

# SRSU (RGC) Campus Environment Survey

Spring 2022

April 26, 2022

**Purpose of Survey:** The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 8<sup>th</sup>, 2022 and closed on April 22<sup>nd</sup>, 2022. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.

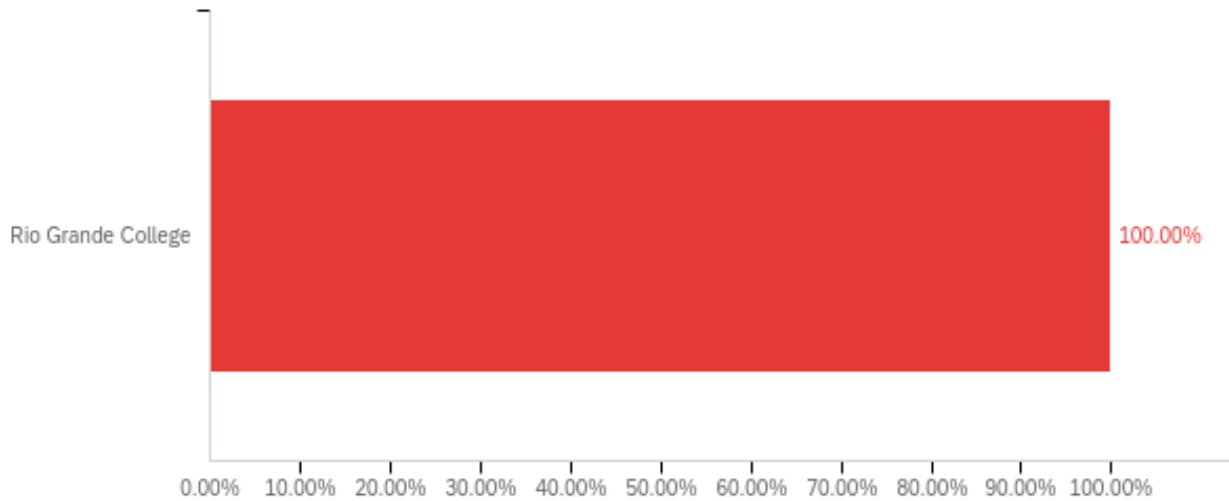
**Frequency of Survey Implementation:** Once per Year (Spring)

**Survey Population:** N=724

- 641 students
- 83 Employees

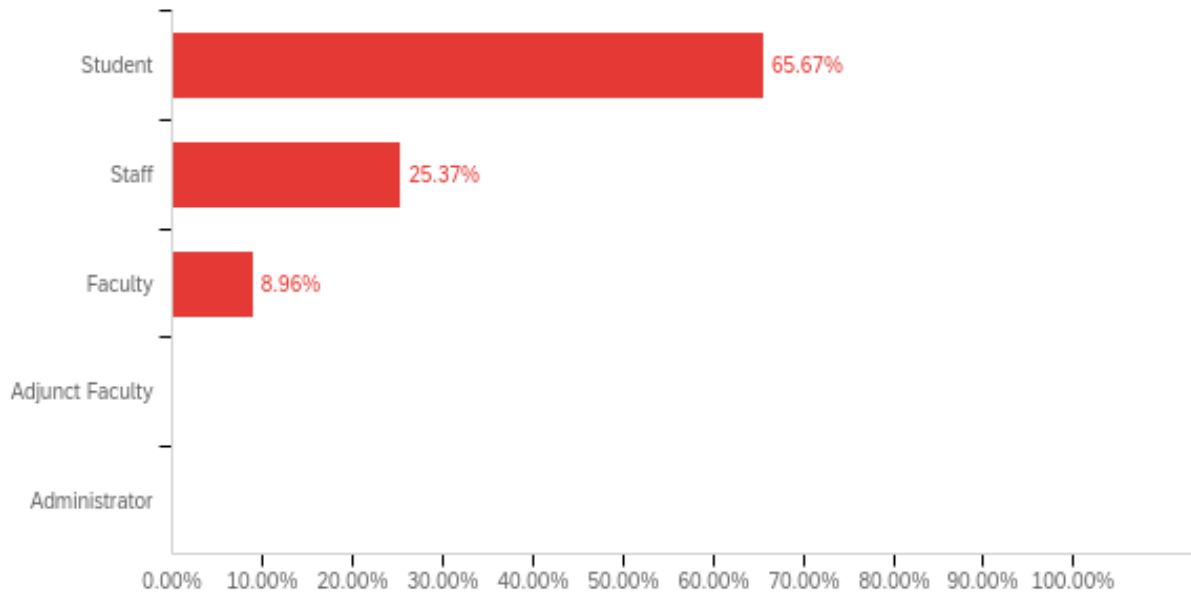
**Number of Participants:** 67 respondents, response rate of 9.3%

**Q1 - What is your primary campus? (all)**



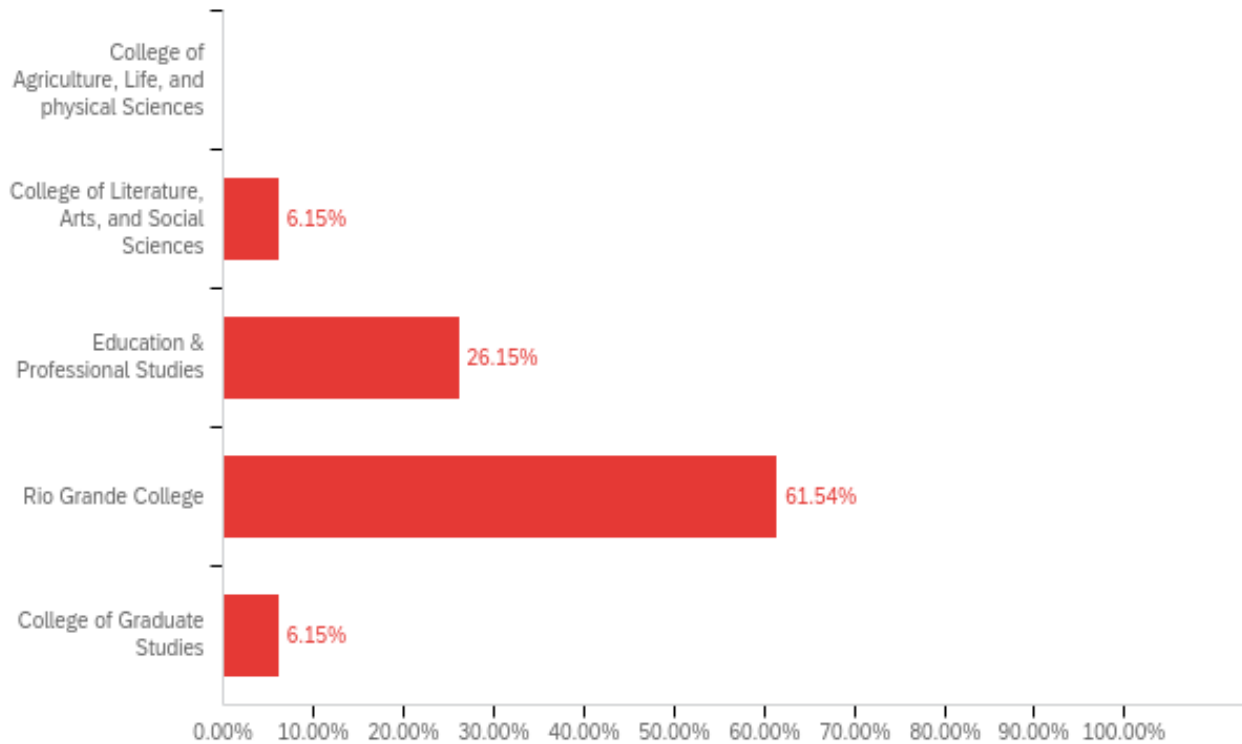
#	Answer	%	Count
1	Rio Grande College	100.00%	67
	Total	100%	67

### Q2 - What is your primary affiliation to SRSU? (all)



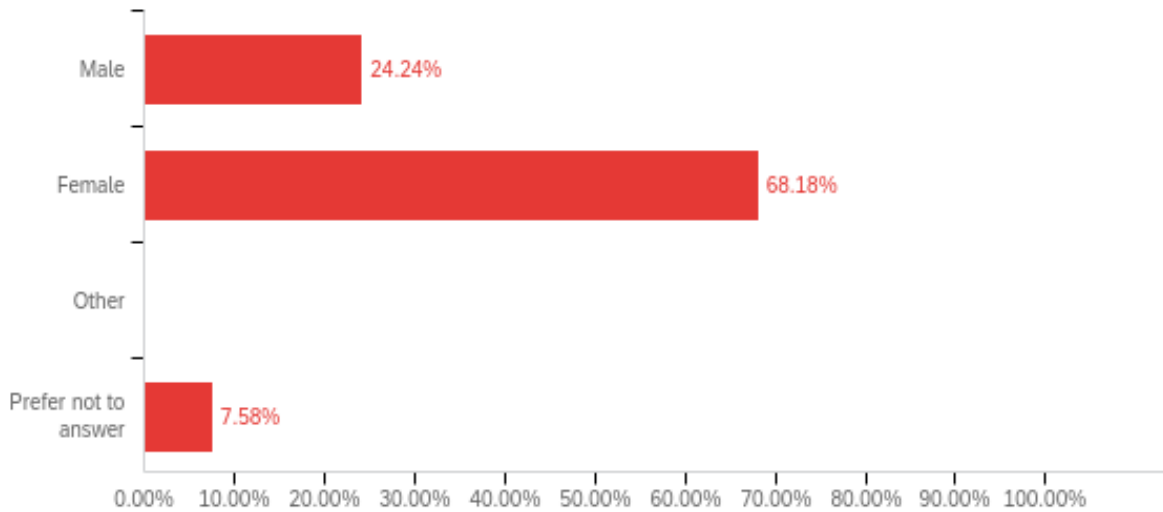
#	Answer	%	Count
1	Student	65.67%	44
2	Staff	25.37%	17
3	Faculty	8.96%	6
4	Adjunct Faculty	0.00%	0
5	Administrator	0.00%	0
	Total	100%	67

### Q3 - With which college are you primarily associated? (all)



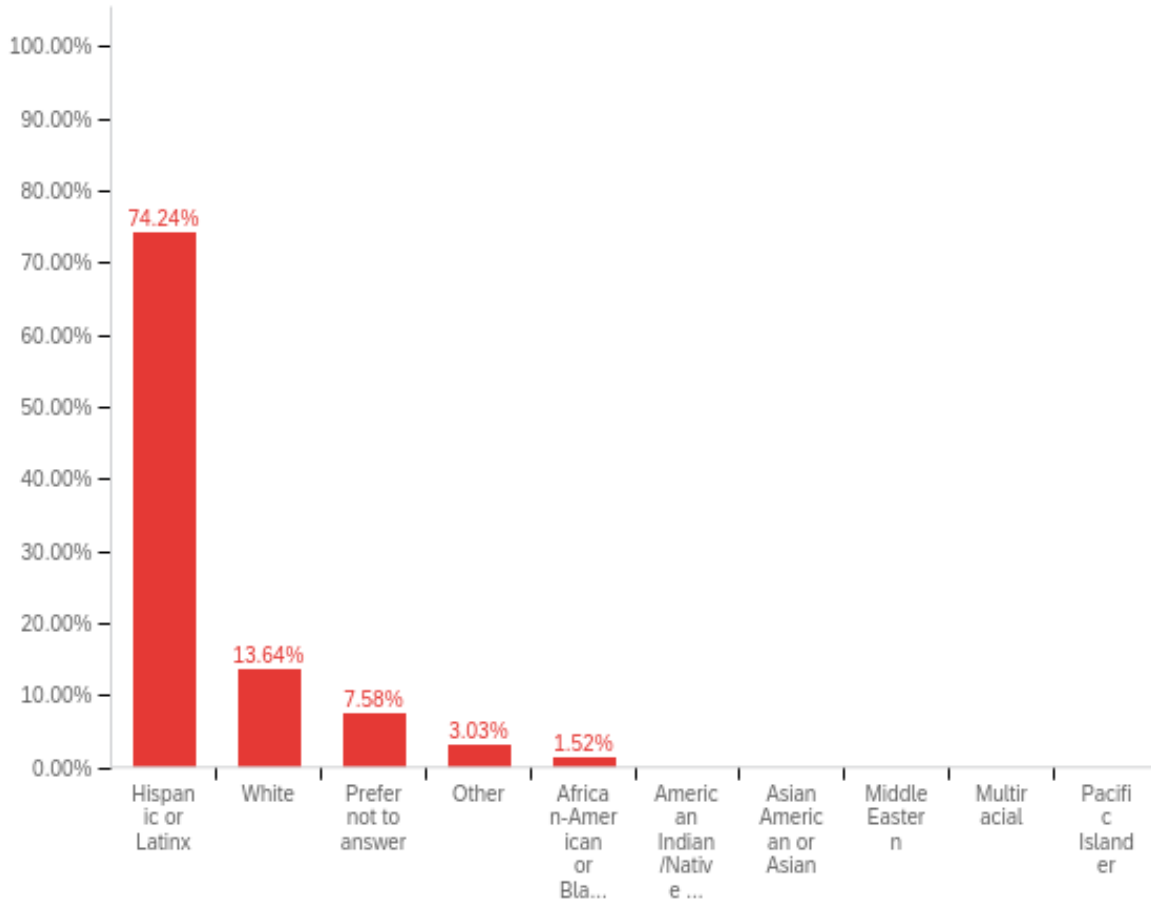
#	Answer	%	Count
1	College of Agriculture, Life, and physical Sciences	0.00%	0
2	College of Literature, Arts, and Social Sciences	6.15%	4
3	Education & Professional Studies	26.15%	17
4	Rio Grande College	61.54%	40
9	College of Graduate Studies	6.15%	4
	Total	100%	65

**Q4 - Gender? (all)**



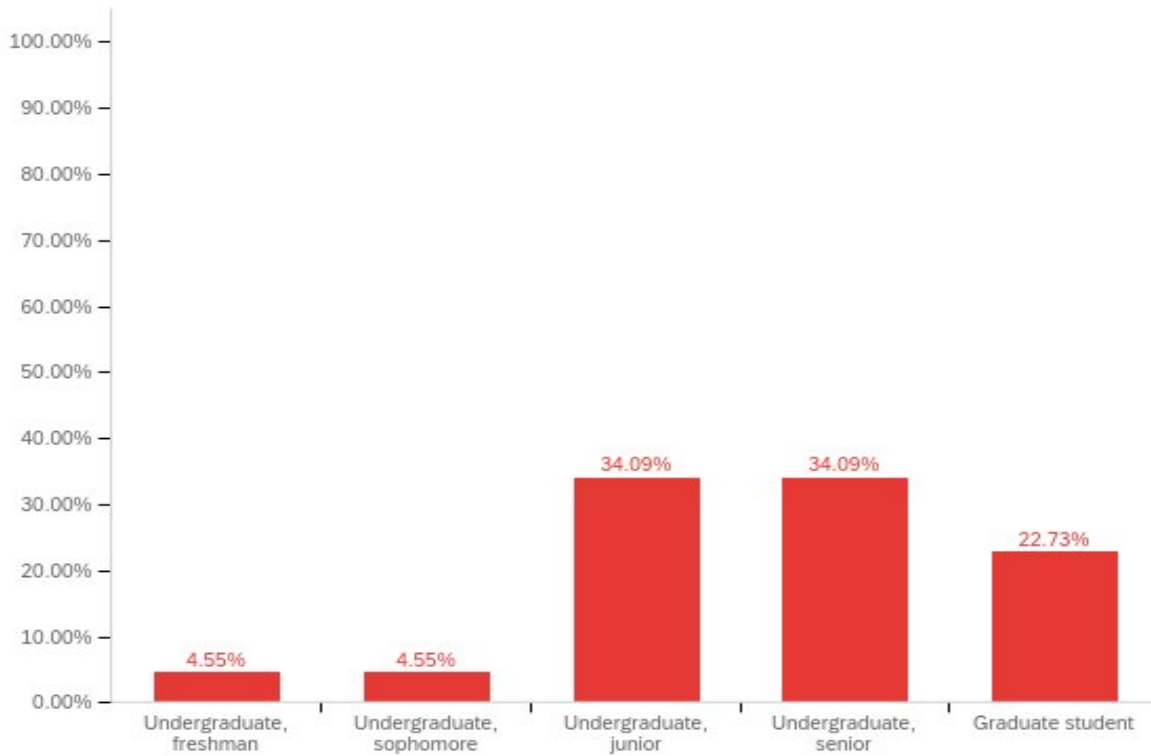
#	Answer	%	Count
1	Male	24.24%	16
2	Female	68.18%	45
3	Other	0.00%	0
4	Prefer not to answer	7.58%	5
	Total	100%	66

### Q5 - Race or Ethnicity



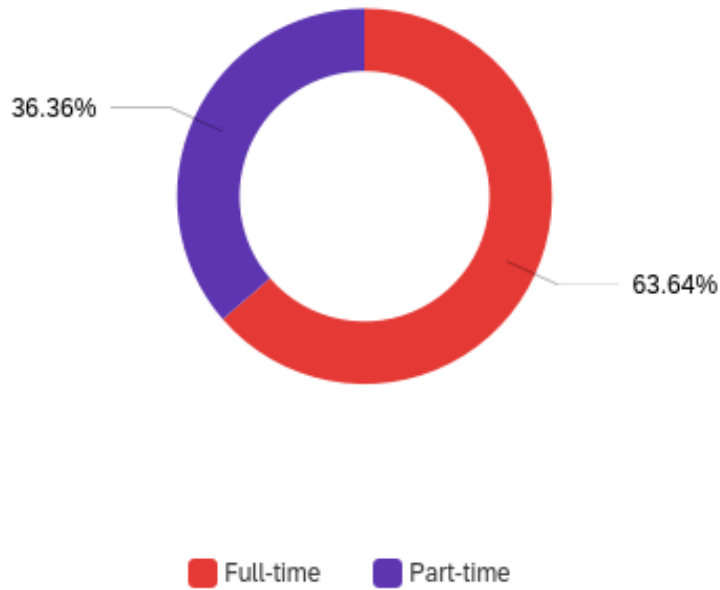
Answer	%	Count
Hispanic or Latinx	74.24%	49
White	13.64%	9
Prefer not to answer	7.58%	5
Other	3.03%	2
African-American or Black	1.52%	1
American Indian/Native American/First Nations/Alaskan Native	0.00%	0
Asian American or Asian	0.00%	0
Middle Eastern	0.00%	0
Multiracial	0.00%	0
Pacific Islander	0.00%	0
Total	100%	66

### Q6 - Student status (student)



#	Answer	%	Count
1	Undergraduate, freshman	4.55%	2
2	Undergraduate, sophomore	4.55%	2
3	Undergraduate, junior	34.09%	15
4	Undergraduate, senior	34.09%	15
5	Graduate student	22.73%	10
	Total	100%	44

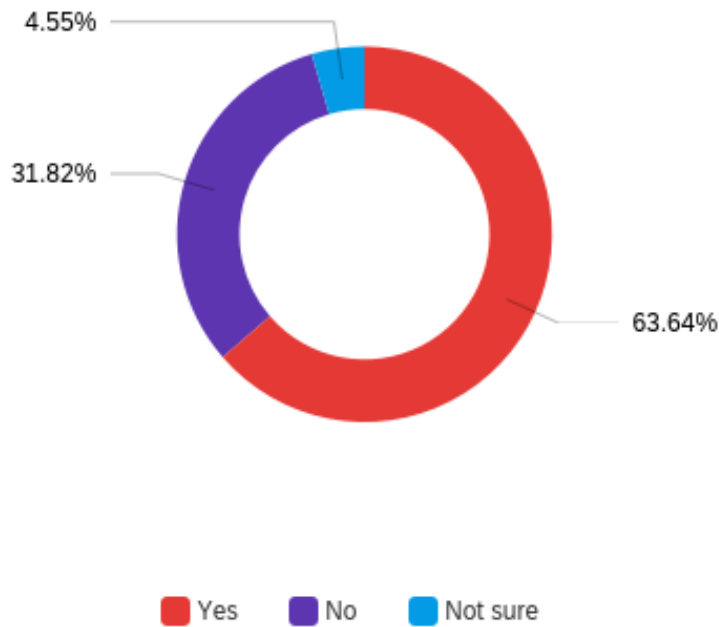
**Q7 - Student enrollment status. (student)**



#	Answer	%	Count
1	Full-time	63.64%	28
2	Part-time	36.36%	16
	Total	100%	44



**Q8 - Are you a first-generation student (First in immediate family to attend college)?  
 (student)**



#	Answer	%	Count
1	Yes	63.64%	28
2	No	31.82%	14
3	Not sure	4.55%	2
	Total	100%	44

**Q9 - What is your major? (Please enter "undeclared" if applicable). (student)**

#	Answer	%	Count
17	Education, General	29.5%	13
8	Business Administration	22.7%	10
39	Psychology	11.4%	5
19	English	6.8%	3
24	History	6.8%	3
14	Education, Leadership	6.8%	3
43	Spanish	4.5%	2
32	Mathematics	2.3%	1
13	Criminal Justice	2.3%	1
42	Social Sciences	2.3%	1
48	Education, Counselor	2.3%	1
7	Biology	2.3%	1
21	General Studies	0.0%	0
15	Industrial Technology	0.0%	0
33	Music	0.0%	0
34	Natural Resource Conservation	0.0%	0
31	Liberal Arts	0.0%	0
36	Range and Wildlife MGMT	0.0%	0
37	Nursing	0.0%	0
38	Political Science	0.0%	0
11	Computer Science	0.0%	0

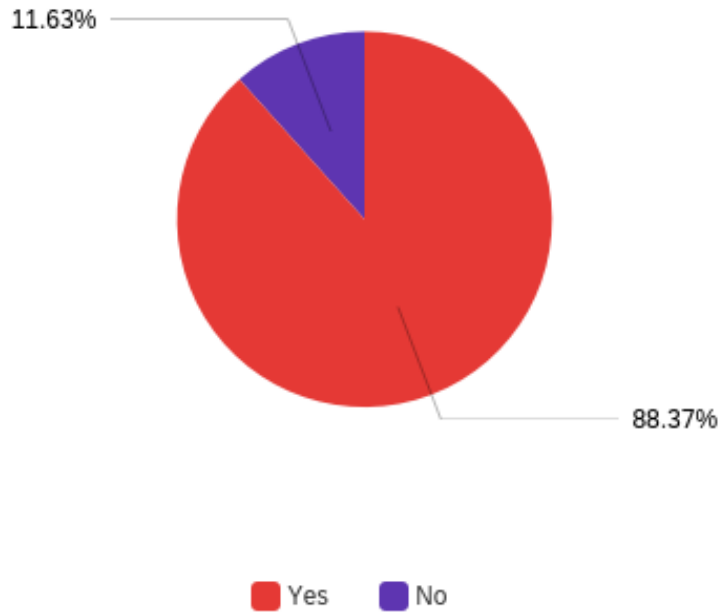
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 Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

40	Public Administration	0.0%	0
30	Kinesiology and Human Performance	0.0%	0
41	Reading Specialist	0.0%	0
16	Education, Diagnostician	0.0%	0
10	Communication	0.0%	0
27	Child Development	0.0%	0
9	Chemistry	0.0%	0
26	Homeland Security	0.0%	0
44	Theatre	0.0%	0
18	Education, Technology Instruction	0.0%	0
45	Undeclared	0.0%	0
23	Health & Human Performance	0.0%	0
46	Non-Degree (Post-Bach)	0.0%	0
22	Geology	0.0%	0
47	Other	0.0%	0
35	Natural Resource MGMT	0.0%	0
4	Animal Science	0.0%	0
5	Art	0.0%	0
50	Organizational Leadership	0.0%	0
28	Interdisciplinary Studies	0.0%	0
	Total	100%	44

Suggested citation:

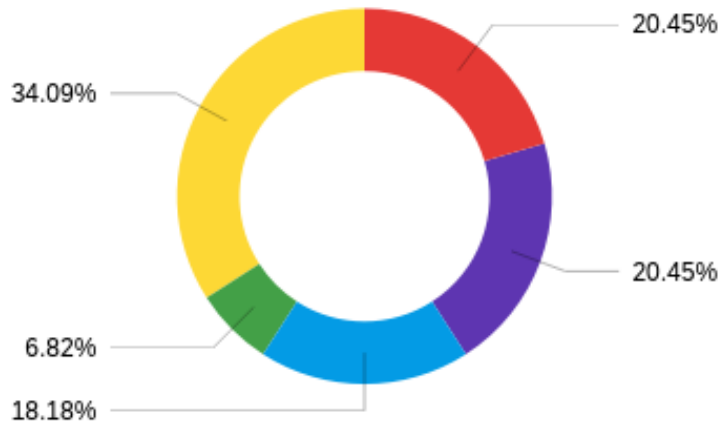
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q10- I have a clear understanding of my degree plan. (student)**



#	Answer	%	Count
1	Yes	88.37%	38
2	No	11.63%	5
	Total	100%	43

**Q11 - How do you typically receive class instructions? (student)**



■ face-to-face   
 ■ asynchronous online   
 ■ synchronous online   
 ■ hybrid   
 ■ any method

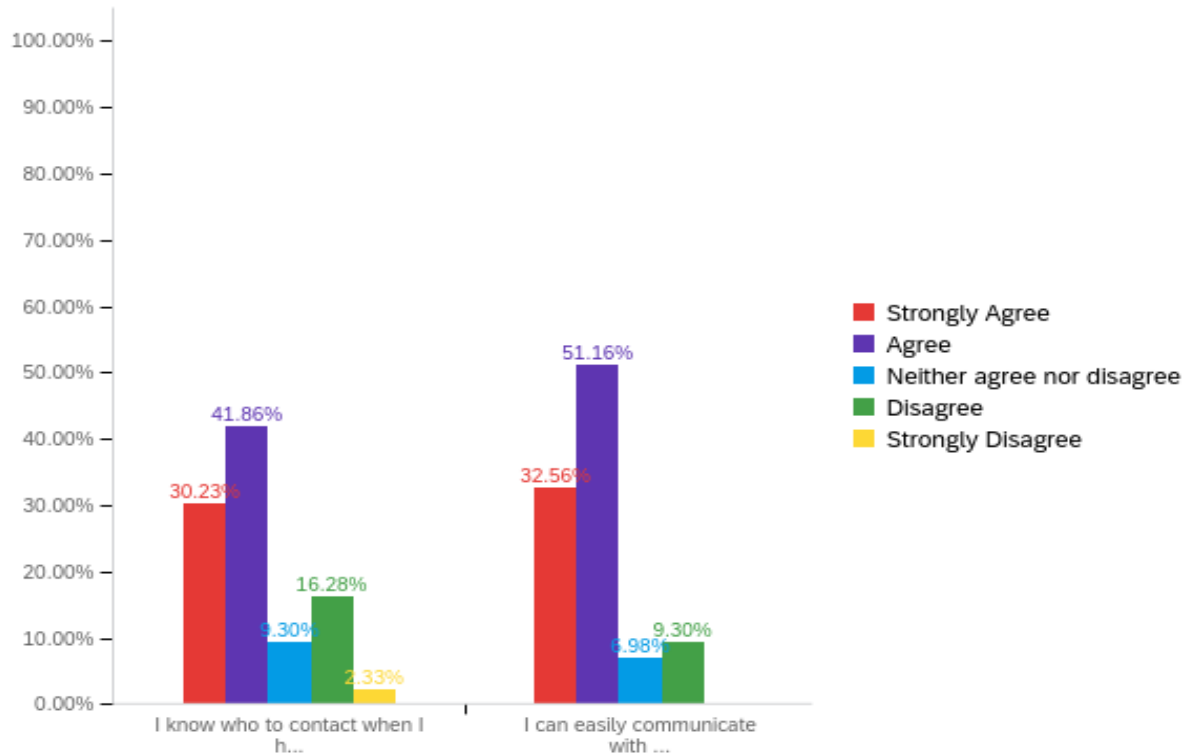
#	Answer	%	Count
2	face-to-face	20.45%	9
4	asynchronous online	20.45%	9
5	synchronous online	18.18%	8
6	hybrid	6.82%	3
7	any method	34.09%	15
	Total	100%	44

Suggested citation:  
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q12 - I have access to the following support services (choose all that apply). (student)**

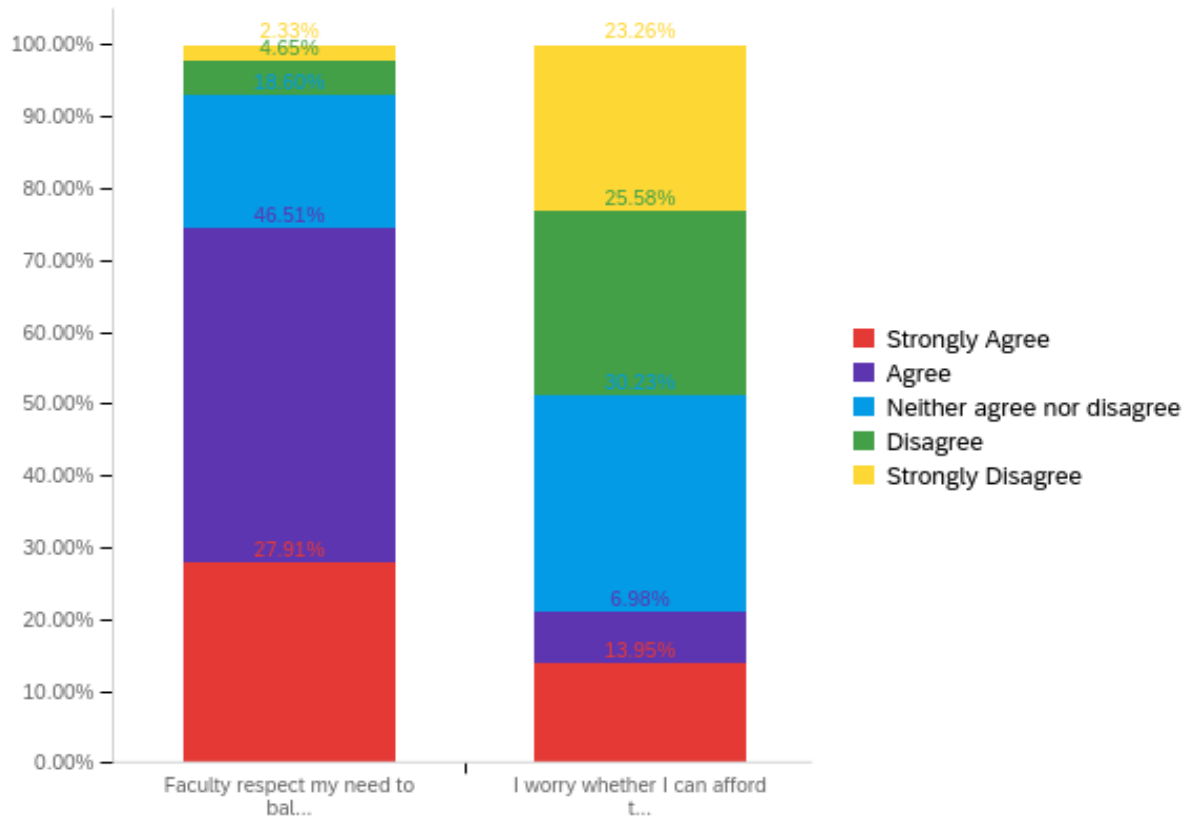
Question	Very Satisfied		Satisfied		Neither satisfied nor dissatisfied		Dissatisfied		Very Dissatisfied		I have not used the service		Total
Tutoring	13.95%	6	20.93%	9	16.28%	7	0.00%	0	2.33%	1	46.51%	20	43
Academic Advising	23.26%	10	44.19%	19	18.60%	8	4.65%	2	4.65%	2	4.65%	2	43
Financial Aid Advising	25.58%	11	34.88%	15	13.95%	6	6.98%	3	0.00%	0	18.60%	8	43
Library Services	13.95%	6	34.88%	15	16.28%	7	2.33%	1	0.00%	0	32.56%	14	43
Career Services	9.30%	4	32.56%	14	6.98%	3	6.98%	3	0.00%	0	44.19%	19	43
Student Organizations	4.65%	2	37.21%	16	9.30%	4	4.65%	2	2.33%	1	41.86%	18	43
Student Health Services	2.33%	1	25.58%	11	20.93%	9	0.00%	0	0.00%	0	51.16%	22	43
Counseling Services	11.63%	5	27.91%	12	13.95%	6	4.65%	2	0.00%	0	41.86%	18	43
Academic Center for Excellence (ACE) (Academic Support Services)	6.98%	3	30.23%	13	18.60%	8	0.00%	0	0.00%	0	44.19%	19	43
Technology Support	25.58%	11	46.51%	20	6.98%	3	2.33%	1	0.00%	0	18.60%	8	43
Scholarships	23.26%	10	18.60%	8	18.60%	8	9.30%	4	2.33%	1	27.91%	12	43
Aramark Dining Services	2.33%	1	18.60%	8	9.30%	4	2.33%	1	0.00%	0	67.44%	29	43
Medical services for students	2.33%	1	18.60%	8	9.30%	4	2.33%	1	0.00%	0	67.44%	29	43
Timeliness of medical services for students	2.33%	1	16.28%	7	11.63%	5	0.00%	0	0.00%	0	69.77%	30	43

**Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)**



#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	I know who to contact when I have questions regarding academic programs at the University.	30.23%	13	41.86%	18	9.30%	4	16.28%	7	2.33%	1	43
2	I can easily communicate with professors at the University.	32.56%	14	51.16%	22	6.98%	3	9.30%	4	0.00%	0	43

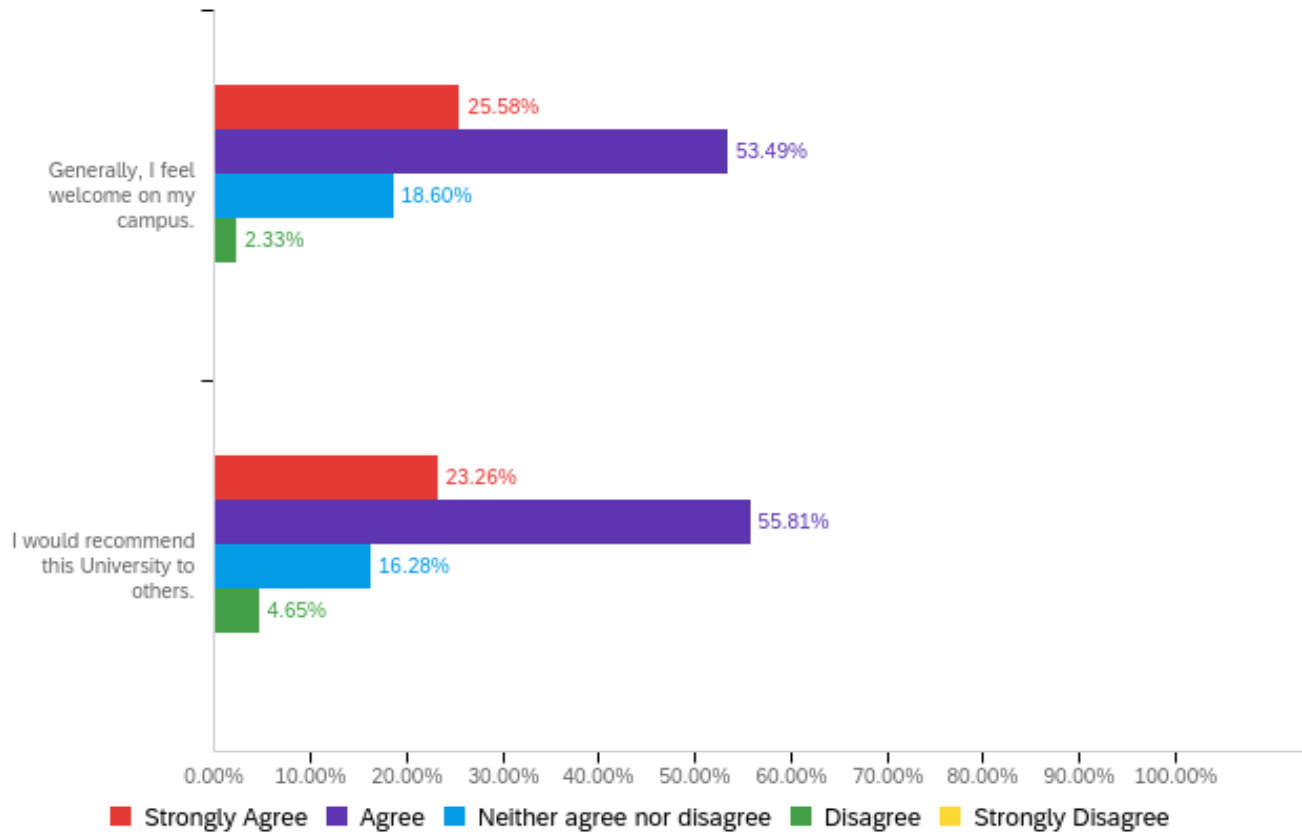
**Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)**



#	Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
1	Faculty respect my need to balance course work with other responsibilities in my life.	27.91% 12	46.51% 20	18.60% 8	4.65% 2	2.33% 1	43
2	I worry whether I can afford to feed myself	13.95% 6	6.98% 3	30.23% 13	25.58% 11	23.26% 10	43

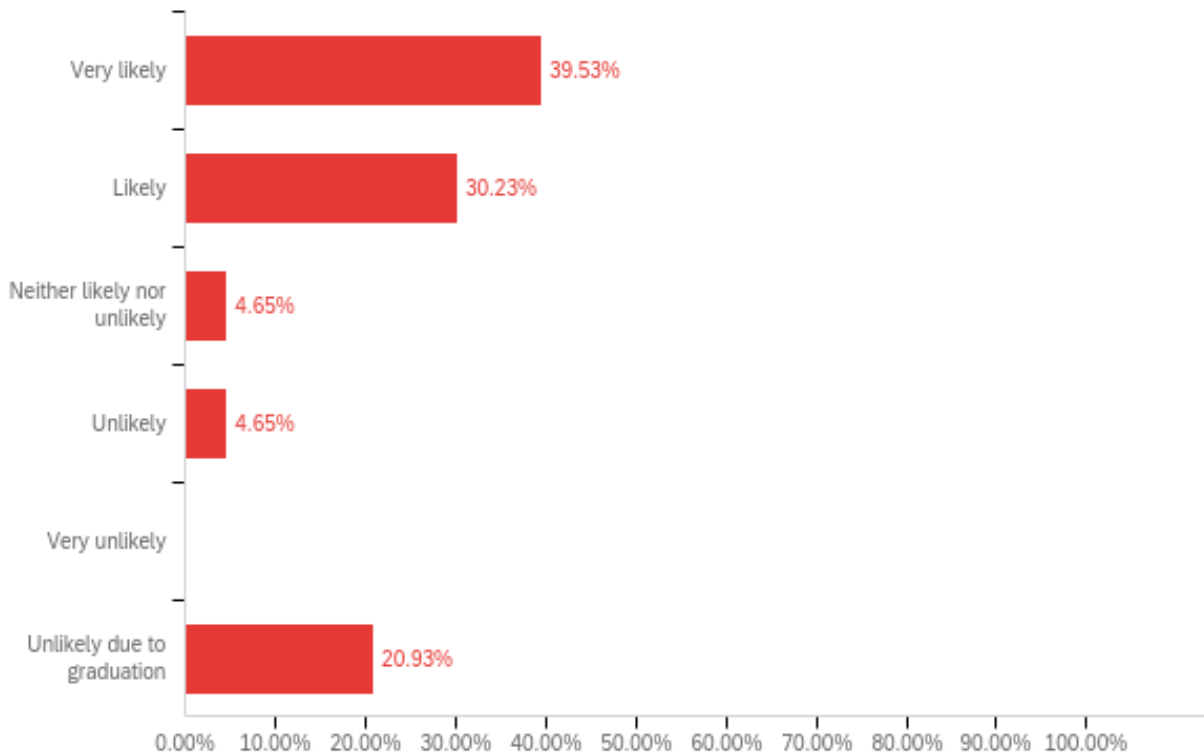


**Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)**



#	Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
1	Generally, I feel welcome on my campus.	25.58% 11	53.49% 23	18.60% 8	2.33% 1	0.00% 0	43
2	I would recommend this University to others.	23.26% 10	55.81% 24	16.28% 7	4.65% 2	0.00% 0	43

### Q16 - Is it likely you will be attending SRSU one year from now? (student)



#	Answer	%	Count
1	Very likely	39.53%	17
2	Likely	30.23%	13
3	Neither likely nor unlikely	4.65%	2
4	Unlikely	4.65%	2
5	Very unlikely	0.00%	0
6	Unlikely due to graduation	20.93%	9
	Total	100%	43

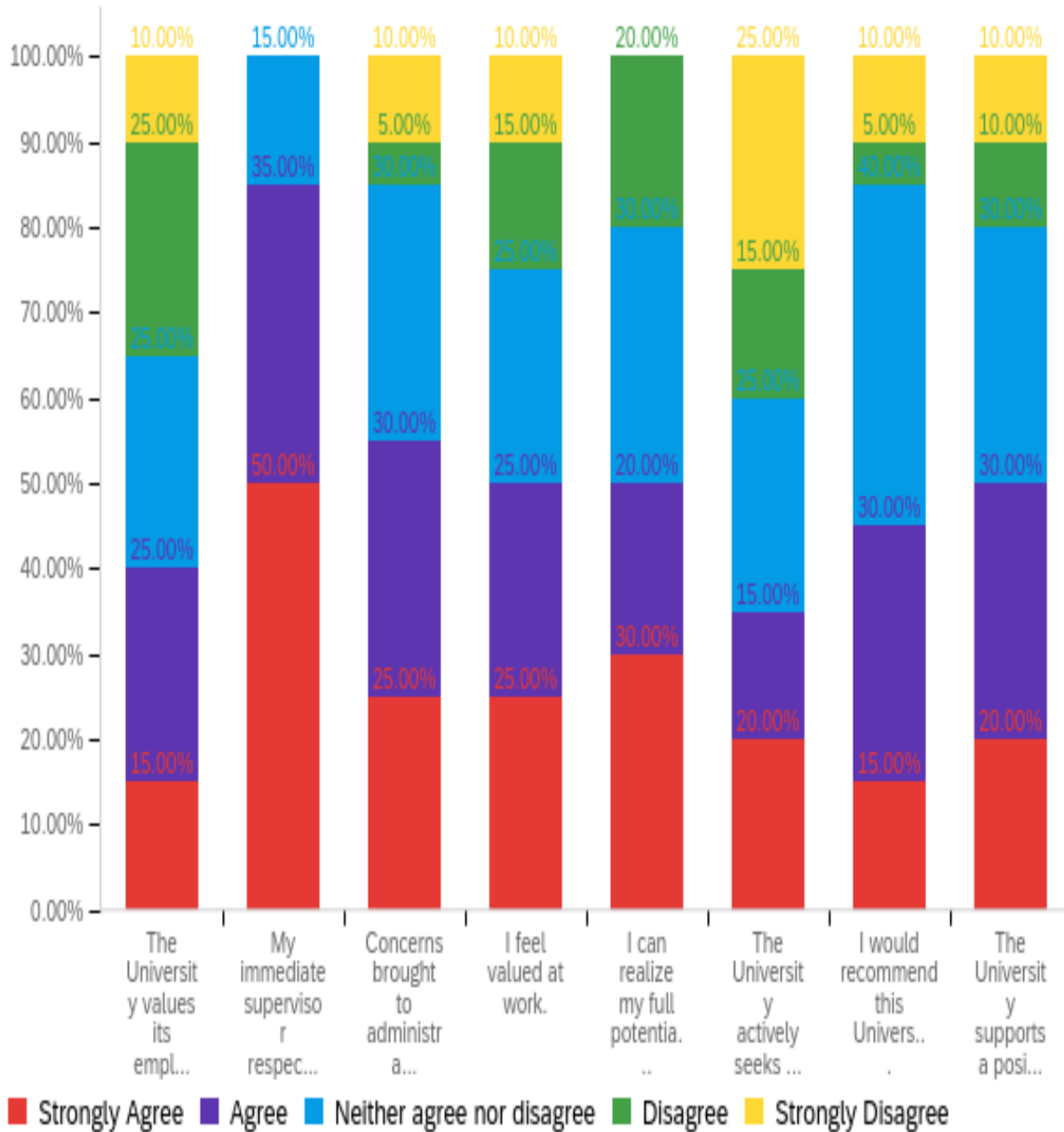
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**Q17- Employment status (Faculty/Staff)**



#	Answer	%	Count
1	Full-time	100.00%	21
2	Part-time	0.00%	0
	Total	100%	21

**Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)**



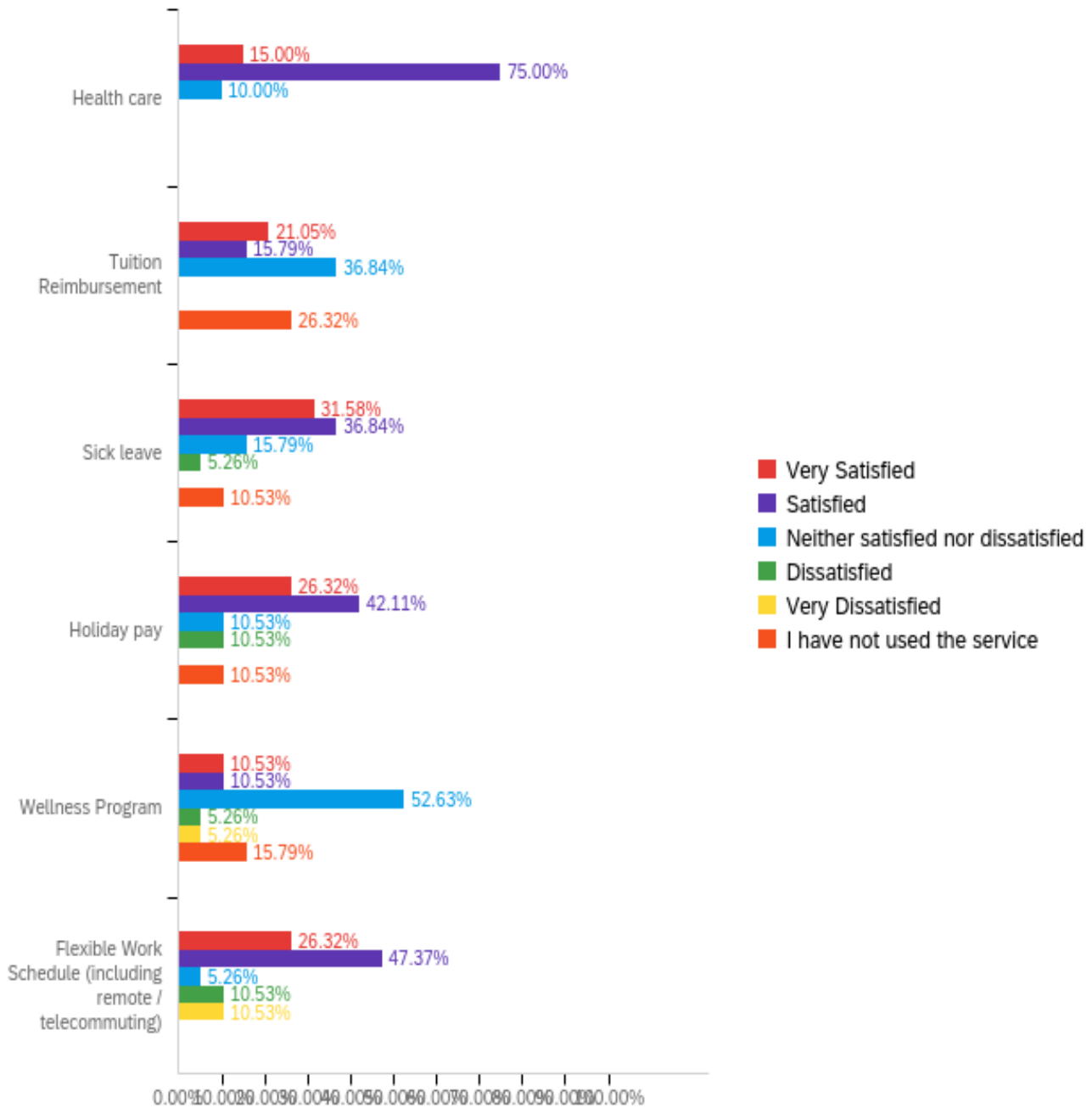
Suggested citation:  
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**Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED**

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	The University values its employees.	15.00%	3	25.00%	5	25.00%	5	25.00%	5	10.00%	2	20
8	The University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care).	20.00%	4	30.00%	6	30.00%	6	10.00%	2	10.00%	2	20
6	The University actively seeks faculty and staff input in decision-making regarding campus matters.	20.00%	4	15.00%	3	25.00%	5	15.00%	3	25.00%	5	20
2	My immediate supervisor respects me.	50.00%	10	35.00%	7	15.00%	3	0.00%	0	0.00%	0	20
7	I would recommend this University to others as a place to work.	15.00%	3	30.00%	6	40.00%	8	5.00%	1	10.00%	2	20
4	I feel valued at work.	25.00%	5	25.00%	5	25.00%	5	15.00%	3	10.00%	2	20
5	I can realize my full potential in my current position.	30.00%	6	20.00%	4	30.00%	6	20.00%	4	0.00%	0	20
3	Concerns brought to administration are handled	25.00%	5	30.00%	6	30.00%	6	5.00%	1	10.00%	2	20

according to University  
policy.

**Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)**



**Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED**

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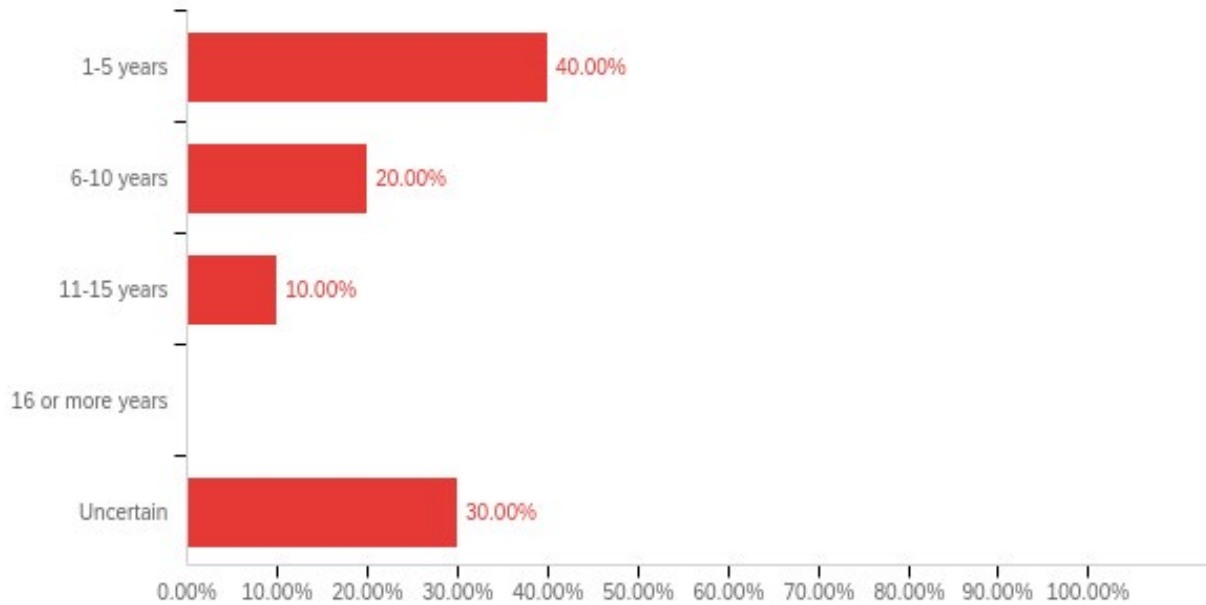
#	Question	Very Satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very Dissatisfied	I have not used the service	Total
1	Health care	15.00%	75.00%	10.00%	0.00%	0.00%	0	20
2	Tuition Reimbursement	21.05%	15.79%	36.84%	0.00%	0.00%	26.32%	19
3	Sick leave	31.58%	36.84%	15.79%	5.26%	0.00%	10.53%	19
4	Holiday pay	26.32%	42.11%	10.53%	10.53%	0.00%	10.53%	19
5	Wellness Program	10.53%	10.53%	52.63%	5.26%	5.26%	15.79%	19
6	Flexible Work Schedule (including remote / telecommuting)	26.32%	47.37%	5.26%	10.53%	10.53%	0.00%	19

## Q20 - How long do you anticipate working at SRSU? (faculty/staff)

Suggested citation:

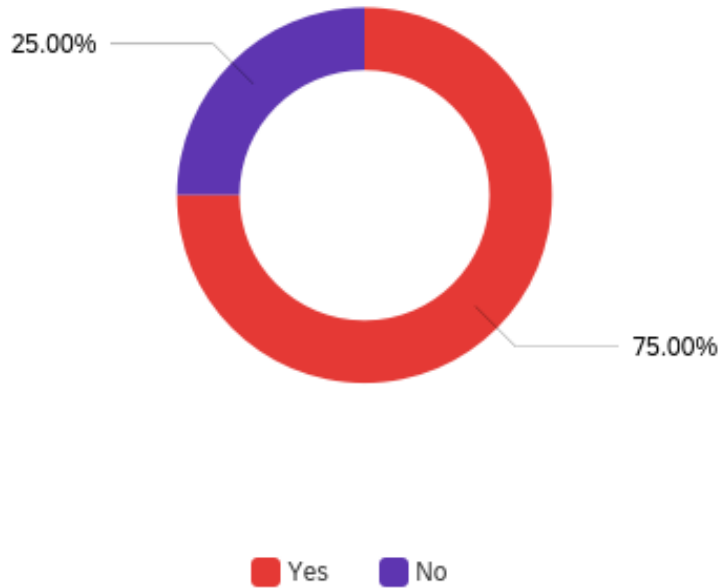
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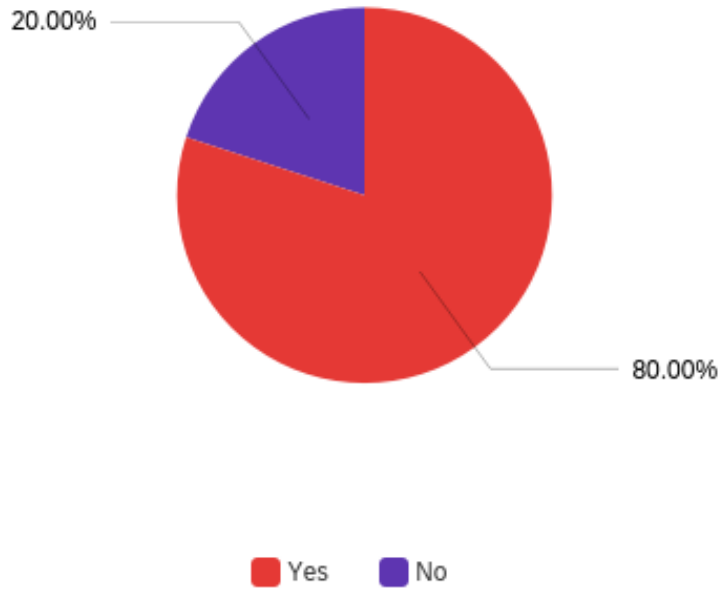
#	Answer	%	Count
1	1-5 years	40.00%	8
2	6-10 years	20.00%	4
3	11-15 years	10.00%	2
4	16 or more years	0.00%	0
5	Uncertain	30.00%	6
	Total	100%	20

**Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)**



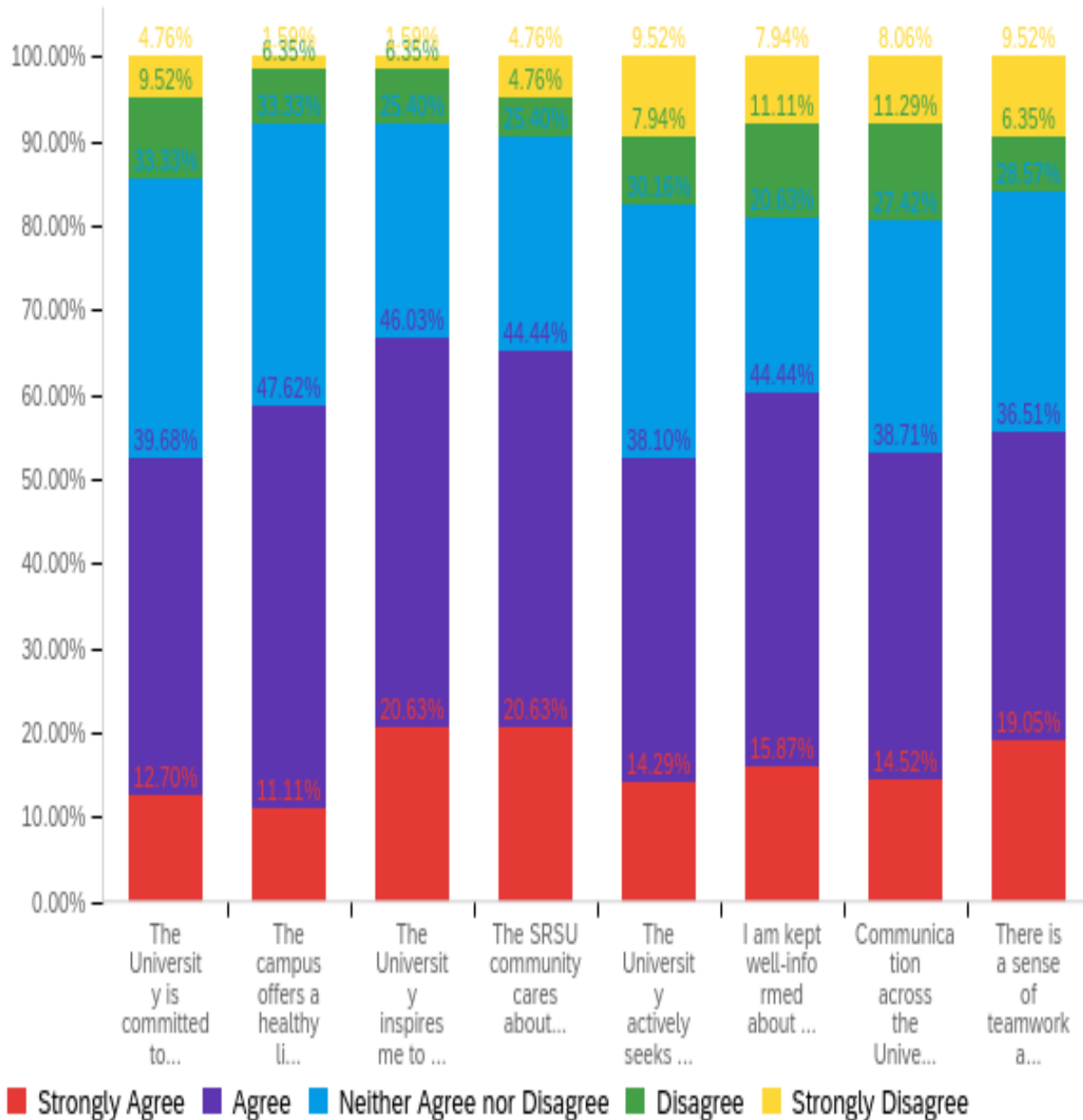
#	Answer	%	Count
1	Yes	75.00%	15
2	No	25.00%	5
	Total	100%	20

**Q22 - I have a clear understanding of my career and/or path to promotion at SRSU.  
 (faculty/staff)**



#	Answer	%	Count
1	Yes	80.00%	16
2	No	20.00%	4
	Total	100%	20

**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)**

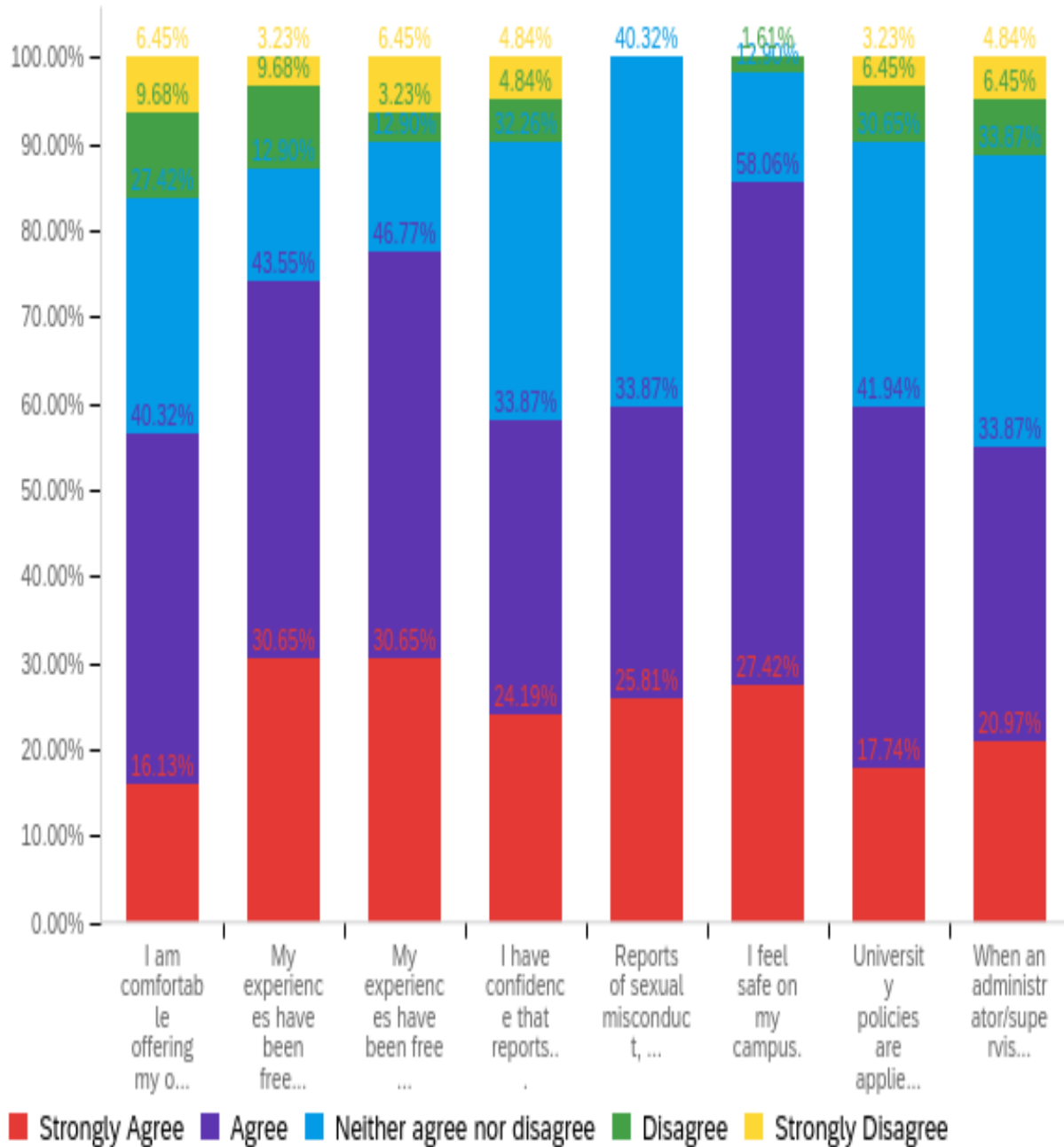


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**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED**

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	12.70%	8	39.68%	25	33.33%	21	9.52%	6	4.76%	3	63
The campus offers a healthy living and learning environment.	11.11%	7	47.62%	30	33.33%	21	6.35%	4	1.59%	1	63
The University inspires me to do my best work.	20.63%	13	46.03%	29	25.40%	16	6.35%	4	1.59%	1	63
The SRSU community cares about each student as a person.	20.63%	13	44.44%	28	25.40%	16	4.76%	3	4.76%	3	63
The University actively seeks my input in decision-making regarding campus matters.	14.29%	9	38.10%	24	30.16%	19	7.94%	5	9.52%	6	63
I am kept well-informed about what is going on at the University.	15.87%	10	44.44%	28	20.63%	13	11.11%	7	7.94%	5	63
Communication across the University is effective.	14.52%	9	38.71%	24	27.42%	17	11.29%	7	8.06%	5	62
There is a sense of teamwork at the University.	19.05%	12	36.51%	23	28.57%	18	6.35%	4	9.52%	6	63

**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)**



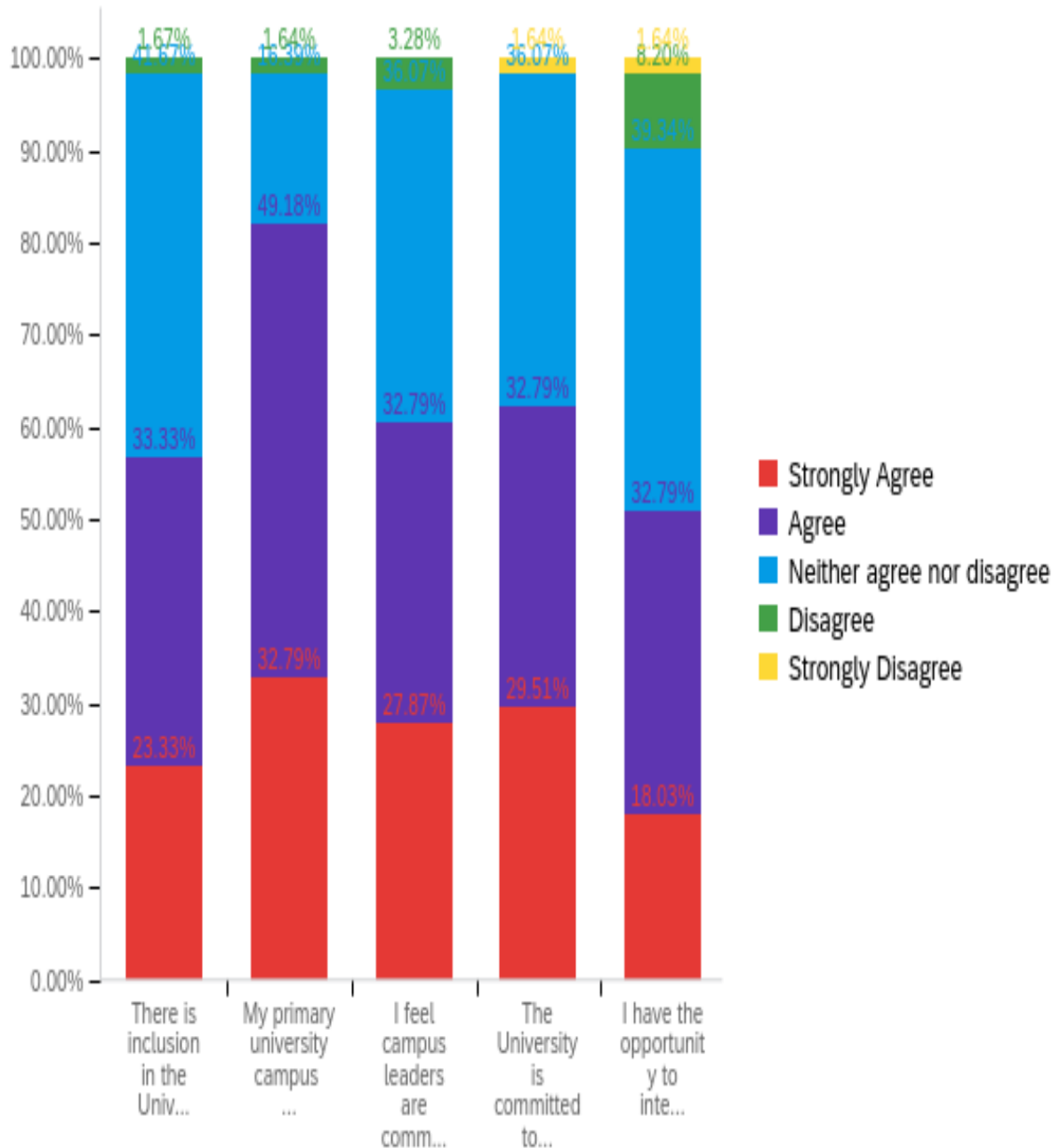
Suggested citation:  
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED**

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	16.13%	10	40.32%	25	27.42%	17	9.68%	6	6.45%	4	62
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	30.65%	19	43.55%	27	12.90%	8	9.68%	6	3.23%	2	62
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	30.65%	19	46.77%	29	12.90%	8	3.23%	2	6.45%	4	62
I have confidence that reports of grievances are taken seriously.	24.19%	15	33.87%	21	32.26%	20	4.84%	3	4.84%	3	62
Reports of sexual misconduct, are taken seriously.	25.81%	16	33.87%	21	40.32%	25	0.00%	0	0.00%	0	62
I feel safe on my campus.	27.42%	17	58.06%	36	12.90%	8	1.61%	1	0.00%	0	62
University policies are applied consistently and fairly.	17.74%	11	41.94%	26	30.65%	19	6.45%	4	3.23%	2	62
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	20.97%	13	33.87%	21	33.87%	21	6.45%	4	4.84%	3	62

**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**

Please indicate your level of agreement/disagreement to the following statements: (all) –  
CONTINUED



Suggested citation:

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**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**

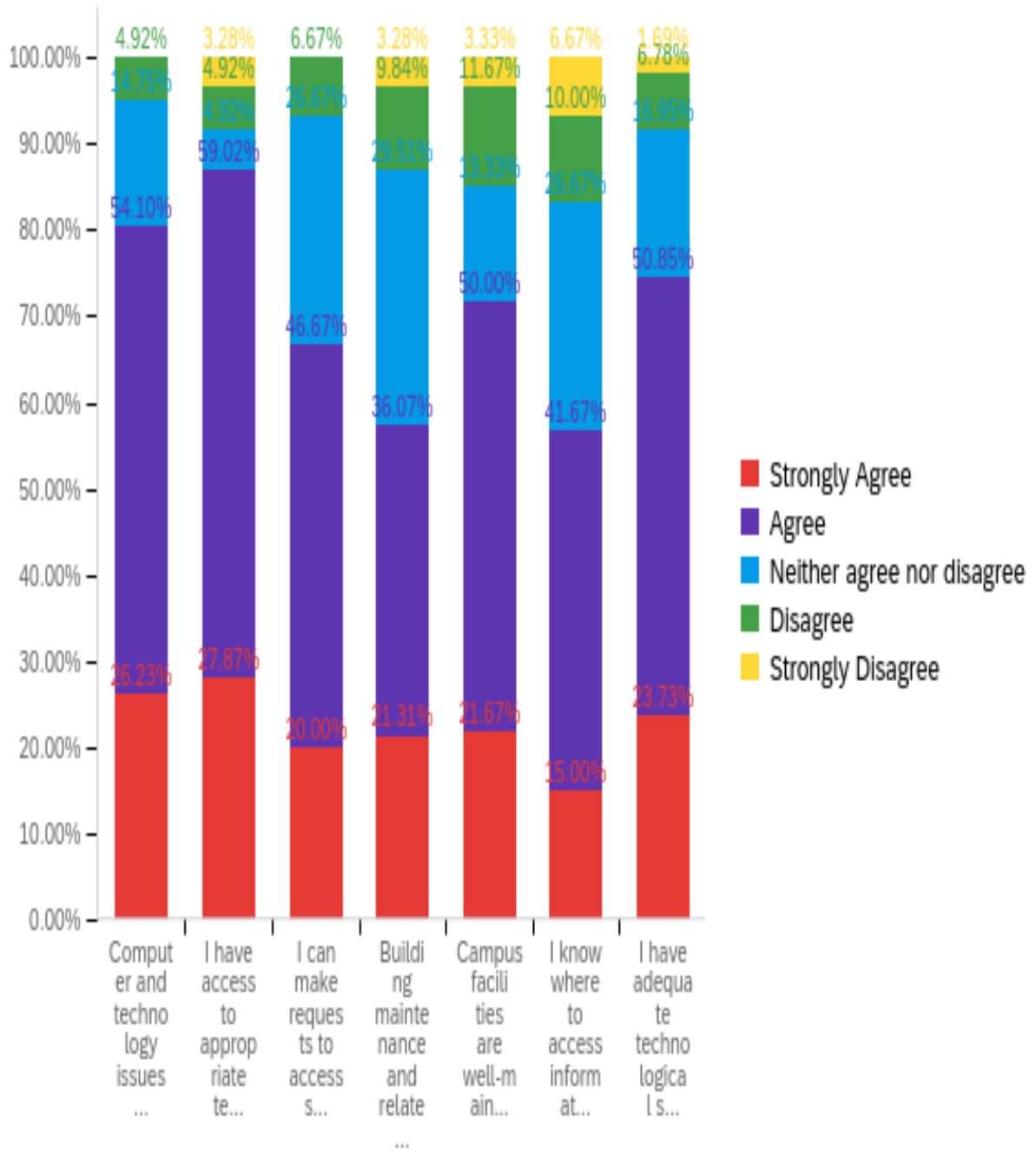
Please indicate your level of agreement/disagreement to the following statements: (all) –  
**CONTINUED**

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	There is inclusion in the University.	23.33%	14	33.33%	20	41.67%	25	1.67%	1	0.00%	0	60
2	My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	32.79%	20	49.18%	30	16.39%	10	1.64%	1	0.00%	0	61
3	I feel campus leaders are committed to promoting a university which values diversity.	27.87%	17	32.79%	20	36.07%	22	3.28%	2	0.00%	0	61
4	The University is committed to promoting a campus climate that values everyone.	29.51%	18	32.79%	20	36.07%	22	0.00%	0	1.64%	1	61
5	I have the opportunity to interact among people with disabilities.	18.03%	11	32.79%	20	39.34%	24	8.20%	5	1.64%	1	61

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)**  
**Please indicate your level of agreement/disagreement to the following statements: (all)**



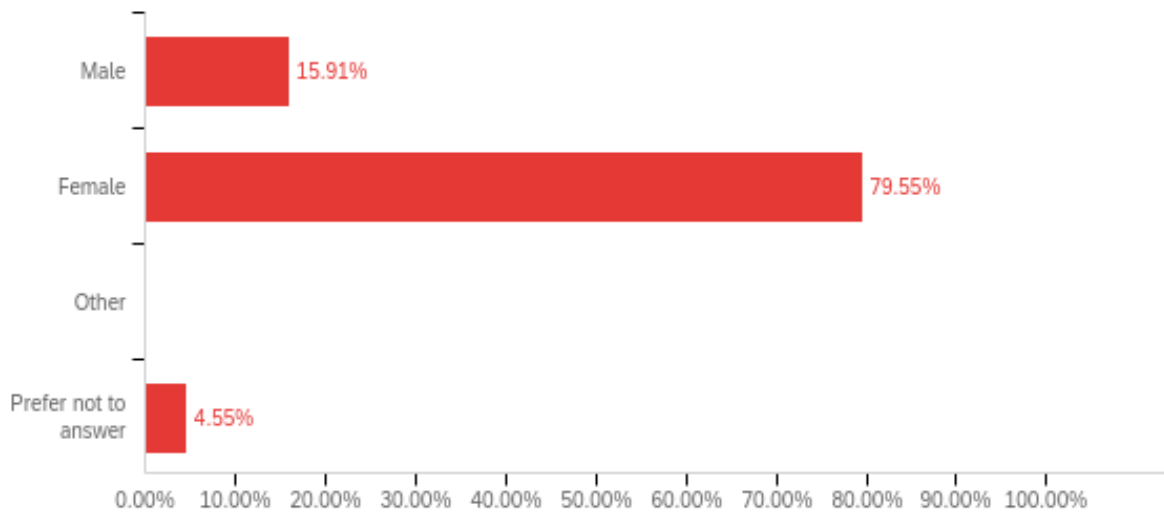
**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)**  
**Please indicate your level of agreement/disagreement to the following statements: (all) –**  
**CONTINUED**

#	Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
1	Computer and technology issues are resolved efficiently.	26.23% 16	54.10% 33	14.75% 9	4.92% 3	0.00% 0	61
2	I have access to appropriate technology.	27.87% 17	59.02% 36	4.92% 3	4.92% 3	3.28% 2	61
3	I can make requests to access specialized technology at the University.	20.00% 12	46.67% 28	26.67% 16	6.67% 4	0.00% 0	60
4	Building maintenance and related repairs regarding campus facilities are resolved efficiently.	21.31% 13	36.07% 22	29.51% 18	9.84% 6	3.28% 2	61
5	Campus facilities are well-maintained and easily accessible for all.	21.67% 13	50.00% 30	13.33% 8	11.67% 7	3.33% 2	60
6	I know where to access information needed for marketing and communication at SRSU	15.00% 9	41.67% 25	26.67% 16	10.00% 6	6.67% 4	60
7	I have adequate technological support for my distance education class(es)	23.73% 14	50.85% 30	16.95% 10	6.78% 4	1.69% 1	59

## SRSU – RGC – STUDENT Section

*This section of the report contains details on question item responses broken out by only SRSU – RGC students*

### Q4 - Gender? (Students)

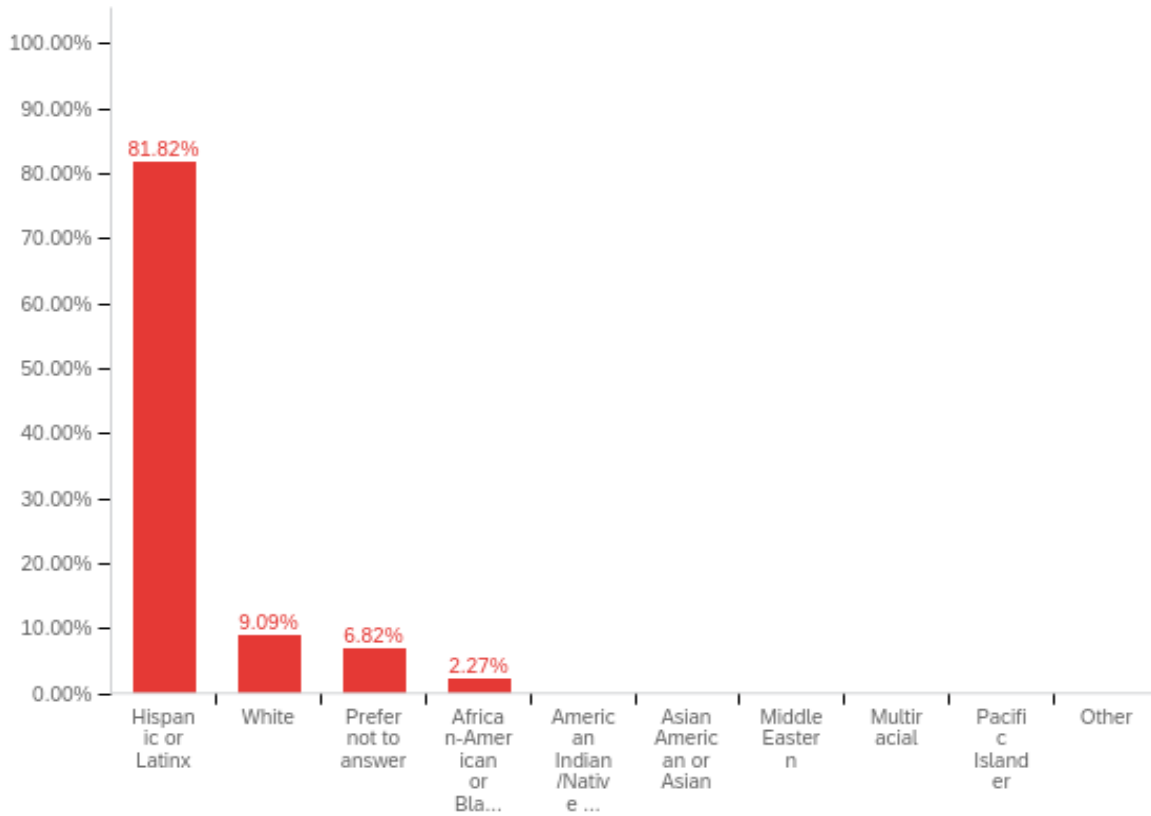


#	Answer	%	Count
1	Male	15.91%	7
2	Female	79.55%	35
3	Other	0.00%	0
4	Prefer not to answer	4.55%	2
	Total	100%	44

Suggested citation:

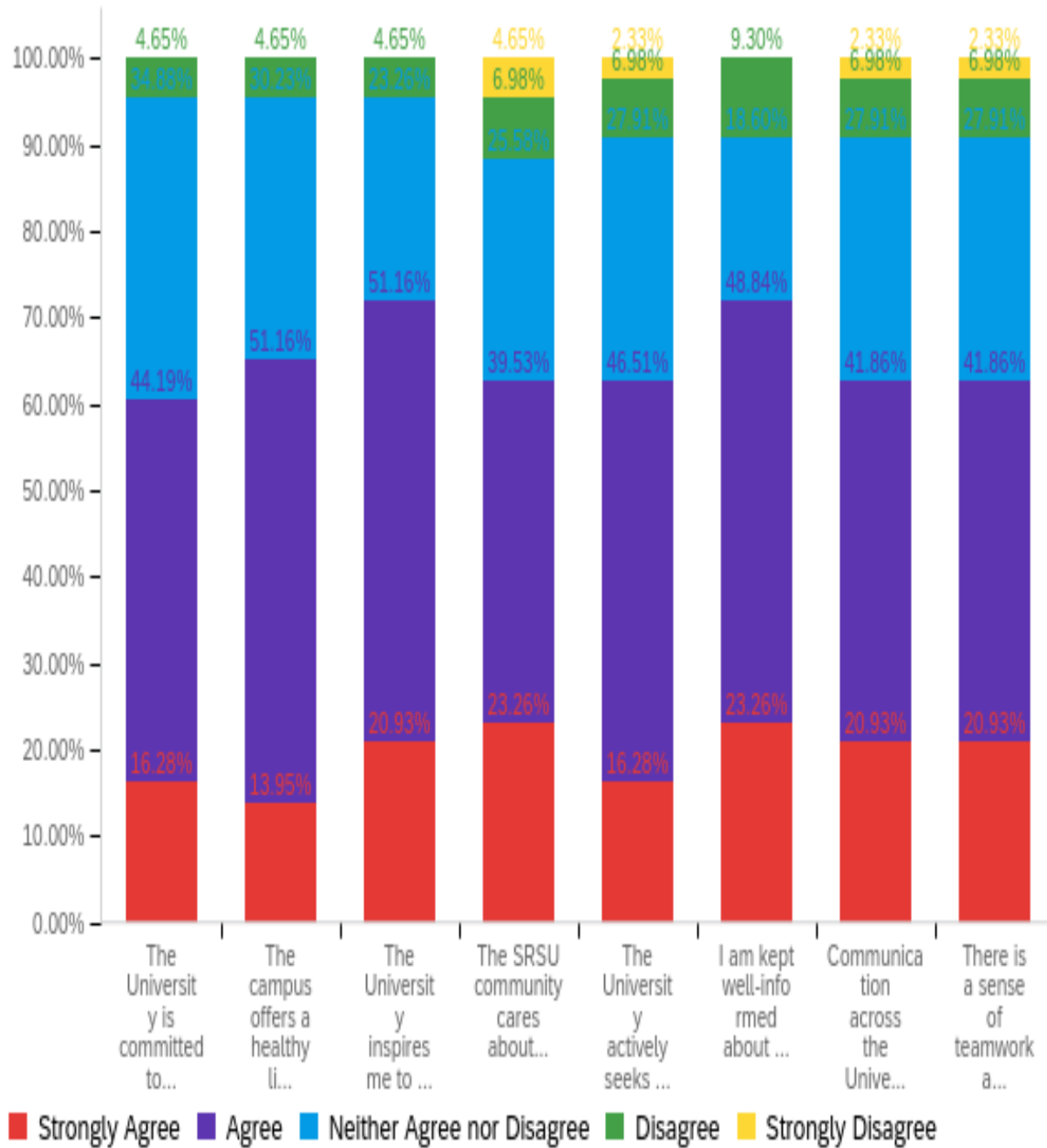
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

### Q5 - Race or Ethnicity



Answer	%	Count
Hispanic or Latinx	81.82%	36
White	9.09%	4
Prefer not to answer	6.82%	3
African-American or Black	2.27%	1
American Indian/Native American/First Nations/Alaskan Native	0.00%	0
Asian American or Asian	0.00%	0
Middle Eastern	0.00%	0
Multiracial	0.00%	0
Pacific Islander	0.00%	0
Other	0.00%	0
Total	100%	44

**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Students)**



Suggested citation:  
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Students) – CONTINUED**

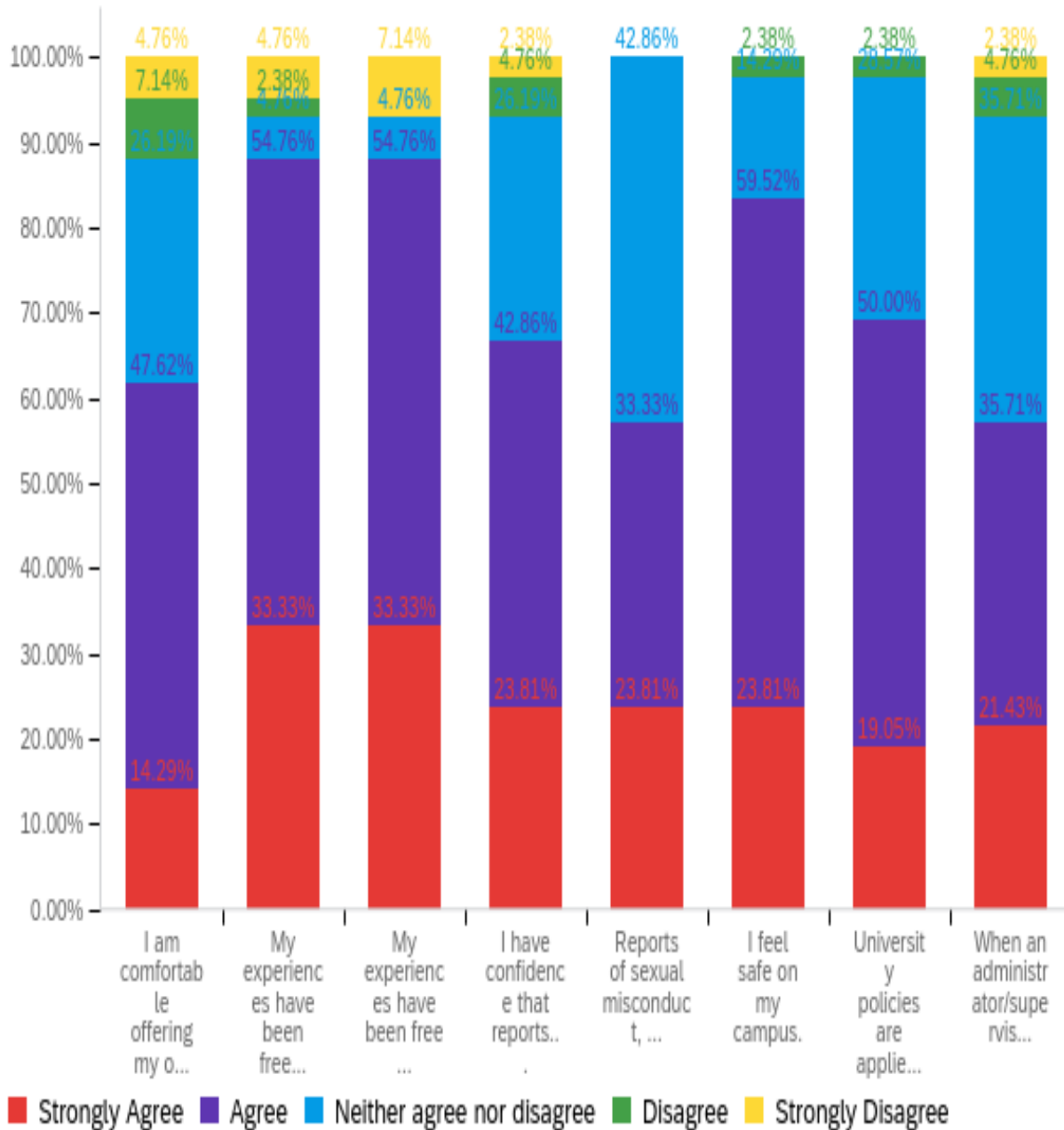
#	Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
1	The University is committed to my emotional well-being.	16.28%	7	44.19%	19	34.88%	15	4.65%	2	0.00%	0	43
2	The campus offers a healthy living and learning environment.	13.95%	6	51.16%	22	30.23%	13	4.65%	2	0.00%	0	43
3	The University inspires me to do my best work.	20.93%	9	51.16%	22	23.26%	10	4.65%	2	0.00%	0	43
4	The SRSU community cares about each student as a person.	23.26%	10	39.53%	17	25.58%	11	6.98%	3	4.65%	2	43
5	The University actively seeks my input in decision-making regarding campus matters.	16.28%	7	46.51%	20	27.91%	12	6.98%	3	2.33%	1	43
6	I am kept well-informed about what is going on at the University.	23.26%	10	48.84%	21	18.60%	8	9.30%	4	0.00%	0	43
7	Communication across the University is effective.	20.93%	9	41.86%	18	27.91%	12	6.98%	3	2.33%	1	43
8	There is a sense of teamwork at the University.	20.93%	9	41.86%	18	27.91%	12	6.98%	3	2.33%	1	43

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.



**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (students) – CONTINUED**



Suggested citation:  
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

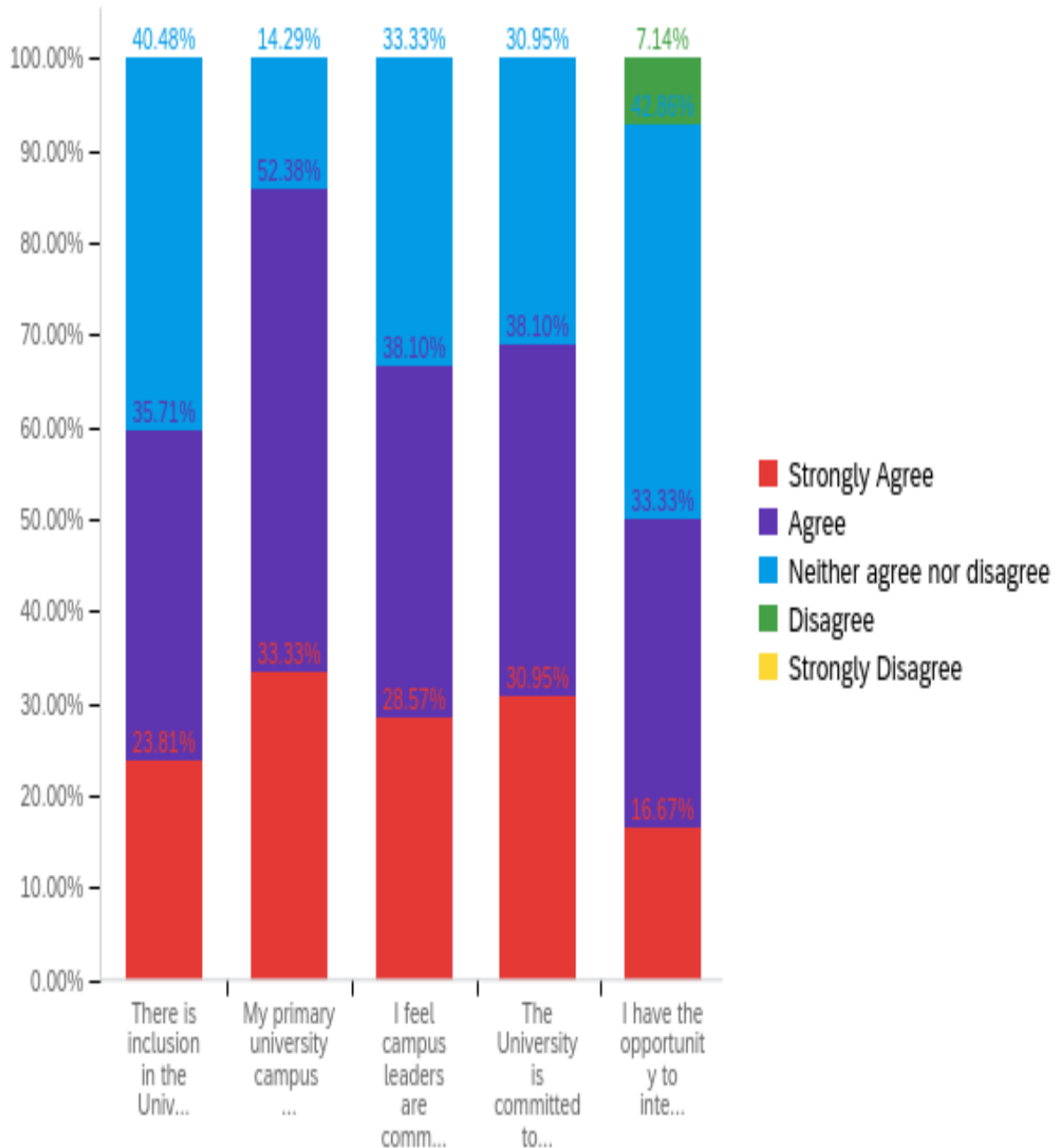
**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (students) – CONTINUED**

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	14.29%	6	47.62%	20	26.19%	11	7.14%	3	4.76%	2	42
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	33.33%	14	54.76%	23	4.76%	2	2.38%	1	4.76%	2	42
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	33.33%	14	54.76%	23	4.76%	2	0.00%	0	7.14%	3	42
I have confidence that reports of grievances are taken seriously.	23.81%	10	42.86%	18	26.19%	11	4.76%	2	2.38%	1	42
Reports of sexual misconduct, are taken seriously.	23.81%	10	33.33%	14	42.86%	18	0.00%	0	0.00%	0	42
I feel safe on my campus.	23.81%	10	59.52%	25	14.29%	6	2.38%	1	0.00%	0	42
University policies are applied consistently and fairly.	19.05%	8	50.00%	21	28.57%	12	2.38%	1	0.00%	0	42
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	21.43%	9	35.71%	15	35.71%	15	4.76%	2	2.38%	1	42

**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**

Please indicate your level of agreement/disagreement to the following statements:

**(Students) – CONTINUED**



Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

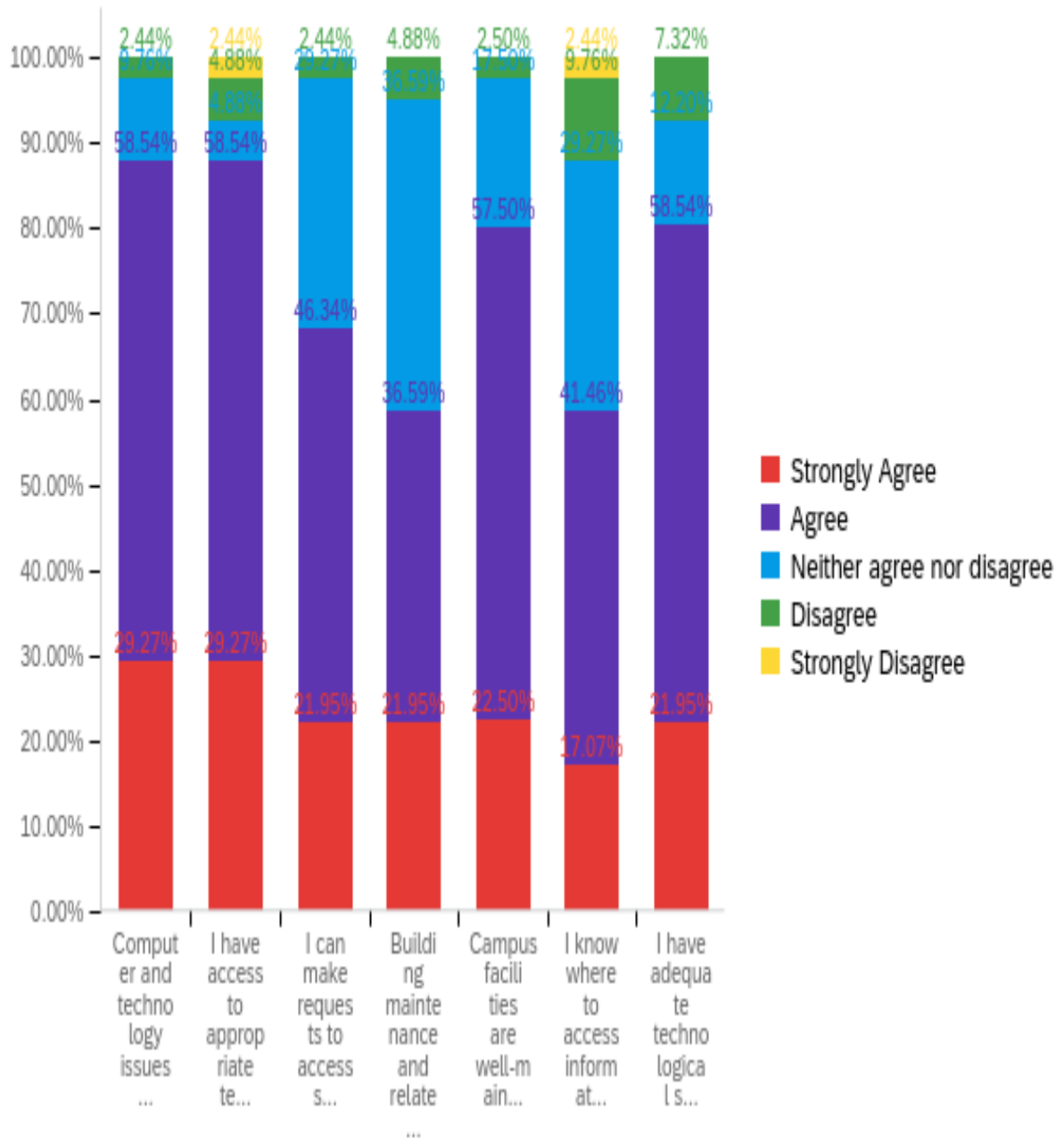
**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**  
**Please indicate your level of agreement/disagreement to the following statements:**  
**(Students) – CONTINUED**

#	Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
1	There is inclusion in the University.	23.81% 10	35.71% 15	40.48% 17	0.00% 0	0.00% 0	42
2	My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	33.33% 14	52.38% 22	14.29% 6	0.00% 0	0.00% 0	42
3	I feel campus leaders are committed to promoting a university which values diversity.	28.57% 12	38.10% 16	33.33% 14	0.00% 0	0.00% 0	42
4	The University is committed to promoting a campus climate that values everyone.	30.95% 13	38.10% 16	30.95% 13	0.00% 0	0.00% 0	42
5	I have the opportunity to interact among people with disabilities.	16.67% 7	33.33% 14	42.86% 18	7.14% 3	0.00% 0	42

**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)**

Please indicate your level of agreement/disagreement to the following statements:

(Students)



Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

### Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)

Please indicate your level of agreement/disagreement to the following statements:

(Students)

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	29.27%	12	58.54%	24	9.76%	4	2.44%	1	0.00%	0	41
I have access to appropriate technology.	29.27%	12	58.54%	24	4.88%	2	4.88%	2	2.44%	1	41
I can make requests to access specialized technology at the University.	21.95%	9	46.34%	19	29.27%	12	2.44%	1	0.00%	0	41
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	21.95%	9	36.59%	15	36.59%	15	4.88%	2	0.00%	0	41
Campus facilities are well-maintained and easily accessible for all.	22.50%	9	57.50%	23	17.50%	7	2.50%	1	0.00%	0	40
I know where to access information needed for marketing and communication at SRSU	17.07%	7	41.46%	17	29.27%	12	9.76%	4	2.44%	1	41
I have adequate technological support for my distance education class(es)	21.95%	9	58.54%	24	12.20%	5	7.32%	3	0.00%	0	41

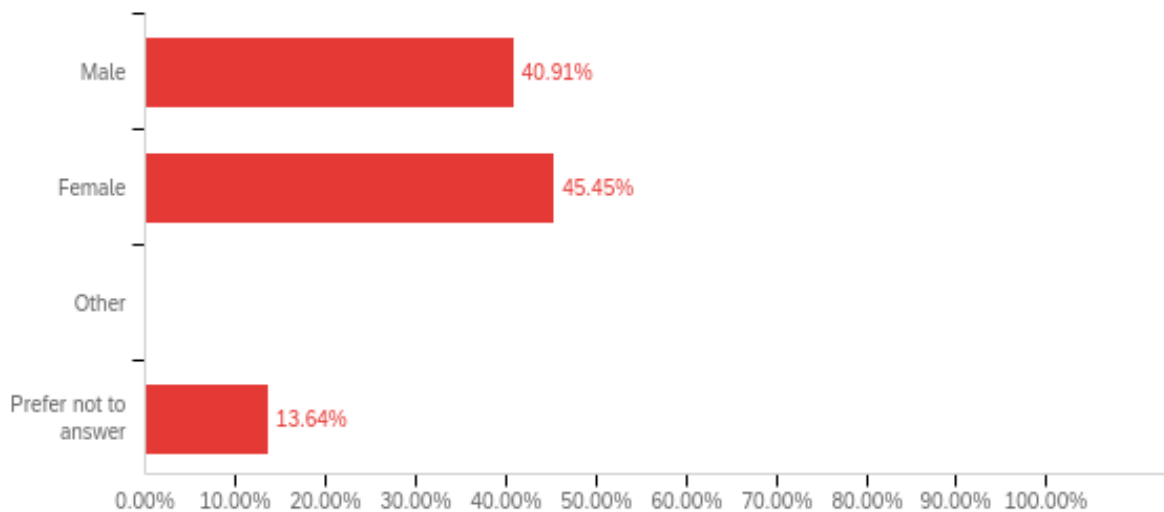
Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

## SRSU – RGC – Employee Section

*This section of the report contains details on question item responses broken out by only SRSU – RGC employees (Staff / Faculty / Administrators)*

### Q4 - Gender? (Employees)

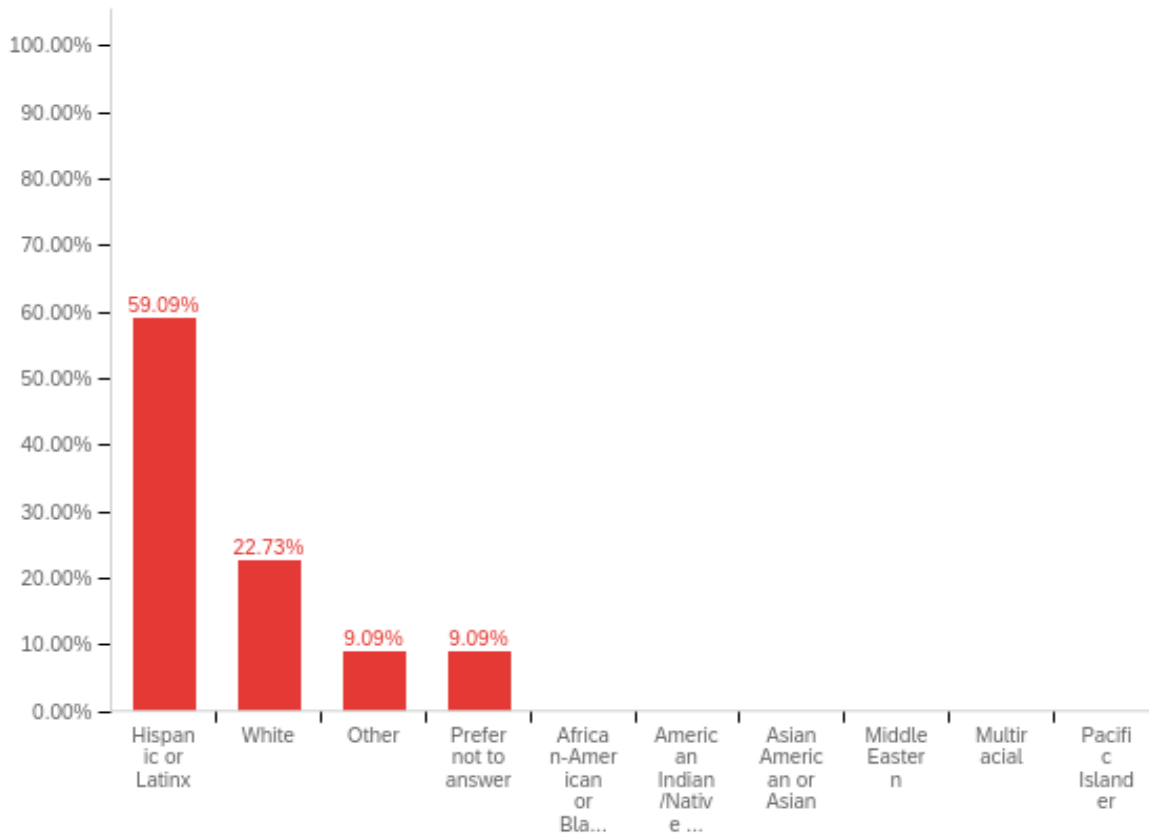


#	Answer	%	Count
1	Male	40.91%	9
2	Female	45.45%	10
3	Other	0.00%	0
4	Prefer not to answer	13.64%	3
	Total	100%	22

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

### Q5 - Race or Ethnicity



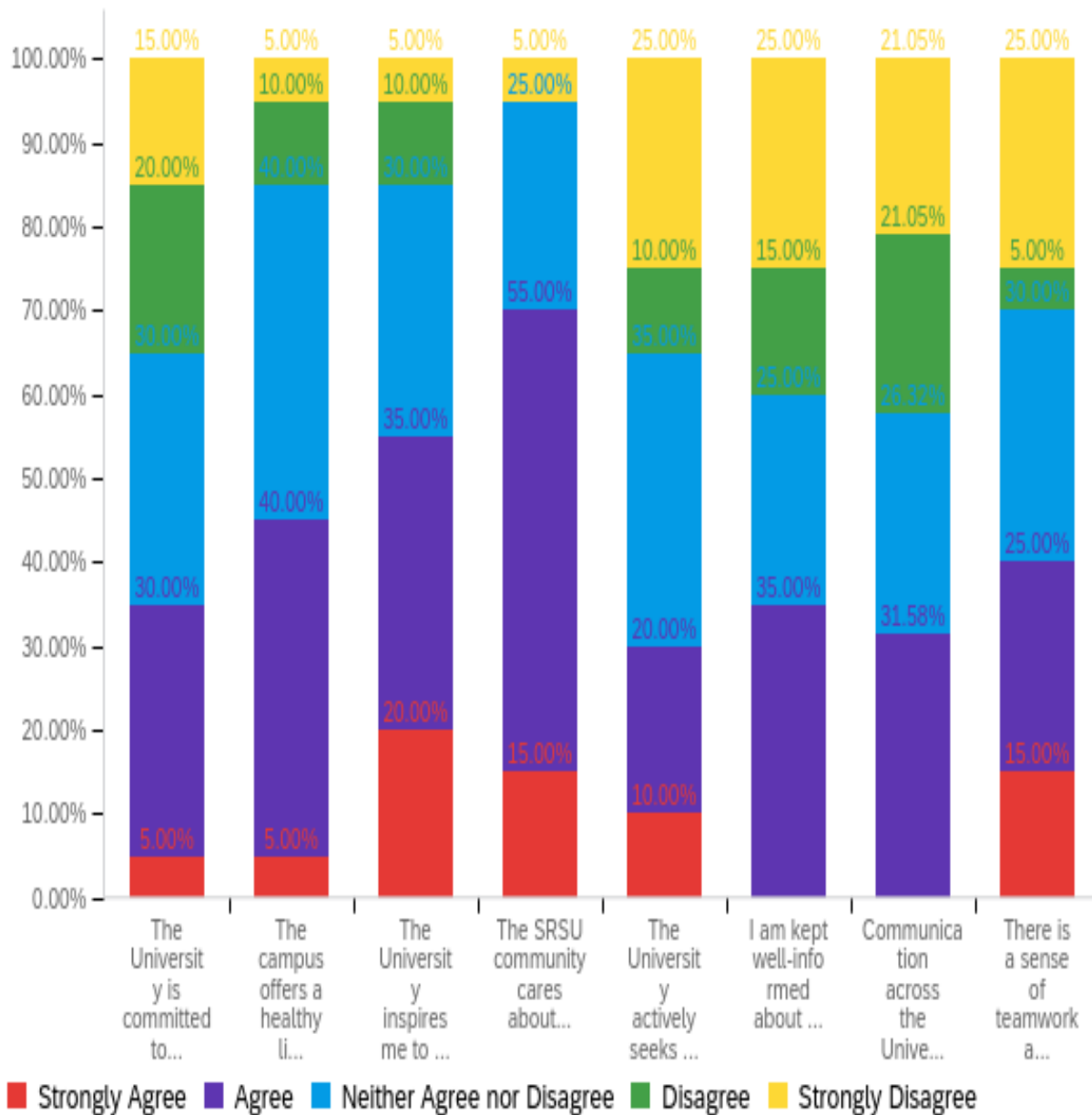
Answer	%	Count
Hispanic or Latinx	59.09%	13
White	22.73%	5
Other	9.09%	2
Prefer not to answer	9.09%	2
African-American or Black	0.00%	0
American Indian/Native American/First Nations/Alaskan Native	0.00%	0
Asian American or Asian	0.00%	0
Middle Eastern	0.00%	0
Multiracial	0.00%	0
Pacific Islander	0.00%	0
Total	100%	22

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.



**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Employees)**



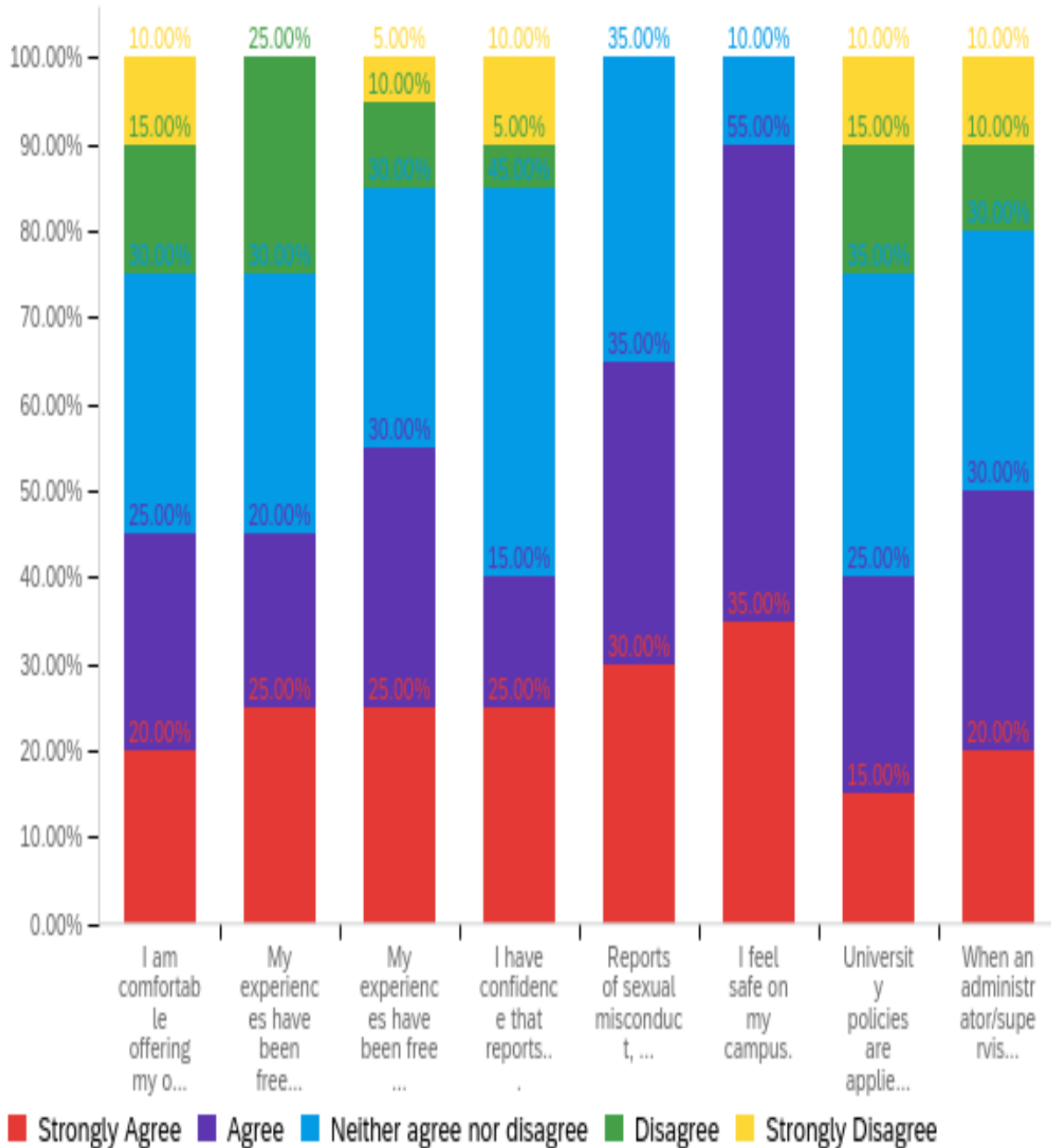
Suggested citation:  
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Employees) – CONTINUED**

#	Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
1	The University is committed to my emotional well-being.	5.00%	1	30.00%	6	30.00%	6	20.00%	4	15.00%	3	20
2	The campus offers a healthy living and learning environment.	5.00%	1	40.00%	8	40.00%	8	10.00%	2	5.00%	1	20
3	The University inspires me to do my best work.	20.00%	4	35.00%	7	30.00%	6	10.00%	2	5.00%	1	20
4	The SRSU community cares about each student as a person.	15.00%	3	55.00%	11	25.00%	5	0.00%	0	5.00%	1	20
5	The University actively seeks my input in decision-making regarding campus matters.	10.00%	2	20.00%	4	35.00%	7	10.00%	2	25.00%	5	20
6	I am kept well-informed about what is going on at the University.	0.00%	0	35.00%	7	25.00%	5	15.00%	3	25.00%	5	20
7	Communication across the University is effective.	0.00%	0	31.58%	6	26.32%	5	21.05%	4	21.05%	4	19

8	There is a sense of teamwork at the University.	15.00%	3	25.00%	5	30.00%	6	5.00%	1	25.00%	5	20
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**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Employees)**



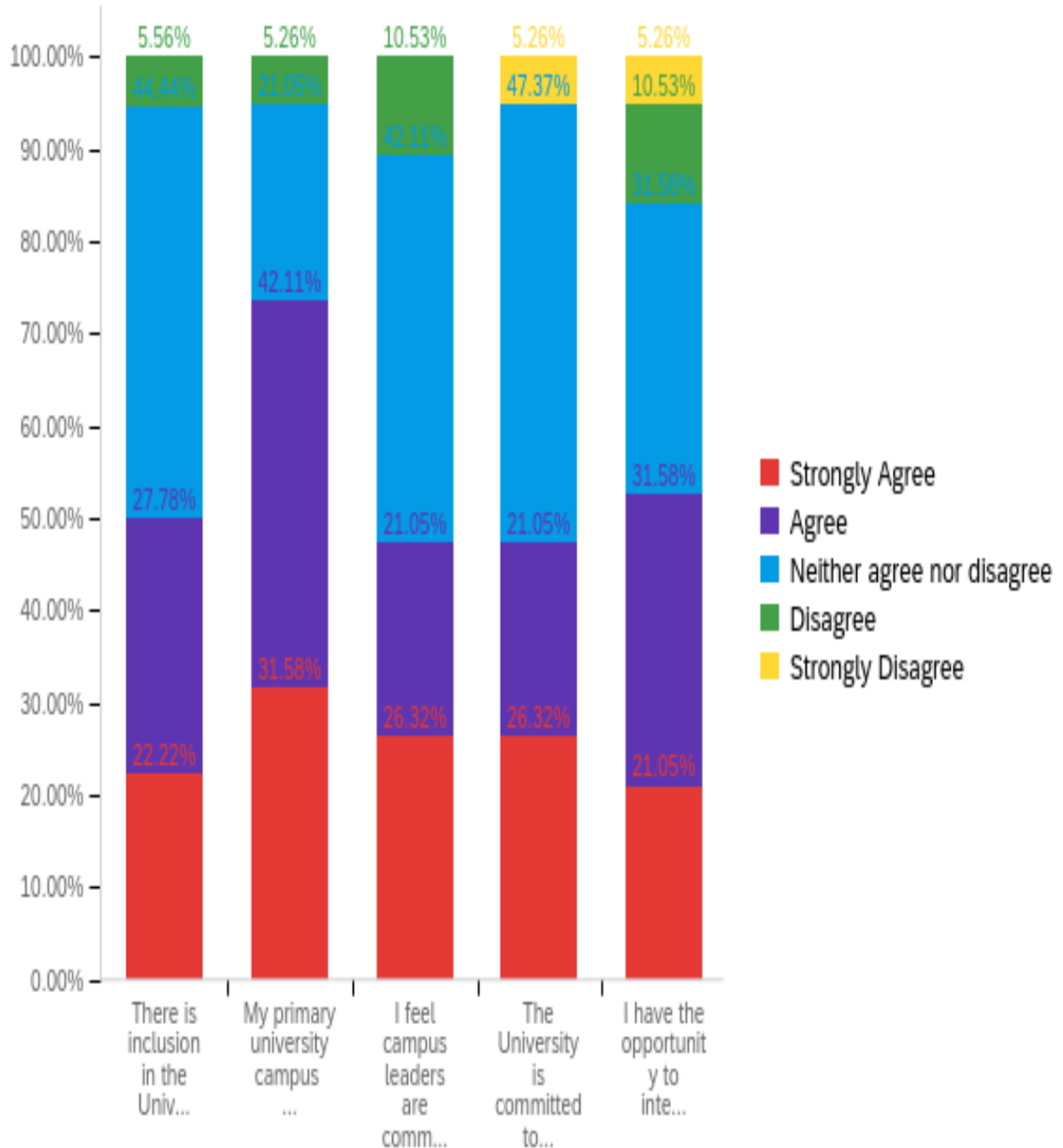
Suggested citation:  
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Employees) – CONTINUED**

Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
I am comfortable offering my opinions without fear of consequences.	20.00% 4	25.00% 5	30.00% 6	15.00% 3	10.00% 2	20
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	25.00% 5	20.00% 4	30.00% 6	25.00% 5	0.00% 0	20
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	25.00% 5	30.00% 6	30.00% 6	10.00% 2	5.00% 1	20
I have confidence that reports of grievances are taken seriously.	25.00% 5	15.00% 3	45.00% 9	5.00% 1	10.00% 2	20
Reports of sexual misconduct, are taken seriously.	30.00% 6	35.00% 7	35.00% 7	0.00% 0	0.00% 0	20
I feel safe on my campus.	35.00% 7	55.00% 11	10.00% 2	0.00% 0	0.00% 0	20
University policies are applied consistently and fairly.	15.00% 3	25.00% 5	35.00% 7	15.00% 3	10.00% 2	20
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	20.00% 4	30.00% 6	30.00% 6	10.00% 2	10.00% 2	20

**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**

Please indicate your level of agreement/disagreement to the following statements:  
(Employees)



Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**

Please indicate your level of agreement/disagreement to the following statements:

**(Employees) – CONTINUED**

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	There is inclusion in the University.	22.22%	4	27.78%	5	44.44%	8	5.56%	1	0.00%	0	18
2	My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	31.58%	6	42.11%	8	21.05%	4	5.26%	1	0.00%	0	19
3	I feel campus leaders are committed to promoting a university which values diversity.	26.32%	5	21.05%	4	42.11%	8	10.53%	2	0.00%	0	19
4	The University is committed to promoting a campus climate that values everyone.	26.32%	5	21.05%	4	47.37%	9	0.00%	0	5.26%	1	19
5	I have the opportunity to interact among people with disabilities.	21.05%	4	31.58%	6	31.58%	6	10.53%	2	5.26%	1	19

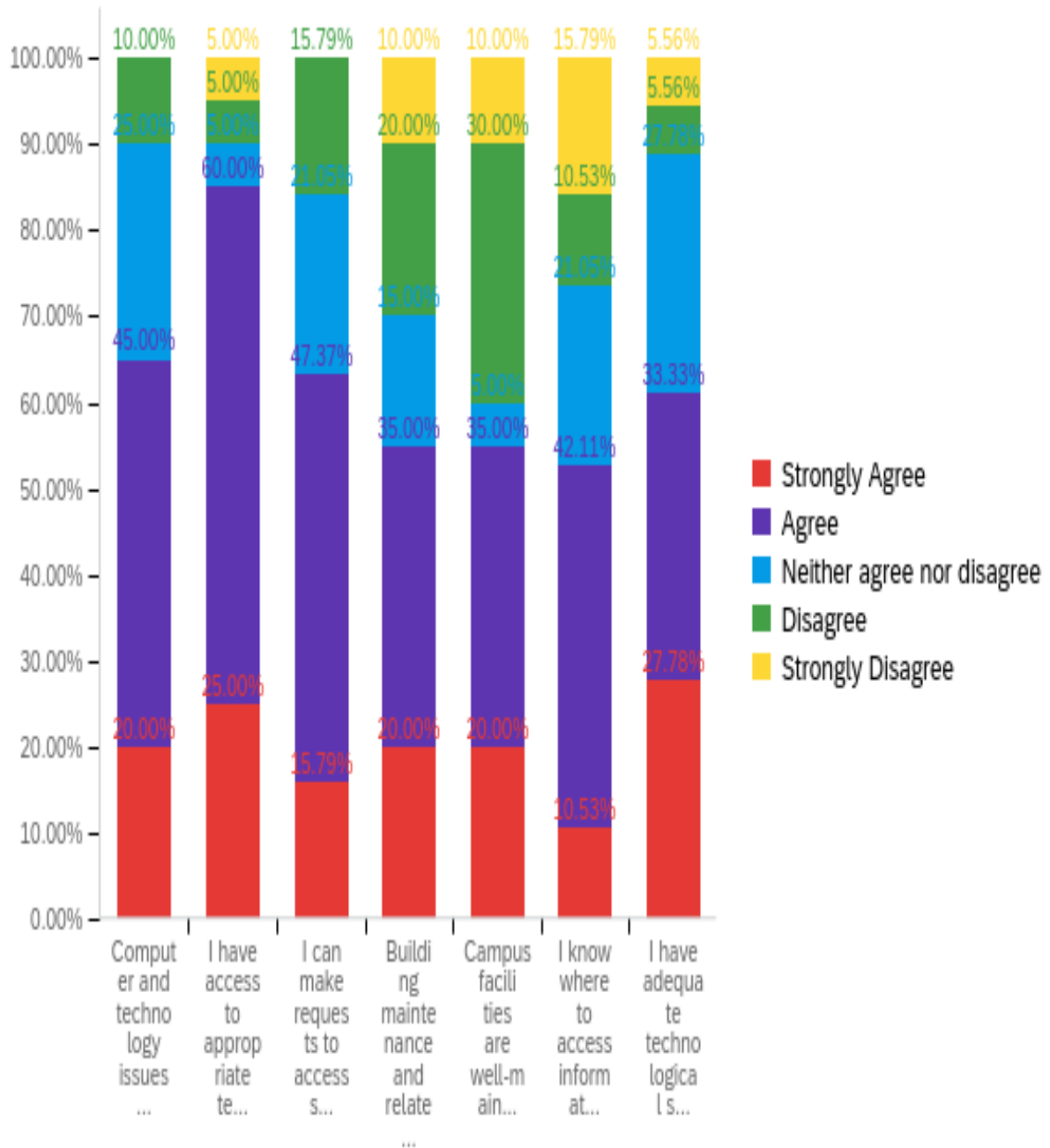
Suggested citation:

 Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)**

Please indicate your level of agreement/disagreement to the following statements:

(Employees)



Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.



**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)**  
**Please indicate your level of agreement/disagreement to the following statements:**  
**(Employees) – CONTINUED**

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	20.00%	4	45.00%	9	25.00%	5	10.00%	2	0.00%	0	20
I have access to appropriate technology.	25.00%	5	60.00%	12	5.00%	1	5.00%	1	5.00%	1	20
I can make requests to access specialized technology at the University.	15.79%	3	47.37%	9	21.05%	4	15.79%	3	0.00%	0	19
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	20.00%	4	35.00%	7	15.00%	3	20.00%	4	10.00%	2	20
Campus facilities are well-maintained and easily accessible for all.	20.00%	4	35.00%	7	5.00%	1	30.00%	6	10.00%	2	20
I know where to access information needed for marketing and communication at SRSU	10.53%	2	42.11%	8	21.05%	4	10.53%	2	15.79%	3	19
I have adequate technological support for my distance education class(es)	27.78%	5	33.33%	6	27.78%	5	5.56%	1	5.56%	1	18