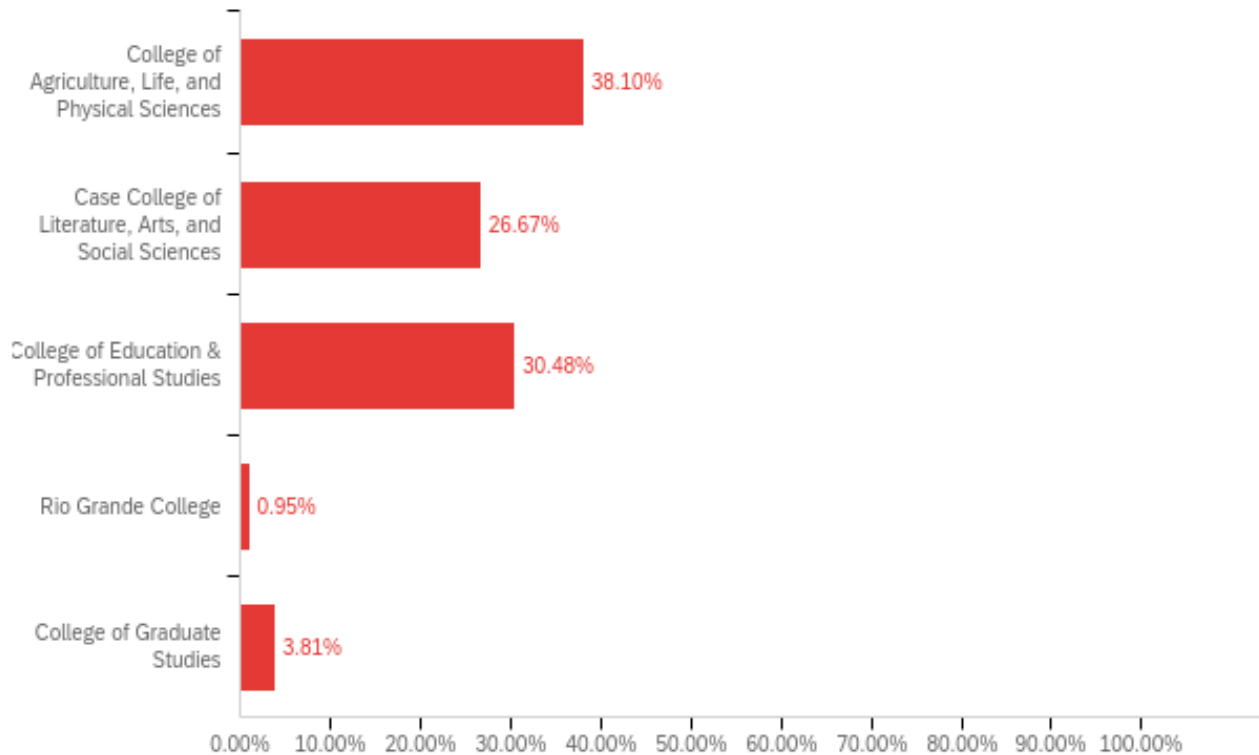
| Answer | % | Count |
|--------|---------|-------|
| Alpine | 100.00% | 190 |
| Total | 100% | 190 |

Q2 - What is your primary affiliation to SRSU? (all)



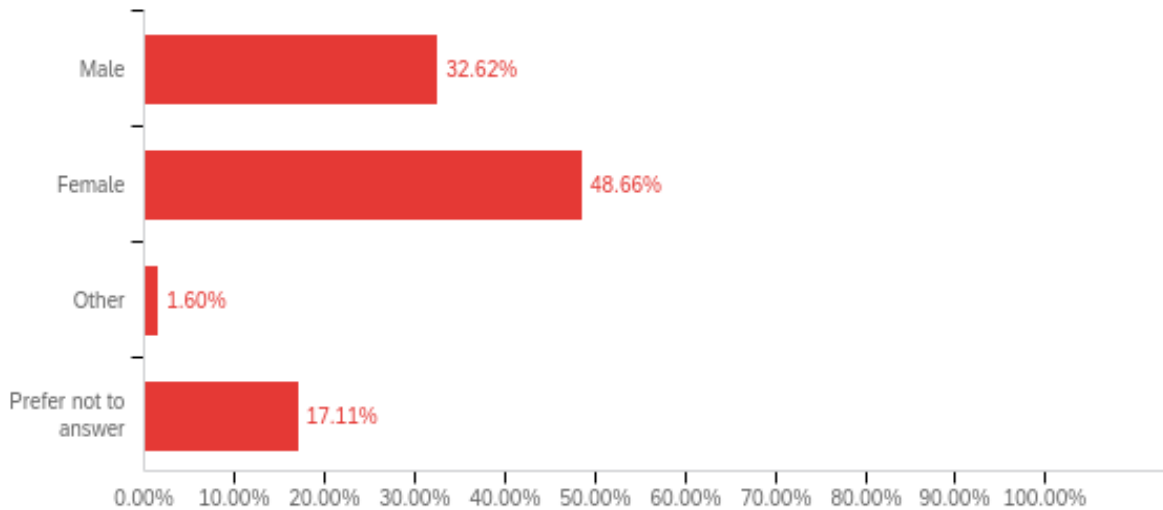
| Answer | % | Count |
|-----------------|-------------|------------|
| Student | 28.42% | 54 |
| Staff | 44.21% | 84 |
| Faculty | 23.16% | 44 |
| Adjunct Faculty | 0.53% | 1 |
| Administrator | 3.68% | 7 |
| Total | 100% | 190 |

Q3 - With which college are you primarily associated? (all)



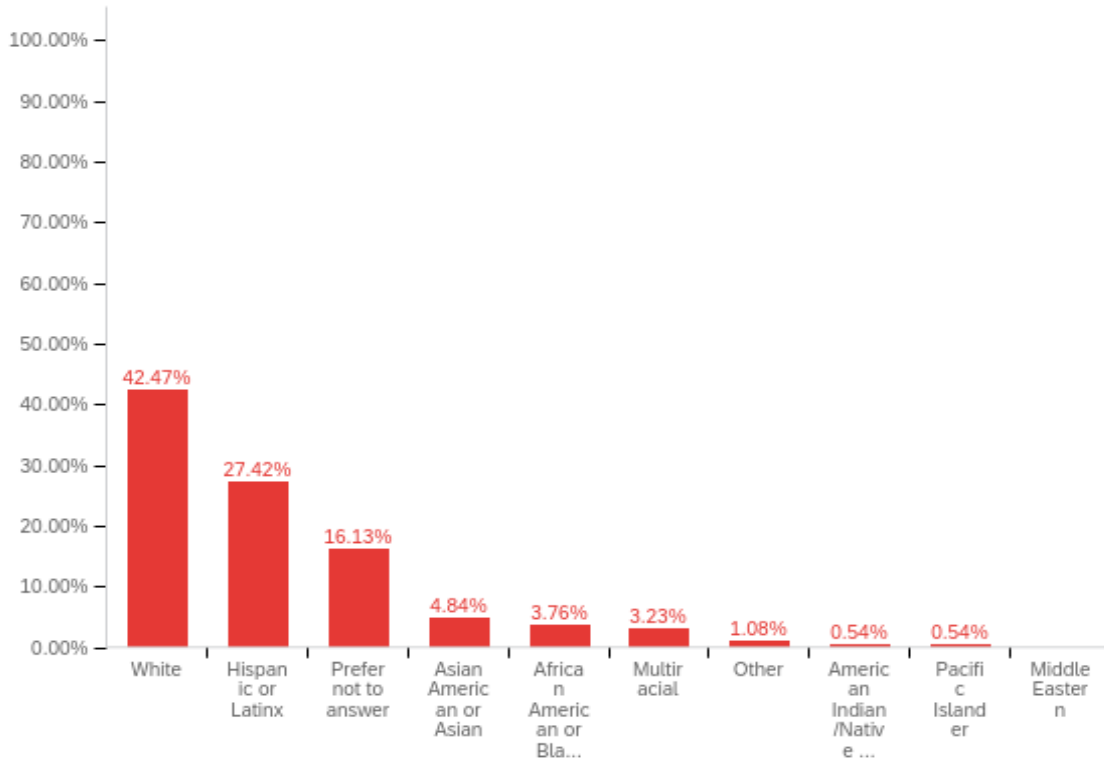
| Answer | % | Count |
|---|-------------|------------|
| College of Agriculture, Life, and Physical Sciences | 38.10% | 40 |
| Case College of Literature, Arts, and Social Sciences | 26.67% | 28 |
| College of Education & Professional Studies | 30.48% | 32 |
| Rio Grande College | 0.95% | 1 |
| College of Graduate Studies | 3.81% | 4 |
| Total | 100% | 105 |

Q4 - Gender? (all)



| Answer | % | Count |
|----------------------|--------|-------|
| Male | 32.62% | 61 |
| Female | 48.66% | 91 |
| Other | 1.60% | 3 |
| Prefer not to answer | 17.11% | 32 |
| Total | 100% | 187 |

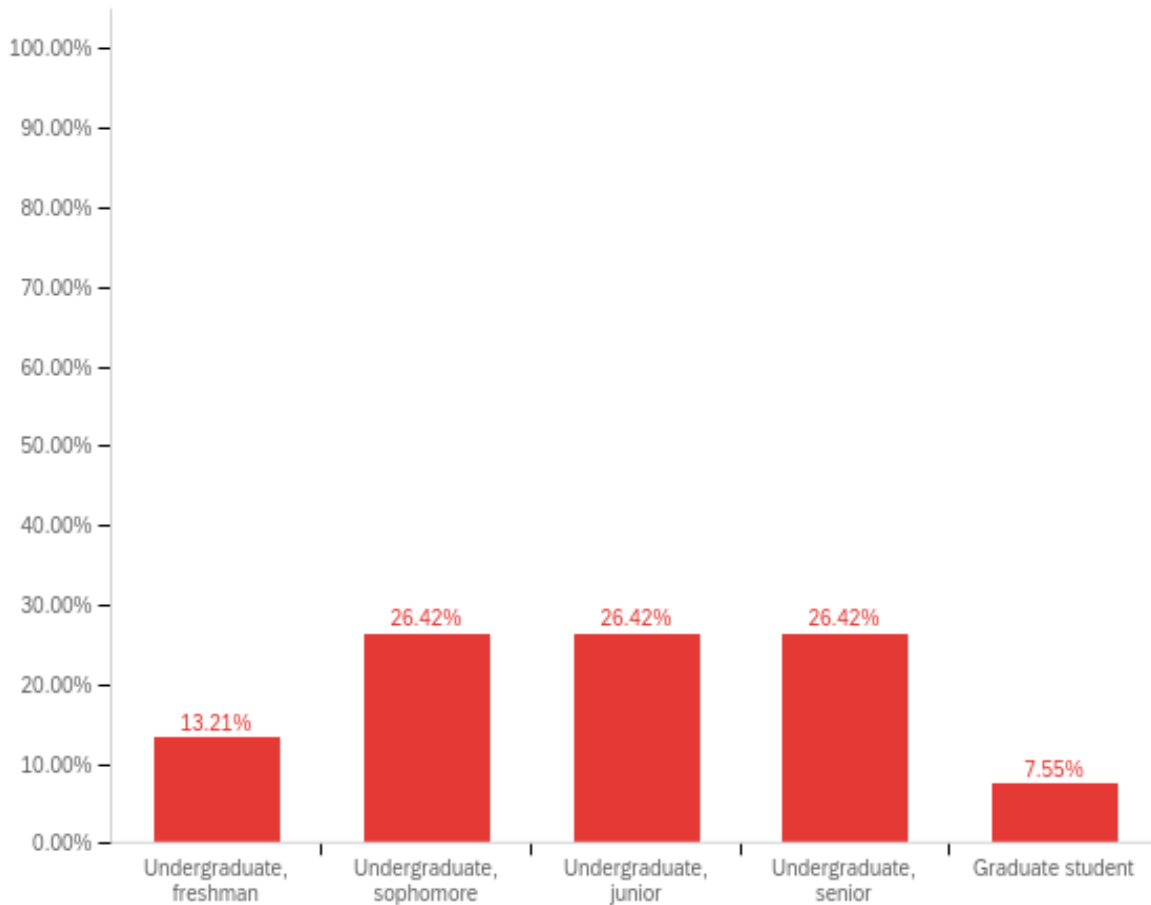
Q5 - Race or Ethnicity (all)



| Answer | % | Count |
|--|-------------|------------|
| White | 42.47% | 79 |
| Hispanic or Latinx | 27.42% | 51 |
| Prefer not to answer | 16.13% | 30 |
| Asian American or Asian | 4.84% | 9 |
| African American or Black | 3.76% | 7 |
| Multiracial | 3.23% | 6 |
| Other | 1.08% | 2 |
| American Indian/Native American/First Nations/Alaskan Native | 0.54% | 1 |
| Pacific Islander | 0.54% | 1 |
| Middle Eastern | 0.00% | 0 |
| Total | 100% | 186 |

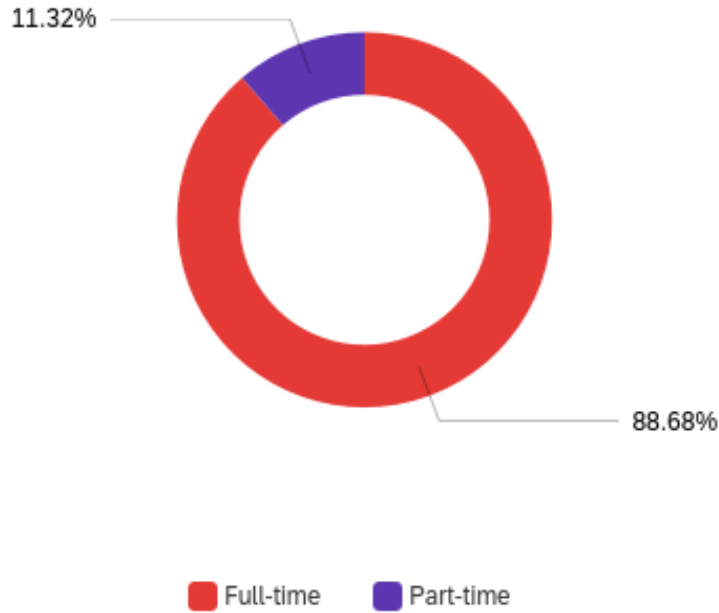
Suggested citation:
 Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q6 - Student Level Status (student)



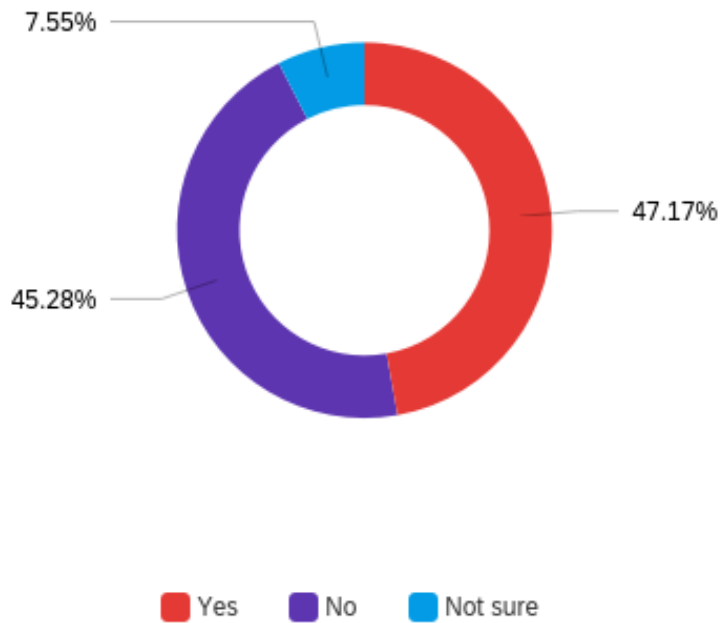
| Answer | % | Count |
|--------------------------|--------|-------|
| Undergraduate, freshman | 13.21% | 7 |
| Undergraduate, sophomore | 26.42% | 14 |
| Undergraduate, junior | 26.42% | 14 |
| Undergraduate, senior | 26.42% | 14 |
| Graduate student | 7.55% | 4 |
| Total | 100% | 53 |

Q7 - Student enrollment status. (student)



| Answer | % | Count |
|-----------|--------|-------|
| Full-time | 88.68% | 47 |
| Part-time | 11.32% | 6 |
| Total | 100% | 53 |

Q8 - Are you a first-generation student (First in immediate family to attend college)? (student)



| Answer | % | Count |
|----------|--------|-------|
| Yes | 47.17% | 25 |
| No | 45.28% | 24 |
| Not sure | 7.55% | 4 |
| Total | 100% | 53 |

Q9 - What is your major? (Please enter "undeclared" if applicable). (student)

| Answer | % | Count |
|-----------------------------------|-------|-------|
| Nursing | 10.2% | 5 |
| Education, General | 10.2% | 5 |
| Biology | 8.2% | 4 |
| Kinesiology and Human Performance | 8.2% | 4 |
| Range and Wildlife MGMT | 6.1% | 3 |
| Natural Resource MGMT | 6.1% | 3 |
| Business Administration | 6.1% | 3 |
| Animal Science | 6.1% | 3 |
| History | 4.1% | 2 |
| English | 4.1% | 2 |
| Undeclared | 4.1% | 2 |
| Geology | 4.1% | 2 |
| Theatre | 4.1% | 2 |
| Psychology | 4.1% | 2 |
| Education, Technology Instruction | 2.0% | 1 |
| Homeland Security | 2.0% | 1 |
| Social Sciences | 2.0% | 1 |
| Communication | 2.0% | 1 |
| Other | 2.0% | 1 |
| Computer Science | 2.0% | 1 |
| Music | 2.0% | 1 |

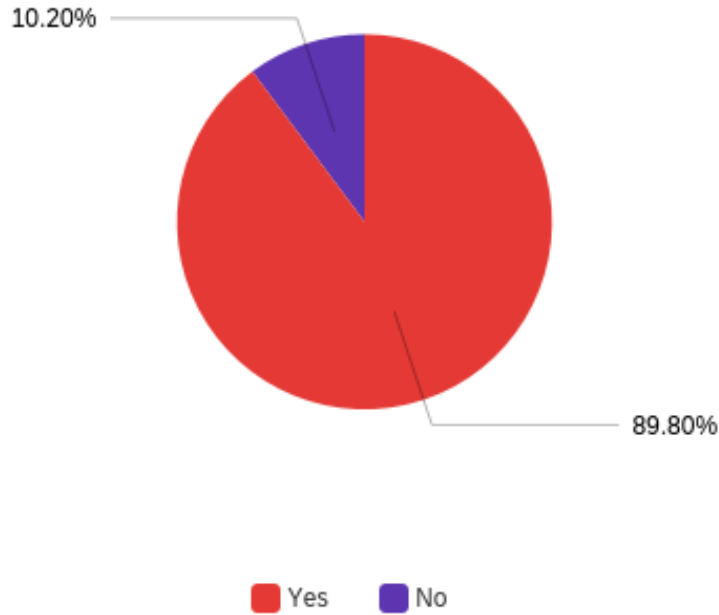
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| | | |
|-------------------------------|-------------|-----------|
| Mathematics | 0.0% | 0 |
| Criminal Justice | 0.0% | 0 |
| Chemistry | 0.0% | 0 |
| Political Science | 0.0% | 0 |
| Education, Leadership | 0.0% | 0 |
| Liberal Arts | 0.0% | 0 |
| Reading Specialist | 0.0% | 0 |
| Child Development | 0.0% | 0 |
| Spanish | 0.0% | 0 |
| Health & Human Performance | 0.0% | 0 |
| General Studies | 0.0% | 0 |
| Natural Resource Conservation | 0.0% | 0 |
| Non-Degree (Post-Bach) | 0.0% | 0 |
| Industrial Technology | 0.0% | 0 |
| Education, Diagnostician | 0.0% | 0 |
| Public Administration | 0.0% | 0 |
| Education, Counselor | 0.0% | 0 |
| Art | 0.0% | 0 |
| Organizational Leadership | 0.0% | 0 |
| Interdisciplinary Studies | 0.0% | 0 |
| Total | 100% | 49 |

Suggested citation:

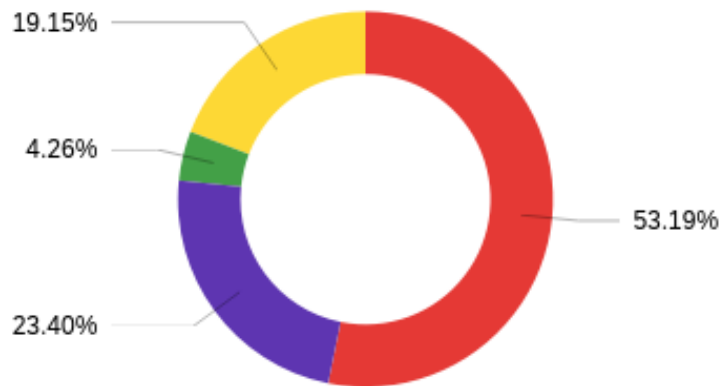
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q10 - I have a clear understanding of my degree plan. (student)



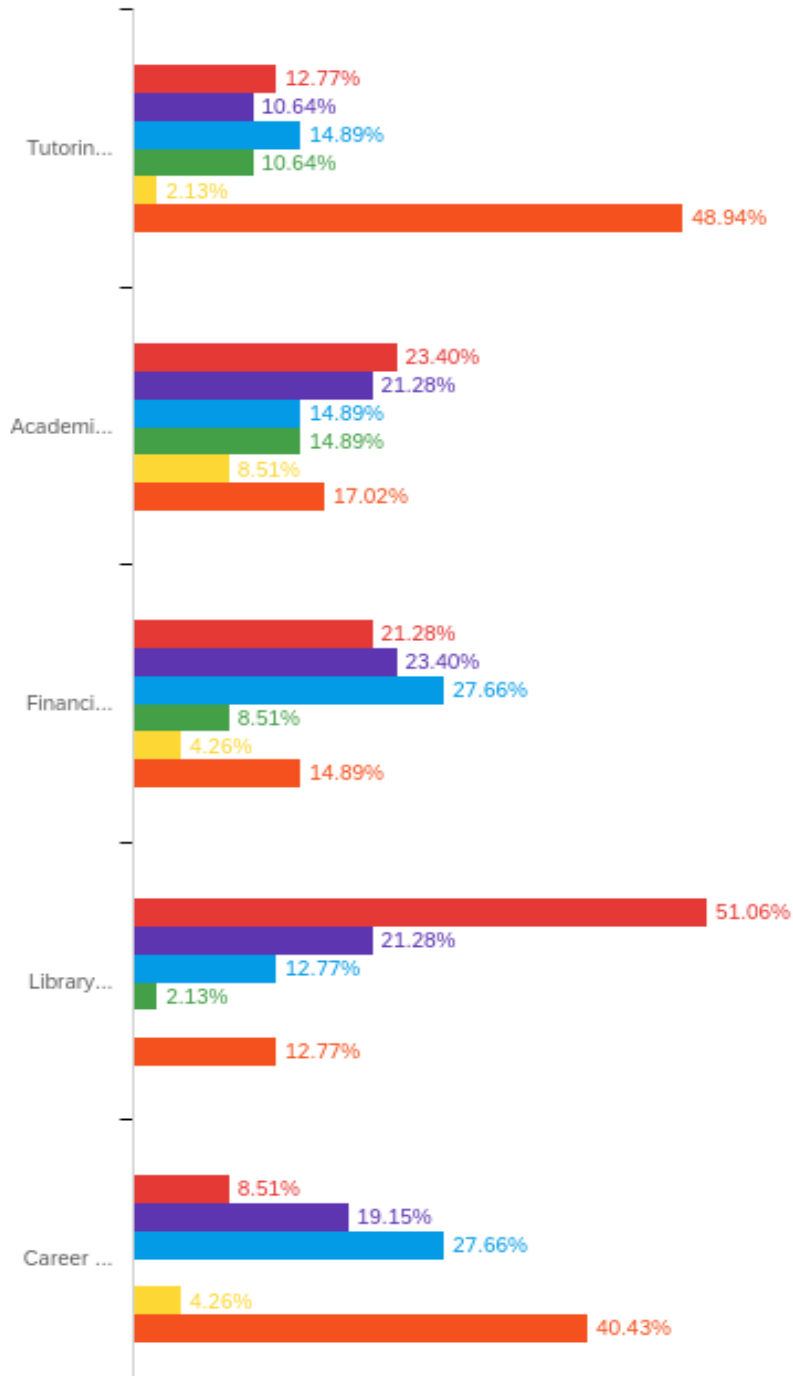
| Answer | % | Count |
|--------|--------|-------|
| Yes | 89.80% | 44 |
| No | 10.20% | 5 |
| Total | 100% | 49 |

Q11 - How do you typically receive class instructions? (student)



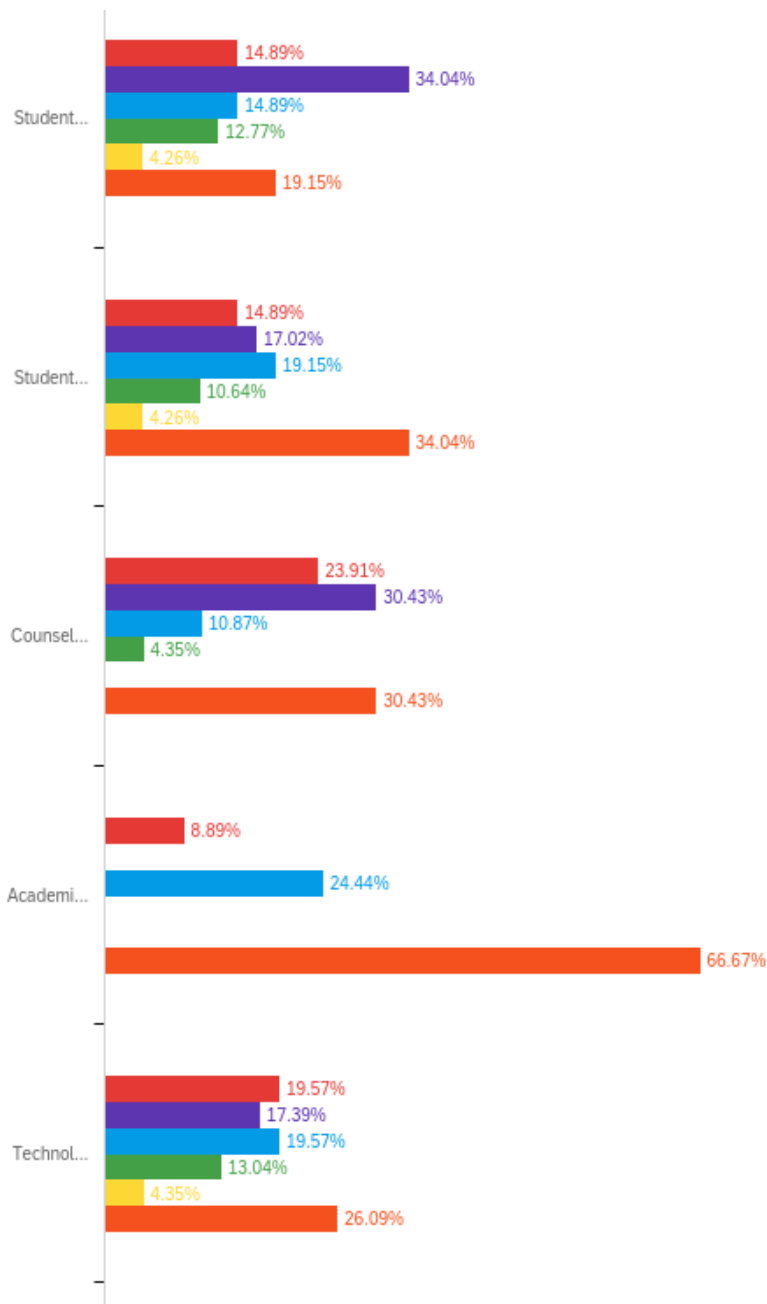
| Answer | % | Count |
|--|--------|-------|
| Face-to-face (definition: A traditional course where the students and instructor are required to meet in person at a designated time and place on all occasions throughout the term.) | 53.19% | 25 |
| Online-Asynchronous (definition: An online course that is asynchronous and does not have defined meeting times. Course material is accessed from the institution's learning management system (Blackboard) when convenient for the student.) | 23.40% | 11 |
| Online-Synchronous (definition: An online course that is synchronous and has defined meeting times which require students to attend remotely.) | 0.00% | 0 |
| Hybrid (definition: A course that combines Face-to-Face and Online instruction; students and instructor are required to meet in person at a designated time and place and participate in online course instruction as either online asynchronous or online synchronous.) | 4.26% | 2 |
| Any method | 19.15% | 9 |
| Total | 100% | 47 |

Q12 - I have access to the following support services (choose all that apply). (student)

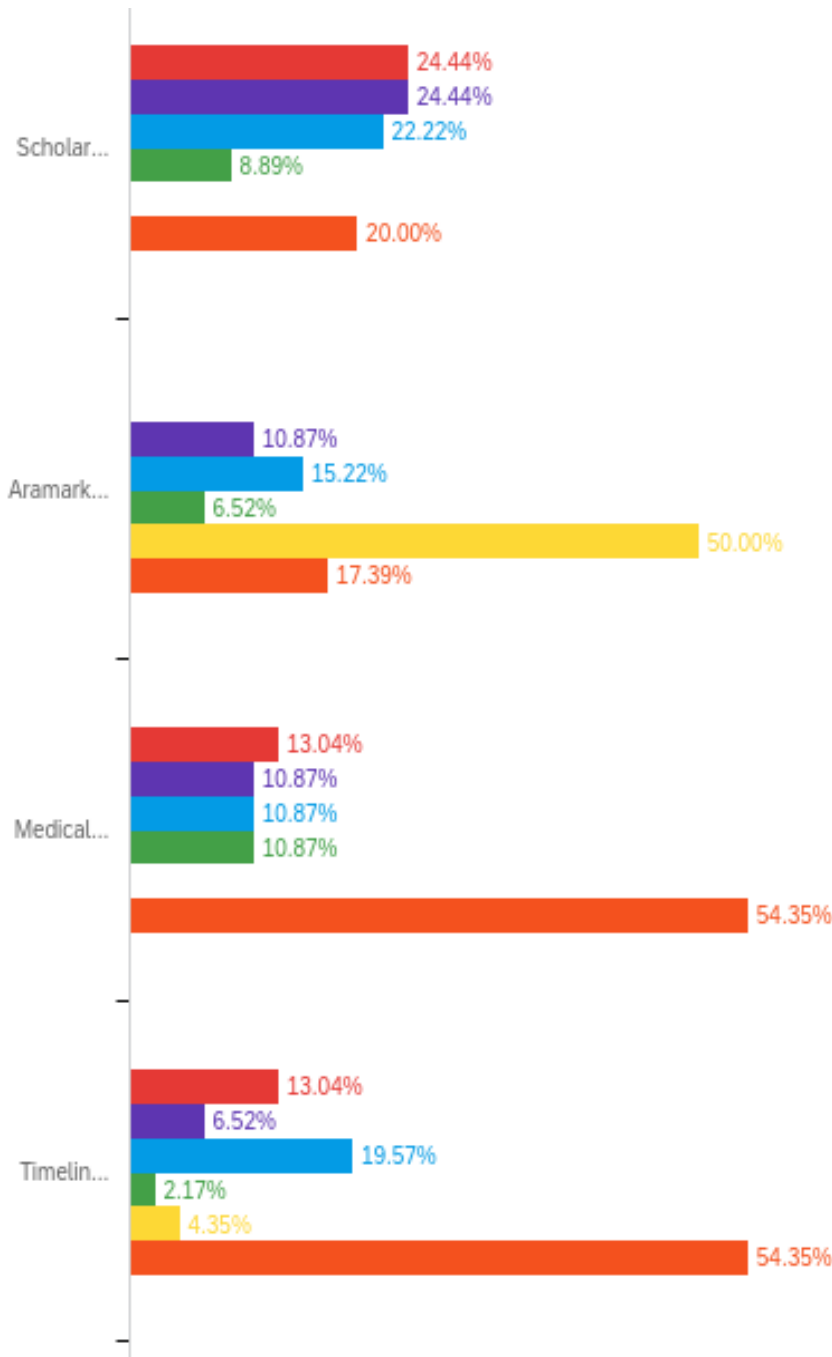


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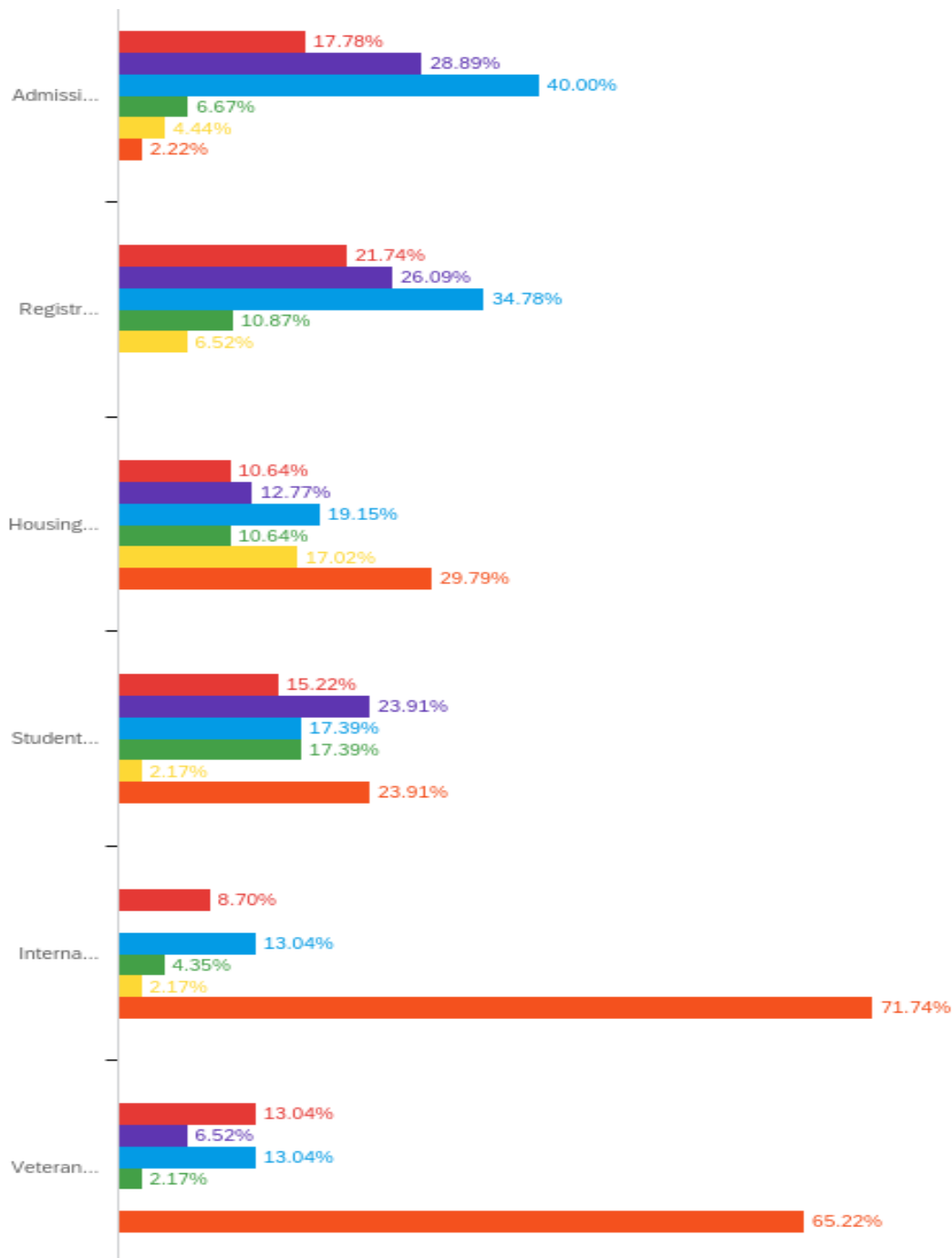
Q12 - I have access to the following support services (choose all that apply). (student) – CONTINUED



Q12 - I have access to the following support services (choose all that apply). (student) – CONTINUED



**Q12 - I have access to the following support services (choose all that apply). (student) –
CONTINUED**



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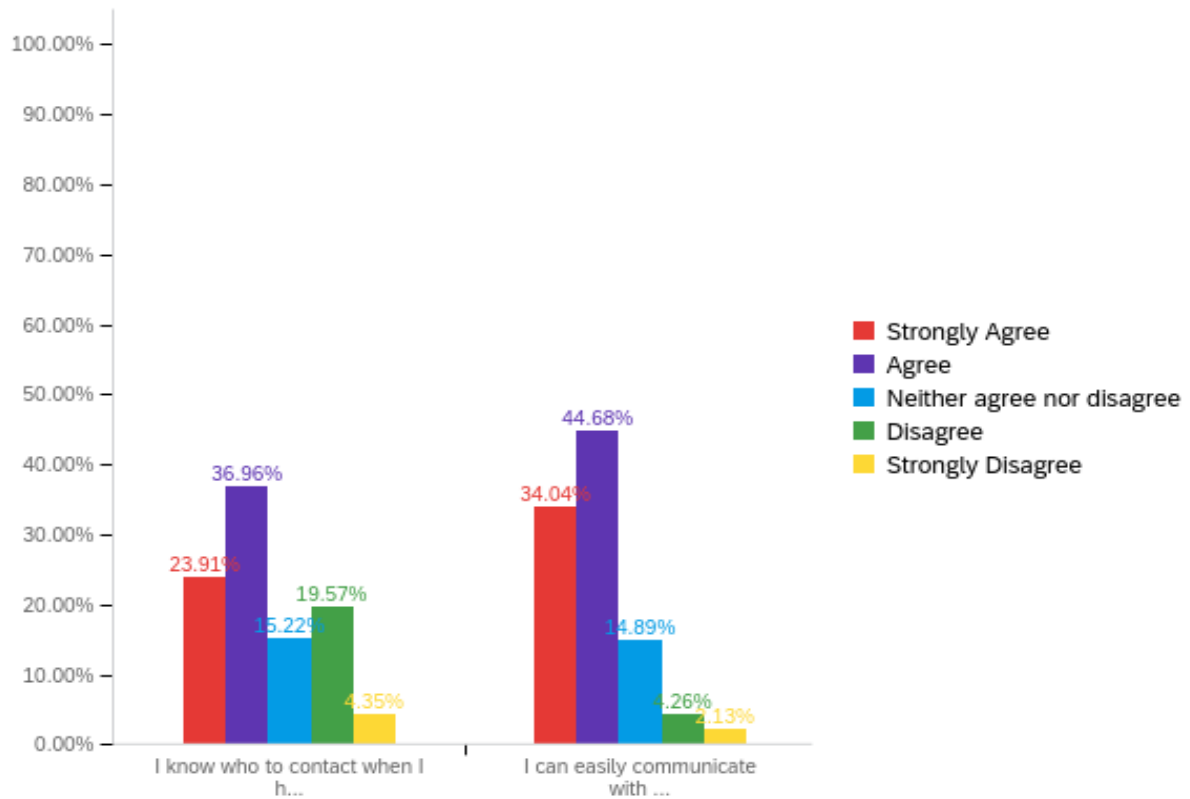
**Q12 - I have access to the following support services (choose all that apply). (student) –
 CONTINUED**

| Question | Very Satisfied | | Satisfied | | Neither satisfied nor dissatisfied | | Dissatisfied | | Very Dissatisfied | | not used the service | | Total |
|---|----------------|----|-----------|----|------------------------------------|----|--------------|---|-------------------|----|----------------------|----|-------|
| Tutoring | 12.77% | 6 | 10.64% | 5 | 14.89% | 7 | 10.64% | 5 | 2.13% | 1 | 48.94% | 23 | 47 |
| Academic Advising | 23.40% | 11 | 21.28% | 10 | 14.89% | 7 | 14.89% | 7 | 8.51% | 4 | 17.02% | 8 | 47 |
| Financial Aid Advising | 21.28% | 10 | 23.40% | 11 | 27.66% | 13 | 8.51% | 4 | 4.26% | 2 | 14.89% | 7 | 47 |
| Library Services | 51.06% | 24 | 21.28% | 10 | 12.77% | 6 | 2.13% | 1 | 0.00% | 0 | 12.77% | 6 | 47 |
| Career Services | 8.51% | 4 | 19.15% | 9 | 27.66% | 13 | 0.00% | 0 | 4.26% | 2 | 40.43% | 19 | 47 |
| Student Organizations | 14.89% | 7 | 34.04% | 16 | 14.89% | 7 | 12.77% | 6 | 4.26% | 2 | 19.15% | 9 | 47 |
| Student Health Services | 14.89% | 7 | 17.02% | 8 | 19.15% | 9 | 10.64% | 5 | 4.26% | 2 | 34.04% | 16 | 47 |
| Counseling Services | 23.91% | 11 | 30.43% | 14 | 10.87% | 5 | 4.35% | 2 | 0.00% | 0 | 30.43% | 14 | 46 |
| (ACE) Academic Support Services) | 8.89% | 4 | 0.00% | 0 | 24.44% | 11 | 0.00% | 0 | 0.00% | 0 | 66.67% | 30 | 45 |
| Technology Support | 19.57% | 9 | 17.39% | 8 | 19.57% | 9 | 13.04% | 6 | 4.35% | 2 | 26.09% | 12 | 46 |
| Scholarships | 24.44% | 11 | 24.44% | 11 | 22.22% | 10 | 8.89% | 4 | 0.00% | 0 | 20.00% | 9 | 45 |
| Aramark Dining Services | 0.00% | 0 | 10.87% | 5 | 15.22% | 7 | 6.52% | 3 | 50.00% | 23 | 17.39% | 8 | 46 |
| Medical services for students | 13.04% | 6 | 10.87% | 5 | 10.87% | 5 | 10.87% | 5 | 0.00% | 0 | 54.35% | 25 | 46 |
| Timeliness of medical services for students | 13.04% | 6 | 6.52% | 3 | 19.57% | 9 | 2.17% | 1 | 4.35% | 2 | 54.35% | 25 | 46 |
| Admissions | 17.78% | 8 | 28.89% | 13 | 40.00% | 18 | 6.67% | 3 | 4.44% | 2 | 2.22% | 1 | 45 |
| Registrar | 21.74% | 10 | 26.09% | 12 | 34.78% | 16 | 10.87% | 5 | 6.52% | 3 | 0.00% | 0 | 46 |
| Housing and Residence Life | 10.64% | 5 | 12.77% | 6 | 19.15% | 9 | 10.64% | 5 | 17.02% | 8 | 29.79% | 14 | 47 |
| Student Activities | 15.22% | 7 | 23.91% | 11 | 17.39% | 8 | 17.39% | 8 | 2.17% | 1 | 23.91% | 11 | 46 |
| International Programs | 8.70% | 4 | 0.00% | 0 | 13.04% | 6 | 4.35% | 2 | 2.17% | 1 | 71.74% | 33 | 46 |
| Veteran's Services | 13.04% | 6 | 6.52% | 3 | 13.04% | 6 | 2.17% | 1 | 0.00% | 0 | 65.22% | 30 | 46 |

Suggested citation:

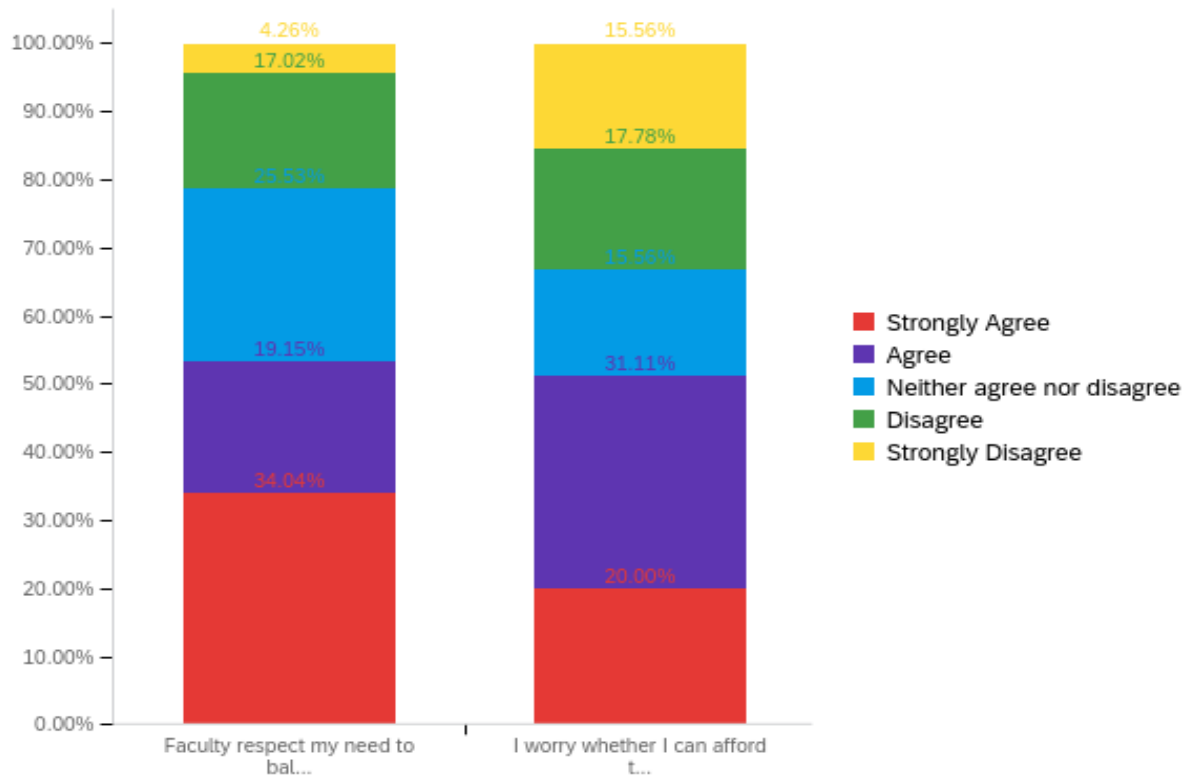
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Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)



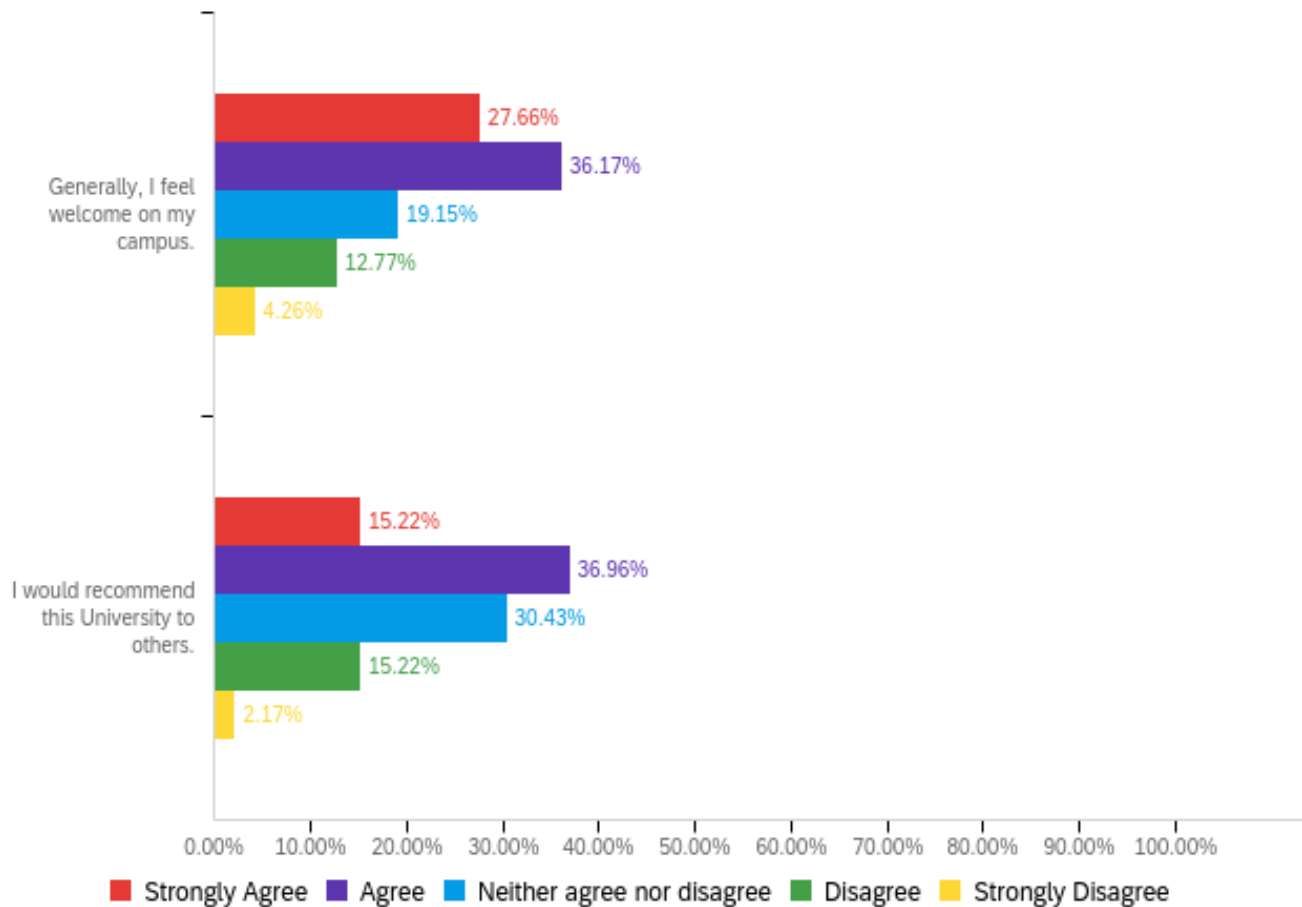
| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|--|----------------|----|--------|----|----------------------------|---|----------|---|-------------------|---|-------|
| I know who to contact when I have questions regarding academic programs at the University. | 23.91% | 11 | 36.96% | 17 | 15.22% | 7 | 19.57% | 9 | 4.35% | 2 | 46 |
| I can easily communicate with professors at the University. | 34.04% | 16 | 44.68% | 21 | 14.89% | 7 | 4.26% | 2 | 2.13% | 1 | 47 |

Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)



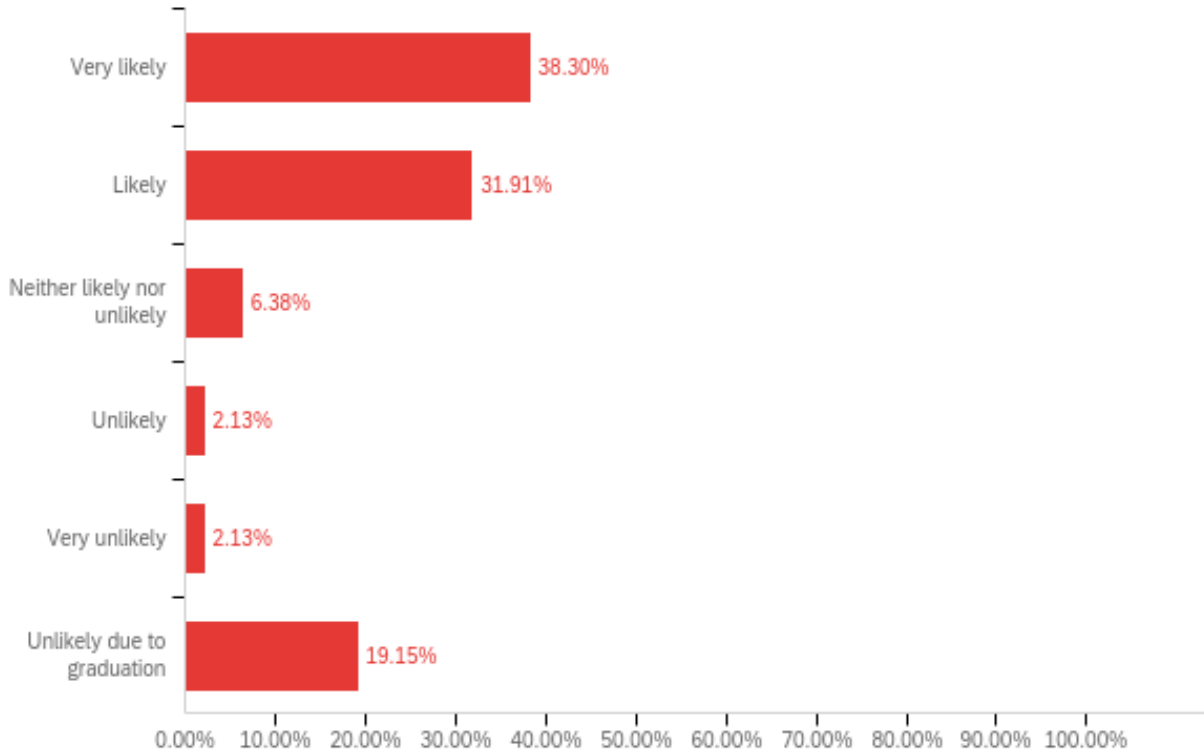
| Question | Strongly Agree | Agree | Neither agree nor disagree | Disagree | Strongly Disagree | Total |
|--|----------------|--------------|----------------------------|-------------|-------------------|-------|
| Faculty respect my need to balance course work with other responsibilities in my life. | 34.04% 16 | 19.15% 9 | 25.53% 12 | 17.02% 8 | 4.26% 2 | 47 |
| I worry whether I can afford to feed myself | 20.00% 9 | 31.11% 14 | 15.56% 7 | 17.78% 8 | 15.56% 7 | 45 |

Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)



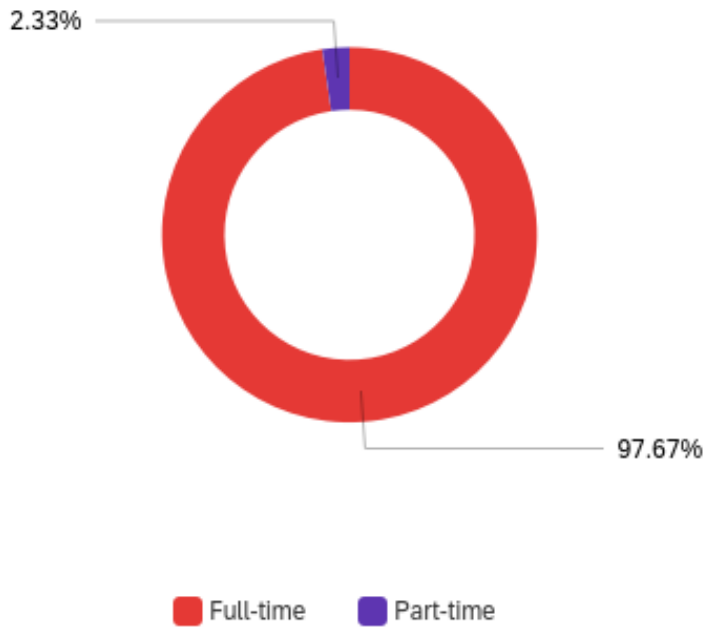
| Question | Strongly Agree | Agree | Neither agree nor disagree | Disagree | Strongly Disagree | Total |
|--|----------------|--------------|----------------------------|-------------|-------------------|-------|
| Generally, I feel welcome on my campus. | 27.66% 13 | 36.17% 17 | 19.15% 9 | 12.77% 6 | 4.26% 2 | 47 |
| I would recommend this University to others. | 15.22% 7 | 36.96% 17 | 30.43% 14 | 15.22% 7 | 2.17% 1 | 46 |

Q16 - Is it likely you will be attending SRSU one year from now? (student)



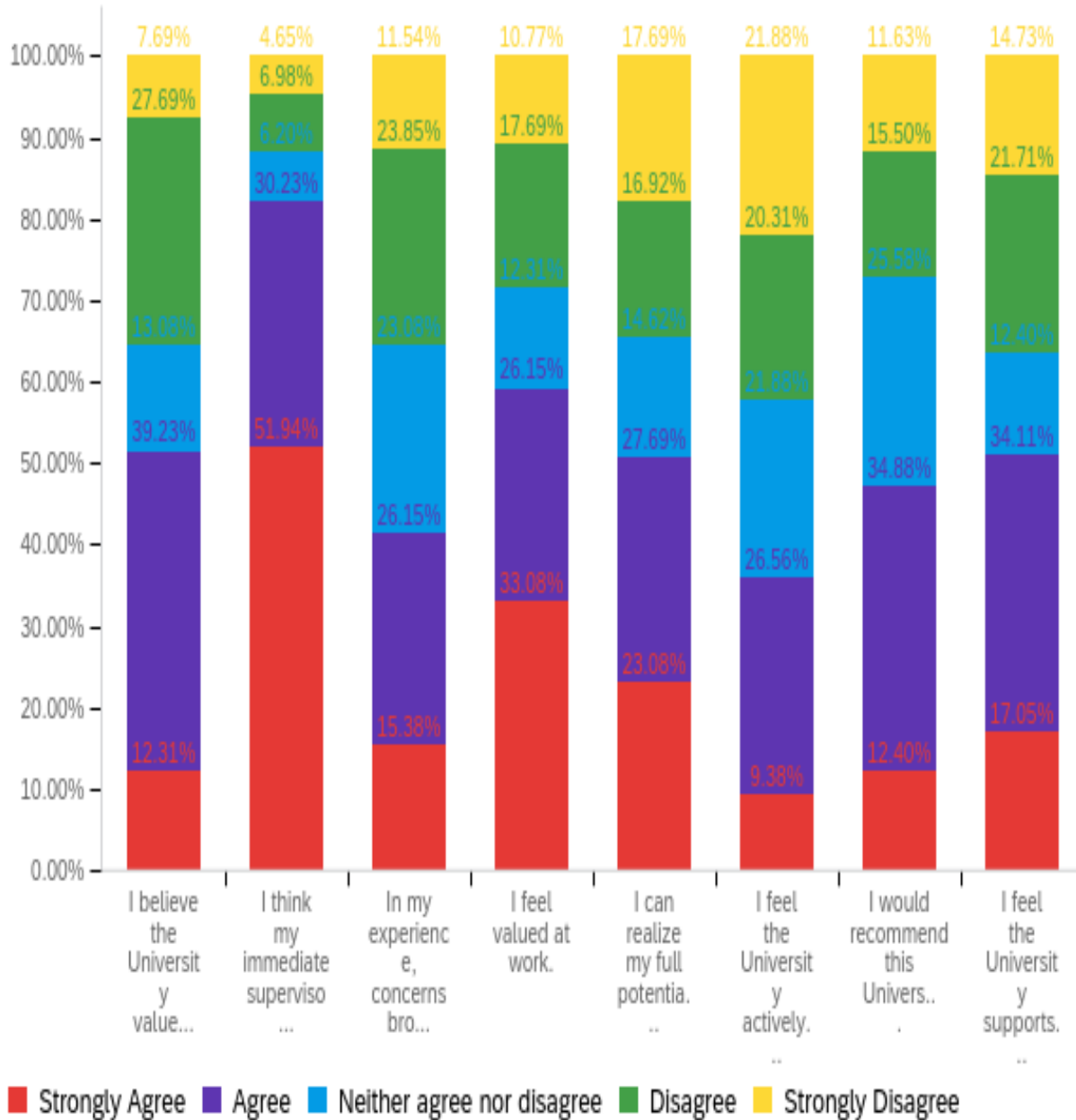
| Answer | % | Count |
|-----------------------------|--------|-------|
| Very likely | 38.30% | 18 |
| Likely | 31.91% | 15 |
| Neither likely nor unlikely | 6.38% | 3 |
| Unlikely | 2.13% | 1 |
| Very unlikely | 2.13% | 1 |
| Unlikely due to graduation | 19.15% | 9 |
| Total | 100% | 47 |

Q17 - Employment status (Faculty/Staff)



| Answer | % | Count |
|-----------|--------|-------|
| Full-time | 97.67% | 126 |
| Part-time | 2.33% | 3 |
| Total | 100% | 129 |

Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)

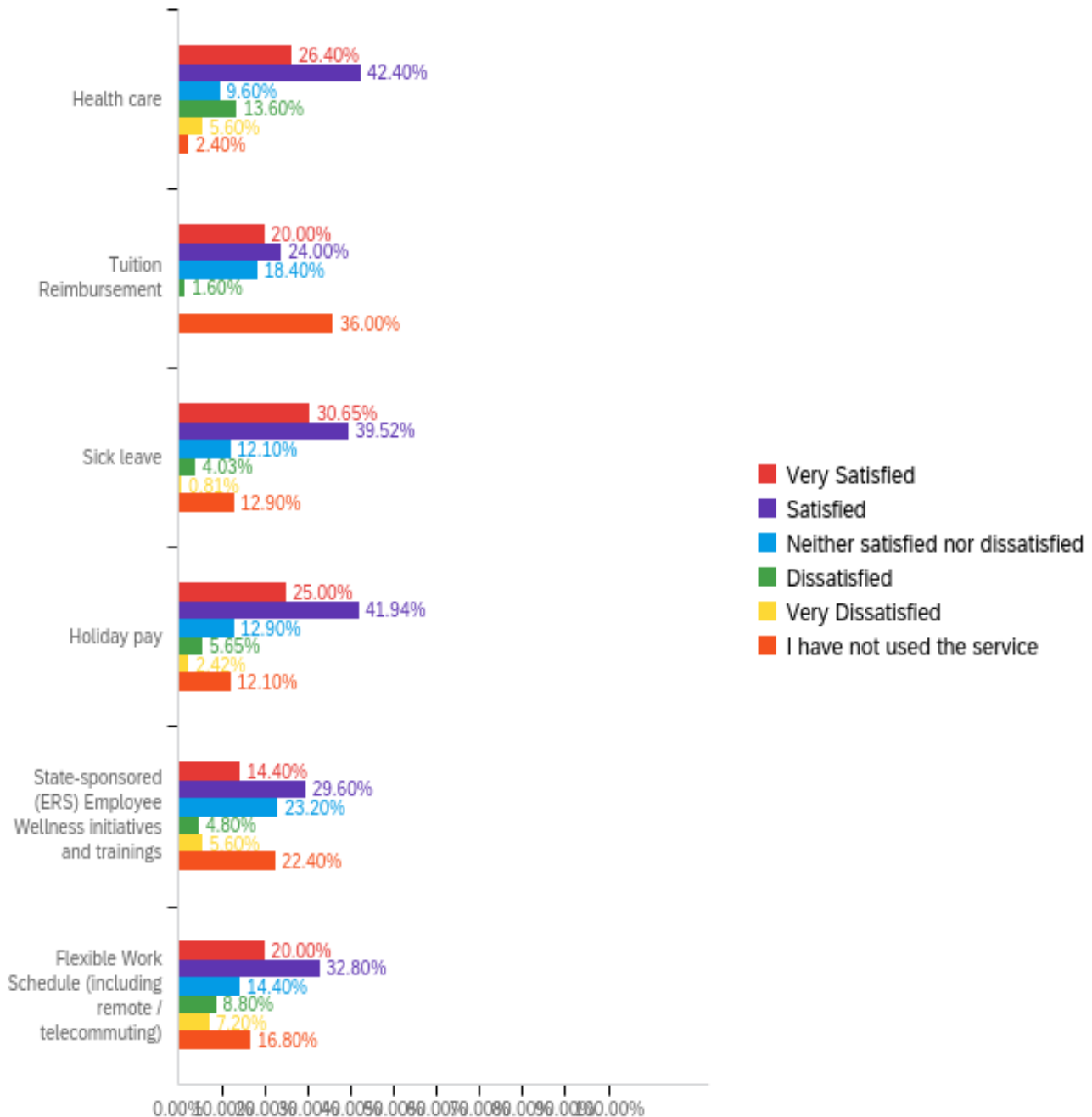


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Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED

| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|----------------|----|--------|----|----------------------------|----|----------|----|-------------------|----|-------|
| I would recommend this University to others as a place to work. | 12.40% | 16 | 34.88% | 45 | 25.58% | 33 | 15.50% | 20 | 11.63% | 15 | 129 |
| I think my immediate supervisor respects me. | 51.94% | 67 | 30.23% | 39 | 6.20% | 8 | 6.98% | 9 | 4.65% | 6 | 129 |
| In my experience, concerns brought to administration are handled according to University policy. | 15.38% | 20 | 26.15% | 34 | 23.08% | 30 | 23.85% | 31 | 11.54% | 15 | 130 |
| I feel valued at work. | 33.08% | 43 | 26.15% | 34 | 12.31% | 16 | 17.69% | 23 | 10.77% | 14 | 130 |
| I feel the University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care). | 17.05% | 22 | 34.11% | 44 | 12.40% | 16 | 21.71% | 28 | 14.73% | 19 | 129 |
| I feel the University actively seeks faculty and staff input in decision-making regarding campus matters. | 9.38% | 12 | 26.56% | 34 | 21.88% | 28 | 20.31% | 26 | 21.88% | 28 | 128 |
| I can realize my full potential in my current position. | 23.08% | 30 | 27.69% | 36 | 14.62% | 19 | 16.92% | 22 | 17.69% | 23 | 130 |
| I believe the University values its employees. | 12.31% | 16 | 39.23% | 51 | 13.08% | 17 | 27.69% | 36 | 7.69% | 10 | 130 |

Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)



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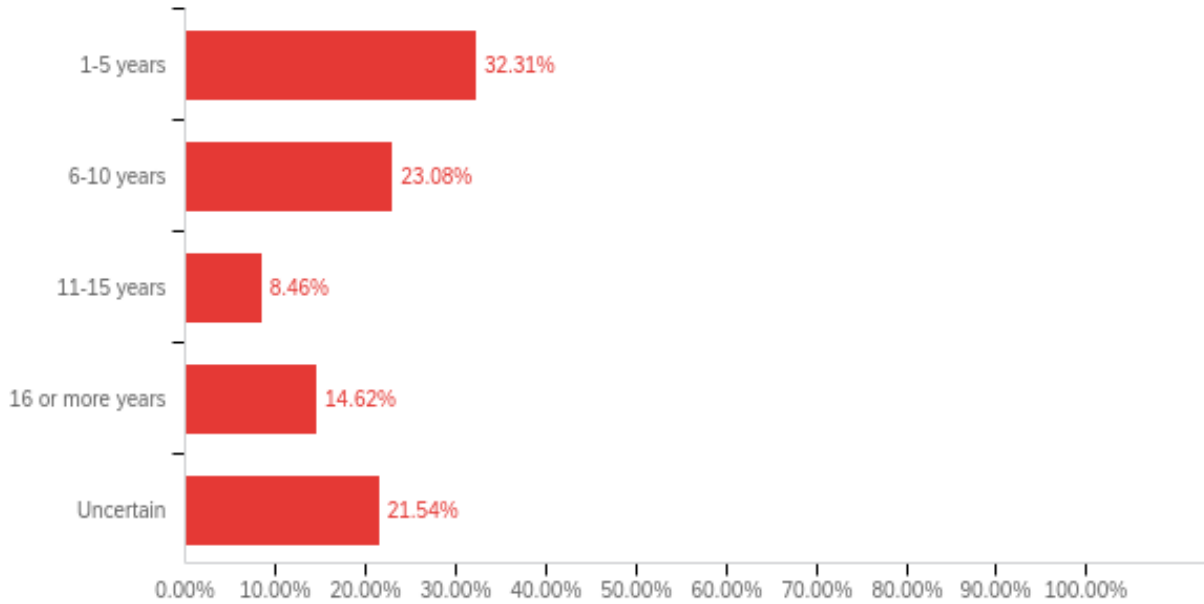
Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED

| Question | Very Satisfied | | Satisfied | | Neither satisfied nor dissatisfied | | Dissatisfied | | Very Dissatisfied | | I have not used the service | | Total |
|---|----------------|----|-----------|----|------------------------------------|----|--------------|----|-------------------|---|-----------------------------|----|-------|
| Health care | 26.40% | 33 | 42.40% | 53 | 9.60% | 12 | 13.60% | 17 | 5.60% | 7 | 2.40% | 3 | 125 |
| Tuition Reimbursement | 20.00% | 25 | 24.00% | 30 | 18.40% | 23 | 1.60% | 2 | 0.00% | 0 | 36.00% | 45 | 125 |
| Sick leave | 30.65% | 38 | 39.52% | 49 | 12.10% | 15 | 4.03% | 5 | 0.81% | 1 | 12.90% | 16 | 124 |
| Holiday pay | 25.00% | 31 | 41.94% | 52 | 12.90% | 16 | 5.65% | 7 | 2.42% | 3 | 12.10% | 15 | 124 |
| State-sponsored (ERS) Employee Wellness initiatives and trainings | 14.40% | 18 | 29.60% | 37 | 23.20% | 29 | 4.80% | 6 | 5.60% | 7 | 22.40% | 28 | 125 |
| Flexible Work Schedule (including remote / telecommuting) | 20.00% | 25 | 32.80% | 41 | 14.40% | 18 | 8.80% | 11 | 7.20% | 9 | 16.80% | 21 | 125 |

Suggested citation:

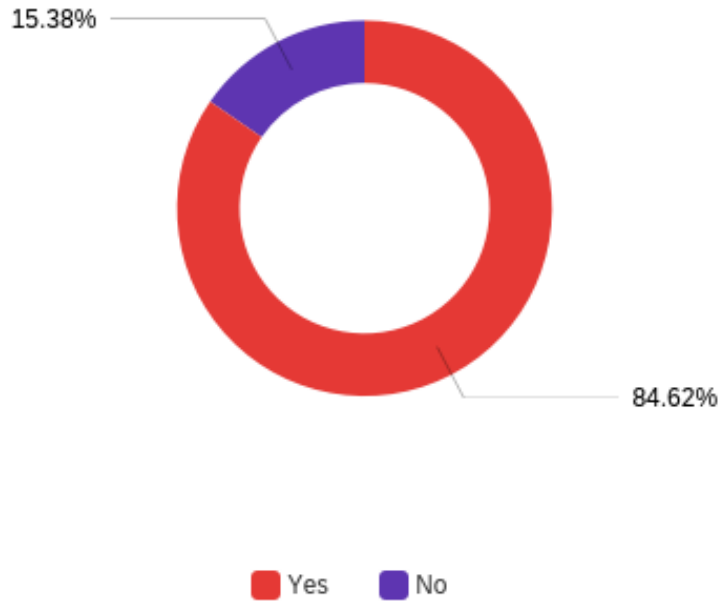
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Q20 - How long do you anticipate working at SRSU? (faculty/staff)



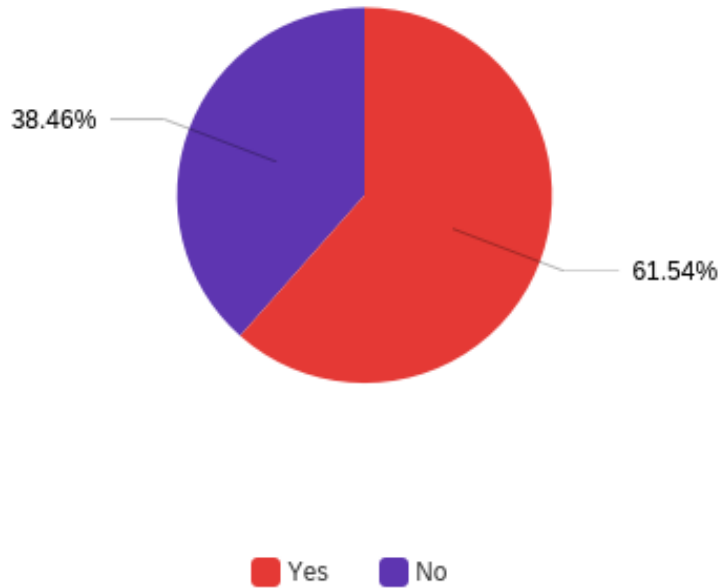
| Answer | % | Count |
|------------------|-------------|------------|
| 1-5 years | 32.31% | 42 |
| 6-10 years | 23.08% | 30 |
| 11-15 years | 8.46% | 11 |
| 16 or more years | 14.62% | 19 |
| Uncertain | 21.54% | 28 |
| Total | 100% | 130 |

Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)



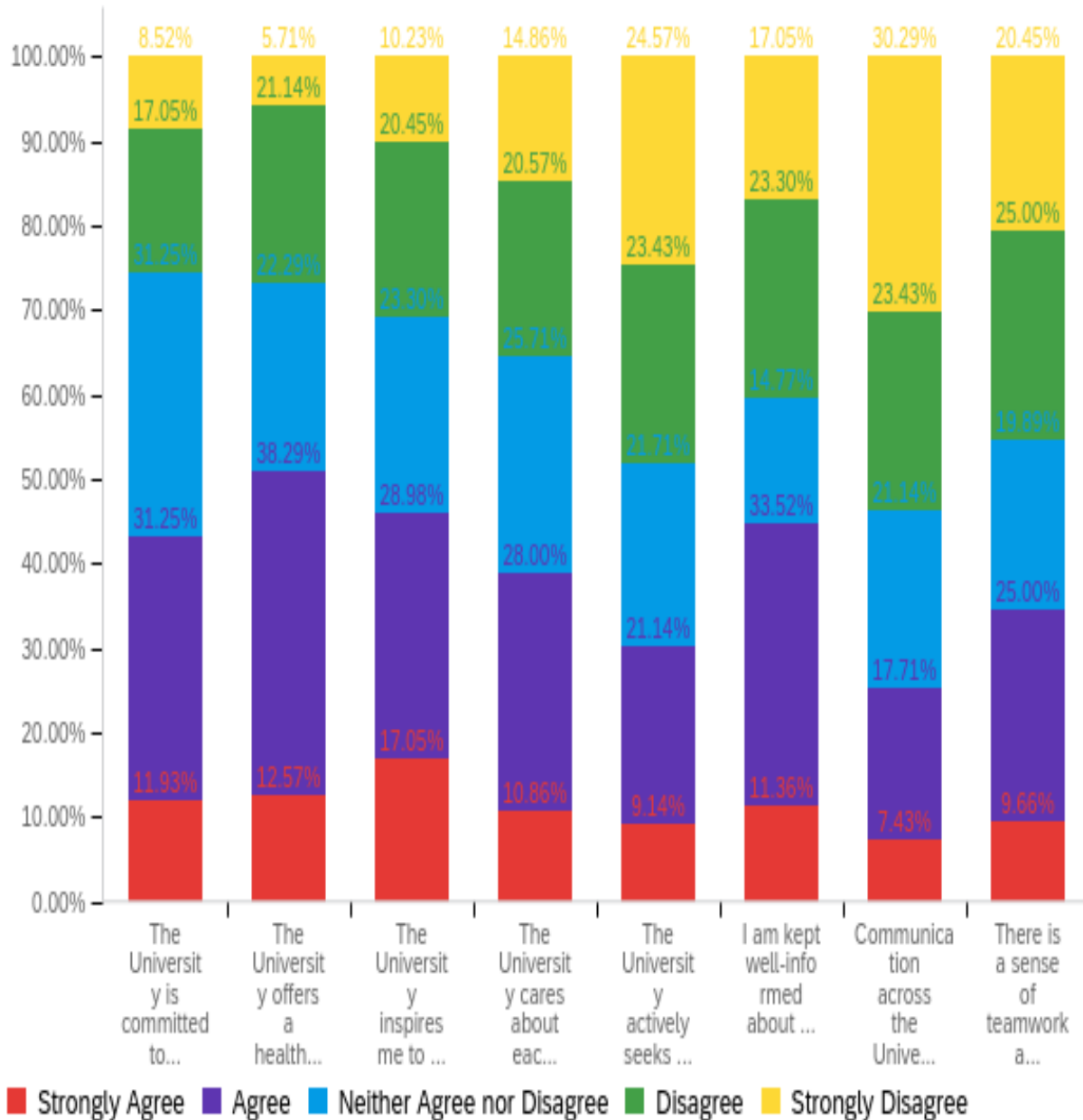
| Answer | % | Count |
|--------|--------|-------|
| Yes | 84.62% | 110 |
| No | 15.38% | 20 |
| Total | 100% | 130 |

**Q22 - I have a clear understanding of my career and/or path to promotion at SRSU.
 (faculty/staff)**



| Answer | % | Count |
|--------|--------|-------|
| Yes | 61.54% | 80 |
| No | 38.46% | 50 |
| Total | 100% | 130 |

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)

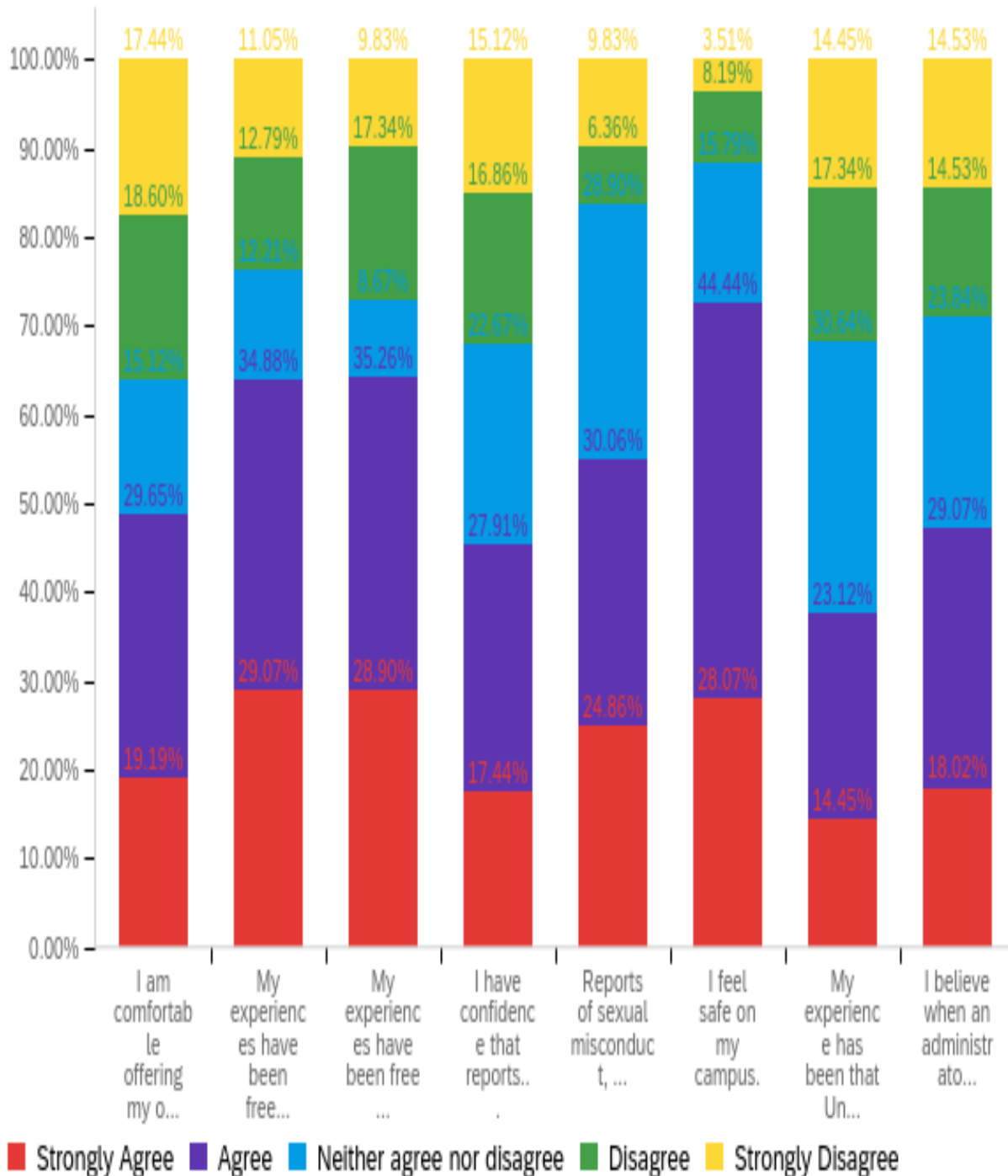


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Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

| Question | Strongly Agree | | Agree | | Neither Agree nor Disagree | | Disagree | | Strongly Disagree | | Total |
|---|----------------|----|--------|----|----------------------------|----|----------|----|-------------------|----|-------|
| The University is committed to my emotional well-being. | 11.93% | 21 | 31.25% | 55 | 31.25% | 55 | 17.05% | 30 | 8.52% | 15 | 176 |
| The University offers a healthy living and learning environment. | 12.57% | 22 | 38.29% | 67 | 22.29% | 39 | 21.14% | 37 | 5.71% | 10 | 175 |
| The University inspires me to do my best work. | 17.05% | 30 | 28.98% | 51 | 23.30% | 41 | 20.45% | 36 | 10.23% | 18 | 176 |
| The University cares about each member of the SRSU community as a person. | 10.86% | 19 | 28.00% | 49 | 25.71% | 45 | 20.57% | 36 | 14.86% | 26 | 175 |
| The University actively seeks my input in decision-making regarding campus matters. | 9.14% | 16 | 21.14% | 37 | 21.71% | 38 | 23.43% | 41 | 24.57% | 43 | 175 |
| I am kept well-informed about what is going on at the University. | 11.36% | 20 | 33.52% | 59 | 14.77% | 26 | 23.30% | 41 | 17.05% | 30 | 176 |
| Communication across the University is effective. | 7.43% | 13 | 17.71% | 31 | 21.14% | 37 | 23.43% | 41 | 30.29% | 53 | 175 |
| There is a sense of teamwork at the University. | 9.66% | 17 | 25.00% | 44 | 19.89% | 35 | 25.00% | 44 | 20.45% | 36 | 176 |

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)



Suggested citation:
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

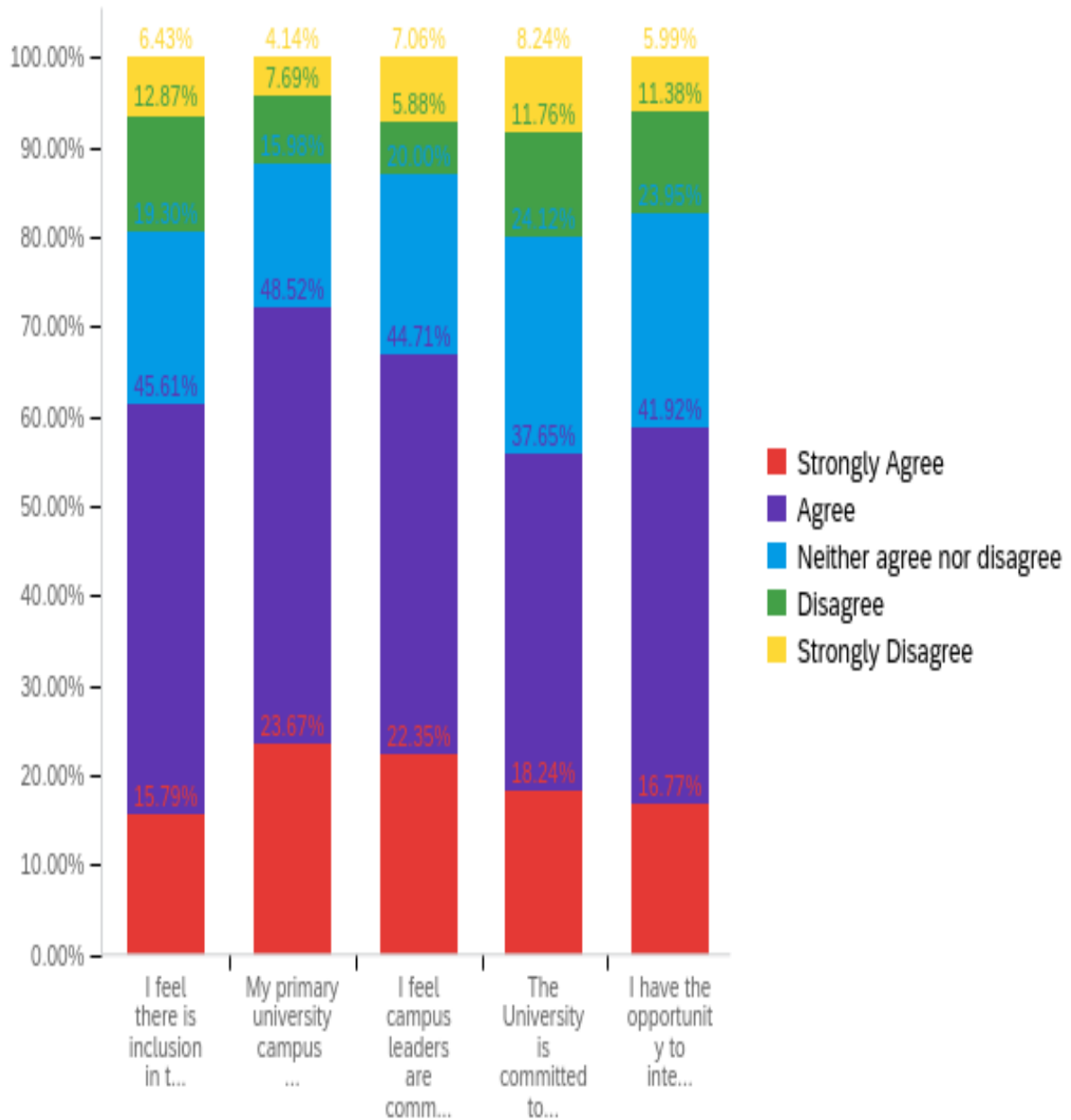
| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|----------------|----|--------|----|----------------------------|----|----------|----|-------------------|----|-------|
| I am comfortable offering my opinions without fear of consequences. | 19.19% | 33 | 29.65% | 51 | 15.12% | 26 | 18.60% | 32 | 17.44% | 30 | 172 |
| My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety) | 29.07% | 50 | 34.88% | 60 | 12.21% | 21 | 12.79% | 22 | 11.05% | 19 | 172 |
| My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm). | 28.90% | 50 | 35.26% | 61 | 8.67% | 15 | 17.34% | 30 | 9.83% | 17 | 173 |
| I have confidence that reports of grievances are taken seriously. | 17.44% | 30 | 27.91% | 48 | 22.67% | 39 | 16.86% | 29 | 15.12% | 26 | 172 |
| Reports of sexual misconduct, are taken seriously. | 24.86% | 43 | 30.06% | 52 | 28.90% | 50 | 6.36% | 11 | 9.83% | 17 | 173 |
| I feel safe on my campus. | 28.07% | 48 | 44.44% | 76 | 15.79% | 27 | 8.19% | 14 | 3.51% | 6 | 171 |
| My experience has been that University policies are applied consistently and fairly. | 14.45% | 25 | 23.12% | 40 | 30.64% | 53 | 17.34% | 30 | 14.45% | 25 | 173 |
| I believe when an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem. | 18.02% | 31 | 29.07% | 50 | 23.84% | 41 | 14.53% | 25 | 14.53% | 25 | 172 |

Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements: (all)



Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements: (all) –

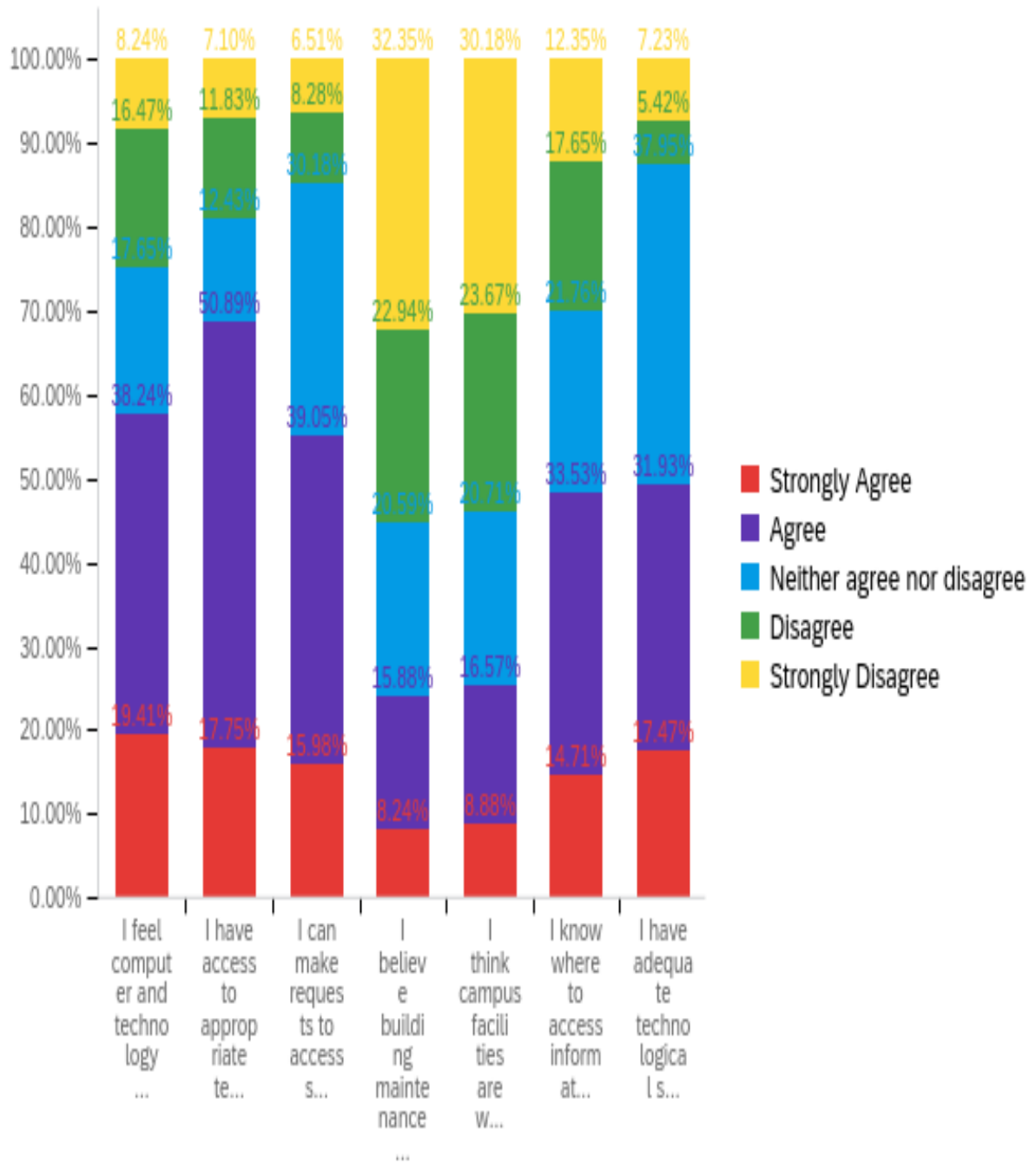
CONTINUED

| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|--|----------------|----|--------|----|----------------------------|----|----------|----|-------------------|----|-------|
| I feel there is inclusion in the University. | 15.79% | 27 | 45.61% | 78 | 19.30% | 33 | 12.87% | 22 | 6.43% | 11 | 171 |
| My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds. | 23.67% | 40 | 48.52% | 82 | 15.98% | 27 | 7.69% | 13 | 4.14% | 7 | 169 |
| I feel campus leaders are committed to promoting a university which values diversity. | 22.35% | 38 | 44.71% | 76 | 20.00% | 34 | 5.88% | 10 | 7.06% | 12 | 170 |
| The University is committed to promoting a campus climate that values everyone. | 18.24% | 31 | 37.65% | 64 | 24.12% | 41 | 11.76% | 20 | 8.24% | 14 | 170 |
| I have the opportunity to interact among people with disabilities. | 16.77% | 28 | 41.92% | 70 | 23.95% | 40 | 11.38% | 19 | 5.99% | 10 | 167 |

Suggested citation:

 Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)



Suggested citation:
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all) –
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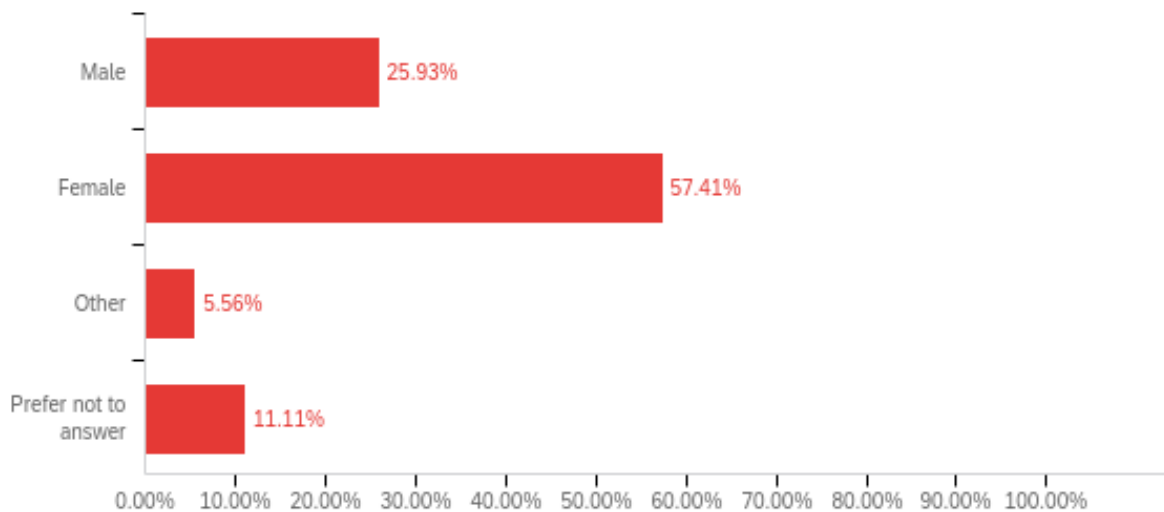
| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|--|----------------|----|--------|----|----------------------------|----|----------|----|-------------------|----|-------|
| I feel computer and technology issues are resolved efficiently. | 19.41% | 33 | 38.24% | 65 | 17.65% | 30 | 16.47% | 28 | 8.24% | 14 | 170 |
| I have access to appropriate technology. | 17.75% | 30 | 50.89% | 86 | 12.43% | 21 | 11.83% | 20 | 7.10% | 12 | 169 |
| I can make requests to access specialized technology at the University. | 15.98% | 27 | 39.05% | 66 | 30.18% | 51 | 8.28% | 14 | 6.51% | 11 | 169 |
| I believe building maintenance and related repairs regarding campus facilities are resolved efficiently. | 8.24% | 14 | 15.88% | 27 | 20.59% | 35 | 22.94% | 39 | 32.35% | 55 | 170 |
| I think campus facilities are well-maintained and easily accessible for all. | 8.88% | 15 | 16.57% | 28 | 20.71% | 35 | 23.67% | 40 | 30.18% | 51 | 169 |
| I know where to access information needed for marketing and communication at SRSU | 14.71% | 25 | 33.53% | 57 | 21.76% | 37 | 17.65% | 30 | 12.35% | 21 | 170 |
| I have adequate technological support for my distance education class(es) | 17.47% | 29 | 31.93% | 53 | 37.95% | 63 | 5.42% | 9 | 7.23% | 12 | 166 |

Suggested citation:
 Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

SRSU – ALP – Student Section

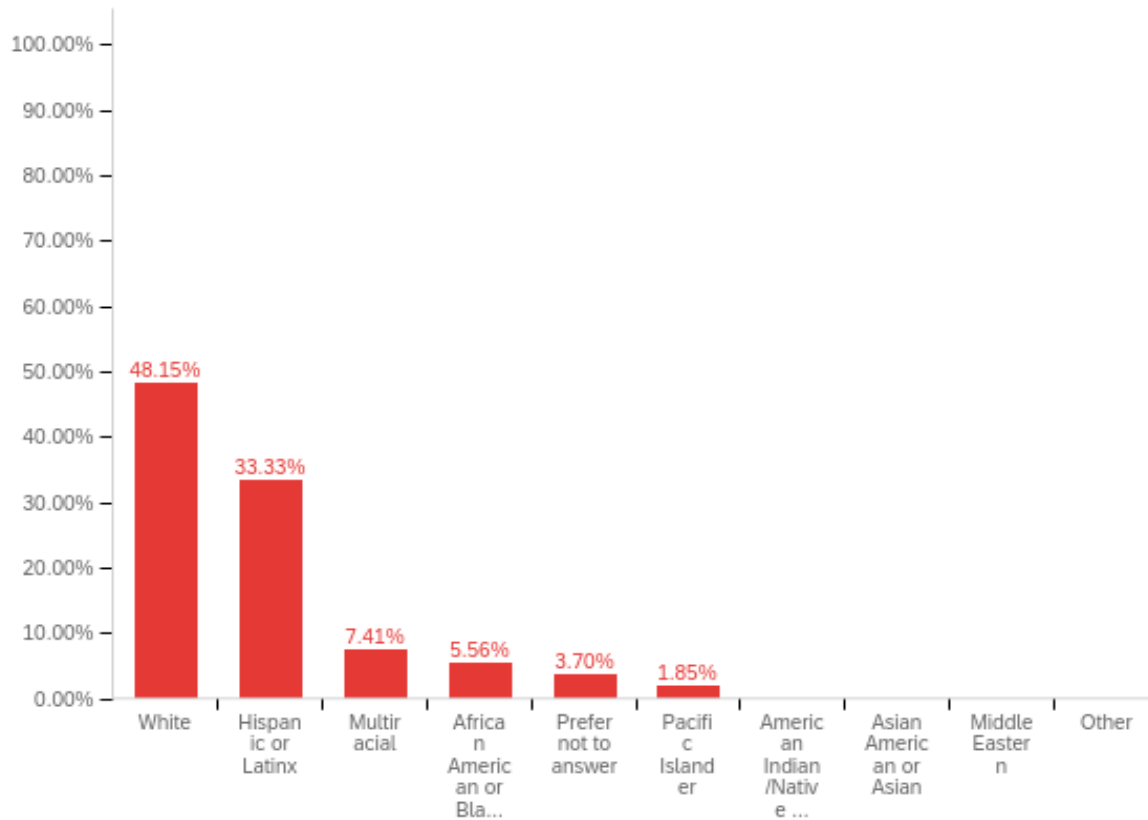
This section of the report contains details on question item responses broken out by only SRSU – ALP Students

Q4 - Gender?



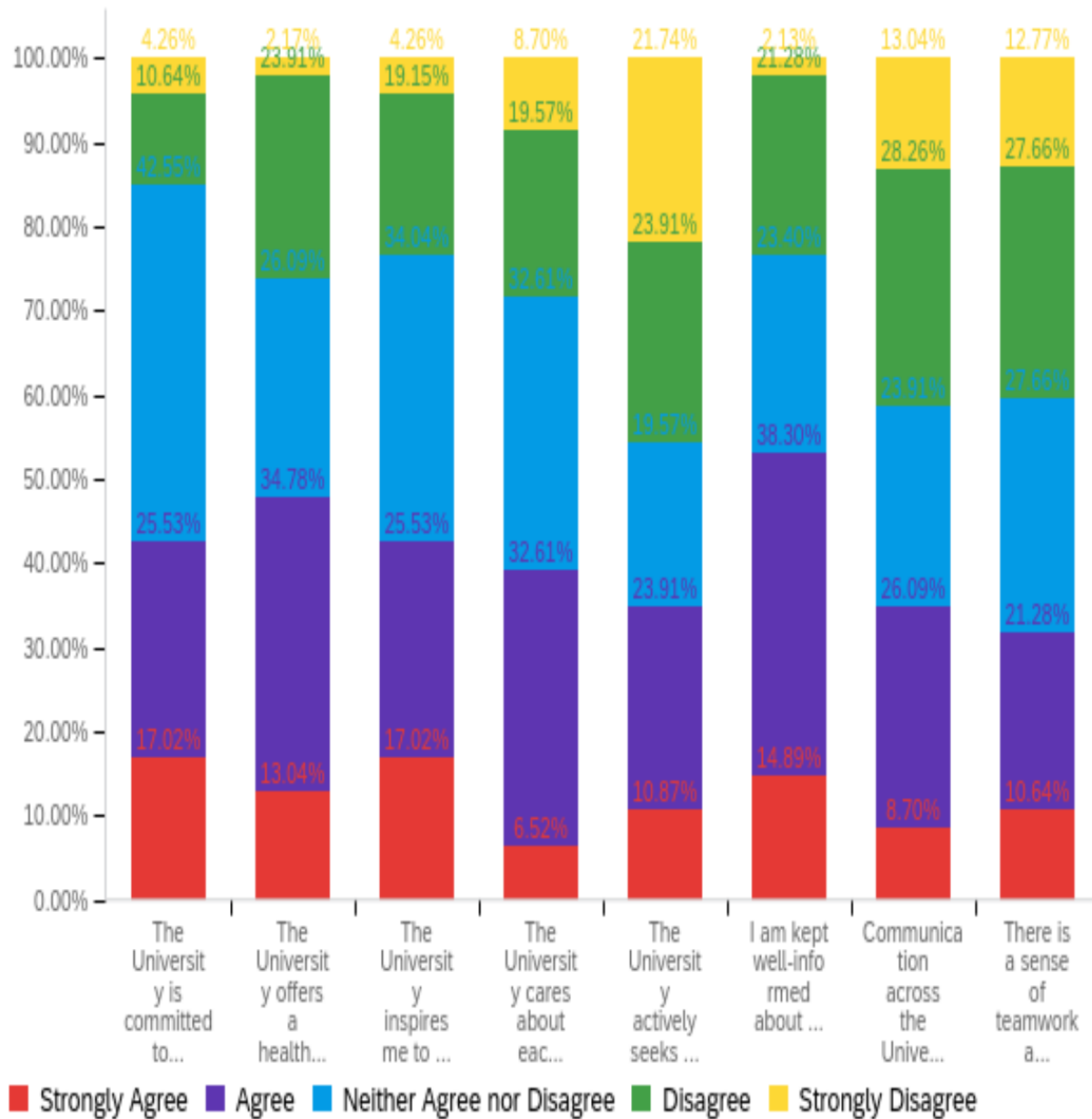
| Answer | % | Count |
|----------------------|--------|-------|
| Male | 25.93% | 14 |
| Female | 57.41% | 31 |
| Other | 5.56% | 3 |
| Prefer not to answer | 11.11% | 6 |
| Total | 100% | 54 |

Q5 - Race or Ethnicity



| Answer | % | Count |
|--|--------|-------|
| White | 48.15% | 26 |
| Hispanic or Latinx | 33.33% | 18 |
| Multiracial | 7.41% | 4 |
| African American or Black | 5.56% | 3 |
| Prefer not to answer | 3.70% | 2 |
| Pacific Islander | 1.85% | 1 |
| American Indian/Native American/First Nations/Alaskan Native | 0.00% | 0 |
| Asian American or Asian | 0.00% | 0 |
| Middle Eastern | 0.00% | 0 |
| Other | 0.00% | 0 |
| Total | 100% | 54 |

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements:

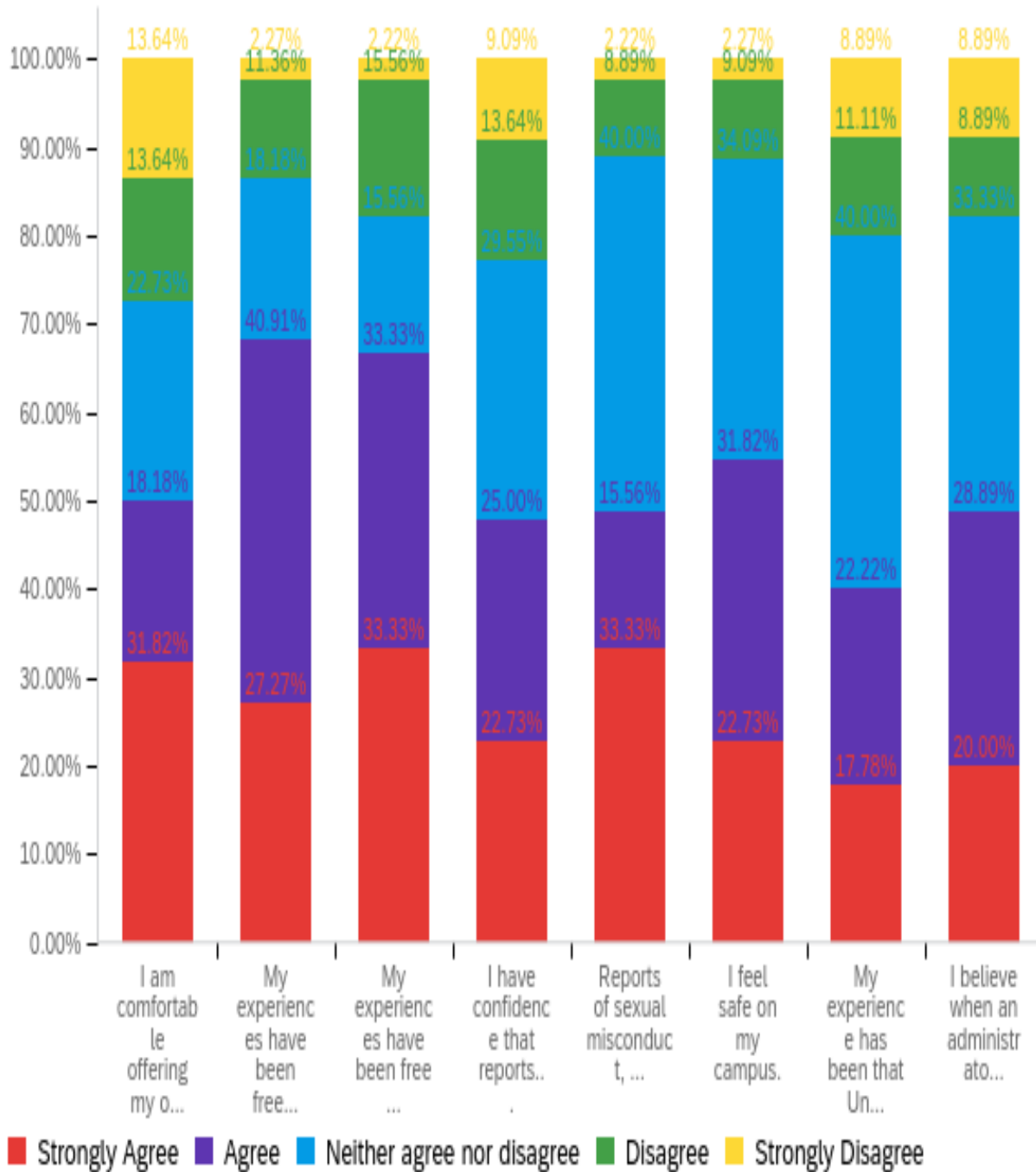


Suggested citation:
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements– CONTINUED

| Question | Strongly Agree | | Agree | | Neither Agree nor Disagree | | Disagree | | Strongly Disagree | | Total |
|---|----------------|---|--------|----|----------------------------|----|----------|----|-------------------|----|-------|
| The University is committed to my emotional well-being. | 17.02% | 8 | 25.53% | 12 | 42.55% | 20 | 10.64% | 5 | 4.26% | 2 | 47 |
| The University offers a healthy living and learning environment. | 13.04% | 6 | 34.78% | 16 | 26.09% | 12 | 23.91% | 11 | 2.17% | 1 | 46 |
| The University inspires me to do my best work. | 17.02% | 8 | 25.53% | 12 | 34.04% | 16 | 19.15% | 9 | 4.26% | 2 | 47 |
| The University cares about each member of the SRSU community as a person. | 6.52% | 3 | 32.61% | 15 | 32.61% | 15 | 19.57% | 9 | 8.70% | 4 | 46 |
| The University actively seeks my input in decision-making regarding campus matters. | 10.87% | 5 | 23.91% | 11 | 19.57% | 9 | 23.91% | 11 | 21.74% | 10 | 46 |
| I am kept well-informed about what is going on at the University. | 14.89% | 7 | 38.30% | 18 | 23.40% | 11 | 21.28% | 10 | 2.13% | 1 | 47 |
| Communication across the University is effective. | 8.70% | 4 | 26.09% | 12 | 23.91% | 11 | 28.26% | 13 | 13.04% | 6 | 46 |
| There is a sense of teamwork at the University. | 10.64% | 5 | 21.28% | 10 | 27.66% | 13 | 27.66% | 13 | 12.77% | 6 | 47 |

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements:



Suggested citation:
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: –

CONTINUED

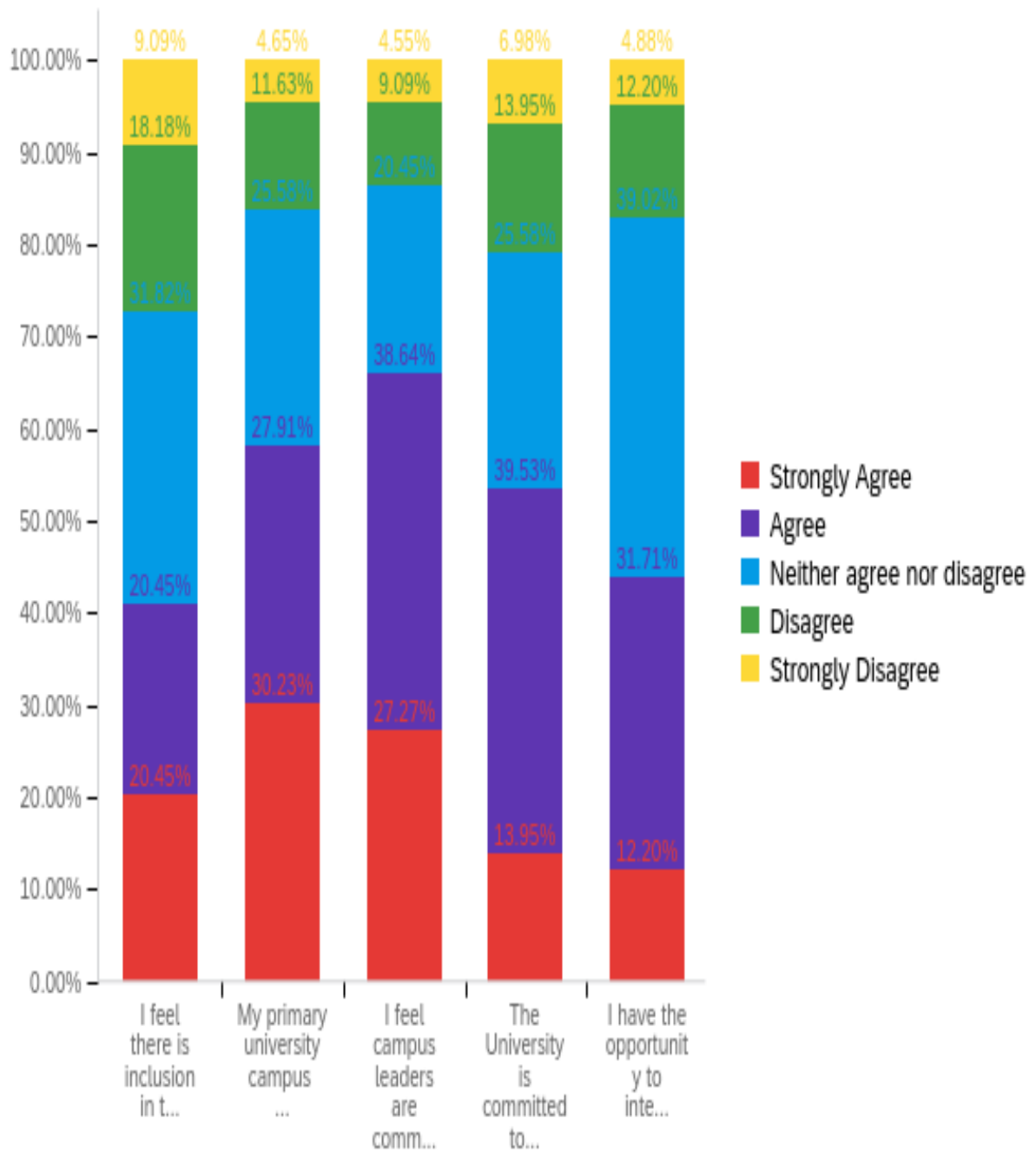
| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|----------------|----|--------|----|----------------------------|----|----------|---|-------------------|---|-------|
| I am comfortable offering my opinions without fear of consequences. | 31.82% | 14 | 18.18% | 8 | 22.73% | 10 | 13.64% | 6 | 13.64% | 6 | 44 |
| My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety) | 27.27% | 12 | 40.91% | 18 | 18.18% | 8 | 11.36% | 5 | 2.27% | 1 | 44 |
| My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm). | 33.33% | 15 | 33.33% | 15 | 15.56% | 7 | 15.56% | 7 | 2.22% | 1 | 45 |
| I have confidence that reports of grievances are taken seriously. | 22.73% | 10 | 25.00% | 11 | 29.55% | 13 | 13.64% | 6 | 9.09% | 4 | 44 |
| Reports of sexual misconduct, are taken seriously. | 33.33% | 15 | 15.56% | 7 | 40.00% | 18 | 8.89% | 4 | 2.22% | 1 | 45 |
| I feel safe on my campus. | 22.73% | 10 | 31.82% | 14 | 34.09% | 15 | 9.09% | 4 | 2.27% | 1 | 44 |
| My experience has been that University policies are applied consistently and fairly. | 17.78% | 8 | 22.22% | 10 | 40.00% | 18 | 11.11% | 5 | 8.89% | 4 | 45 |
| I believe when an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem. | 20.00% | 9 | 28.89% | 13 | 33.33% | 15 | 8.89% | 4 | 8.89% | 4 | 45 |

Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements:



Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements:

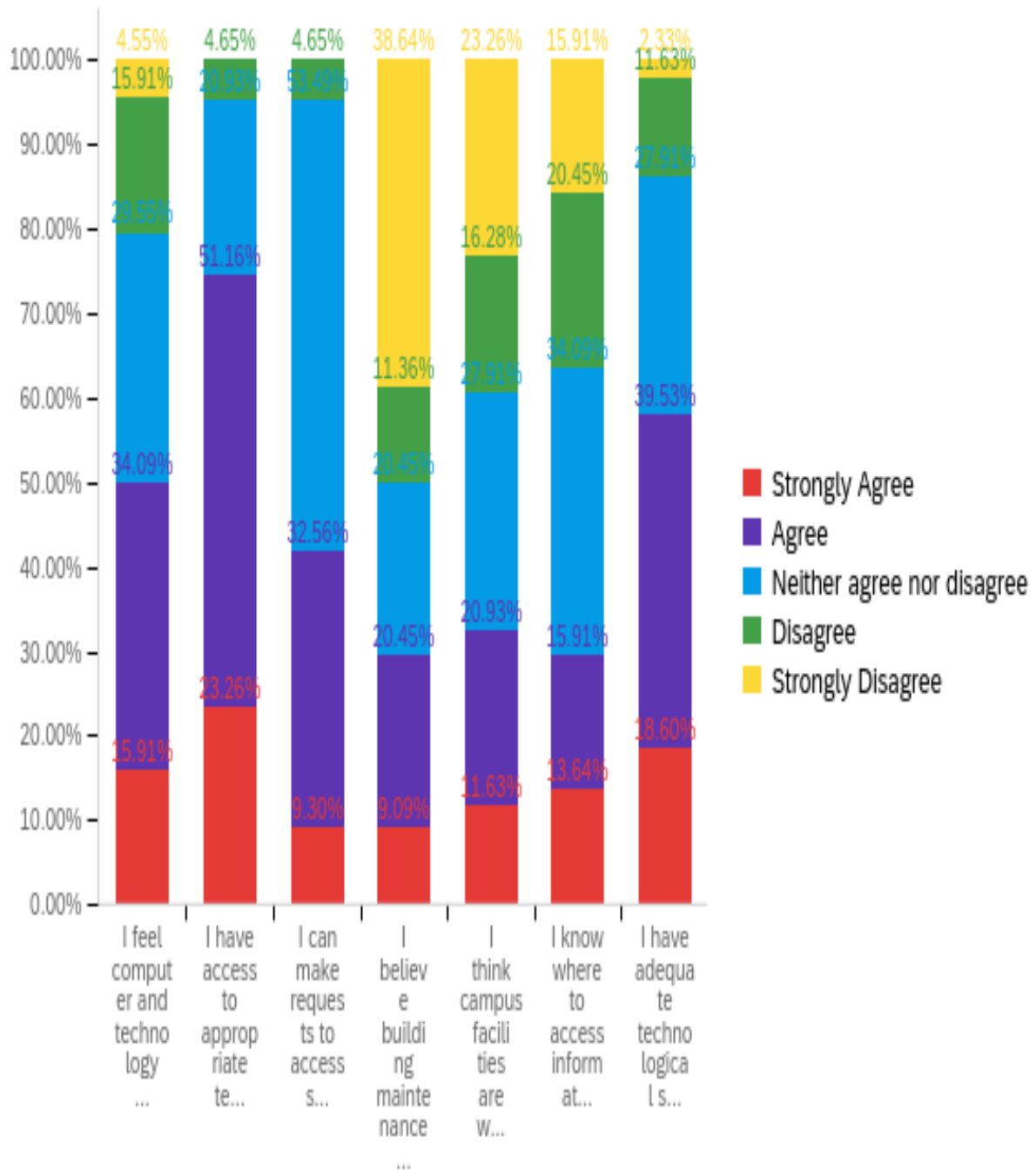
| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|--|----------------|----|--------|----|----------------------------|----|----------|---|-------------------|---|-------|
| I feel there is inclusion in the University. | 20.45% | 9 | 20.45% | 9 | 31.82% | 14 | 18.18% | 8 | 9.09% | 4 | 44 |
| My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds. | 30.23% | 13 | 27.91% | 12 | 25.58% | 11 | 11.63% | 5 | 4.65% | 2 | 43 |
| I feel campus leaders are committed to promoting a university which values diversity. | 27.27% | 12 | 38.64% | 17 | 20.45% | 9 | 9.09% | 4 | 4.55% | 2 | 44 |
| The University is committed to promoting a campus climate that values everyone. | 13.95% | 6 | 39.53% | 17 | 25.58% | 11 | 13.95% | 6 | 6.98% | 3 | 43 |
| I have the opportunity to interact among people with disabilities. | 12.20% | 5 | 31.71% | 13 | 39.02% | 16 | 12.20% | 5 | 4.88% | 2 | 41 |

Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)

Please indicate your level of agreement/disagreement to the following statements:



Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)

Please indicate your level of agreement/disagreement to the following statements:–

CONTINUED

| Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|--|----------------|----|--------|----|----------------------------|----|----------|---|-------------------|----|-------|
| I feel computer and technology issues are resolved efficiently. | 15.91% | 7 | 34.09% | 15 | 29.55% | 13 | 15.91% | 7 | 4.55% | 2 | 44 |
| I have access to appropriate technology. | 23.26% | 10 | 51.16% | 22 | 20.93% | 9 | 4.65% | 2 | 0.00% | 0 | 43 |
| I can make requests to access specialized technology at the University. | 9.30% | 4 | 32.56% | 14 | 53.49% | 23 | 4.65% | 2 | 0.00% | 0 | 43 |
| I believe building maintenance and related repairs regarding campus facilities are resolved efficiently. | 9.09% | 4 | 20.45% | 9 | 20.45% | 9 | 11.36% | 5 | 38.64% | 17 | 44 |
| I think campus facilities are well-maintained and easily accessible for all. | 11.63% | 5 | 20.93% | 9 | 27.91% | 12 | 16.28% | 7 | 23.26% | 10 | 43 |
| I know where to access information needed for marketing and communication at SRSU | 13.64% | 6 | 15.91% | 7 | 34.09% | 15 | 20.45% | 9 | 15.91% | 7 | 44 |
| I have adequate technological support for my distance education class(es) | 18.60% | 8 | 39.53% | 17 | 27.91% | 12 | 11.63% | 5 | 2.33% | 1 | 43 |

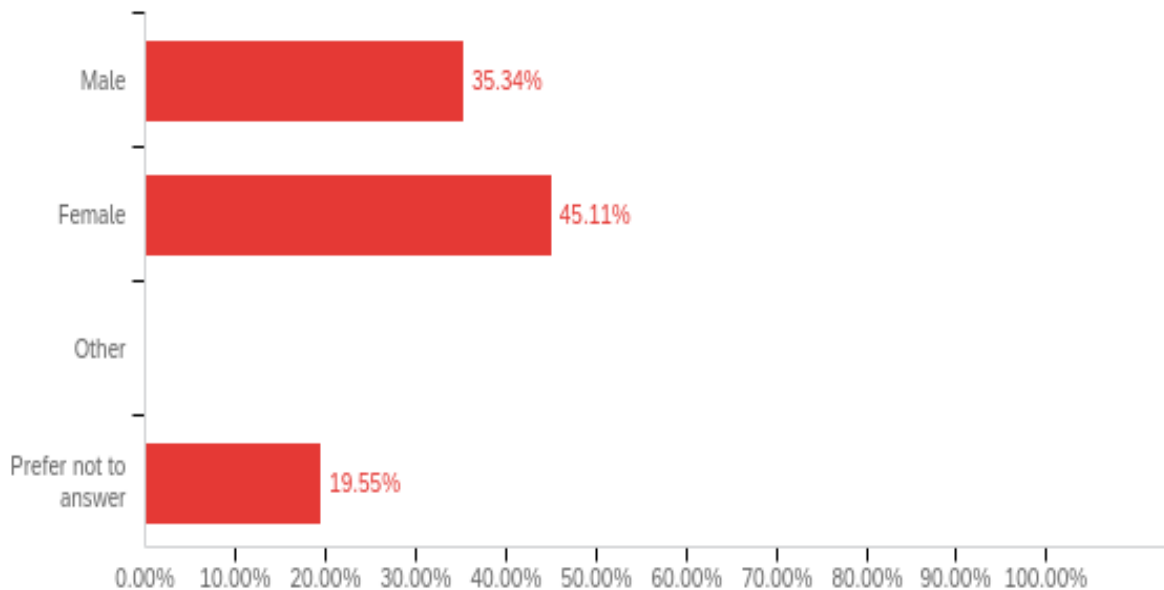
Suggested citation:

 Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

SRSU – ALP – Employees/ Faculty Section

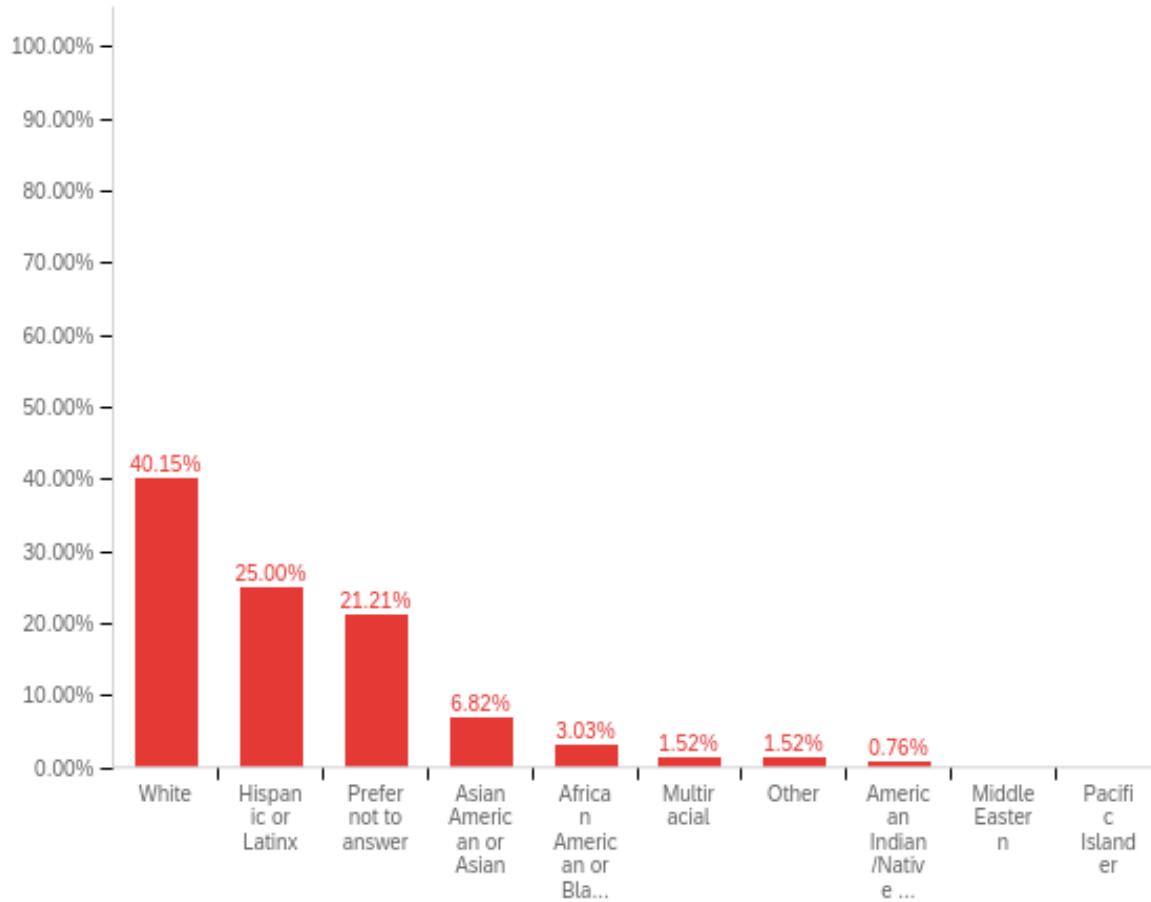
This section of the report contains details on question item responses broken out by only SRSU – ALP Employees/ Faculty

Q4 - Gender?



| # | Answer | % | Count |
|---|----------------------|--------|-------|
| 1 | Male | 35.34% | 47 |
| 2 | Female | 45.11% | 60 |
| 3 | Other | 0.00% | 0 |
| 4 | Prefer not to answer | 19.55% | 26 |
| | Total | 100% | 133 |

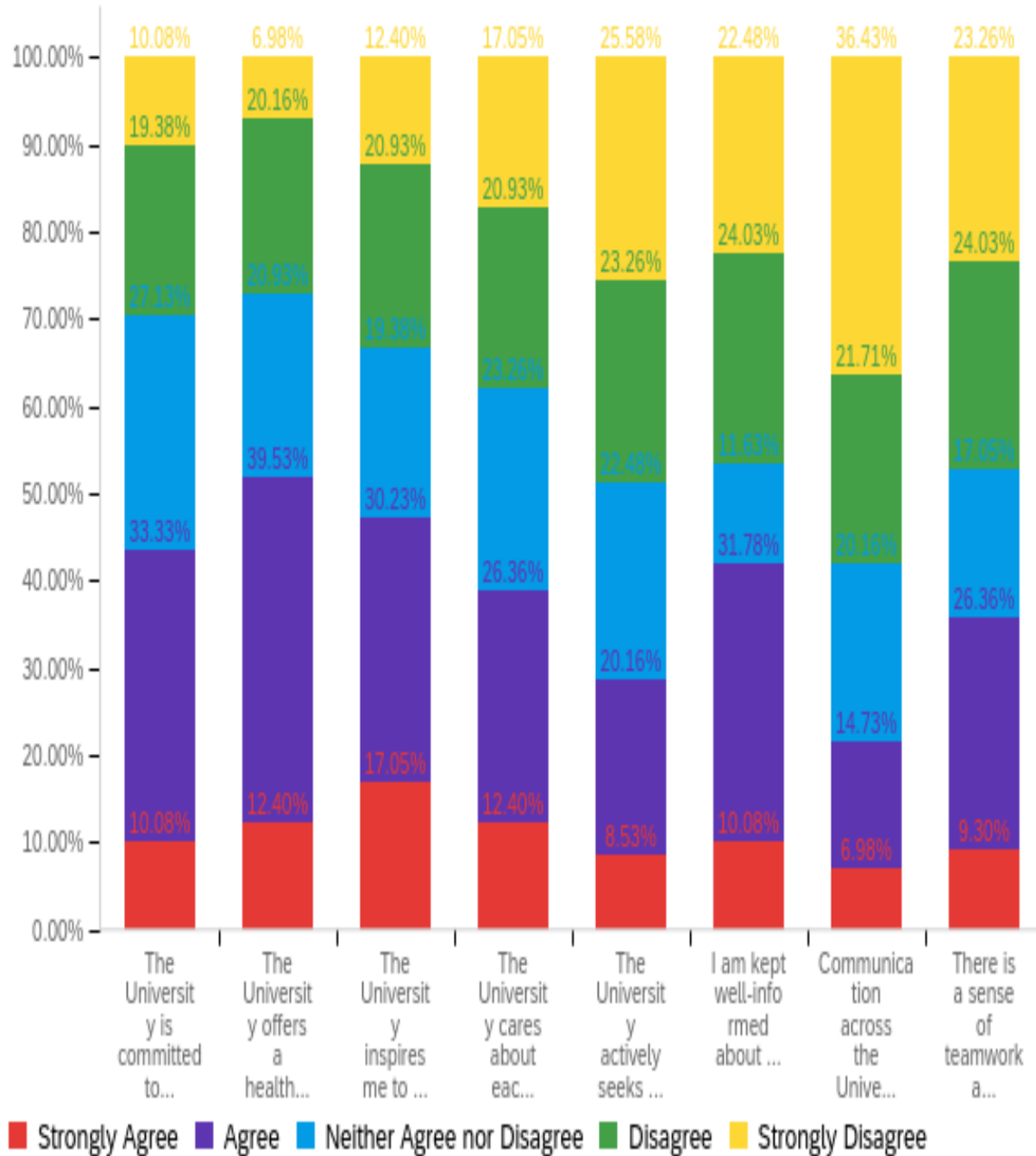
Q5 - Race or Ethnicity



| Answer | % | Count |
|--|--------|-------|
| White | 40.15% | 53 |
| Hispanic or Latinx | 25.00% | 33 |
| Prefer not to answer | 21.21% | 28 |
| Asian American or Asian | 6.82% | 9 |
| African American or Black | 3.03% | 4 |
| Multiracial | 1.52% | 2 |
| Other | 1.52% | 2 |
| American Indian/Native American/First Nations/Alaskan Native | 0.76% | 1 |
| Middle Eastern | 0.00% | 0 |
| Pacific Islander | 0.00% | 0 |
| Total | 100% | 132 |

Suggested citation:
 Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements:

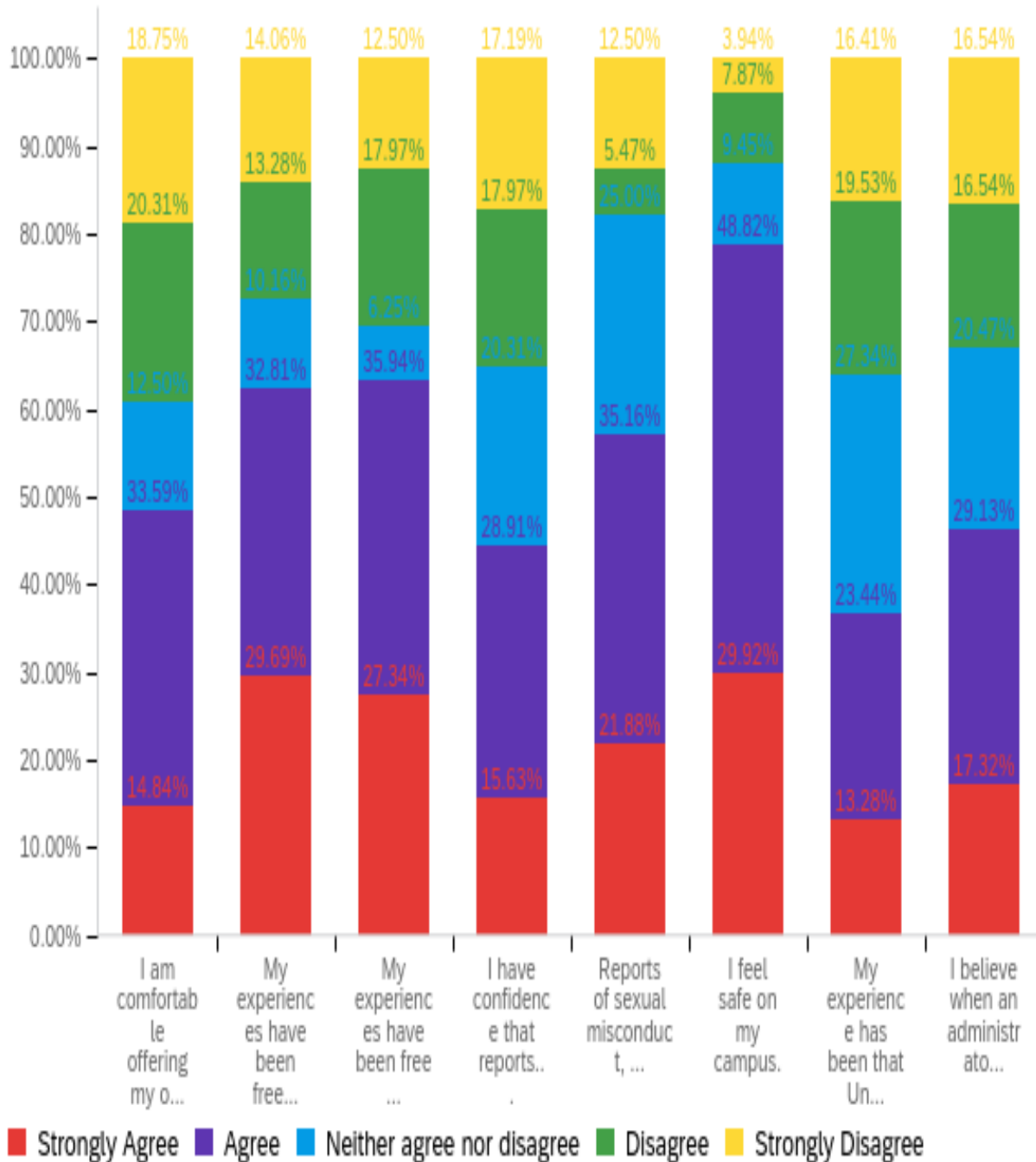


Suggested citation:
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: - CONTINUED

| # | Question | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree | Total |
|---|---|----------------|-----------|----------------------------|-----------|-------------------|-------|
| 1 | The University is committed to my emotional well-being. | 10.08% 13 | 33.33% 43 | 27.13% 35 | 19.38% 25 | 10.08% 13 | 129 |
| 2 | The University offers a healthy living and learning environment. | 12.40% 16 | 39.53% 51 | 20.93% 27 | 20.16% 26 | 6.98% 9 | 129 |
| 3 | The University inspires me to do my best work. | 17.05% 22 | 30.23% 39 | 19.38% 25 | 20.93% 27 | 12.40% 16 | 129 |
| 4 | The University cares about each member of the SRSU community as a person. | 12.40% 16 | 26.36% 34 | 23.26% 30 | 20.93% 27 | 17.05% 22 | 129 |
| 5 | The University actively seeks my input in decision-making regarding campus matters. | 8.53% 11 | 20.16% 26 | 22.48% 29 | 23.26% 30 | 25.58% 33 | 129 |
| 6 | I am kept well-informed about what is going on at the University. | 10.08% 13 | 31.78% 41 | 11.63% 15 | 24.03% 31 | 22.48% 29 | 129 |
| 7 | Communication across the University is effective. | 6.98% 9 | 14.73% 19 | 20.16% 26 | 21.71% 28 | 36.43% 47 | 129 |
| 8 | There is a sense of teamwork at the University. | 9.30% 12 | 26.36% 34 | 17.05% 22 | 24.03% 31 | 23.26% 30 | 129 |

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements:



Suggested citation:
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: -

CONTINUED

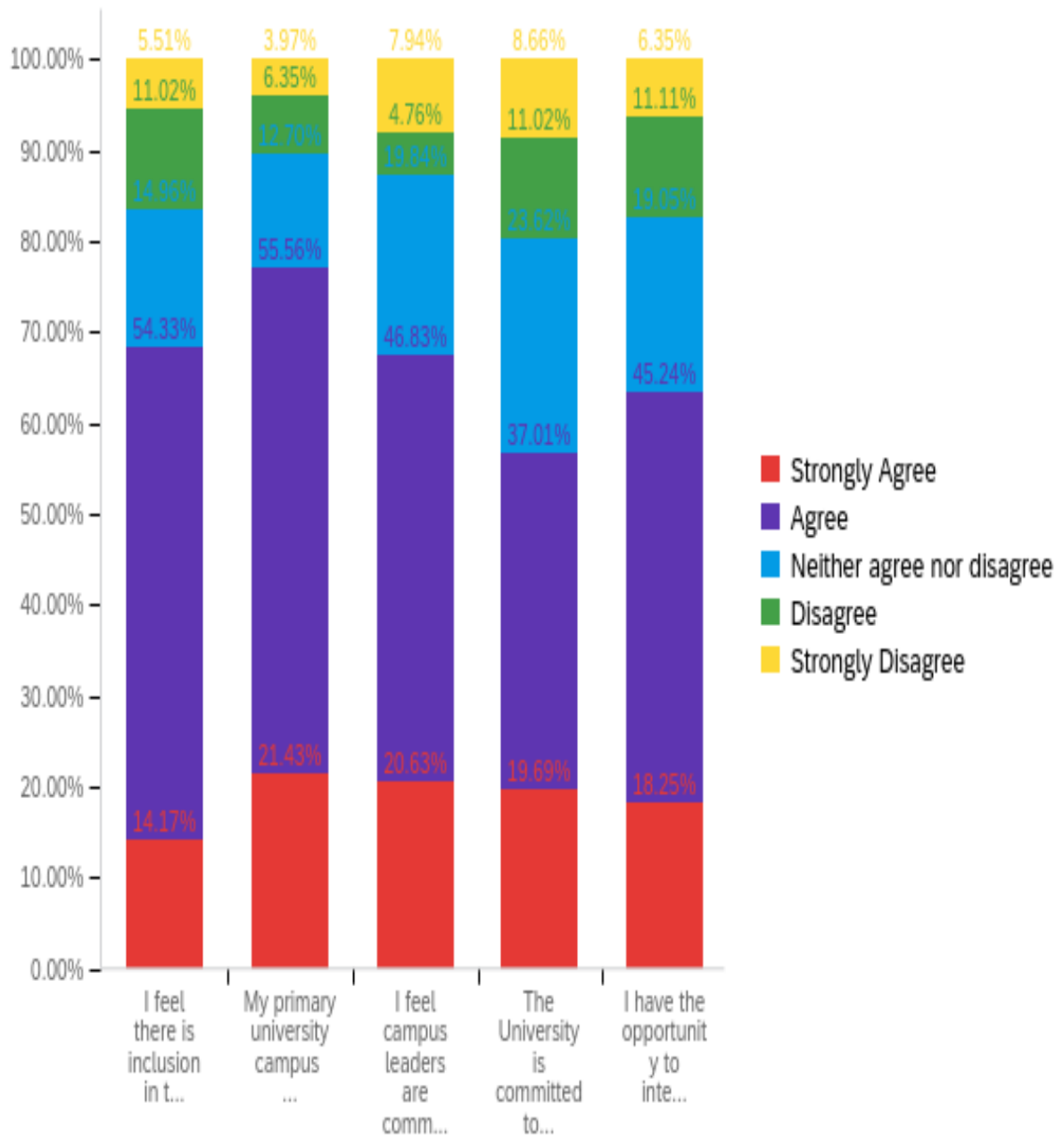
| # | Question | Strongly Agree | Agree | Neither agree nor disagree | Disagree | Strongly Disagree | Total |
|---|---|----------------|-----------|----------------------------|-----------|-------------------|-------|
| 1 | I am comfortable offering my opinions without fear of consequences. | 14.84% 19 | 33.59% 43 | 12.50% 16 | 20.31% 26 | 18.75% 24 | 128 |
| 2 | My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety) | 29.69% 38 | 32.81% 42 | 10.16% 13 | 13.28% 17 | 14.06% 18 | 128 |
| 3 | My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm). | 27.34% 35 | 35.94% 46 | 6.25% 8 | 17.97% 23 | 12.50% 16 | 128 |
| 4 | I have confidence that reports of grievances are taken seriously. | 15.63% 20 | 28.91% 37 | 20.31% 26 | 17.97% 23 | 17.19% 22 | 128 |
| 5 | Reports of sexual misconduct, are taken seriously. | 21.88% 28 | 35.16% 45 | 25.00% 32 | 5.47% 7 | 12.50% 16 | 128 |
| 6 | I feel safe on my campus. | 29.92% 38 | 48.82% 62 | 9.45% 12 | 7.87% 10 | 3.94% 5 | 127 |
| 7 | My experience has been that University policies are applied consistently and fairly. | 13.28% 17 | 23.44% 30 | 27.34% 35 | 19.53% 25 | 16.41% 21 | 128 |
| 8 | I believe when an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem. | 17.32% 22 | 29.13% 37 | 20.47% 26 | 16.54% 21 | 16.54% 21 | 127 |

Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements:



Suggested citation:

Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements: -

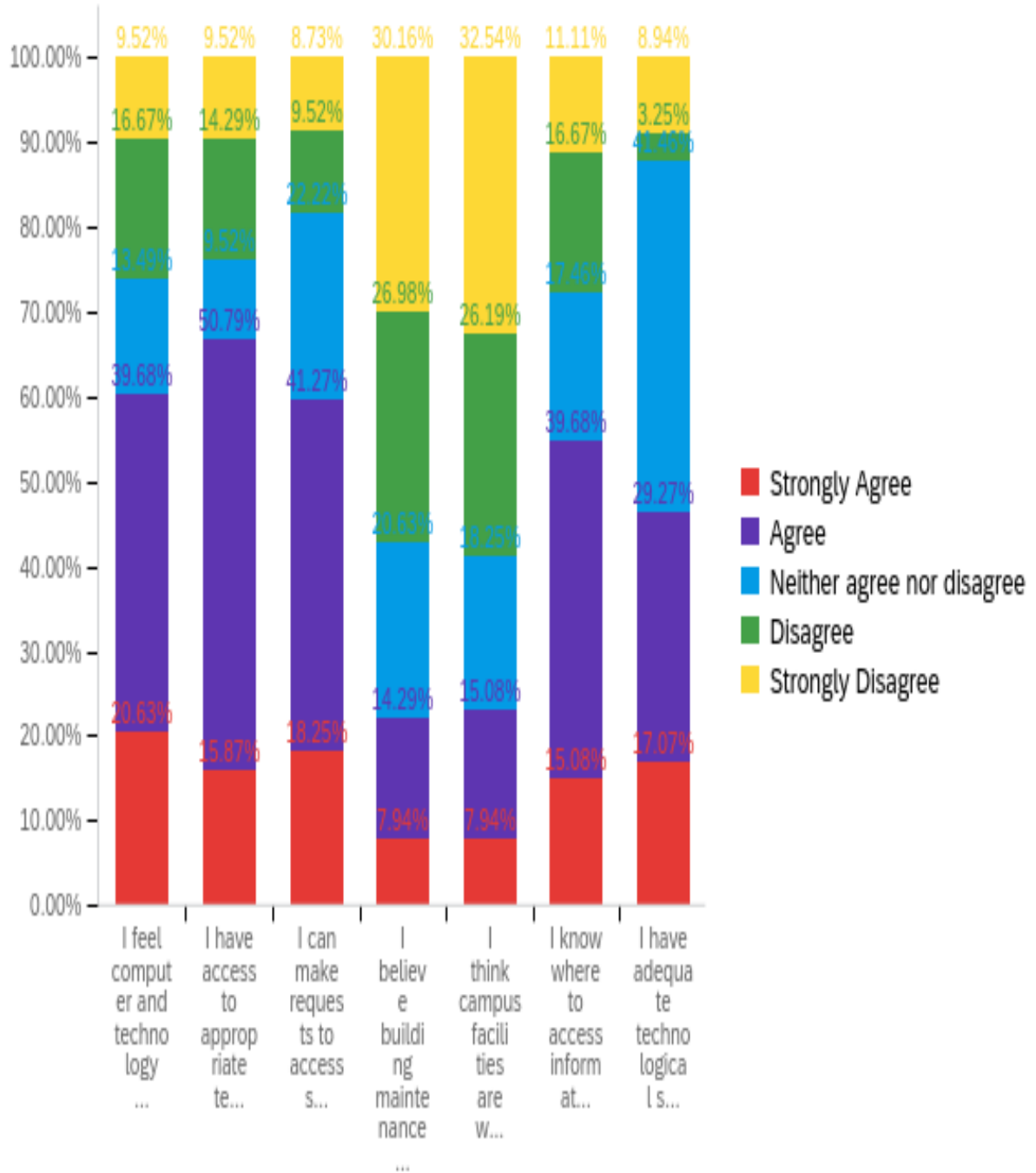
CONTINUED

| # | Question | Strongly Agree | Agree | Neither agree nor disagree | Disagree | Strongly Disagree | Total |
|---|--|----------------|--------------|----------------------------|--------------|-------------------|-------|
| 1 | I feel there is inclusion in the University. | 14.17% 18 | 54.33% 69 | 14.96% 19 | 11.02% 14 | 5.51% 7 | 127 |
| 2 | My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds. | 21.43% 27 | 55.56% 70 | 12.70% 16 | 6.35% 8 | 3.97% 5 | 126 |
| 3 | I feel campus leaders are committed to promoting a university which values diversity. | 20.63% 26 | 46.83% 59 | 19.84% 25 | 4.76% 6 | 7.94% 10 | 126 |
| 4 | The University is committed to promoting a campus climate that values everyone. | 19.69% 25 | 37.01% 47 | 23.62% 30 | 11.02% 14 | 8.66% 11 | 127 |
| 5 | I have the opportunity to interact among people with disabilities. | 18.25% 23 | 45.24% 57 | 19.05% 24 | 11.11% 14 | 6.35% 8 | 126 |

Suggested citation:

 Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)



Suggested citation:
Majek, Aaron (2023). *Spring 2023 (ALP) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)

Please indicate your level of agreement/disagreement to the following statements:

CONTINUED

| # | Question | Strongly Agree | Agree | Neither agree nor disagree | Disagree | Strongly Disagree | Total |
|---|--|----------------|--------------|----------------------------|--------------|-------------------|-------|
| 1 | I feel computer and technology issues are resolved efficiently. | 20.63% 26 | 39.68% 50 | 13.49% 17 | 16.67% 21 | 9.52% 12 | 126 |
| 2 | I have access to appropriate technology. | 15.87% 20 | 50.79% 64 | 9.52% 12 | 14.29% 18 | 9.52% 12 | 126 |
| 3 | I can make requests to access specialized technology at the University. | 18.25% 23 | 41.27% 52 | 22.22% 28 | 9.52% 12 | 8.73% 11 | 126 |
| 4 | I believe building maintenance and related repairs regarding campus facilities are resolved efficiently. | 7.94% 10 | 14.29% 18 | 20.63% 26 | 26.98% 34 | 30.16% 38 | 126 |
| 5 | I think campus facilities are well-maintained and easily accessible for all. | 7.94% 10 | 15.08% 19 | 18.25% 23 | 26.19% 33 | 32.54% 41 | 126 |
| 6 | I know where to access information needed for marketing and communication at SRSU | 15.08% 19 | 39.68% 50 | 17.46% 22 | 16.67% 21 | 11.11% 14 | 126 |
| 7 | I have adequate technological support for my distance education class(es) | 17.07% 21 | 29.27% 36 | 41.46% 51 | 3.25% 4 | 8.94% 11 | 123 |

Suggested citation:

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