SRSU (ALP + RGC) Campus Environment Survey

Spring 2023

May 15th, 2023

Purpose of Survey: The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 13th, 2023 and closed at or about May 3rd, 2023. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.

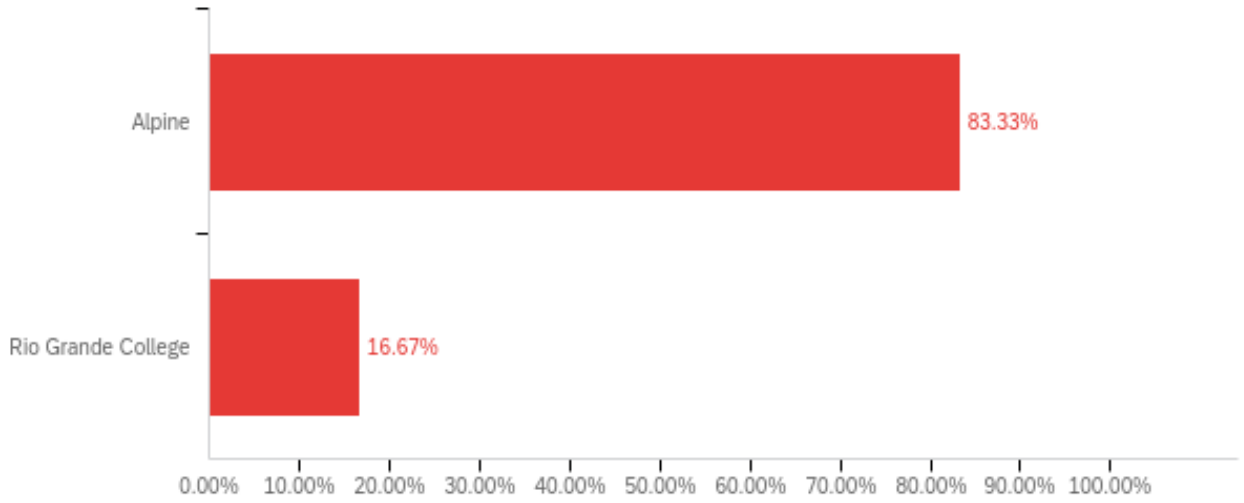
Frequency of Survey Implementation: Once per Year (Spring)

Survey Population: N=2137

Number of Participants: 228 respondents, response rate of 10.7%

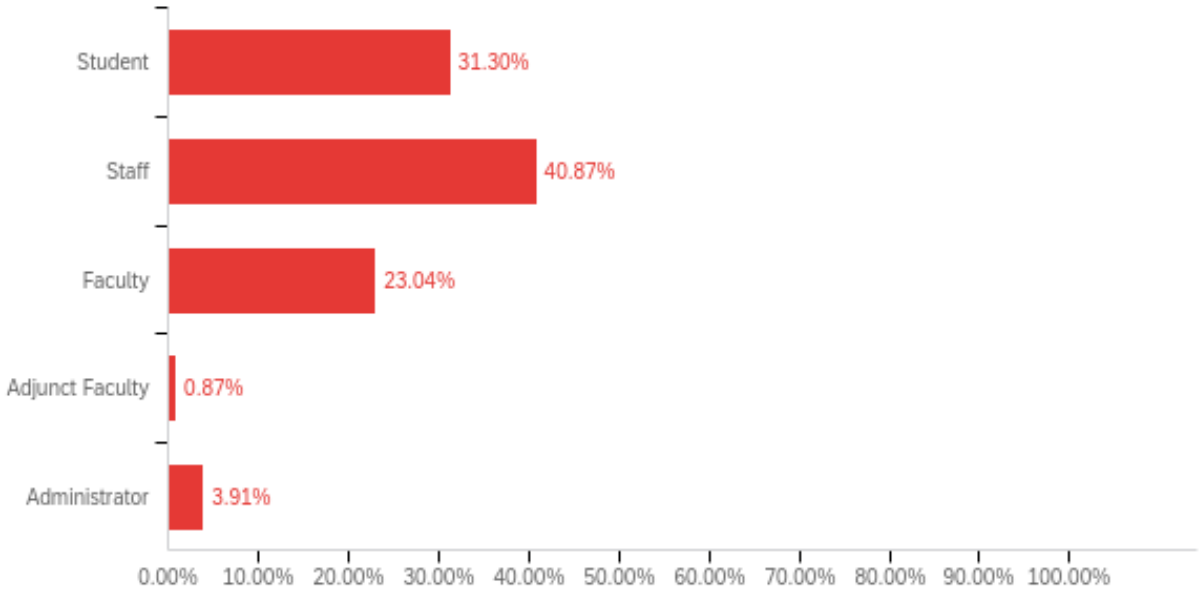
Suggested citation:
Majek, Aaron (2023). *Spring 2023 (Aggregated) Campus Environment Survey*, SRSU. Alpine, TX: Sul Ross State University.

Q1 - What is your primary campus? (all)



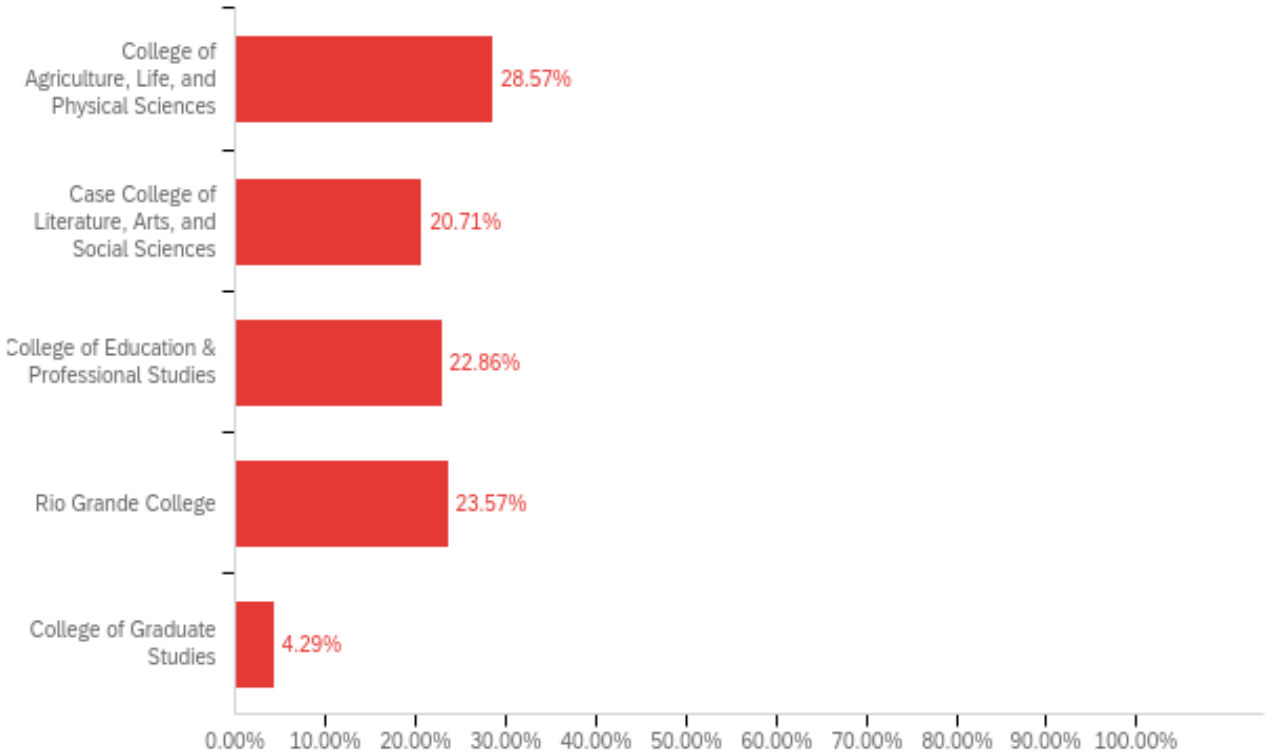
Answer	%	Count
Alpine	83.33%	190
Rio Grande College	16.67%	38
Total	100%	228

Q2 - What is your primary affiliation to SRSU? (all)



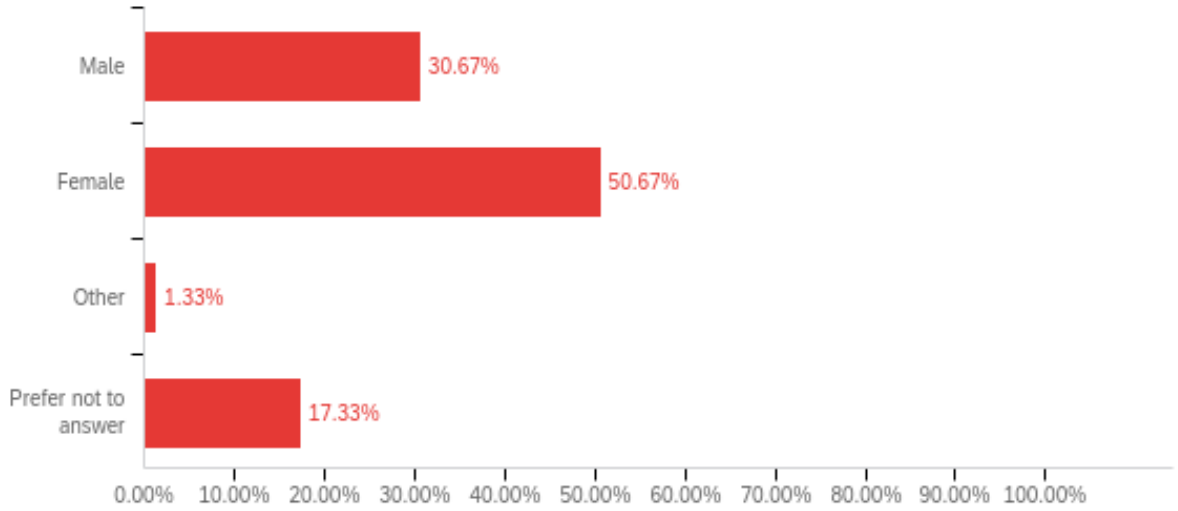
Answer	%	Count
Student	31.30%	72
Staff	40.87%	94
Faculty	23.04%	53
Adjunct Faculty	0.87%	2
Administrator	3.91%	9
Total	100%	230

Q3 - With which college are you primarily associated? (all)



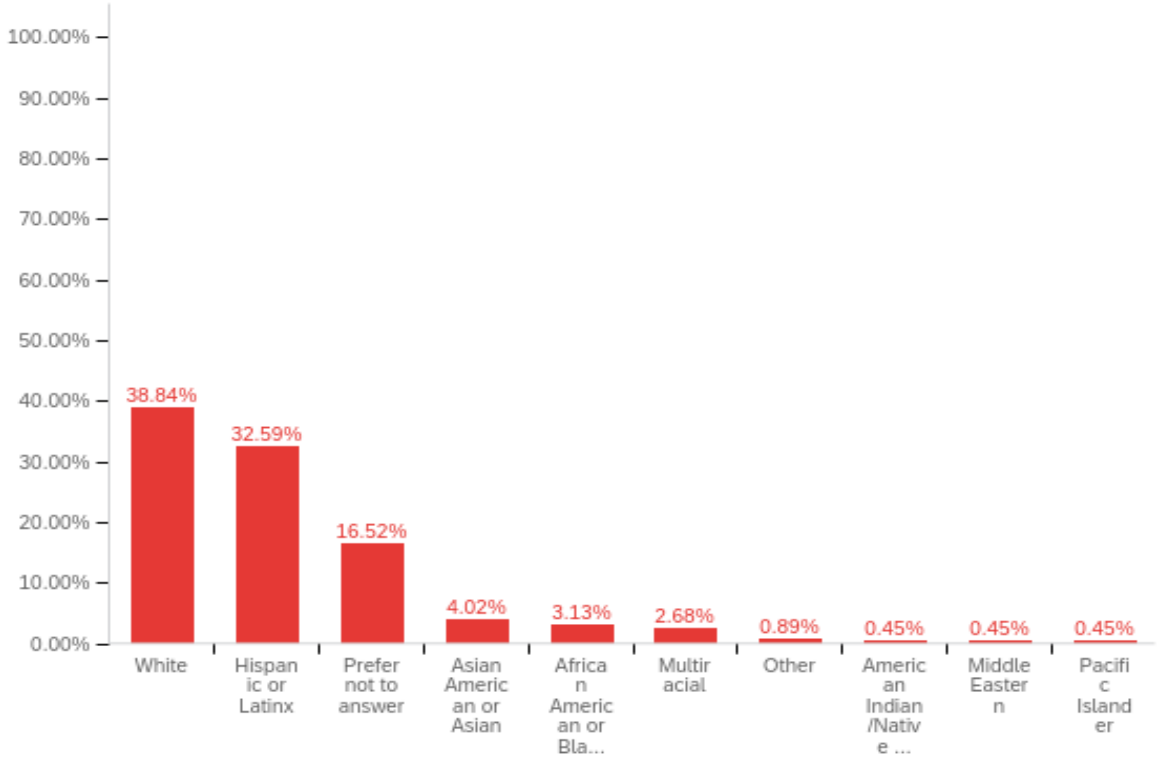
Answer	%	Count
College of Agriculture, Life, and Physical Sciences	28.57%	40
Case College of Literature, Arts, and Social Sciences	20.71%	29
College of Education & Professional Studies	22.86%	32
Rio Grande College	23.57%	33
College of Graduate Studies	4.29%	6
Total	100%	140

Q4 - Gender? (all)



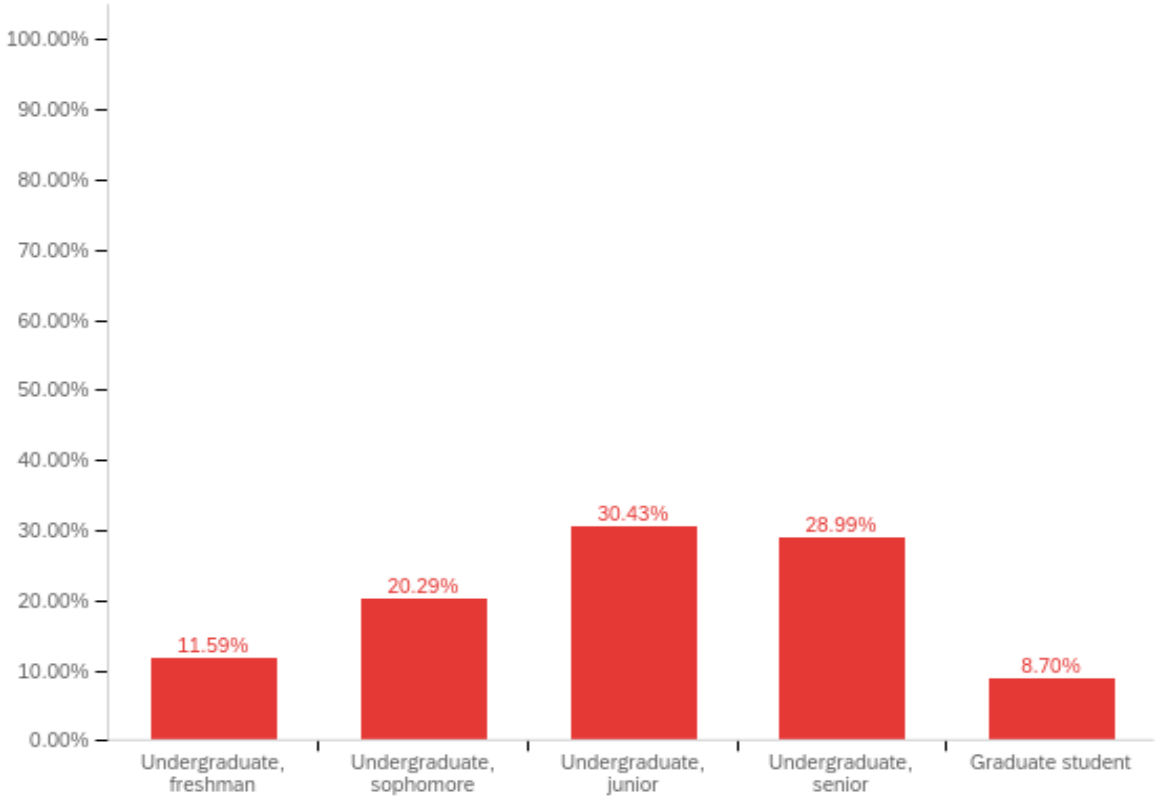
Answer	%	Count
Male	30.67%	69
Female	50.67%	114
Other	1.33%	3
Prefer not to answer	17.33%	39
Total	100%	225

Q5 - Race or Ethnicity (all)



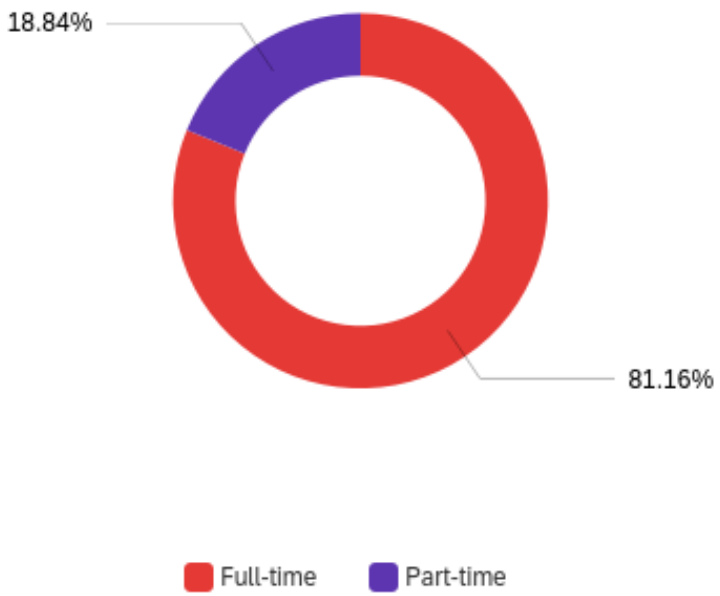
Answer	%	Count
White	38.84%	87
Hispanic or Latinx	32.59%	73
Prefer not to answer	16.52%	37
Asian American or Asian	4.02%	9
African American or Black	3.13%	7
Multiracial	2.68%	6
Other	0.89%	2
American Indian/Native American/First Nations/Alaskan Native	0.45%	1
Middle Eastern	0.45%	1
Pacific Islander	0.45%	1
Total	100%	224

Q6 - Student Level Status (student)



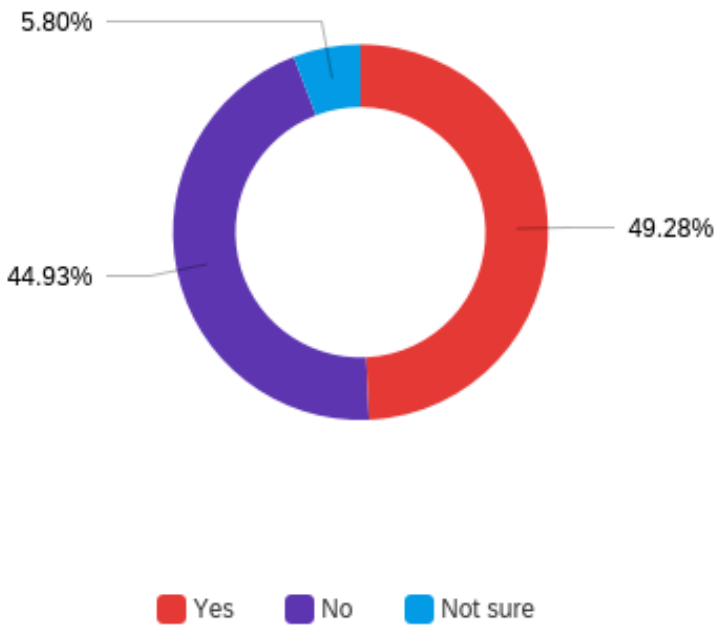
Answer	%	Count
Undergraduate, freshman	11.59%	8
Undergraduate, sophomore	20.29%	14
Undergraduate, junior	30.43%	21
Undergraduate, senior	28.99%	20
Graduate student	8.70%	6
Total	100%	69

Q7 - Student enrollment status. (student)



Answer	%	Count
Full-time	81.16%	56
Part-time	18.84%	13
Total	100%	69

Q8 - Are you a first-generation student (First in immediate family to attend college)? (student)



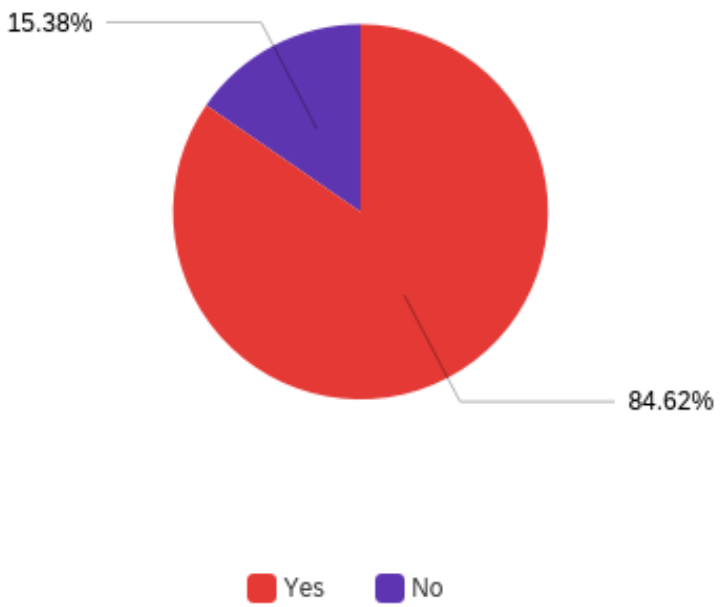
Answer	%	Count
Yes	49.28%	34
No	44.93%	31
Not sure	5.80%	4
Total	100%	69

Q9 - What is your major? (Please enter "undeclared" if applicable). (student)

Answer	%	Count
Education, General	13.8%	9
English	7.7%	5
Biology	7.7%	5
Nursing	7.7%	5
Kinesiology and Human Performance	6.2%	4
History	6.2%	4
Business Administration	6.2%	4
Natural Resource MGMT	4.6%	3
Range and Wildlife MGMT	4.6%	3
Psychology	4.6%	3
Animal Science	4.6%	3
Undeclared	3.1%	2
Geology	3.1%	2
Theatre	3.1%	2
Mathematics	3.1%	2
Spanish	1.5%	1
Homeland Security	1.5%	1
Social Sciences	1.5%	1
Computer Science	1.5%	1
Communication	1.5%	1
Other	1.5%	1

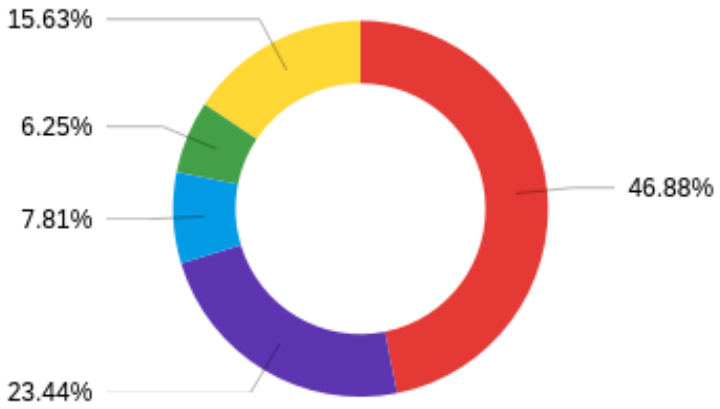
Education, Technology Instruction	1.5%	1
Music	1.5%	1
Education, Counselor	1.5%	1
Natural Resource Conservation	0.0%	0
Political Science	0.0%	0
General Studies	0.0%	0
Public Administration	0.0%	0
Health & Human Performance	0.0%	0
Education, Diagnostician	0.0%	0
Industrial Technology	0.0%	0
Education, Leadership	0.0%	0
Criminal Justice	0.0%	0
Non-Degree (Post-Bach)	0.0%	0
Child Development	0.0%	0
Chemistry	0.0%	0
Liberal Arts	0.0%	0
Art	0.0%	0
Reading Specialist	0.0%	0
Organizational Leadership	0.0%	0
Interdisciplinary Studies	0.0%	0
Total	100%	65

Q10 - I have a clear understanding of my degree plan. (student)



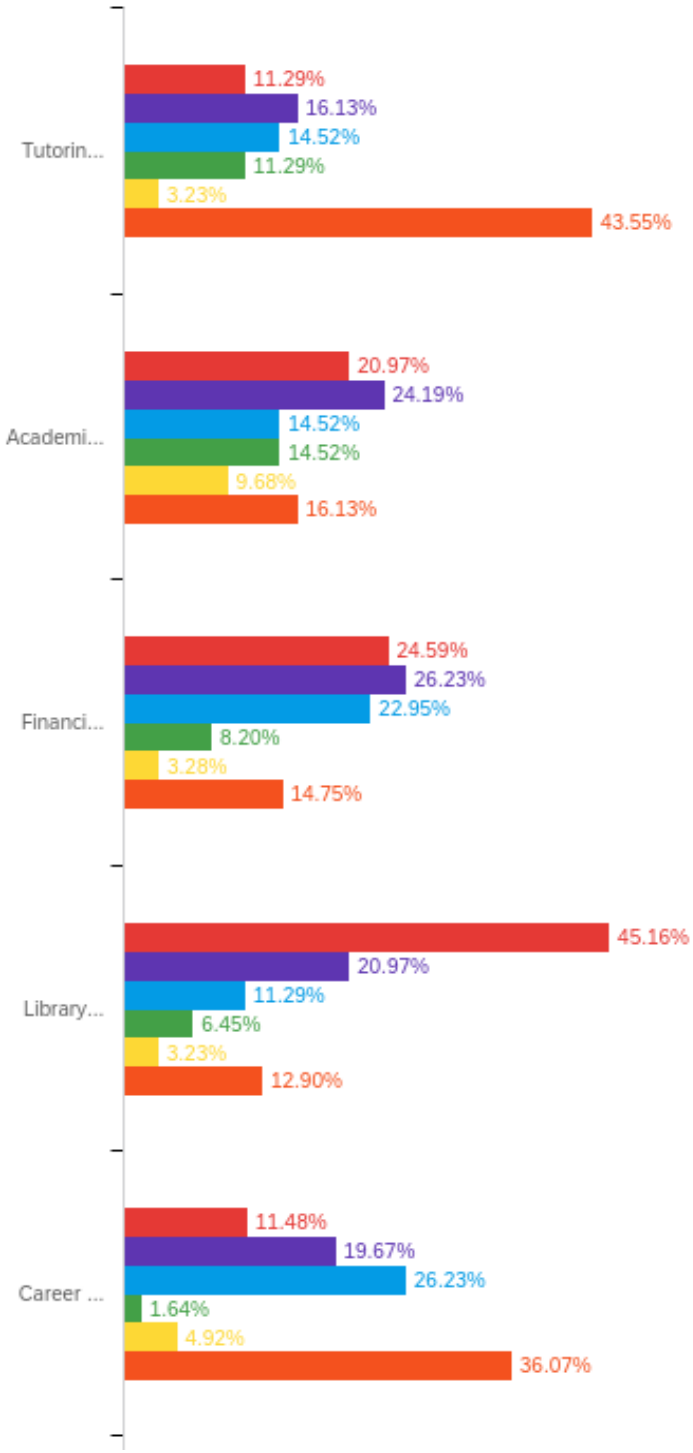
Answer	%	Count
Yes	84.62%	55
No	15.38%	10
Total	100%	65

Q11 - How do you typically receive class instructions? (student)

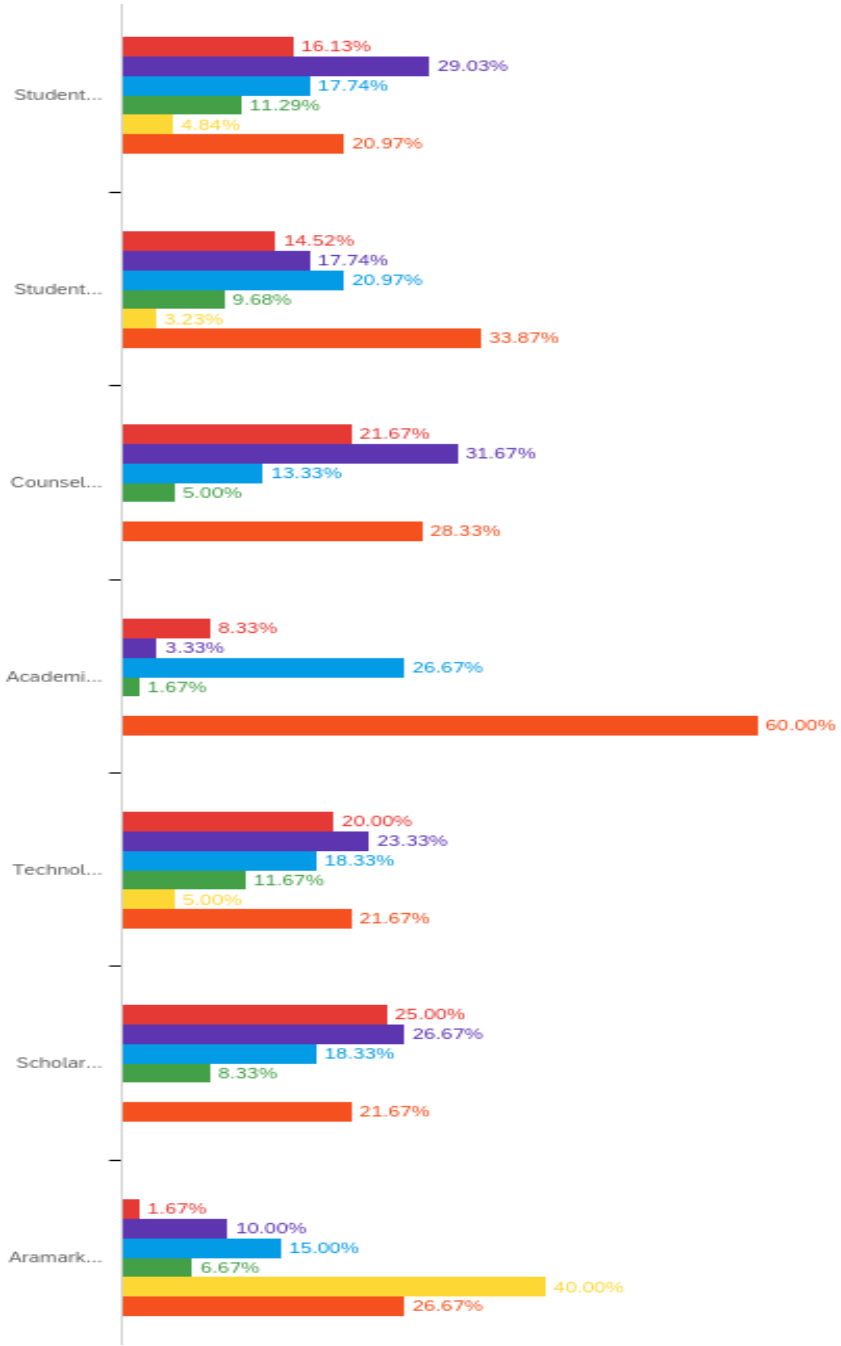


Answer	%	Count
Face-to-face (definition: A traditional course where the students and instructor are required to meet in person at a designated time and place on all occasions throughout the term.)	46.88%	30
Online-Asynchronous (definition: An online course that is asynchronous and does not have defined meeting times. Course material is accessed from the institution's learning management system (Blackboard) when convenient for the student.)	23.44%	15
Online-Synchronous (definition: An online course that is synchronous and has defined meeting times which require students to attend remotely.)	7.81%	5
Hybrid (definition: A course that combines Face-to-Face and Online instruction; students and instructor are required to meet in person at a designated time and place and participate in online course instruction as either online asynchronous or online synchronous.)	6.25%	4
Any method	15.63%	10
Total	100%	64

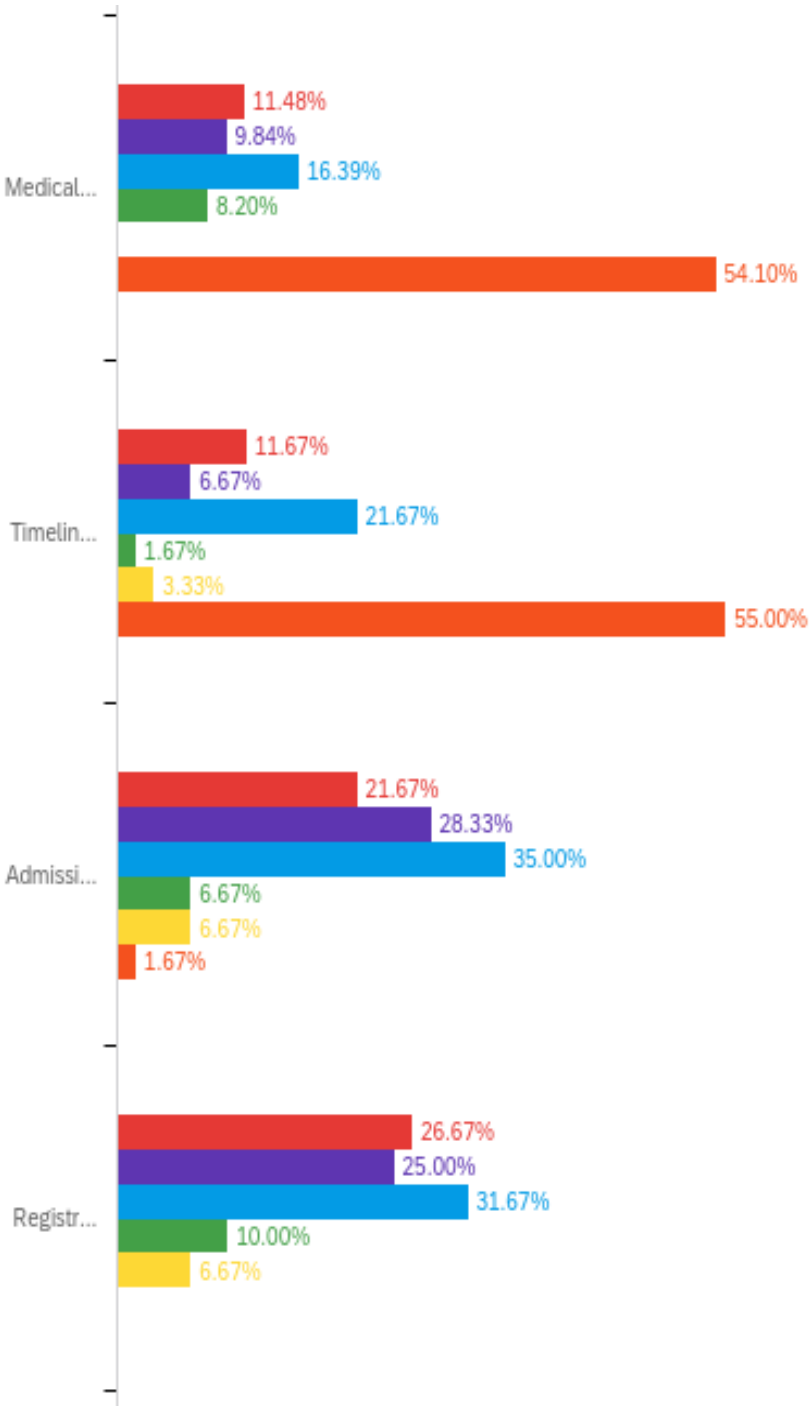
Q12 - I have access to the following support services (choose all that apply). (student)



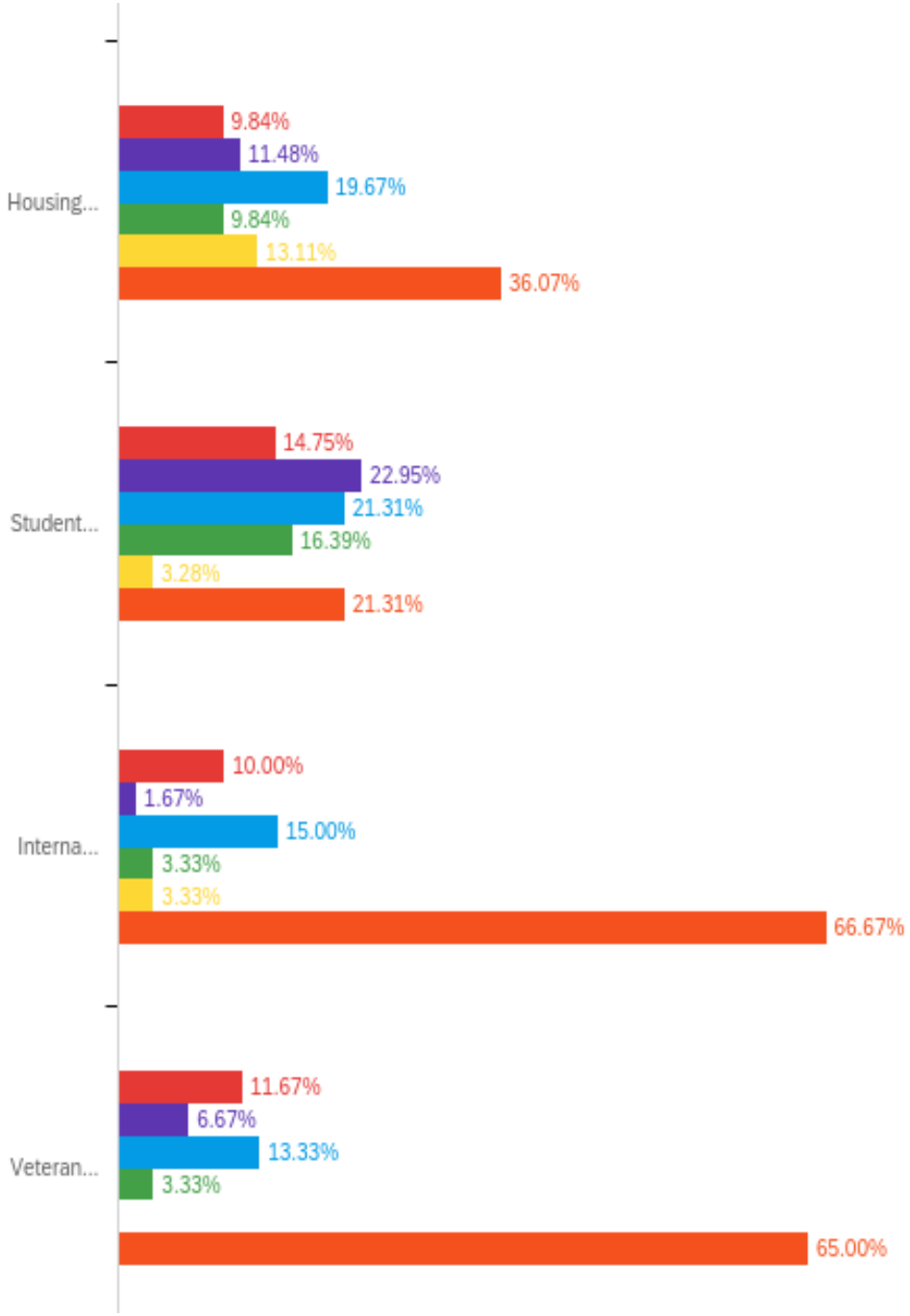
Q12 - I have access to the following support services (choose all that apply). (student) – CONTINUED



Q12 - I have access to the following support services (choose all that apply). (student) – CONTINUED



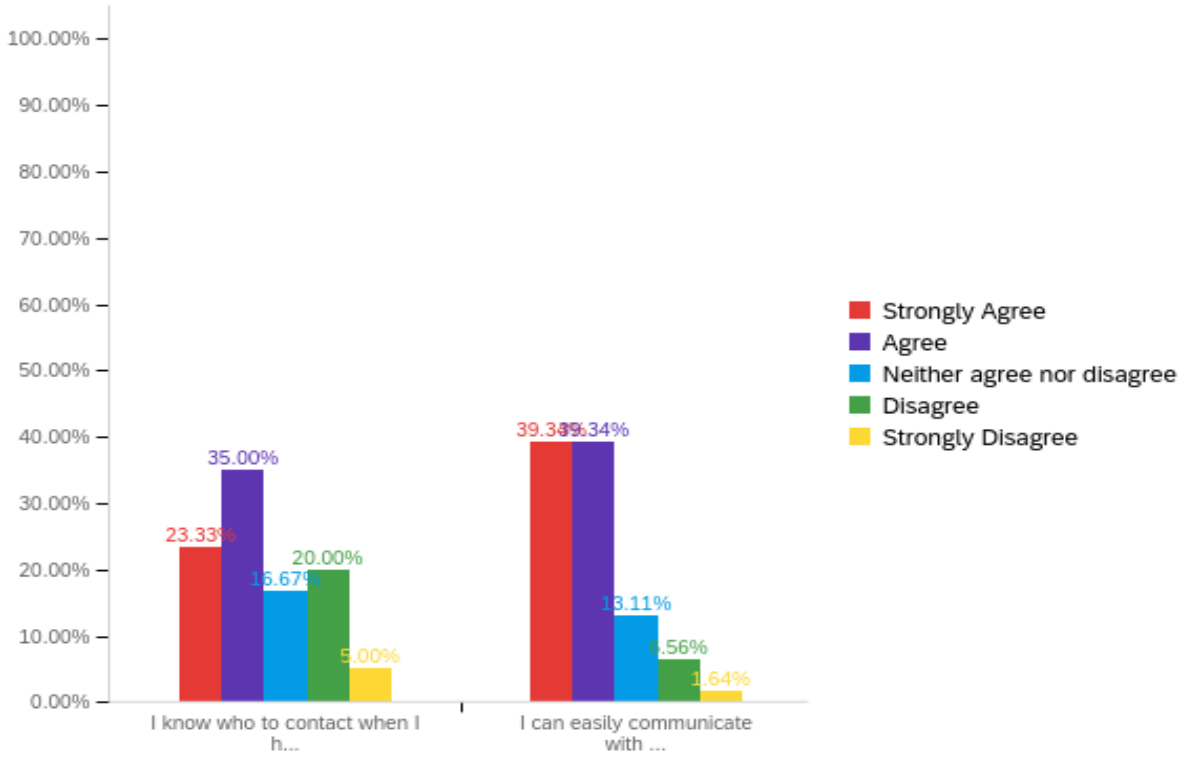
Q12 - I have access to the following support services (choose all that apply). (student) – CONTINUED



Q12 - I have access to the following support services (choose all that apply). (student) – CONTINUED

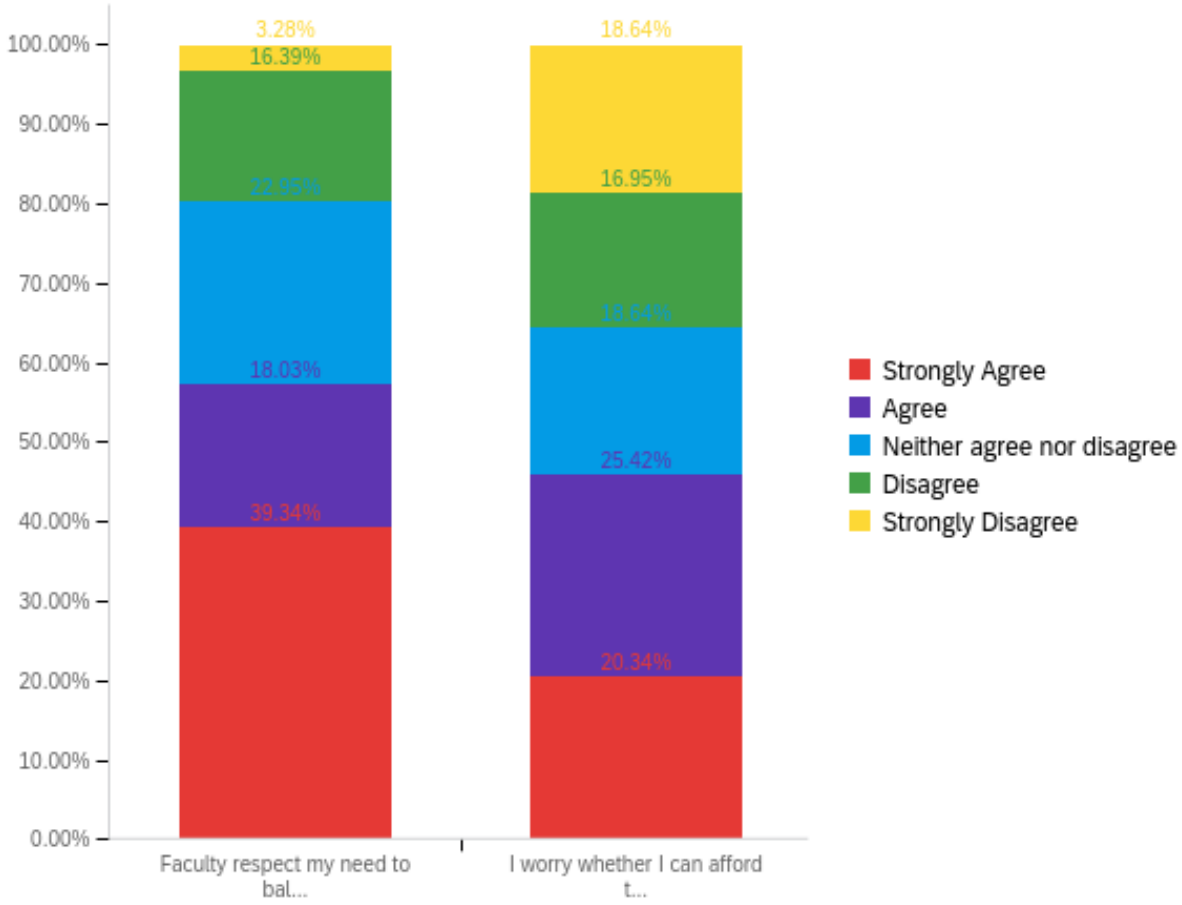
Question	Very Satisfied		Satisfied		Neither satisfied nor dissatisfied		Dissatisfied		Very Dissatisfied		not used the service		Total
Tutoring	11.29%	7	16.13%	10	14.52%	9	11.29%	7	3.23%	2	43.55%	27	62
Academic Advising	20.97%	13	24.19%	15	14.52%	9	14.52%	9	9.68%	6	16.13%	10	62
Financial Aid Advising	24.59%	15	26.23%	16	22.95%	14	8.20%	5	3.28%	2	14.75%	9	61
Library Services	45.16%	28	20.97%	13	11.29%	7	6.45%	4	3.23%	2	12.90%	8	62
Career Services	11.48%	7	19.67%	12	26.23%	16	1.64%	1	4.92%	3	36.07%	22	61
Student Organizations	16.13%	10	29.03%	18	17.74%	11	11.29%	7	4.84%	3	20.97%	13	62
Student Health Services	14.52%	9	17.74%	11	20.97%	13	9.68%	6	3.23%	2	33.87%	21	62
Counseling Services	21.67%	13	31.67%	19	13.33%	8	5.00%	3	0.00%	0	28.33%	17	60
(ACE) (Academic Support Services)	8.33%	5	3.33%	2	26.67%	16	1.67%	1	0.00%	0	60.00%	36	60
Technology Support	20.00%	12	23.33%	14	18.33%	11	11.67%	7	5.00%	3	21.67%	13	60
Scholarships	25.00%	15	26.67%	16	18.33%	11	8.33%	5	0.00%	0	21.67%	13	60
Aramark Dining Services	1.67%	1	10.00%	6	15.00%	9	6.67%	4	40.00%	24	26.67%	16	60
Medical services for students	11.48%	7	9.84%	6	16.39%	10	8.20%	5	0.00%	0	54.10%	33	61
Timeliness of medical services for students	11.67%	7	6.67%	4	21.67%	13	1.67%	1	3.33%	2	55.00%	33	60
Admissions	21.67%	13	28.33%	17	35.00%	21	6.67%	4	6.67%	4	1.67%	1	60
Registrar	26.67%	16	25.00%	15	31.67%	19	10.00%	6	6.67%	4	0.00%	0	60
Housing and Residence Life	9.84%	6	11.48%	7	19.67%	12	9.84%	6	13.11%	8	36.07%	22	61
Student Activities	14.75%	9	22.95%	14	21.31%	13	16.39%	10	3.28%	2	21.31%	13	61
International Programs	10.00%	6	1.67%	1	15.00%	9	3.33%	2	3.33%	2	66.67%	40	60
Veteran's Services	11.67%	7	6.67%	4	13.33%	8	3.33%	2	0.00%	0	65.00%	39	60

Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)



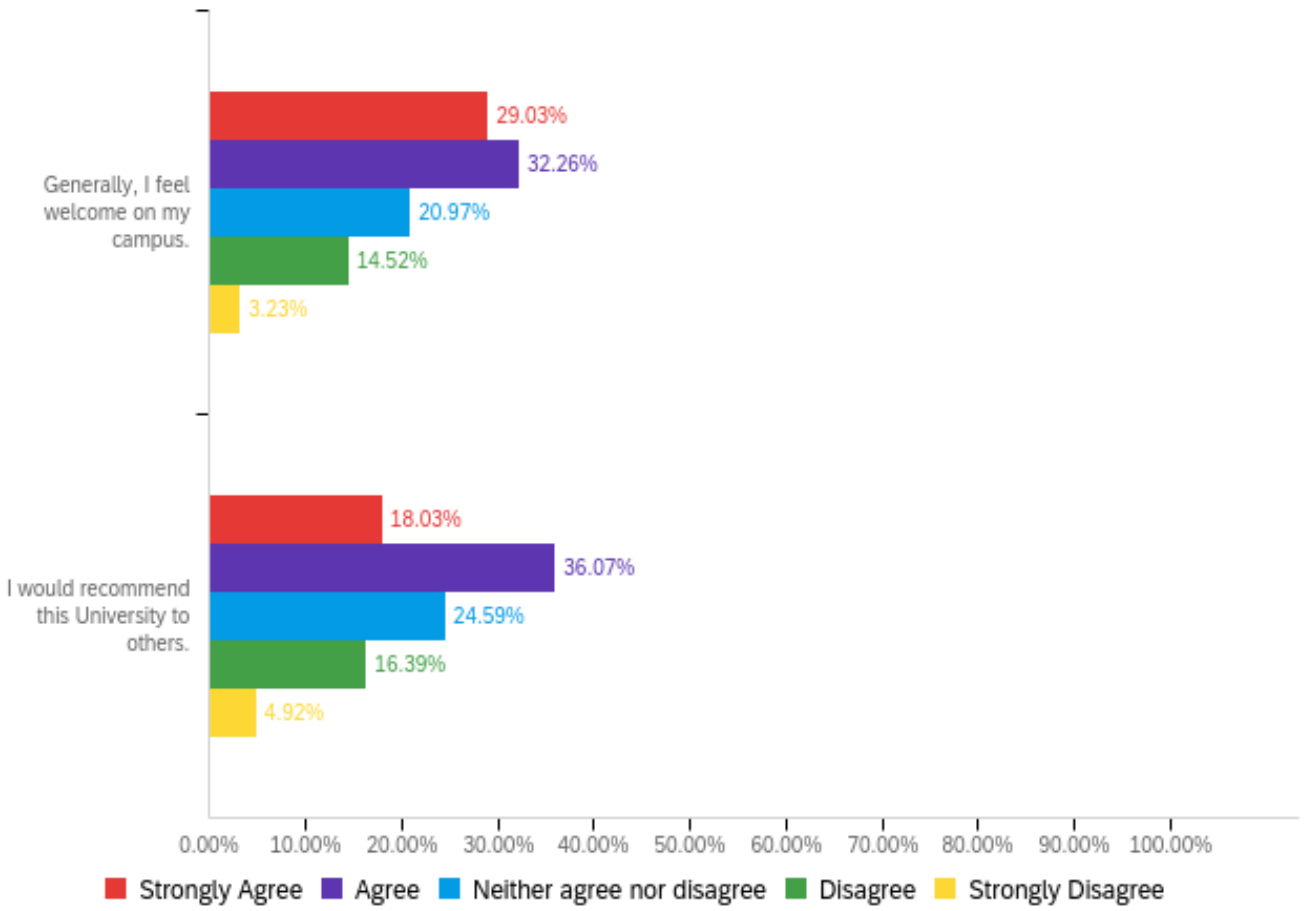
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I know who to contact when I have questions regarding academic programs at the University.	23.33%	14	35.00%	21	16.67%	10	20.00%	12	5.00%	3	60
I can easily communicate with professors at the University.	39.34%	24	39.34%	24	13.11%	8	6.56%	4	1.64%	1	61

Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)



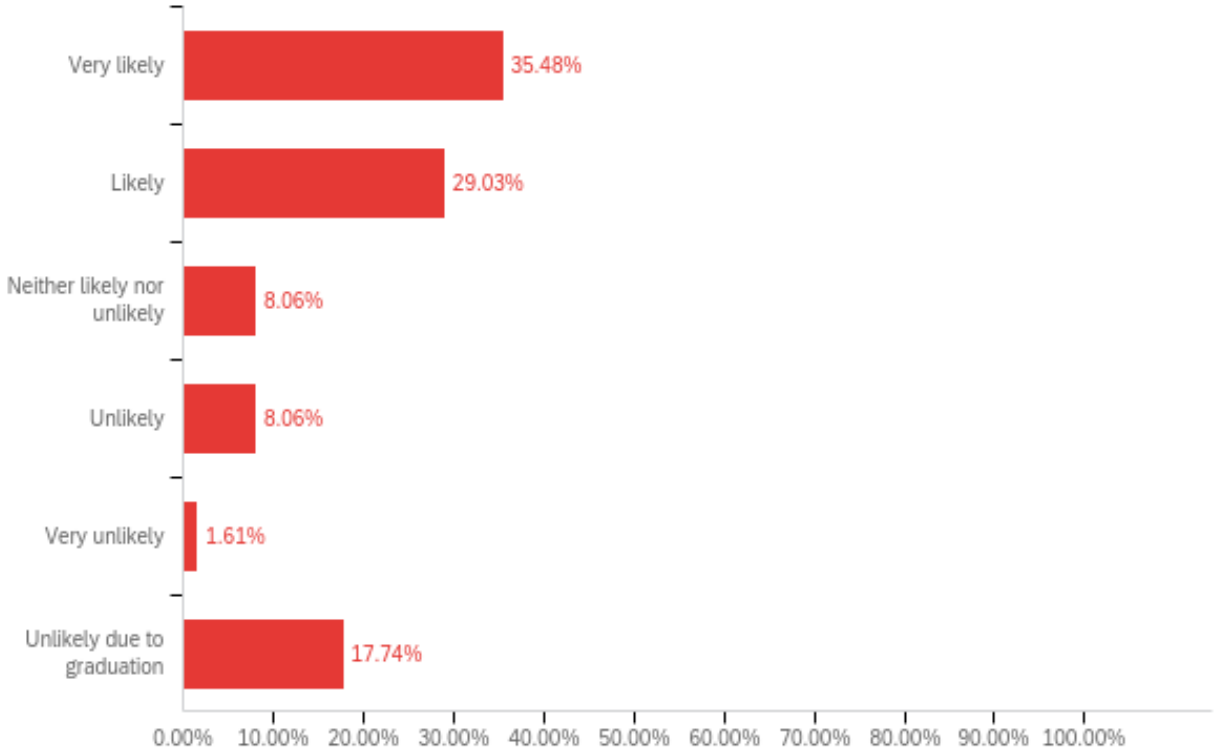
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Faculty respect my need to balance course work with other responsibilities in my life.	39.34%	24	18.03%	11	22.95%	14	16.39%	10	3.28%	2	61
I worry whether I can afford to feed myself	20.34%	12	25.42%	15	18.64%	11	16.95%	10	18.64%	11	59

Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)



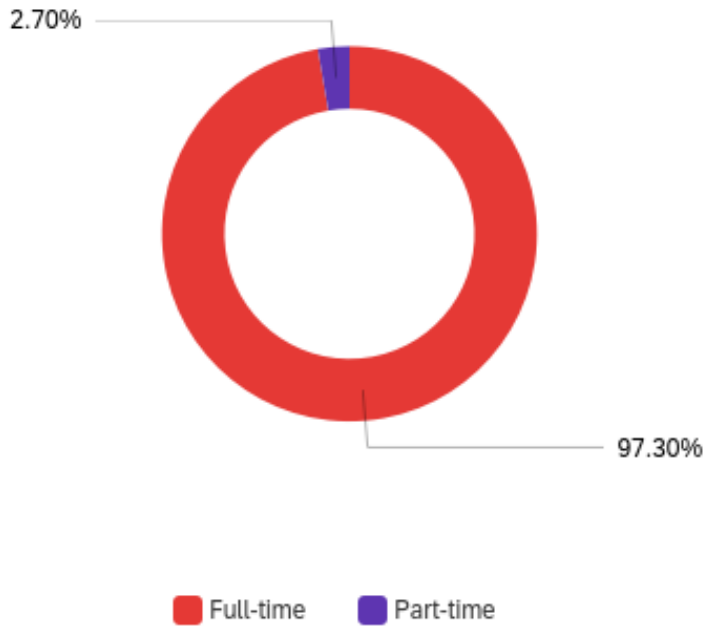
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Generally, I feel welcome on my campus.	29.03%	18	32.26%	20	20.97%	13	14.52%	9	3.23%	2	62
I would recommend this University to others.	18.03%	11	36.07%	22	24.59%	15	16.39%	10	4.92%	3	61

Q16 - Is it likely you will be attending SRSU one year from now? (student)



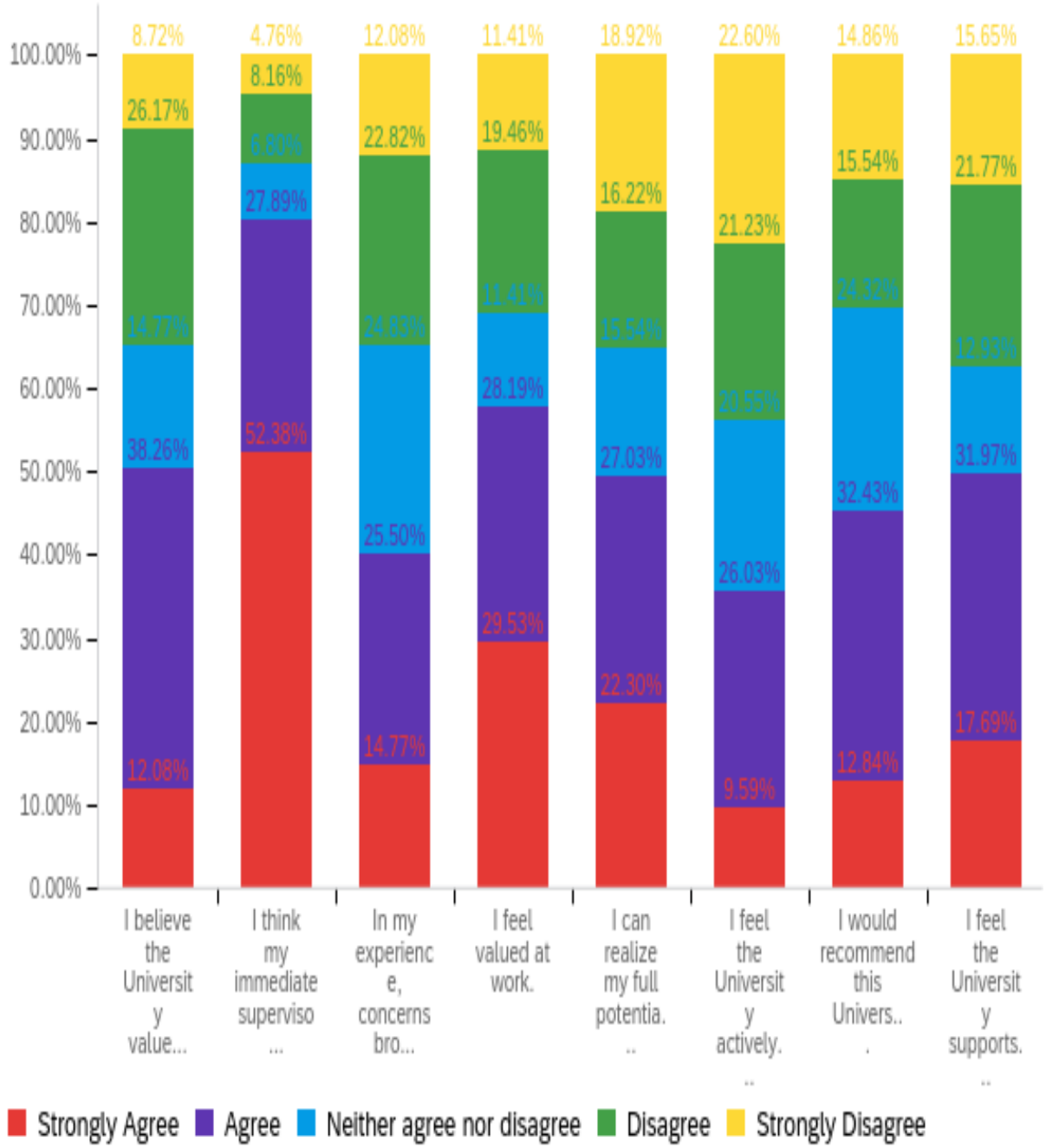
Answer	%	Count
Very likely	35.48%	22
Likely	29.03%	18
Neither likely nor unlikely	8.06%	5
Unlikely	8.06%	5
Very unlikely	1.61%	1
Unlikely due to graduation	17.74%	11
Total	100%	62

Q17 - Employment status (Faculty/Staff)



Answer	%	Count
Full-time	97.30%	144
Part-time	2.70%	4
Total	100%	148

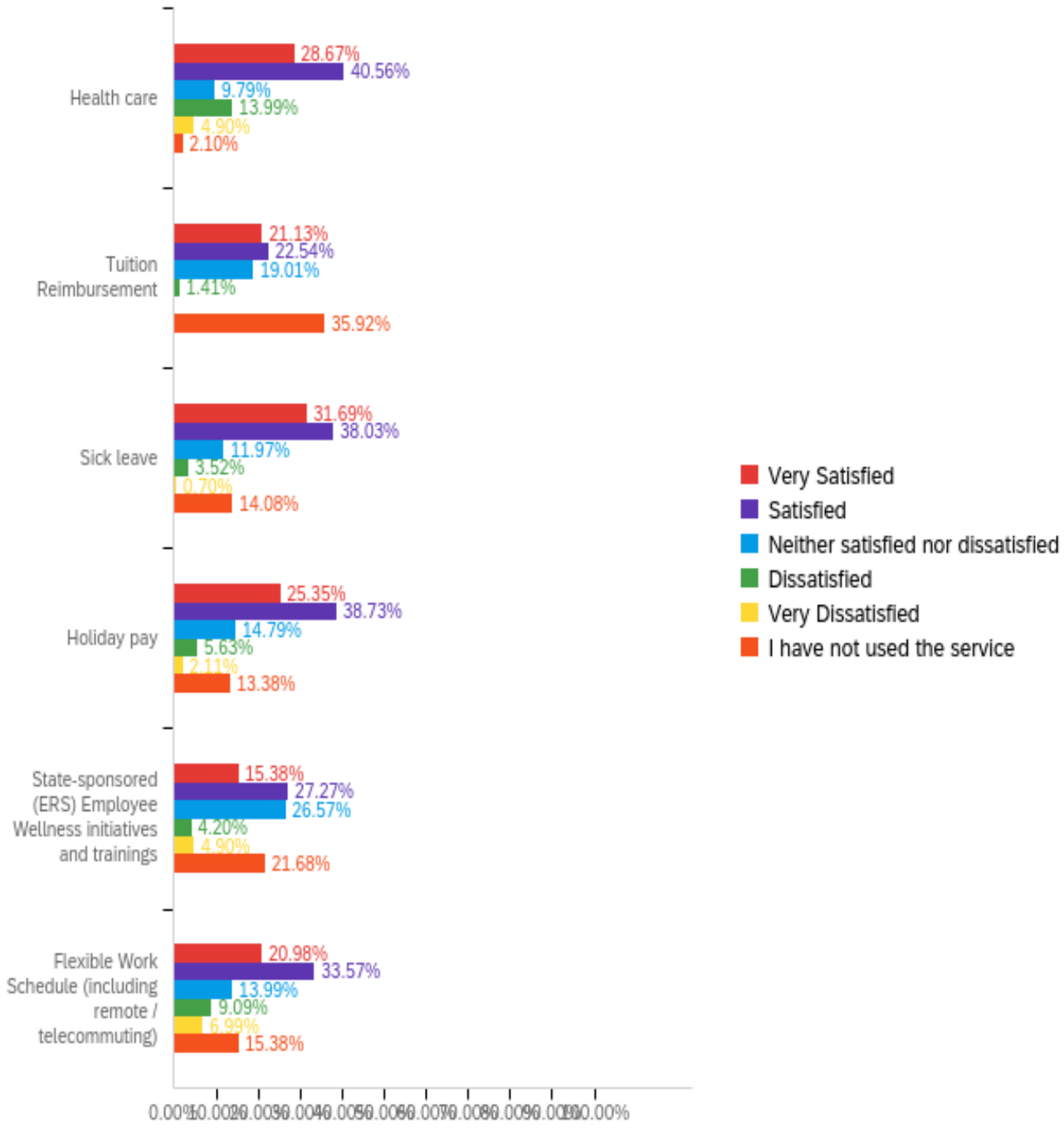
Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)



Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I would recommend this University to others as a place to work.	12.84%	19	32.43%	48	24.32%	36	15.54%	23	14.86%	22	148
I think my immediate supervisor respects me.	52.38%	77	27.89%	41	6.80%	10	8.16%	12	4.76%	7	147
In my experience, concerns brought to administration are handled according to University policy.	14.77%	22	25.50%	38	24.83%	37	22.82%	34	12.08%	18	149
I feel valued at work.	29.53%	44	28.19%	42	11.41%	17	19.46%	29	11.41%	17	149
I feel the University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care).	17.69%	26	31.97%	47	12.93%	19	21.77%	32	15.65%	23	147
I feel the University actively seeks faculty and staff input in decision-making regarding campus matters.	9.59%	14	26.03%	38	20.55%	30	21.23%	31	22.60%	33	146
I can realize my full potential in my current position.	22.30%	33	27.03%	40	15.54%	23	16.22%	24	18.92%	28	148
I believe the University values its employees.	12.08%	18	38.26%	57	14.77%	22	26.17%	39	8.72%	13	149

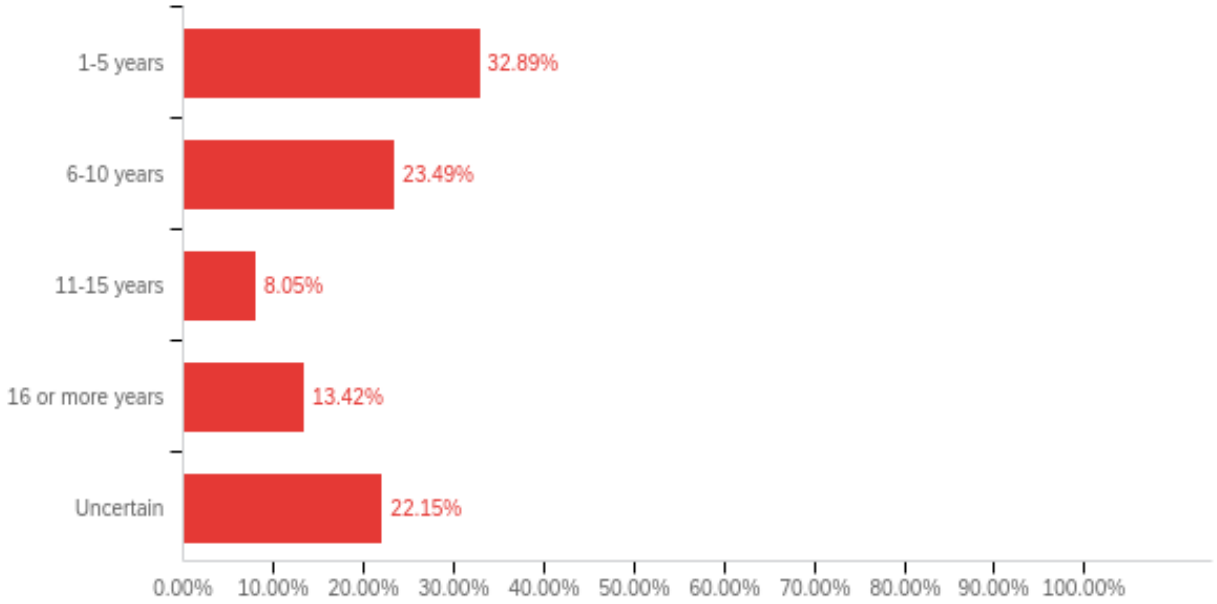
Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)



Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED

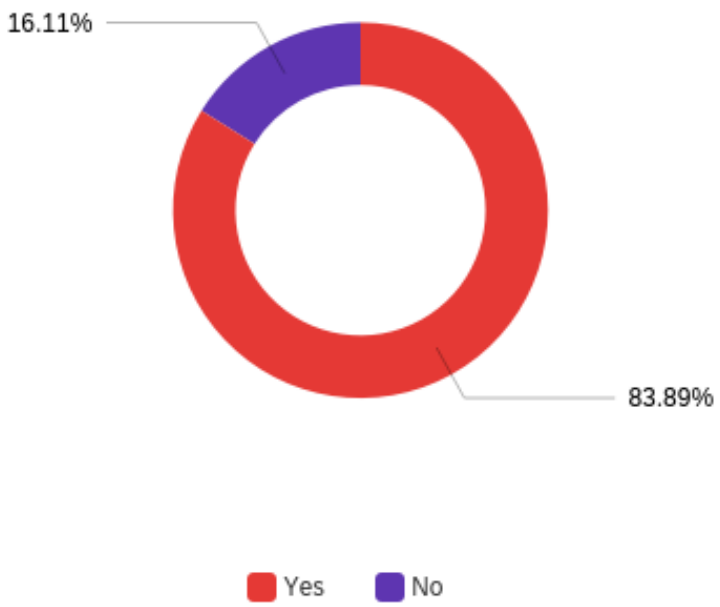
Question	Very Satisfied		Satisfied		Neither satisfied nor dissatisfied		Dissatisfied		Very Dissatisfied		I have not used the service		Total
Health care	28.67%	41	40.56%	58	9.79%	14	13.99%	20	4.90%	7	2.10%	3	143
Tuition Reimbursement	21.13%	30	22.54%	32	19.01%	27	1.41%	2	0.00%	0	35.92%	51	142
Sick leave	31.69%	45	38.03%	54	11.97%	17	3.52%	5	0.70%	1	14.08%	20	142
Holiday pay	25.35%	36	38.73%	55	14.79%	21	5.63%	8	2.11%	3	13.38%	19	142
State-sponsored (ERS) Employee Wellness initiatives and trainings	15.38%	22	27.27%	39	26.57%	38	4.20%	6	4.90%	7	21.68%	31	143
Flexible Work Schedule (including remote / telecommuting)	20.98%	30	33.57%	48	13.99%	20	9.09%	13	6.99%	10	15.38%	22	143

Q20 - How long do you anticipate working at SRSU? (faculty/staff)



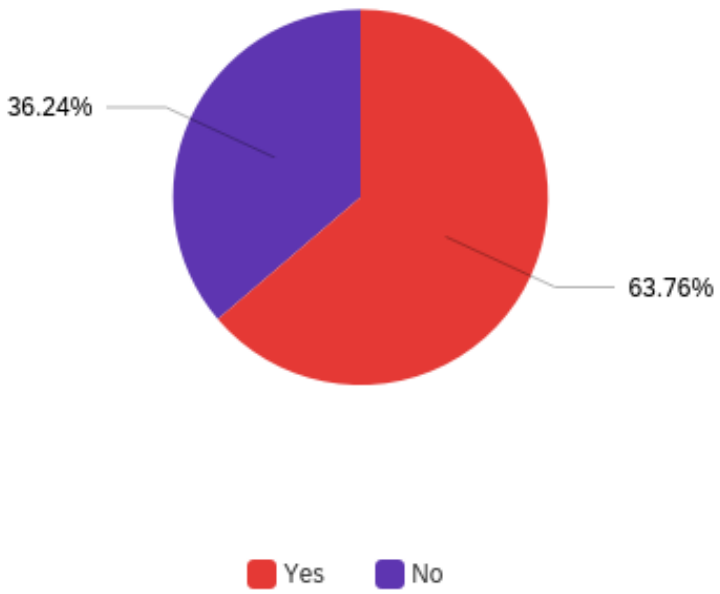
Answer	%	Count
1-5 years	32.89%	49
6-10 years	23.49%	35
11-15 years	8.05%	12
16 or more years	13.42%	20
Uncertain	22.15%	33
Total	100%	149

Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)



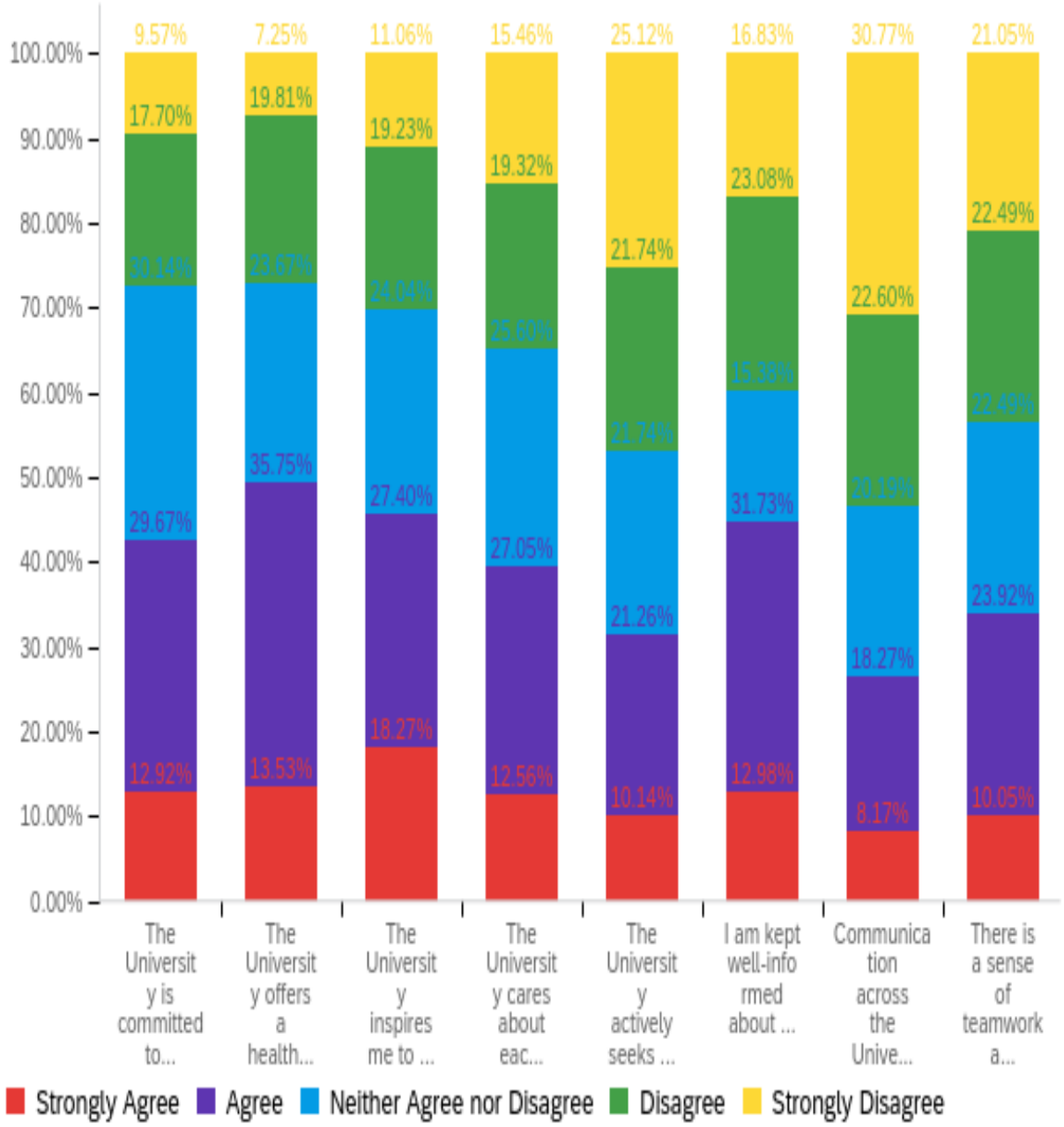
Answer	%	Count
Yes	83.89%	125
No	16.11%	24
Total	100%	149

Q22 - I have a clear understanding of my career and/or path to promotion at SRSU. (faculty/staff)



Answer	%	Count
Yes	63.76%	95
No	36.24%	54
Total	100%	149

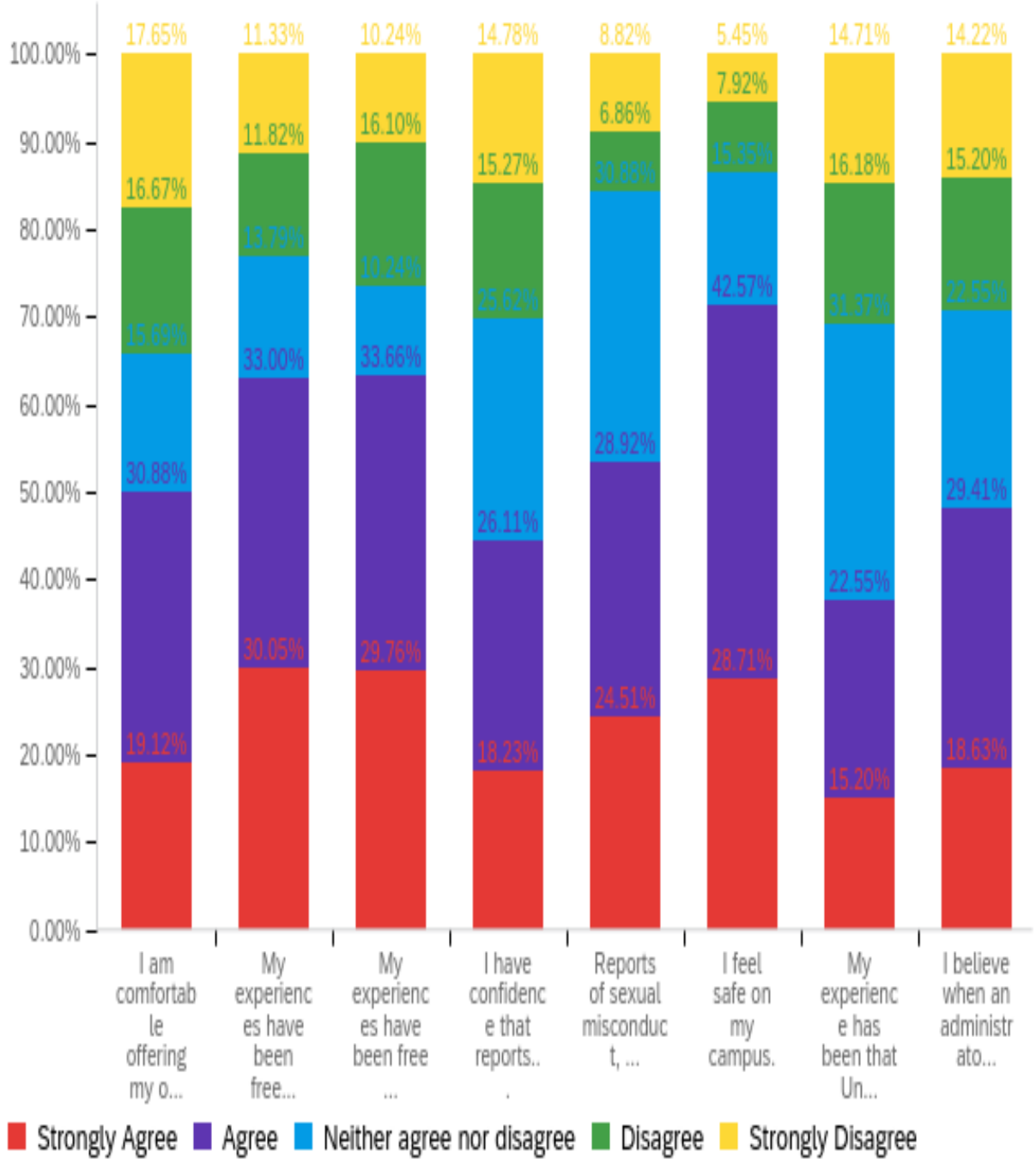
Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)



Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	12.92%	27	29.67%	62	30.14%	63	17.70%	37	9.57%	20	209
The University offers a healthy living and learning environment.	13.53%	28	35.75%	74	23.67%	49	19.81%	41	7.25%	15	207
The University inspires me to do my best work.	18.27%	38	27.40%	57	24.04%	50	19.23%	40	11.06%	23	208
The University cares about each member of the SRSU community as a person.	12.56%	26	27.05%	56	25.60%	53	19.32%	40	15.46%	32	207
The University actively seeks my input in decision-making regarding campus matters.	10.14%	21	21.26%	44	21.74%	45	21.74%	45	25.12%	52	207
I am kept well-informed about what is going on at the University.	12.98%	27	31.73%	66	15.38%	32	23.08%	48	16.83%	35	208
Communication across the University is effective.	8.17%	17	18.27%	38	20.19%	42	22.60%	47	30.77%	64	208
There is a sense of teamwork at the University.	10.05%	21	23.92%	50	22.49%	47	22.49%	47	21.05%	44	209

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)

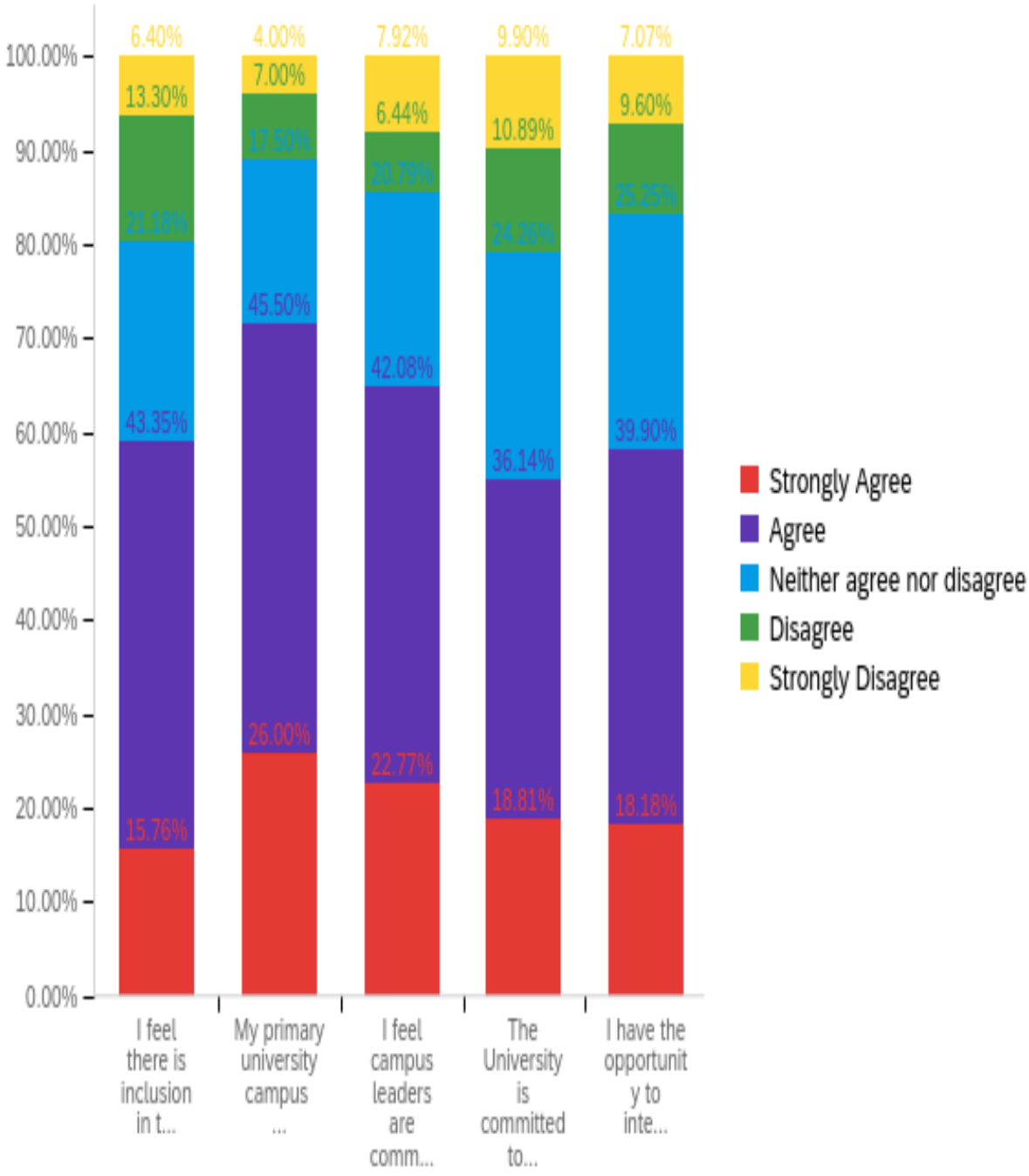


Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	19.12%	39	30.88%	63	15.69%	32	16.67%	34	17.65%	36	204
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	30.05%	61	33.00%	67	13.79%	28	11.82%	24	11.33%	23	203
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	29.76%	61	33.66%	69	10.24%	21	16.10%	33	10.24%	21	205
I have confidence that reports of grievances are taken seriously.	18.23%	37	26.11%	53	25.62%	52	15.27%	31	14.78%	30	203
Reports of sexual misconduct, are taken seriously.	24.51%	50	28.92%	59	30.88%	63	6.86%	14	8.82%	18	204
I feel safe on my campus.	28.71%	58	42.57%	86	15.35%	31	7.92%	16	5.45%	11	202
My experience has been that University policies are applied consistently and fairly.	15.20%	31	22.55%	46	31.37%	64	16.18%	33	14.71%	30	204
I believe when an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	18.63%	38	29.41%	60	22.55%	46	15.20%	31	14.22%	29	204

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

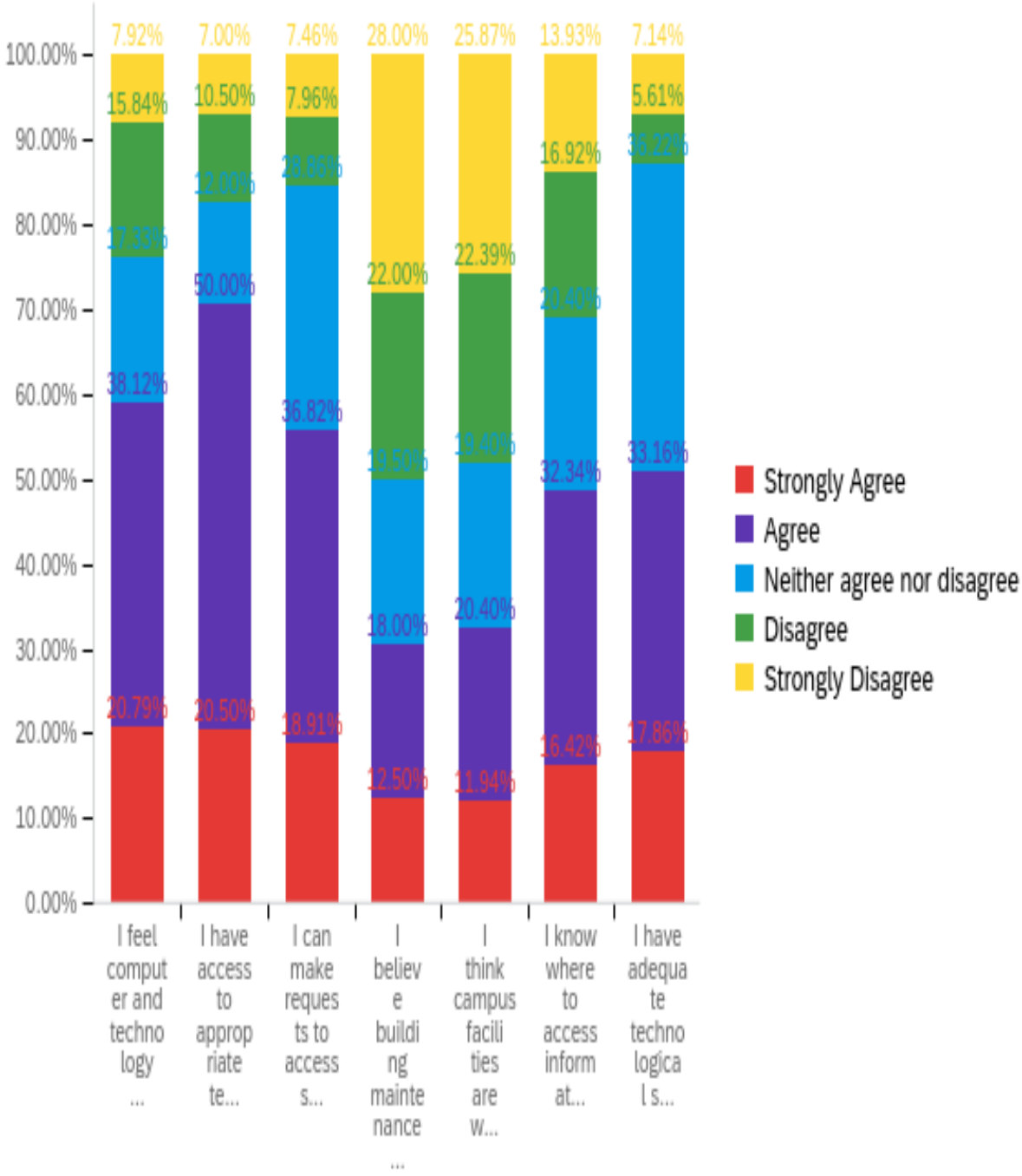
Please indicate your level of agreement/disagreement to the following statements: (all)



Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I feel there is inclusion in the University.	15.76%	32	43.35%	88	21.18%	43	13.30%	27	6.40%	13	203
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	26.00%	52	45.50%	91	17.50%	35	7.00%	14	4.00%	8	200
I feel campus leaders are committed to promoting a university which values diversity.	22.77%	46	42.08%	85	20.79%	42	6.44%	13	7.92%	16	202
The University is committed to promoting a campus climate that values everyone.	18.81%	38	36.14%	73	24.26%	49	10.89%	22	9.90%	20	202
I have the opportunity to interact among people with disabilities.	18.18%	36	39.90%	79	25.25%	50	9.60%	19	7.07%	14	198

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)



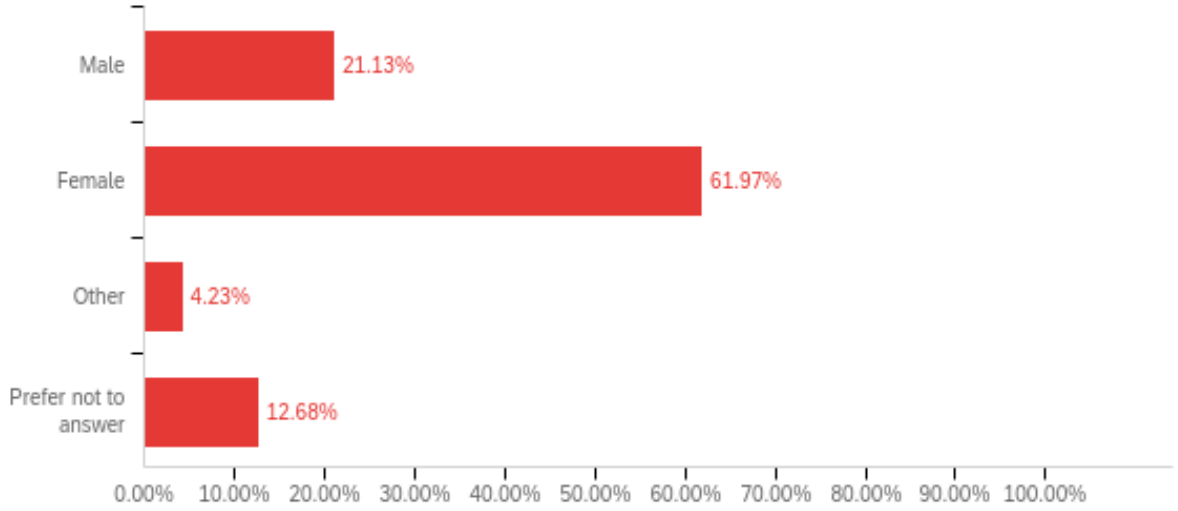
Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I feel computer and technology issues are resolved efficiently.	20.79%	42	38.12%	77	17.33%	35	15.84%	32	7.92%	16	202
I have access to appropriate technology.	20.50%	41	50.00%	100	12.00%	24	10.50%	21	7.00%	14	200
I can make requests to access specialized technology at the University.	18.91%	38	36.82%	74	28.86%	58	7.96%	16	7.46%	15	201
I believe building maintenance and related repairs regarding campus facilities are resolved efficiently.	12.50%	25	18.00%	36	19.50%	39	22.00%	44	28.00%	56	200
I think campus facilities are well-maintained and easily accessible for all.	11.94%	24	20.40%	41	19.40%	39	22.39%	45	25.87%	52	201
I know where to access information needed for marketing and communication at SRSU	16.42%	33	32.34%	65	20.40%	41	16.92%	34	13.93%	28	201
I have adequate technological support for my distance education class(es)	17.86%	35	33.16%	65	36.22%	71	5.61%	11	7.14%	14	196

SRSU – Aggregated – Student Section

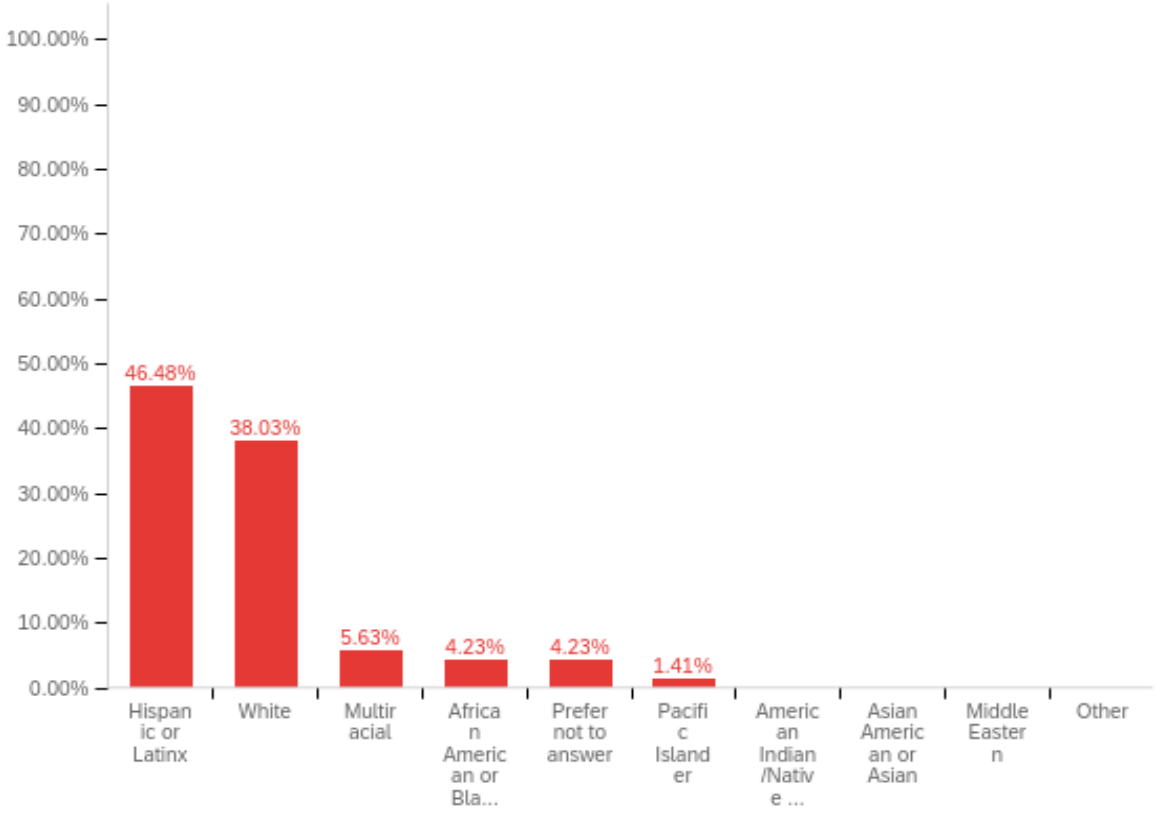
This section of the report contains details on question item responses broken out by only SRSU – Aggregated Students

Q4 - Gender?



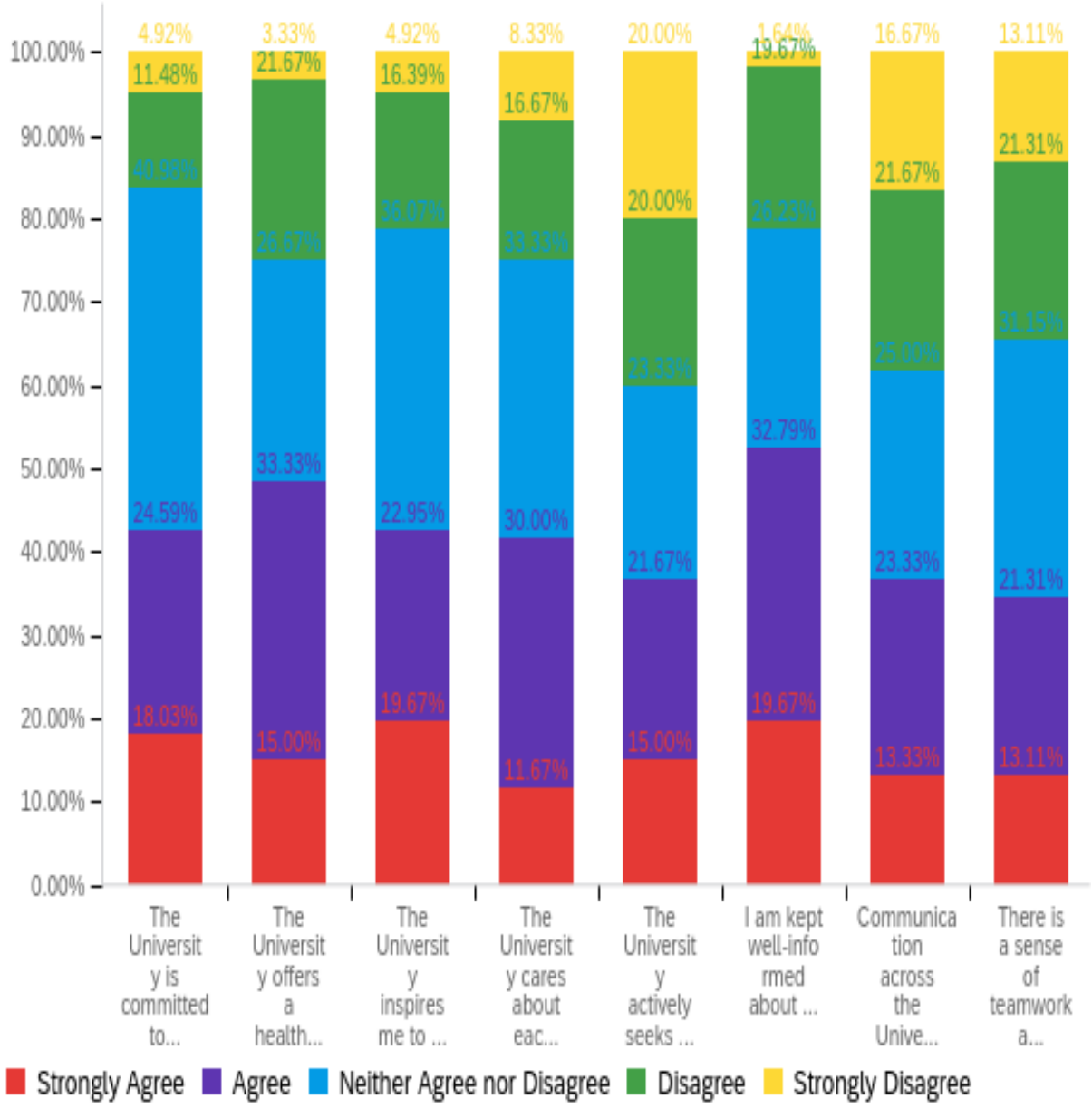
Answer	%	Count
Male	21.13%	15
Female	61.97%	44
Other	4.23%	3
Prefer not to answer	12.68%	9
Total	100%	71

Q5 - Race or Ethnicity



Answer	%	Count
Hispanic or Latinx	46.48%	33
White	38.03%	27
Multiracial	5.63%	4
African American or Black	4.23%	3
Prefer not to answer	4.23%	3
Pacific Islander	1.41%	1
American Indian/Native American/First Nations/Alaskan Native	0.00%	0
Asian American or Asian	0.00%	0
Middle Eastern	0.00%	0
Other	0.00%	0
Total	100%	71

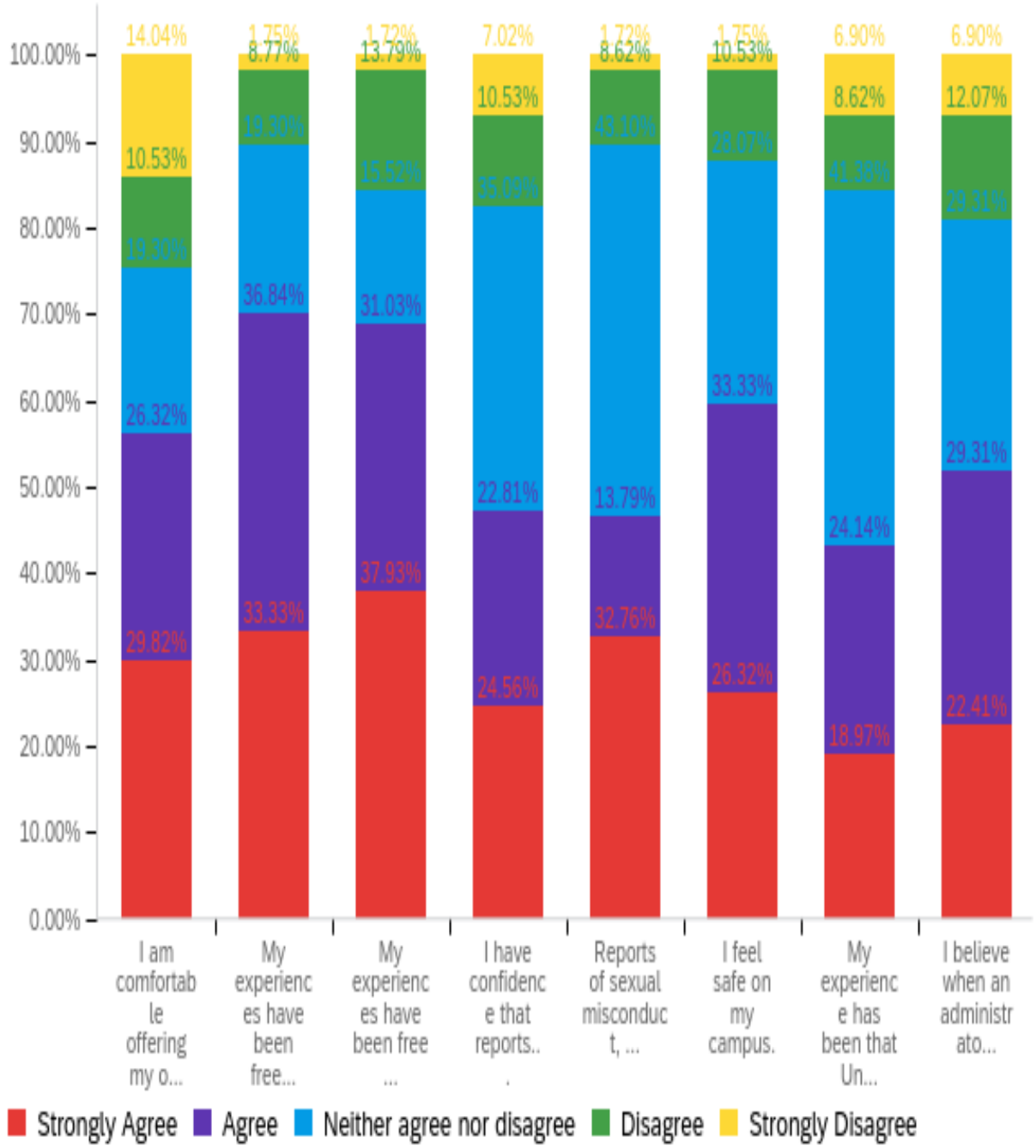
Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements:



Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements– CONTINUED

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	18.03%	11	24.59%	15	40.98%	25	11.48%	7	4.92%	3	61
The University offers a healthy living and learning environment.	15.00%	9	33.33%	20	26.67%	16	21.67%	13	3.33%	2	60
The University inspires me to do my best work.	19.67%	12	22.95%	14	36.07%	22	16.39%	10	4.92%	3	61
The University cares about each member of the SRSU community as a person.	11.67%	7	30.00%	18	33.33%	20	16.67%	10	8.33%	5	60
The University actively seeks my input in decision-making regarding campus matters.	15.00%	9	21.67%	13	23.33%	14	20.00%	12	20.00%	12	60
I am kept well-informed about what is going on at the University.	19.67%	12	32.79%	20	26.23%	16	19.67%	12	1.64%	1	61
Communication across the University is effective.	13.33%	8	23.33%	14	25.00%	15	21.67%	13	16.67%	10	60
There is a sense of teamwork at the University.	13.11%	8	21.31%	13	31.15%	19	21.31%	13	13.11%	8	61

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements:

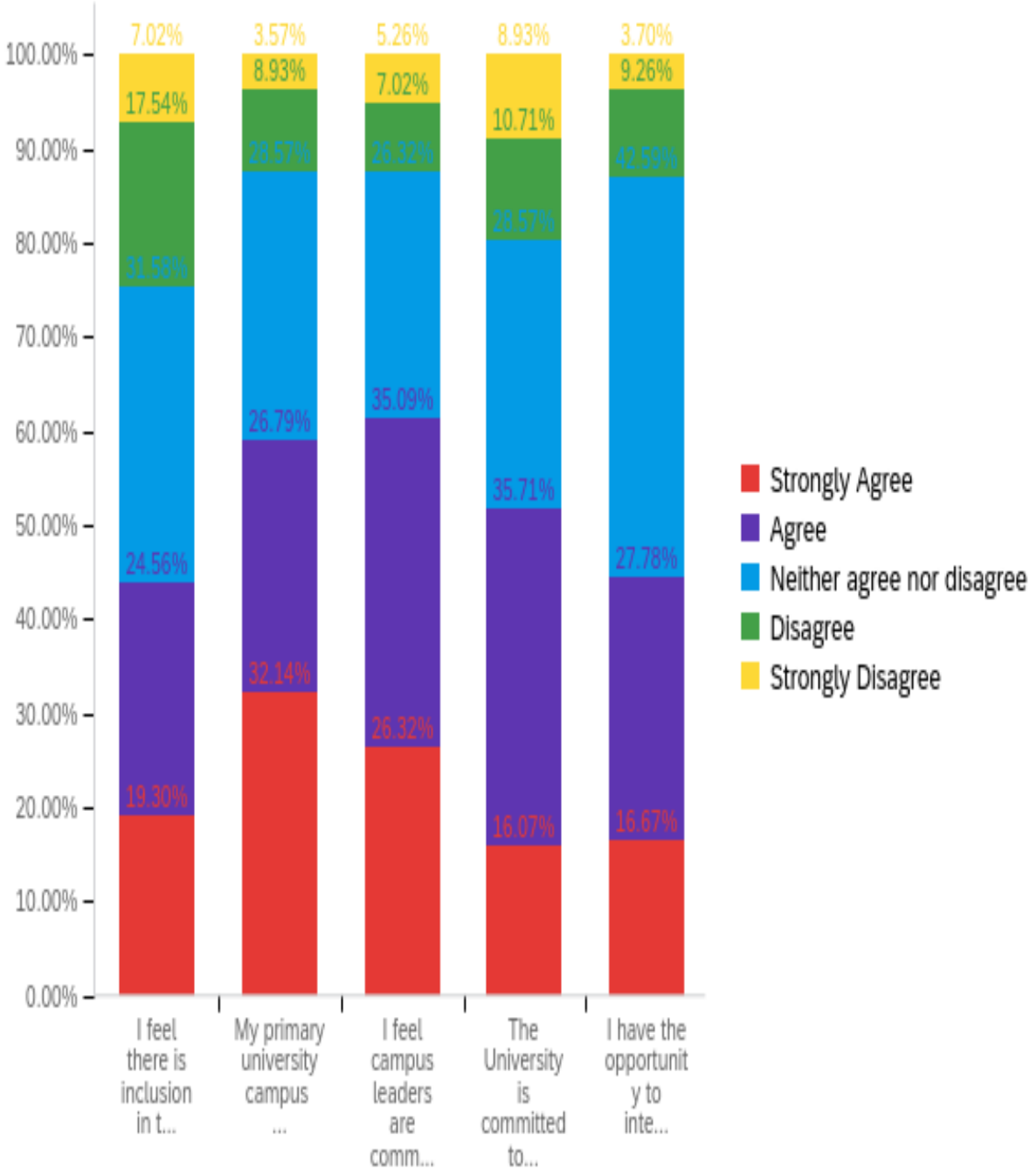


Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	29.82%	17	26.32%	15	19.30%	11	10.53%	6	14.04%	8	57
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	33.33%	19	36.84%	21	19.30%	11	8.77%	5	1.75%	1	57
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	37.93%	22	31.03%	18	15.52%	9	13.79%	8	1.72%	1	58
I have confidence that reports of grievances are taken seriously.	24.56%	14	22.81%	13	35.09%	20	10.53%	6	7.02%	4	57
Reports of sexual misconduct, are taken seriously.	32.76%	19	13.79%	8	43.10%	25	8.62%	5	1.72%	1	58
I feel safe on my campus.	26.32%	15	33.33%	19	28.07%	16	10.53%	6	1.75%	1	57
My experience has been that University policies are applied consistently and fairly.	18.97%	11	24.14%	14	41.38%	24	8.62%	5	6.90%	4	58
I believe when an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	22.41%	13	29.31%	17	29.31%	17	12.07%	7	6.90%	4	58

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements:

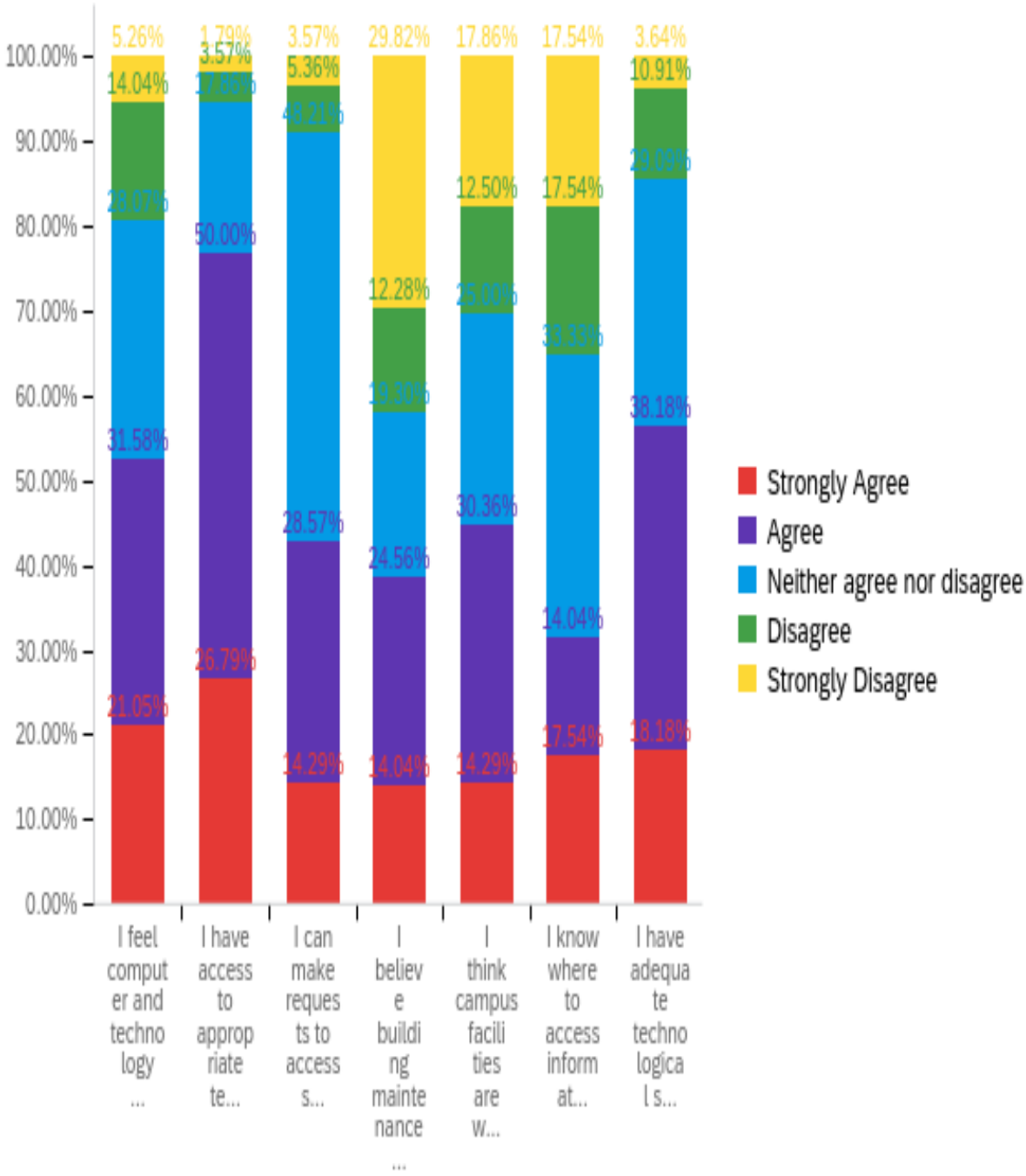


Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements:

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I feel there is inclusion in the University.	19.30%	11	24.56%	14	31.58%	18	17.54%	10	7.02%	4	57
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	32.14%	18	26.79%	15	28.57%	16	8.93%	5	3.57%	2	56
I feel campus leaders are committed to promoting a university which values diversity.	26.32%	15	35.09%	20	26.32%	15	7.02%	4	5.26%	3	57
The University is committed to promoting a campus climate that values everyone.	16.07%	9	35.71%	20	28.57%	16	10.71%	6	8.93%	5	56
I have the opportunity to interact among people with disabilities.	16.67%	9	27.78%	15	42.59%	23	9.26%	5	3.70%	2	54

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)

Please indicate your level of agreement/disagreement to the following statements:



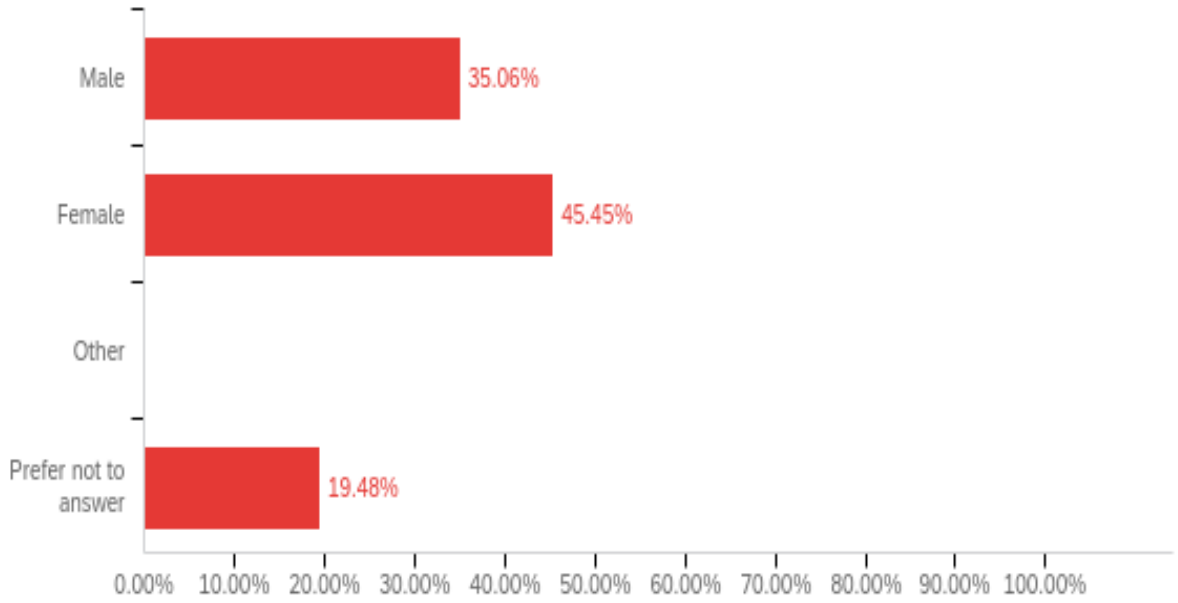
Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency) Please indicate your level of agreement/disagreement to the following statements:– CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I feel computer and technology issues are resolved efficiently.	21.05%	12	31.58%	18	28.07%	16	14.04%	8	5.26%	3	57
I have access to appropriate technology.	26.79%	15	50.00%	28	17.86%	10	3.57%	2	1.79%	1	56
I can make requests to access specialized technology at the University.	14.29%	8	28.57%	16	48.21%	27	5.36%	3	3.57%	2	56
I believe building maintenance and related repairs regarding campus facilities are resolved efficiently.	14.04%	8	24.56%	14	19.30%	11	12.28%	7	29.82%	17	57
I think campus facilities are well-maintained and easily accessible for all.	14.29%	8	30.36%	17	25.00%	14	12.50%	7	17.86%	10	56
I know where to access information needed for marketing and communication at SRSU	17.54%	10	14.04%	8	33.33%	19	17.54%	10	17.54%	10	57
I have adequate technological support for my distance education class(es)	18.18%	10	38.18%	21	29.09%	16	10.91%	6	3.64%	2	55

SRSU – Aggregated – Employees/ Faculty Section

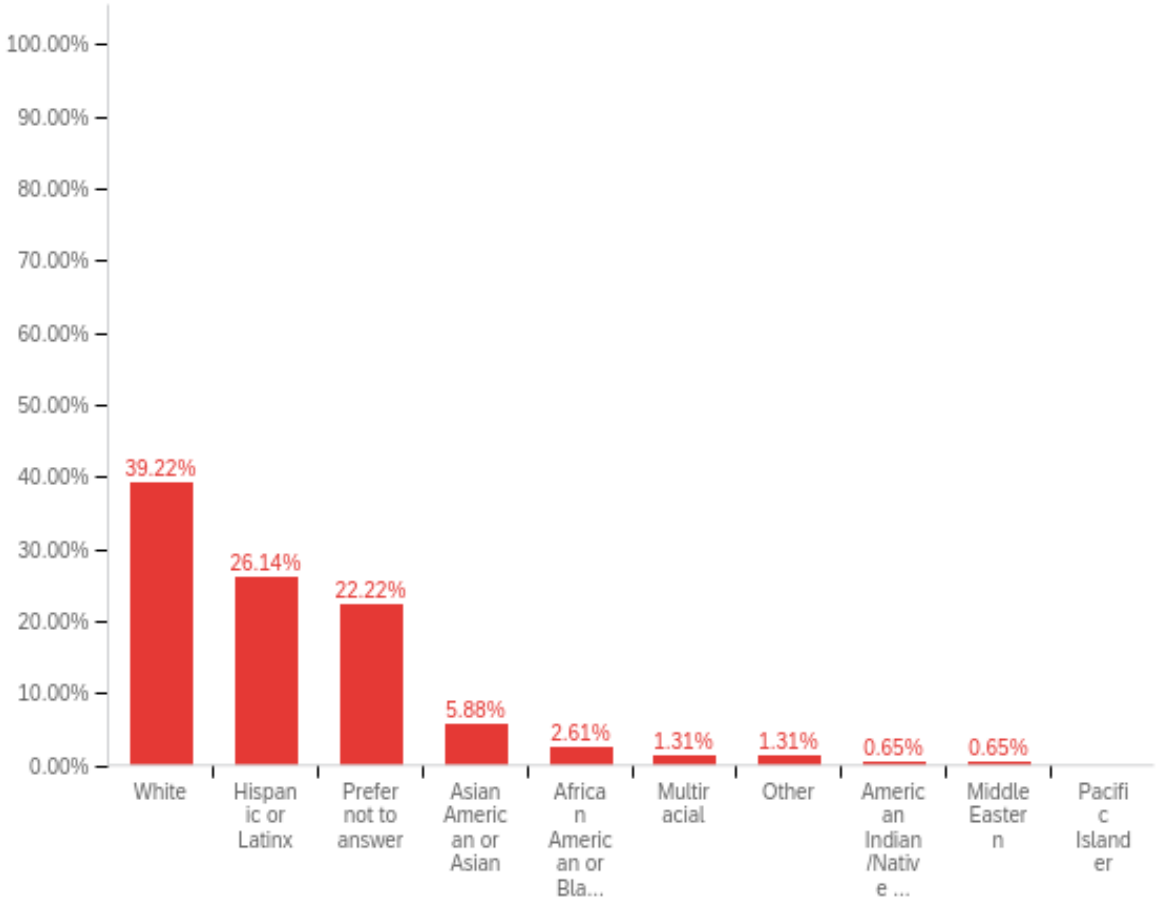
This section of the report contains details on question item responses broken out by only SRSU – Aggregated Employees/ Faculty

Q4 - Gender?



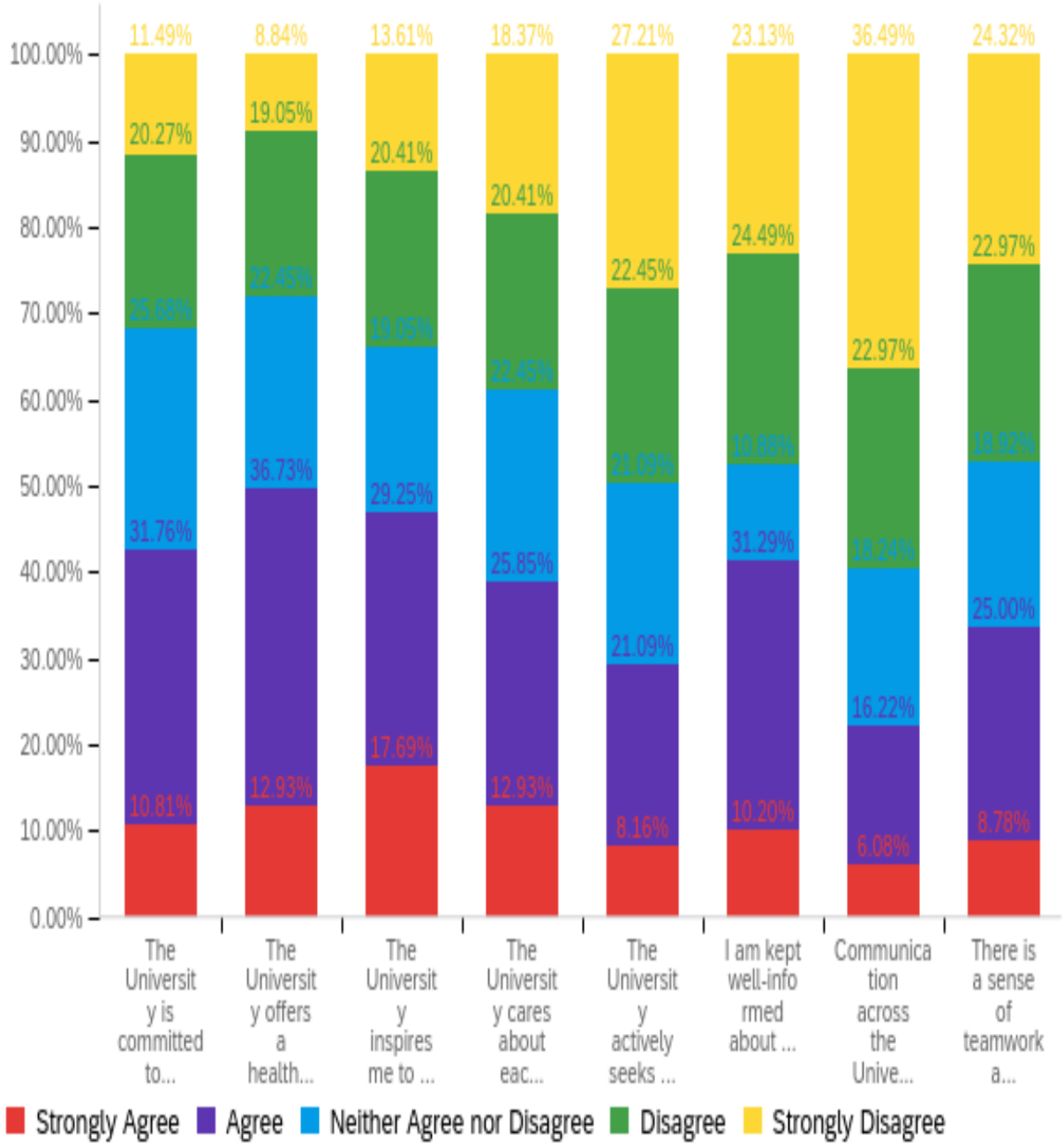
#	Answer	%	Count
1	Male	35.06%	54
2	Female	45.45%	70
3	Other	0.00%	0
4	Prefer not to answer	19.48%	30
	Total	100%	154

Q5 - Race or Ethnicity



Answer	%	Count
White	39.22%	60
Hispanic or Latinx	26.14%	40
Prefer not to answer	22.22%	34
Asian American or Asian	5.88%	9
African American or Black	2.61%	4
Multiracial	1.31%	2
Other	1.31%	2
American Indian/Native American/First Nations/Alaskan Native	0.65%	1
Middle Eastern	0.65%	1
Pacific Islander	0.00%	0
Total	100%	153

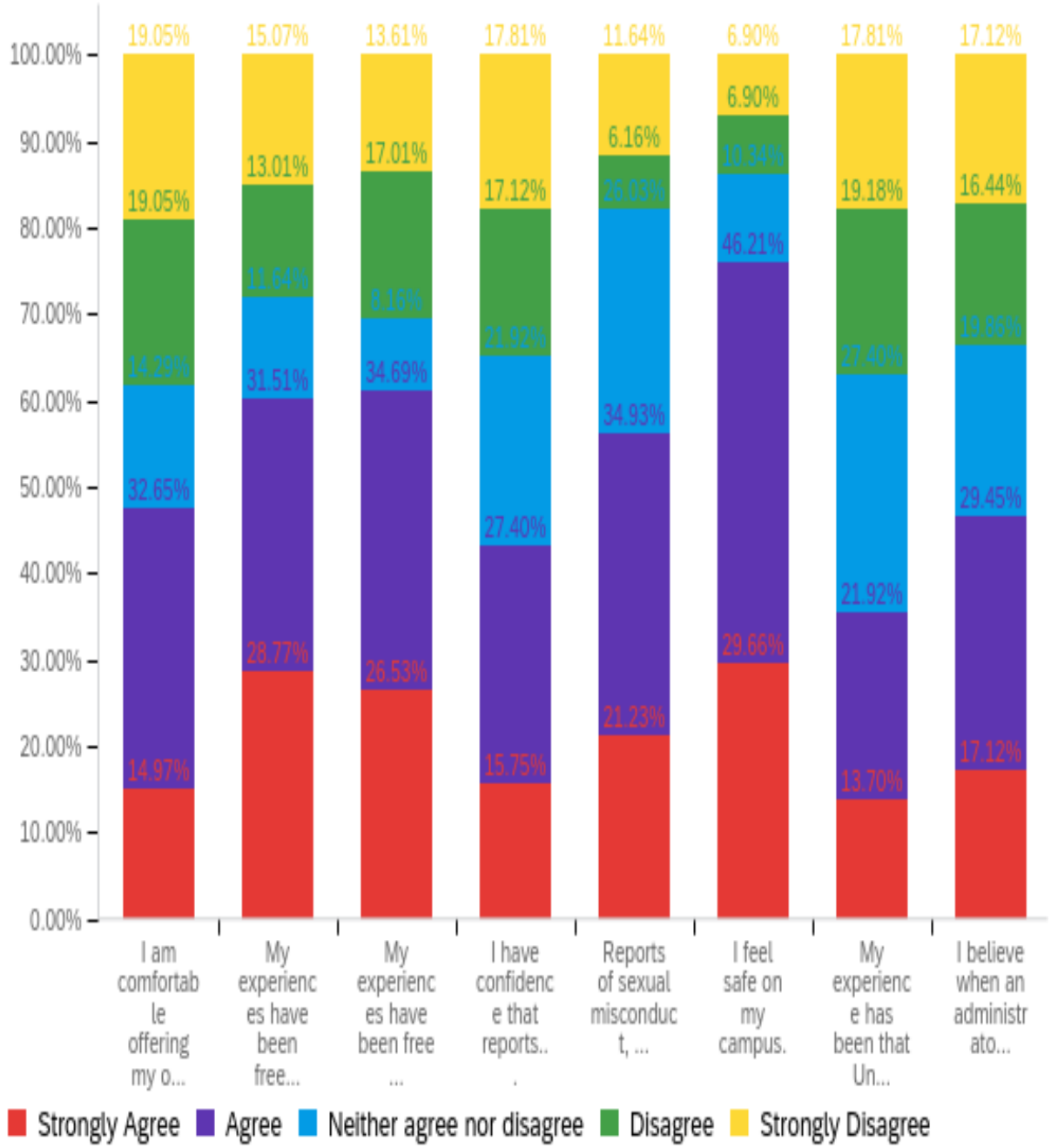
Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements:



Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: - CONTINUED

#	Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
1	The University is committed to my emotional well-being.	10.81%	16	31.76%	47	25.68%	38	20.27%	30	11.49%	17	148
2	The University offers a healthy living and learning environment.	12.93%	19	36.73%	54	22.45%	33	19.05%	28	8.84%	13	147
3	The University inspires me to do my best work.	17.69%	26	29.25%	43	19.05%	28	20.41%	30	13.61%	20	147
4	The University cares about each member of the SRSU community as a person.	12.93%	19	25.85%	38	22.45%	33	20.41%	30	18.37%	27	147
5	The University actively seeks my input in decision-making regarding campus matters.	8.16%	12	21.09%	31	21.09%	31	22.45%	33	27.21%	40	147
6	I am kept well-informed about what is going on at the University.	10.20%	15	31.29%	46	10.88%	16	24.49%	36	23.13%	34	147
7	Communication across the University is effective.	6.08%	9	16.22%	24	18.24%	27	22.97%	34	36.49%	54	148
8	There is a sense of teamwork at the University.	8.78%	13	25.00%	37	18.92%	28	22.97%	34	24.32%	36	148

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements:

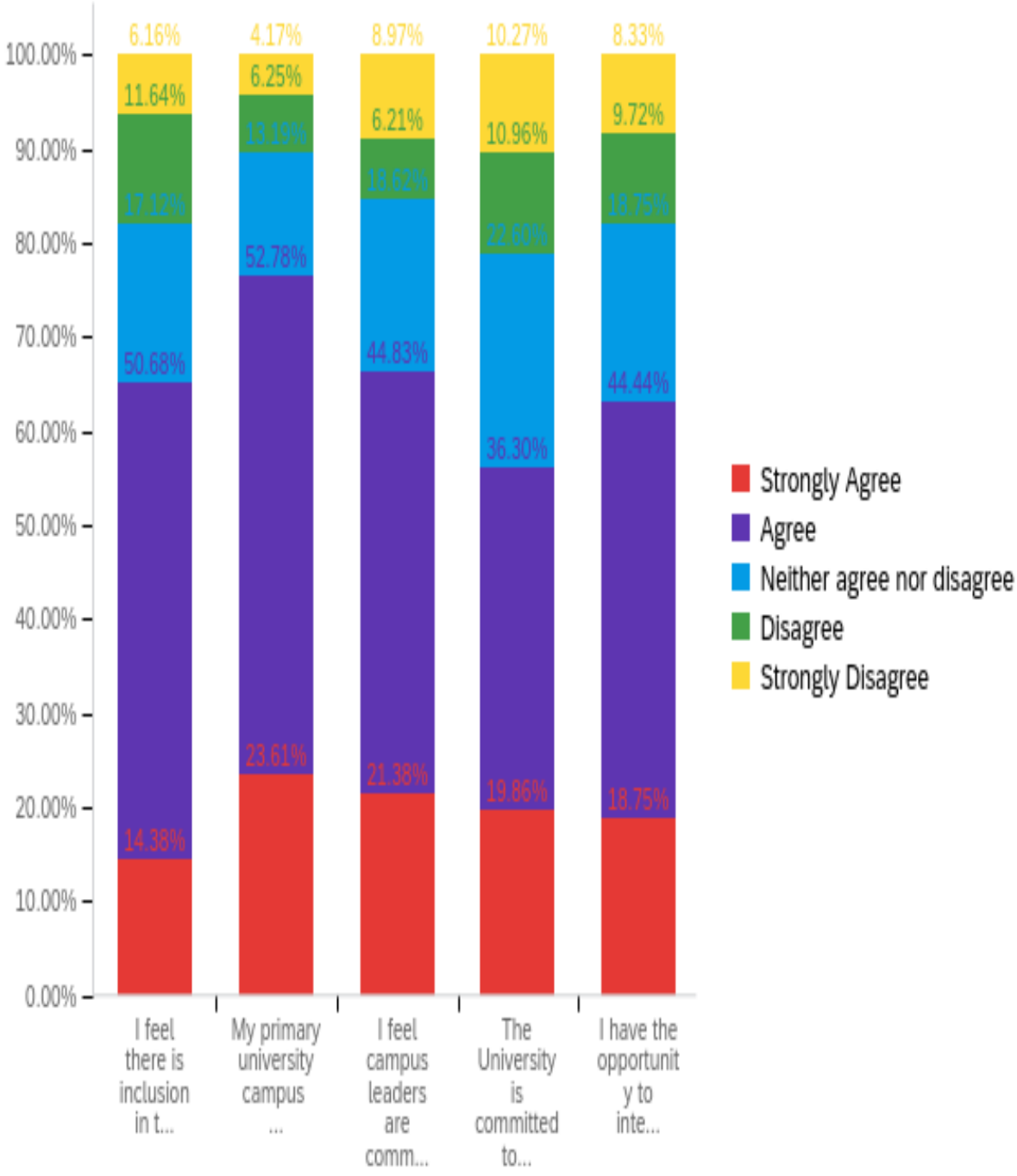


Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: - CONTINUED

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	I am comfortable offering my opinions without fear of consequences.	14.97%	22	32.65%	48	14.29%	21	19.05%	28	19.05%	28	147
2	My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	28.77%	42	31.51%	46	11.64%	17	13.01%	19	15.07%	22	146
3	My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	26.53%	39	34.69%	51	8.16%	12	17.01%	25	13.61%	20	147
4	I have confidence that reports of grievances are taken seriously.	15.75%	23	27.40%	40	21.92%	32	17.12%	25	17.81%	26	146
5	Reports of sexual misconduct, are taken seriously.	21.23%	31	34.93%	51	26.03%	38	6.16%	9	11.64%	17	146
6	I feel safe on my campus.	29.66%	43	46.21%	67	10.34%	15	6.90%	10	6.90%	10	145
7	My experience has been that University policies are applied consistently and fairly.	13.70%	20	21.92%	32	27.40%	40	19.18%	28	17.81%	26	146
8	I believe when an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	17.12%	25	29.45%	43	19.86%	29	16.44%	24	17.12%	25	146

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

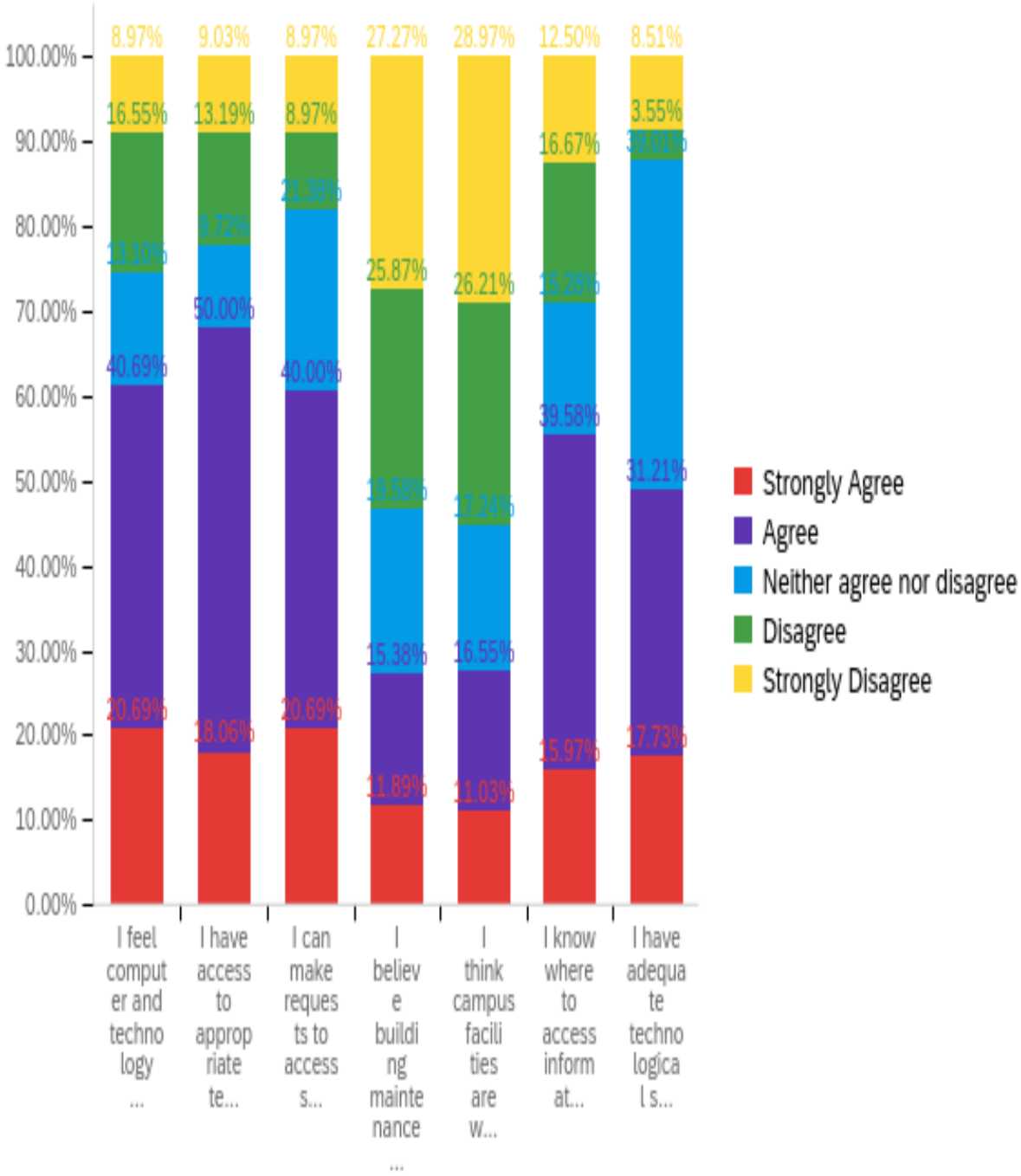
Please indicate your level of agreement/disagreement to the following statements:



Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness) Please indicate your level of agreement/disagreement to the following statements: - CONTINUED

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	I feel there is inclusion in the University.	14.38%	21	50.68%	74	17.12%	25	11.64%	17	6.16%	9	146
2	My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	23.61%	34	52.78%	76	13.19%	19	6.25%	9	4.17%	6	144
3	I feel campus leaders are committed to promoting a university which values diversity.	21.38%	31	44.83%	65	18.62%	27	6.21%	9	8.97%	13	145
4	The University is committed to promoting a campus climate that values everyone.	19.86%	29	36.30%	53	22.60%	33	10.96%	16	10.27%	15	146
5	I have the opportunity to interact among people with disabilities.	18.75%	27	44.44%	64	18.75%	27	9.72%	14	8.33%	12	144

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)



Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency) Please indicate your level of agreement/disagreement to the following statements: CONTINUED

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	I feel computer and technology issues are resolved efficiently.	20.69%	30	40.69%	59	13.10%	19	16.55%	24	8.97%	13	145
2	I have access to appropriate technology.	18.06%	26	50.00%	72	9.72%	14	13.19%	19	9.03%	13	144
3	I can make requests to access specialized technology at the University.	20.69%	30	40.00%	58	21.38%	31	8.97%	13	8.97%	13	145
4	I believe building maintenance and related repairs regarding campus facilities are resolved efficiently.	11.89%	17	15.38%	22	19.58%	28	25.87%	37	27.27%	39	143
5	I think campus facilities are well-maintained and easily accessible for all.	11.03%	16	16.55%	24	17.24%	25	26.21%	38	28.97%	42	145
6	I know where to access information needed for marketing and communication at SRSU	15.97%	23	39.58%	57	15.28%	22	16.67%	24	12.50%	18	144
7	I have adequate technological support for my distance education class(es)	17.73%	25	31.21%	44	39.01%	55	3.55%	5	8.51%	12	141