

# SRSU (RGC) Campus Environment Survey

**Spring 2021**

*June 1<sup>st</sup>, 2021*

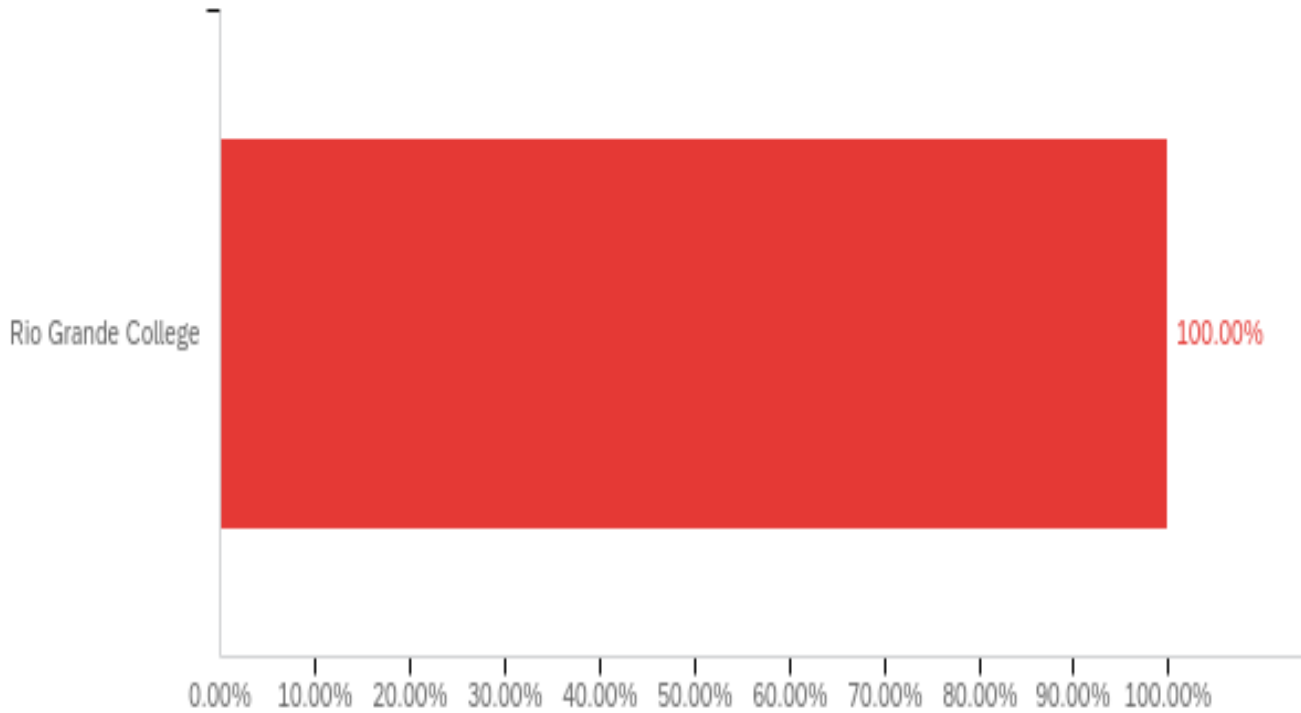
**Purpose of Survey:** The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 19<sup>th</sup>, 2021 and closed on May 16<sup>th</sup>, 2021. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.

**Frequency of Survey Implementation:** Once per Year (Spring)

**Survey Population:** N=792

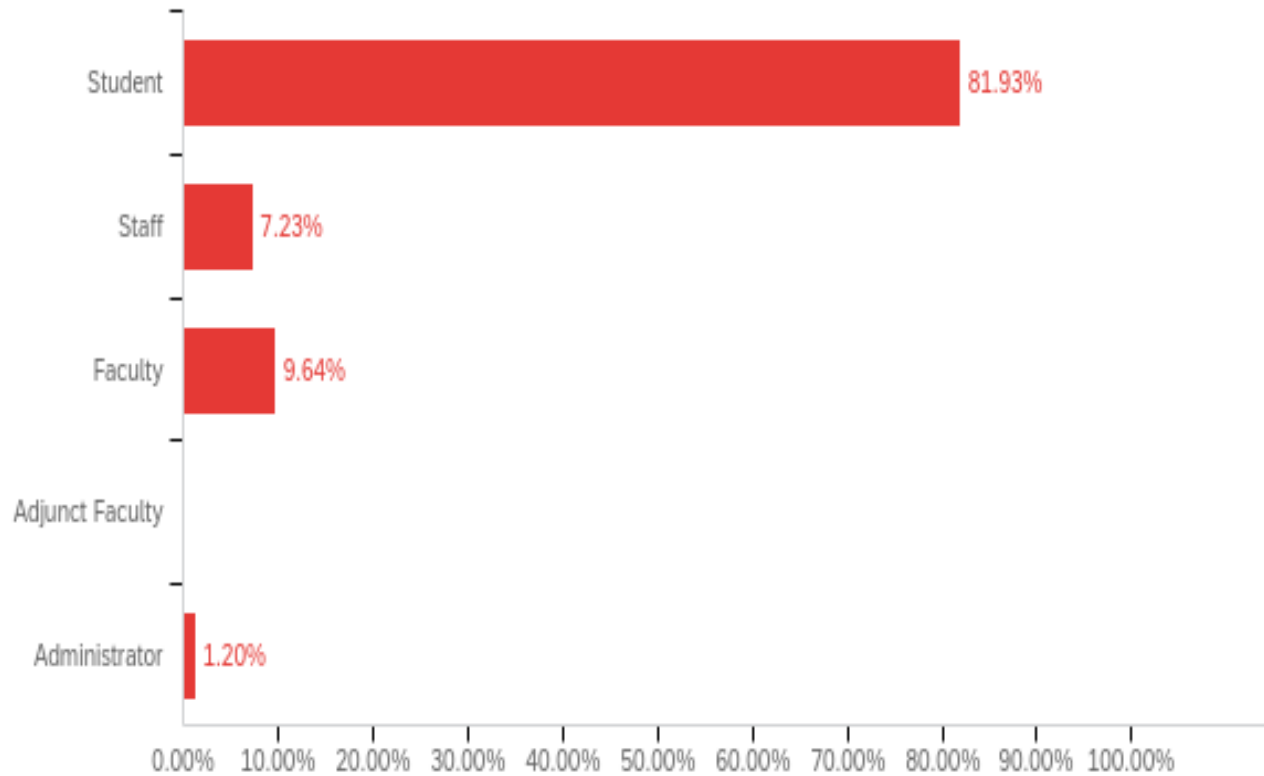
**Number of Participants:** 83 respondents, response rate of 10.48%

**Q1 - What is your primary campus? (all)**



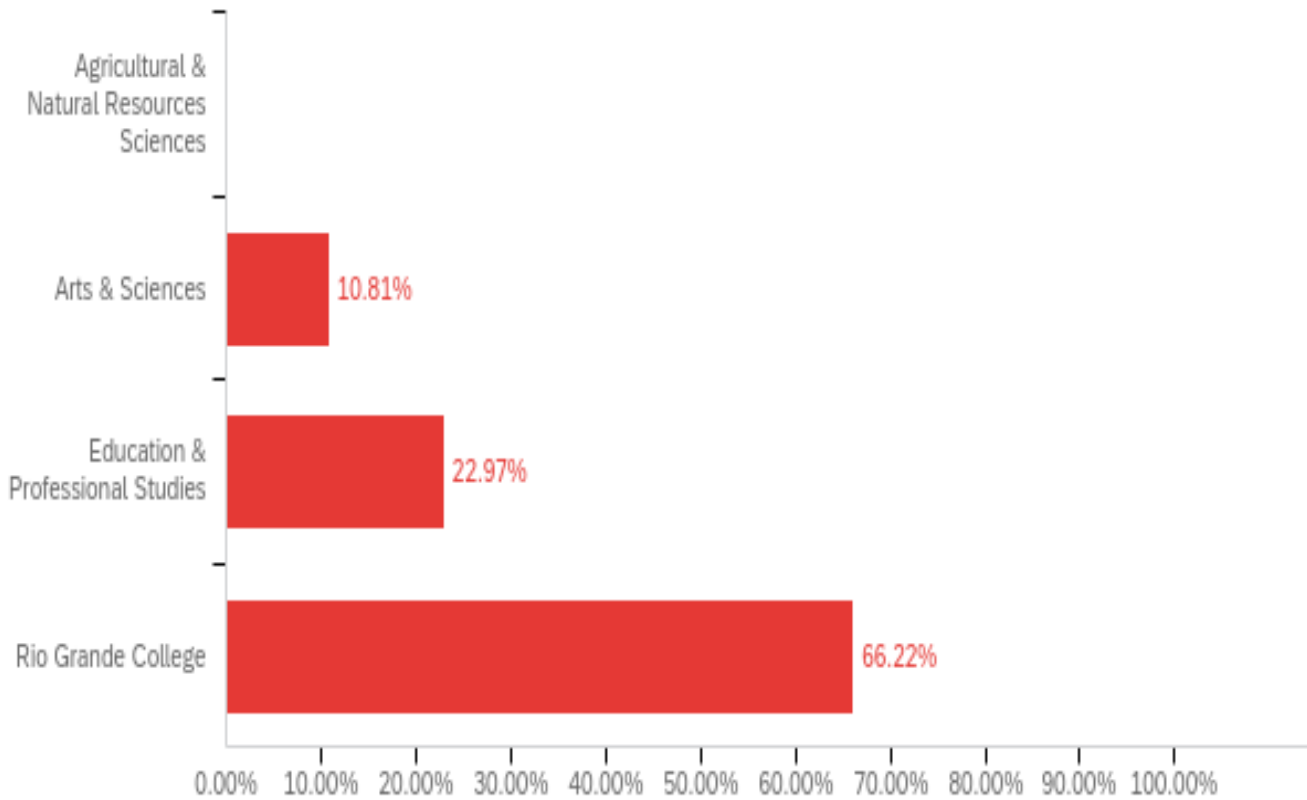
Answer	%	Count
Rio Grande College	100.00%	83
Total	100%	83

### Q2 - What is your primary affiliation to SRSU? (all)



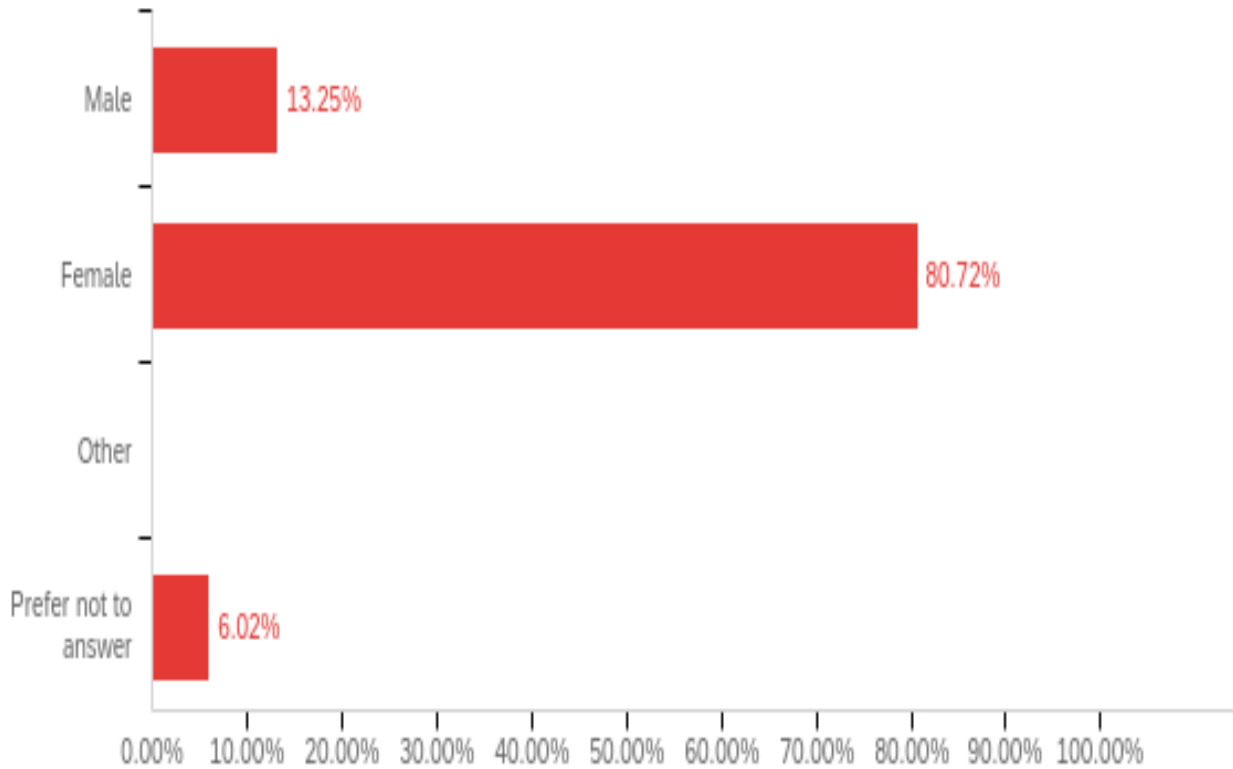
Answer	%	Count
Student	81.93%	68
Staff	7.23%	6
Faculty	9.64%	8
Adjunct Faculty	0.00%	0
Administrator	1.20%	1
Total	100%	83

### Q3 - With which college are you primarily associated? (all)



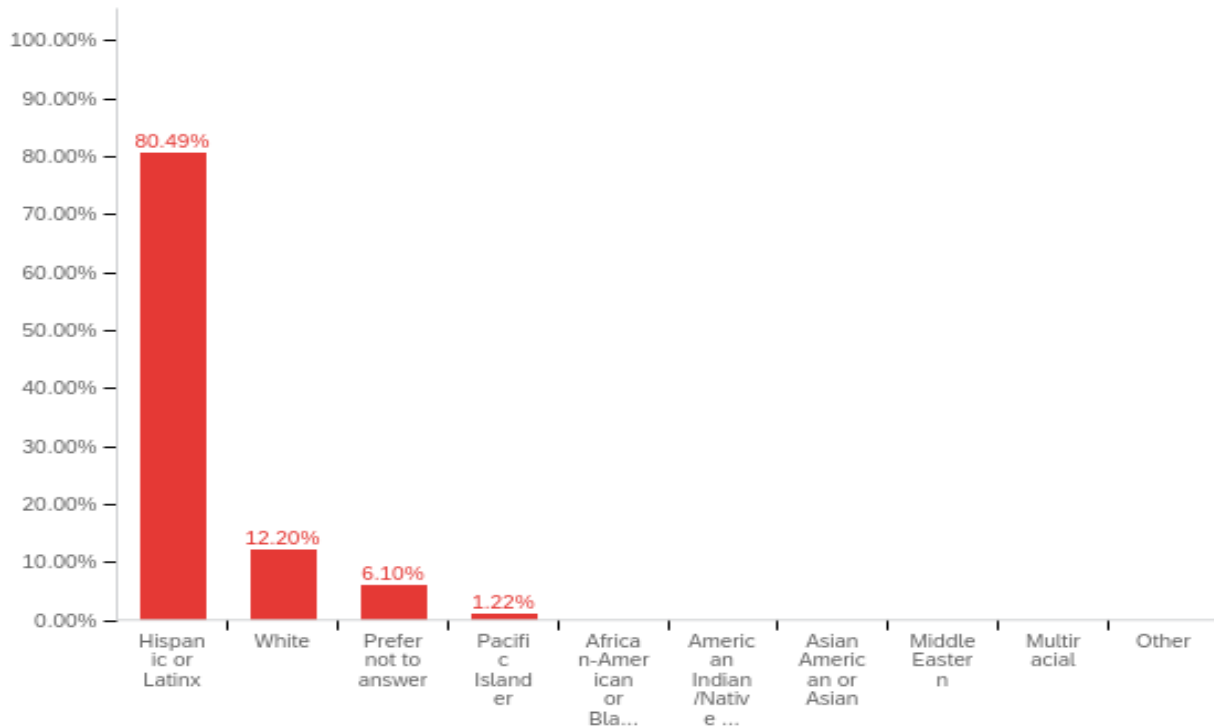
Answer	%	Count
Agricultural & Natural Resources Sciences	0.00%	0
Arts & Sciences	10.81%	8
Education & Professional Studies	22.97%	17
Rio Grande College	66.22%	49
Total	100%	74

**Q4 - Gender? (all)**



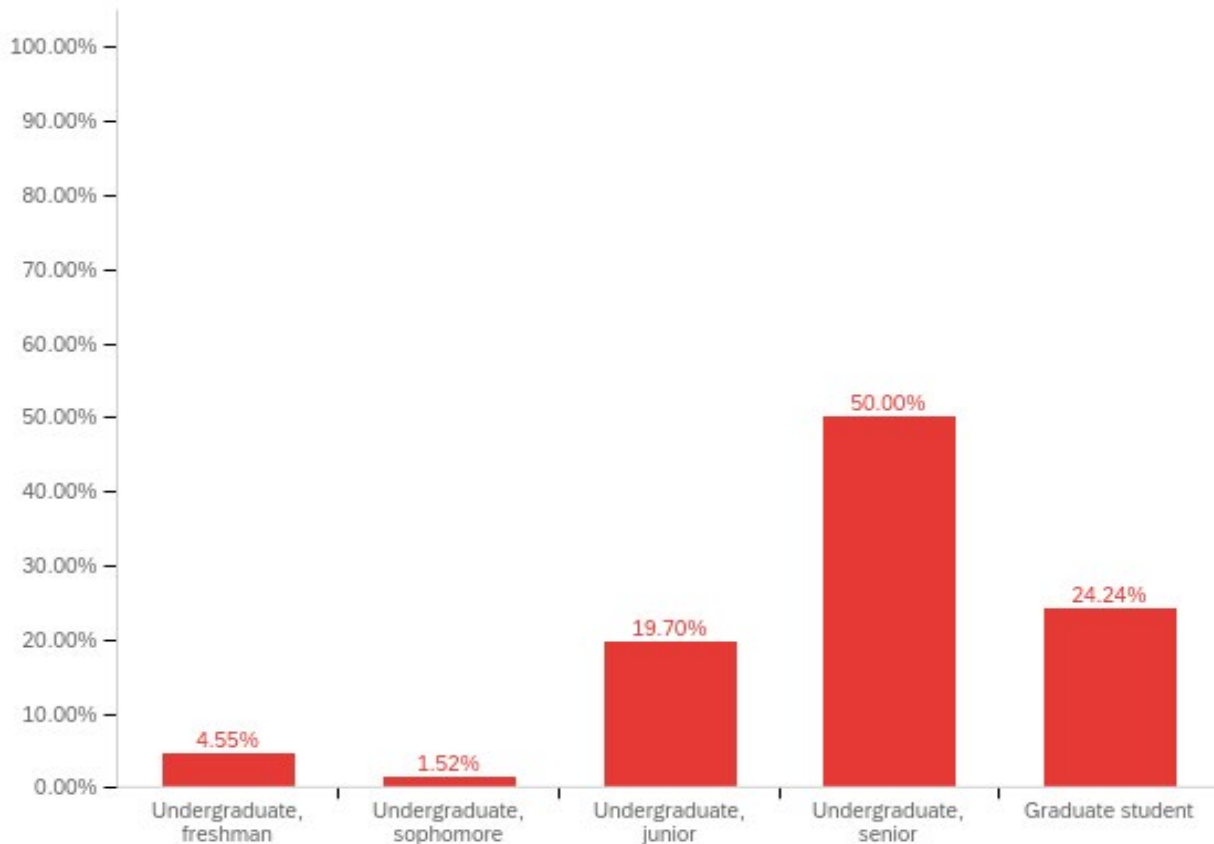
Answer	%	Count
Male	13.25%	11
Female	80.72%	67
Other	0.00%	0
Prefer not to answer	6.02%	5
Total	100%	83

### Q5 - Race or Ethnicity



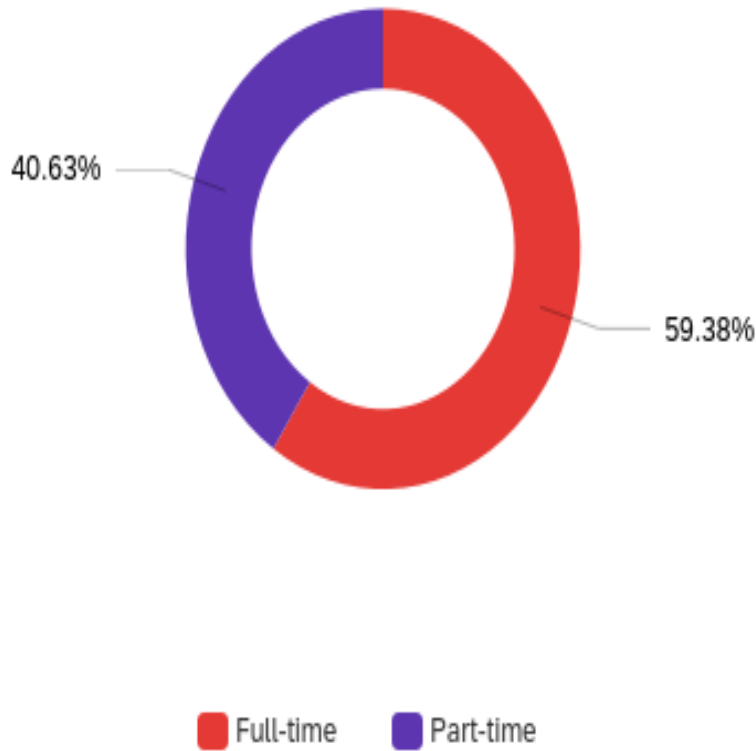
Answer	%	Count
Hispanic or Latinx	80.49%	66
White	12.20%	10
Prefer not to answer	6.10%	5
Pacific Islander	1.22%	1
African-American or Black	0.00%	0
American Indian/Native American/First Nations/Alaskan Native	0.00%	0
Asian American or Asian	0.00%	0
Middle Eastern	0.00%	0
Multiracial	0.00%	0
Other	0.00%	0
<b>Total</b>	<b>100%</b>	<b>82</b>

### Q6 - Student Level Status (student)



Answer	%	Count
Undergraduate, freshman	4.55%	3
Undergraduate, sophomore	1.52%	1
Undergraduate, junior	19.70%	13
Undergraduate, senior	50.00%	33
Graduate student	24.24%	16
<b>Total</b>	<b>100%</b>	<b>66</b>

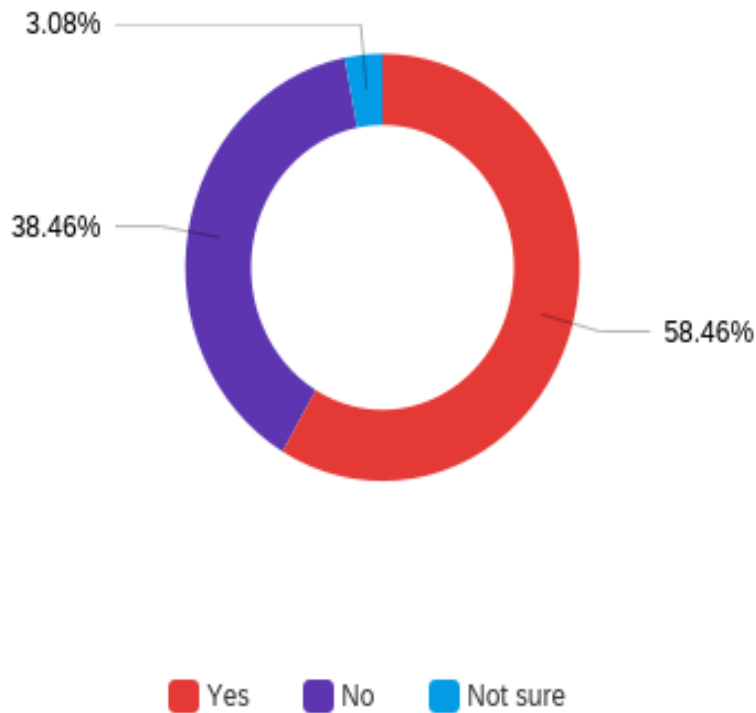
**Q7 - Student enrollment status. (student)**



Answer	%	Count
Full-time	59.38%	38
Part-time	40.63%	26
Total	100%	64

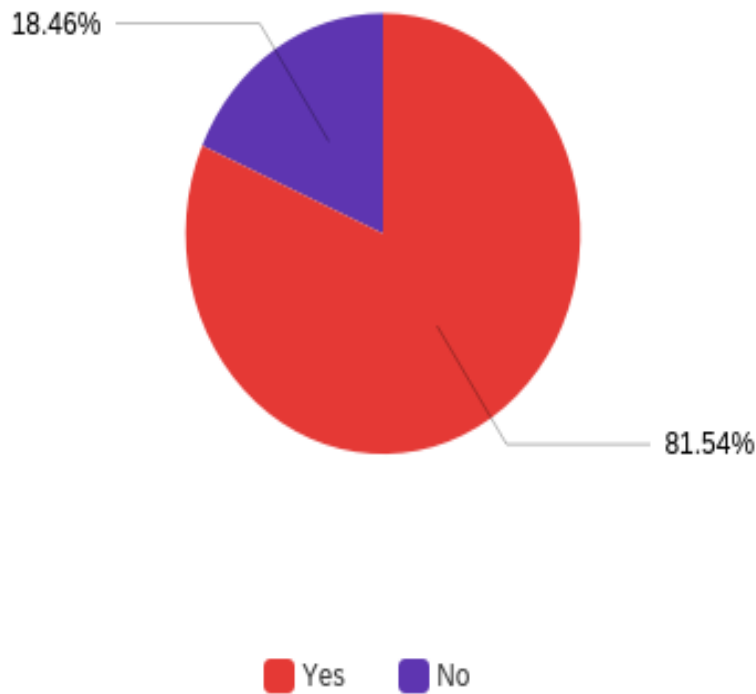


**Q8 - Are you a first-generation student (First in immediate family to attend college)?  
(student)**



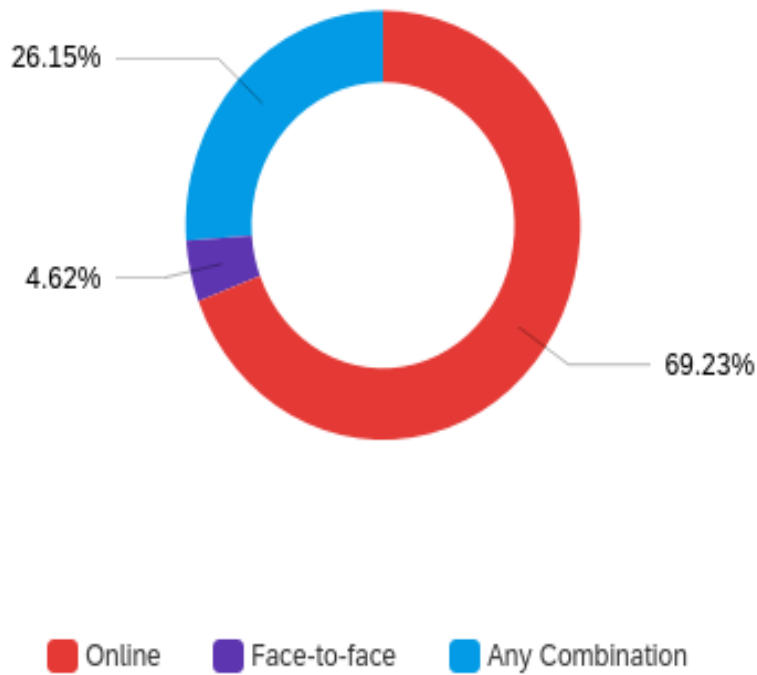
Answer	%	Count
Yes	58.46%	38
No	38.46%	25
Not sure	3.08%	2
Total	100%	65

**Q10- I have a clear understanding of my degree plan. (student)**



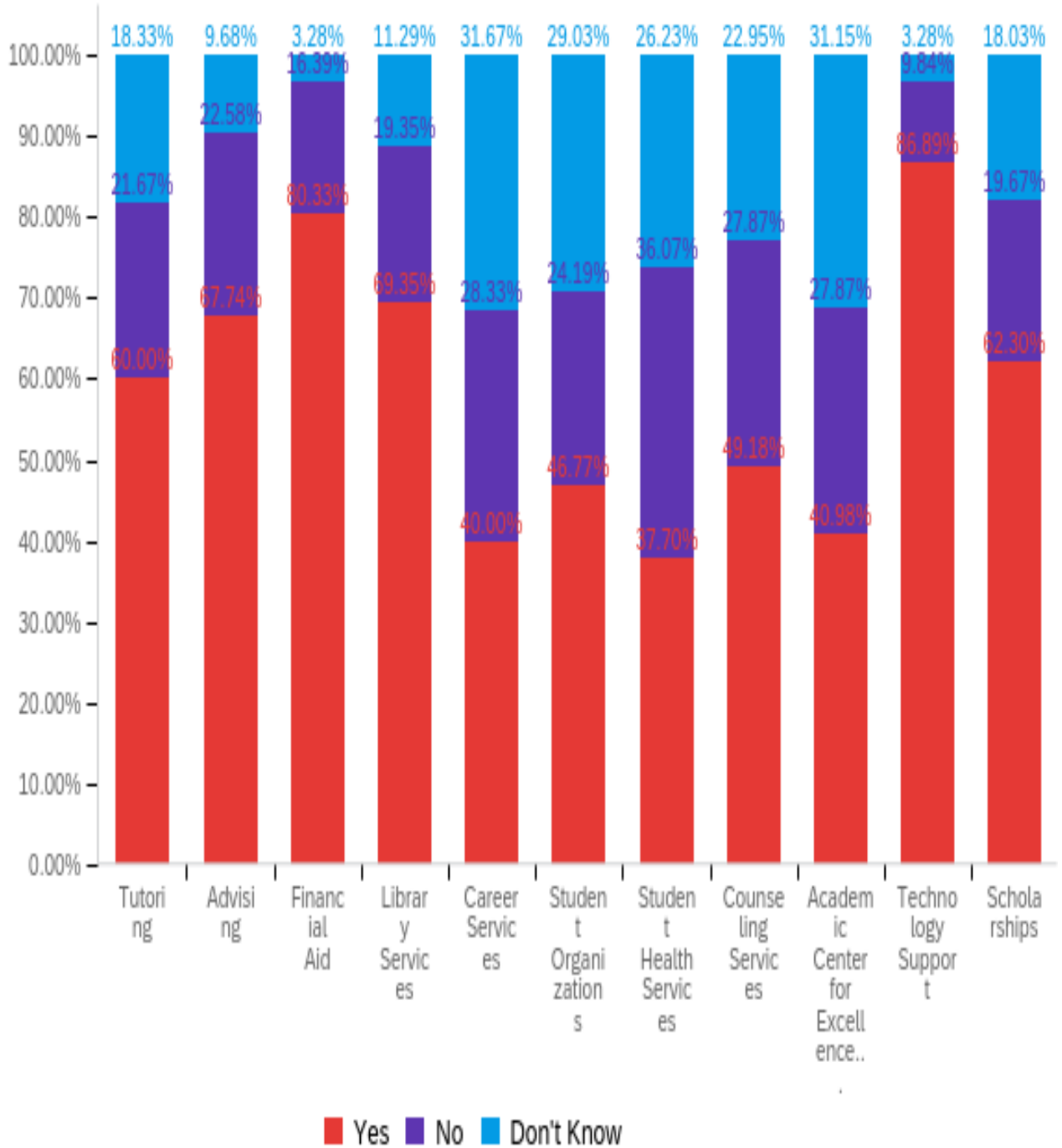
Answer	%	Count
Yes	81.54%	53
No	18.46%	12
Total	100%	65

**Q11 - How do you typically receive class instructions? (student)**



Answer	%	Count
Online	69.23%	45
Face-to-face	4.62%	3
Any Combination	26.15%	17
Total	100%	65

**Q12 - I have access to the following support services (choose all that apply). (student)**



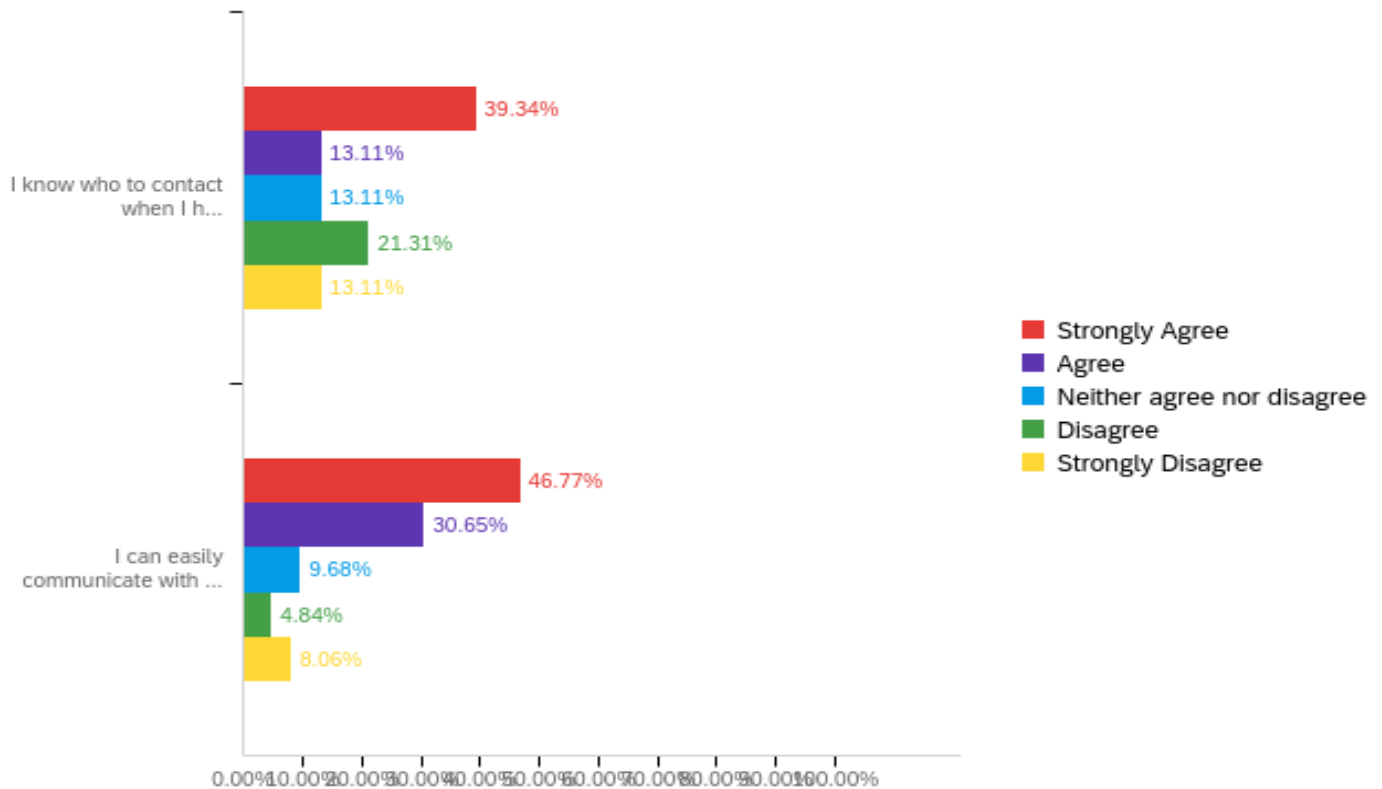
**Q12 - I have access to the following support services (choose all that apply). (student) –  
CONTINUED**

Question	Yes		No		Don't Know		Total
Tutoring	60.00%	36	21.67%	13	18.33%	11	60
Advising	67.74%	42	22.58%	14	9.68%	6	62
Financial Aid	80.33%	49	16.39%	10	3.28%	2	61
Library Services	69.35%	43	19.35%	12	11.29%	7	62
Career Services	40.00%	24	28.33%	17	31.67%	19	60
Student Organizations	46.77%	29	24.19%	15	29.03%	18	62
Student Health Services	37.70%	23	36.07%	22	26.23%	16	61
Counseling Services	49.18%	30	27.87%	17	22.95%	14	61
Academic Center for Excellence (ACE) (Academic Support Services)	40.98%	25	27.87%	17	31.15%	19	61
Technology Support	86.89%	53	9.84%	6	3.28%	2	61
Scholarships	62.30%	38	19.67%	12	18.03%	11	61

Suggested citation:

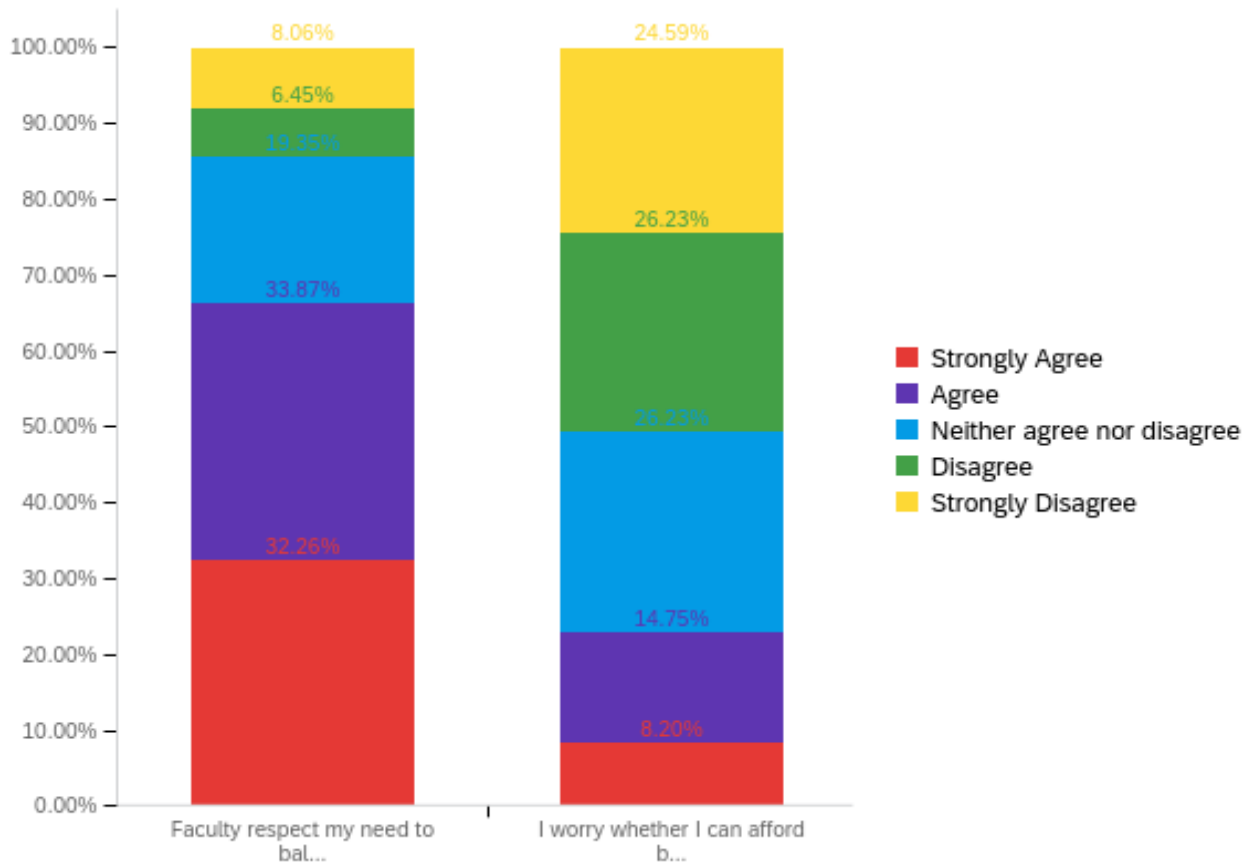
Majek, Aaron (2021). *Spring 2021 Campus Environment Survey, SRSU-RGC*. Alpine, TX: Sul Ross State University.

### Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)



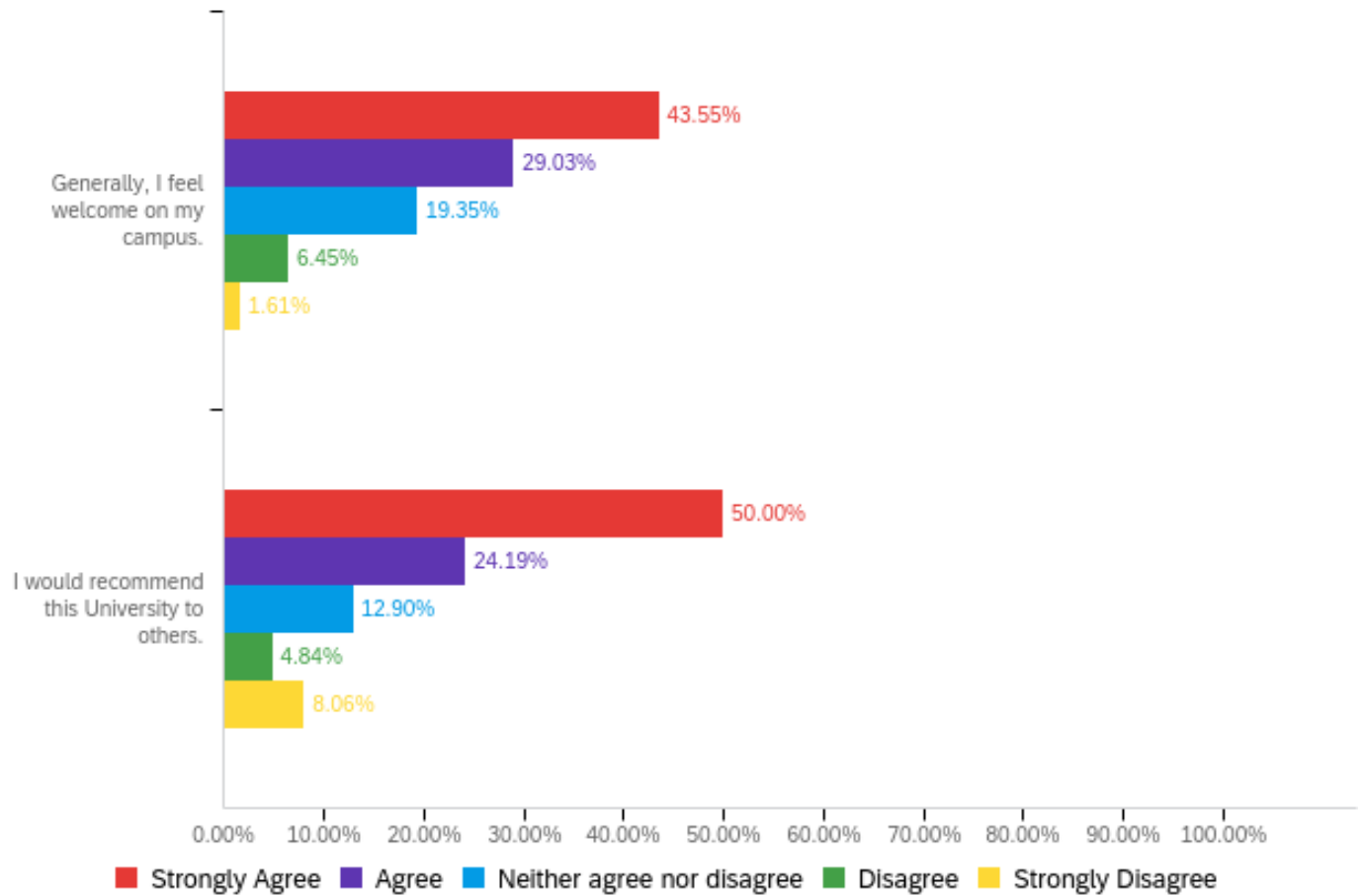
Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
I know who to contact when I have questions regarding academic programs at the University.	39.34% 24	13.11% 8	13.11% 8	21.31% 13	13.11% 8	61
I can easily communicate with professors at the University.	46.77% 29	30.65% 19	9.68% 6	4.84% 3	8.06% 5	62

**Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)**



Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total					
Faculty respect my need to balance course work with other responsibilities in my life.	32.26%	20	33.87%	21	19.35%	12	6.45%	4	8.06%	5	62
I worry whether I can afford balanced meals.	8.20%	5	14.75%	9	26.23%	16	26.23%	16	24.59%	15	61

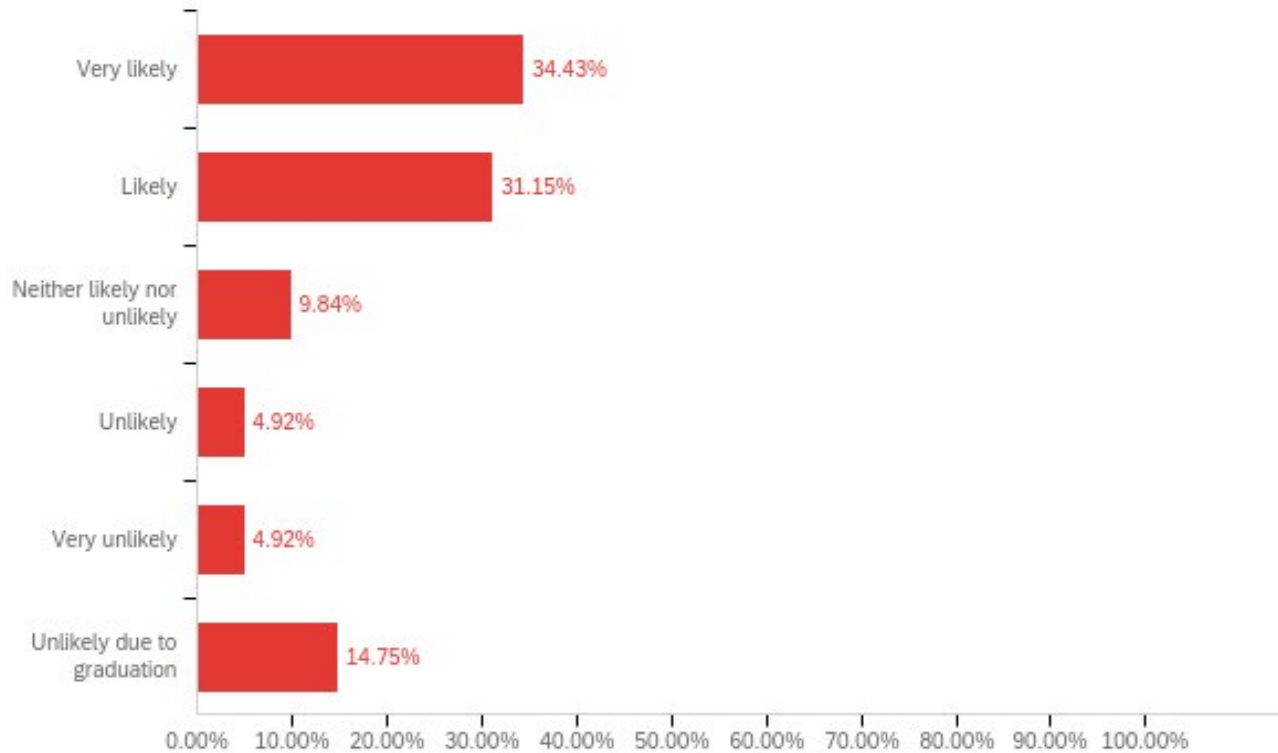
**Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)**



Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
Generally, I feel welcome on my campus.	43.55% 27	29.03% 18	19.35% 12	6.45% 4	1.61% 1	62
I would recommend this University to others.	50.00% 31	24.19% 15	12.90% 8	4.84% 3	8.06% 5	62

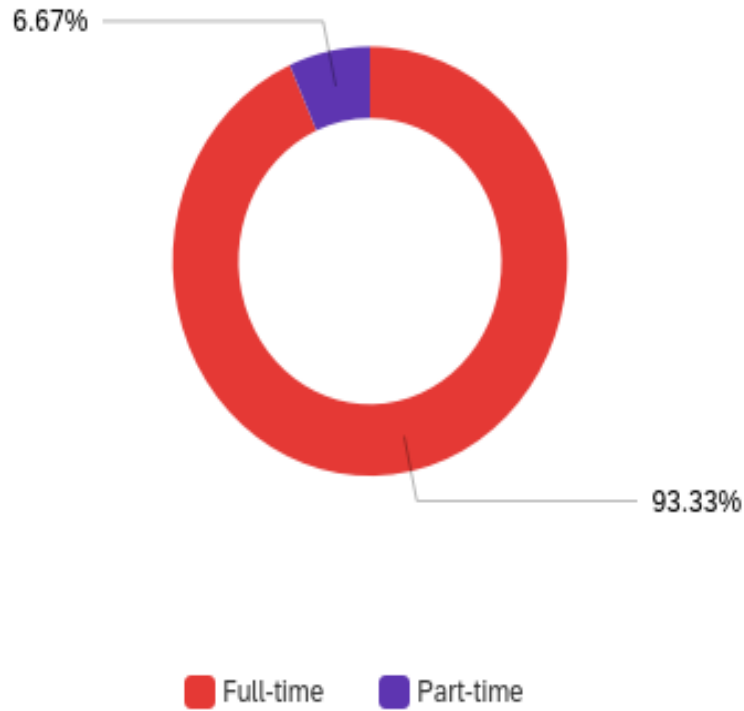


### Q16 - Is it likely you will be attending SRSU one year from now? (student)



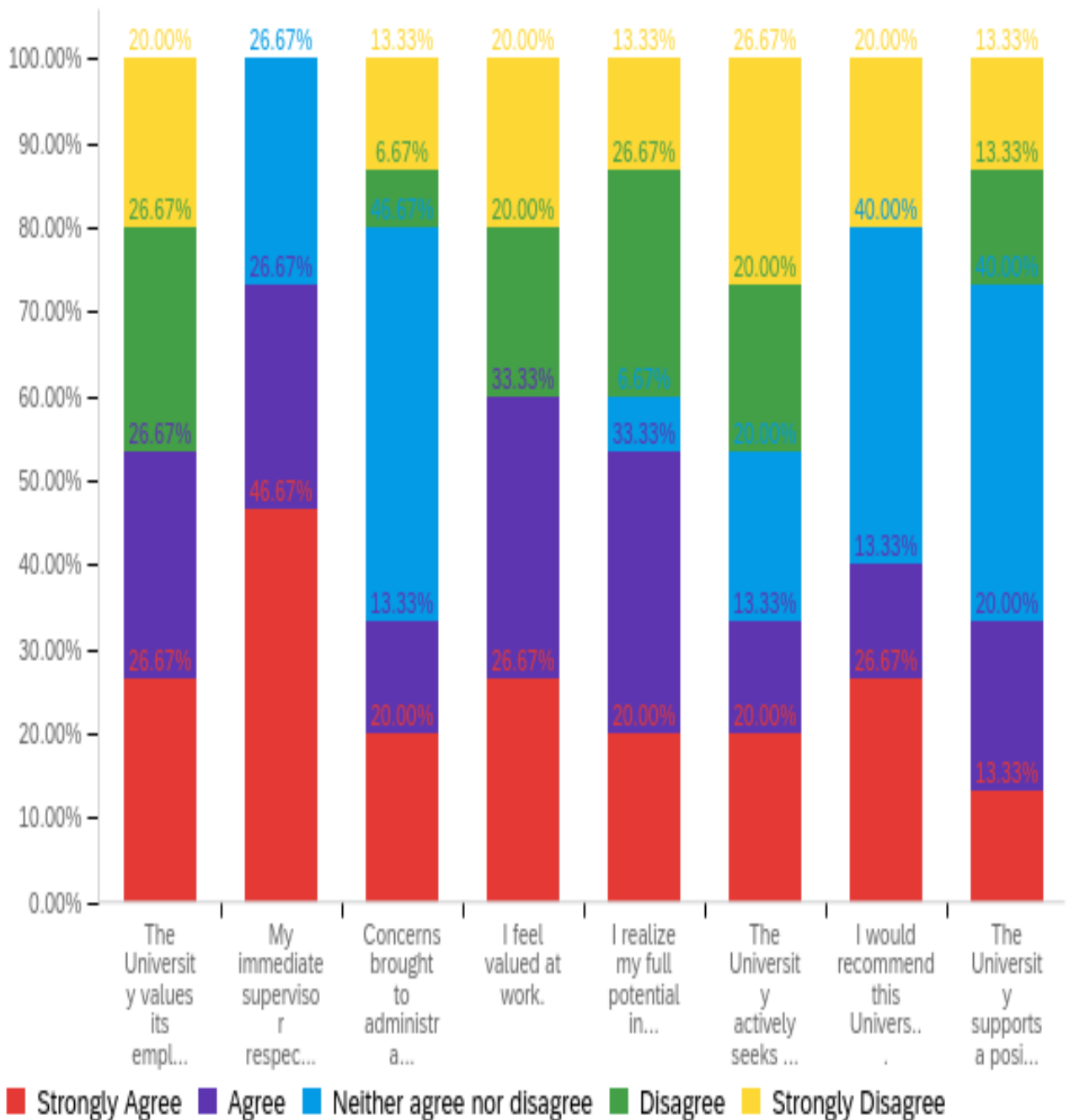
Answer	%	Count
Very likely	34.43%	21
Likely	31.15%	19
Neither likely nor unlikely	9.84%	6
Unlikely	4.92%	3
Very unlikely	4.92%	3
Unlikely due to graduation	14.75%	9
Total	100%	61

**Q17- Employment status (Faculty/Staff)**



Answer	%	Count
Full-time	93.33%	14
Part-time	6.67%	1
Total	100%	15

**Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)**



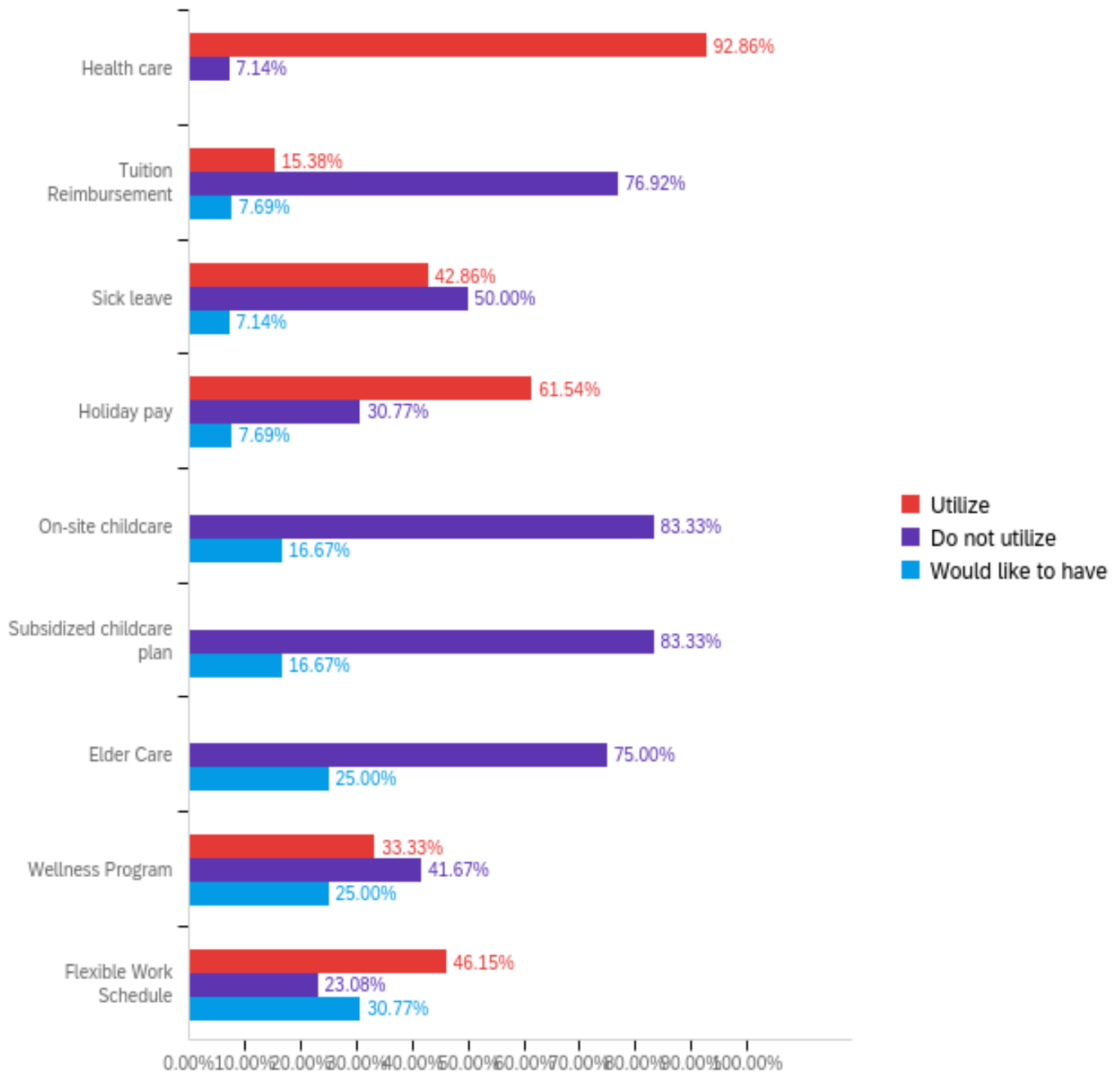
**Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED**

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
The University values its employees.	26.67%	4	26.67%	4	0.00%	0	26.67%	4	20.00%	3	15
The University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care).	13.33%	2	20.00%	3	40.00%	6	13.33%	2	13.33%	2	15
The University actively seeks faculty and employee input in decision-making regarding campus matters.	20.00%	3	13.33%	2	20.00%	3	20.00%	3	26.67%	4	15
My immediate supervisor respects me.	46.67%	7	26.67%	4	26.67%	4	0.00%	0	0.00%	0	15
I would recommend this University to others as a place to work.	26.67%	4	13.33%	2	40.00%	6	0.00%	0	20.00%	3	15
I realize my full potential in my current position.	20.00%	3	33.33%	5	6.67%	1	26.67%	4	13.33%	2	15
I feel valued at work.	26.67%	4	33.33%	5	0.00%	0	20.00%	3	20.00%	3	15
Concerns brought to administration are handled according to University policy.	20.00%	3	13.33%	2	46.67%	7	6.67%	1	13.33%	2	15

Suggested citation:

Majek, Aaron (2021). *Spring 2021 Campus Environment Survey, SRSU-RGC*. Alpine, TX: Sul Ross State University.

**Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)**



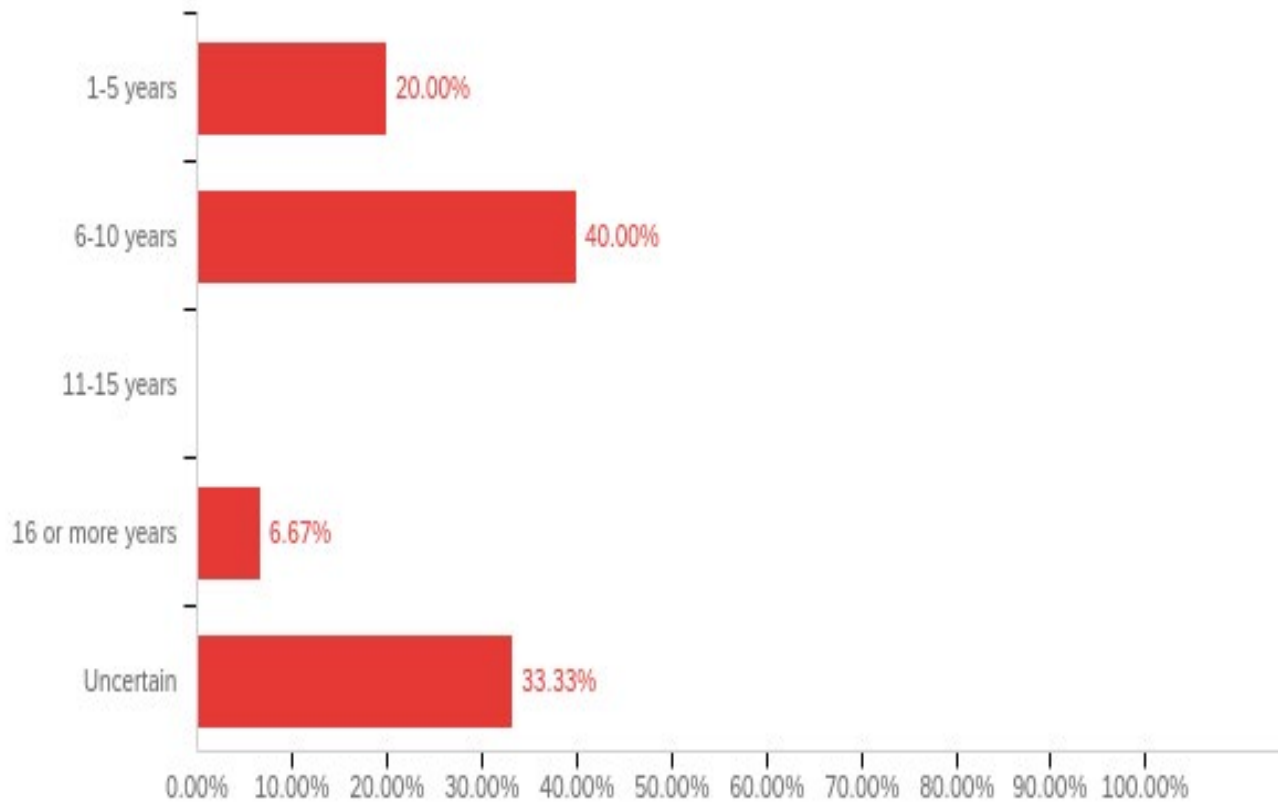
**Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED**

Question	Utilize		Do not utilize		Would like to have		Total
Health care	92.86%	13	7.14%	1	0.00%	0	14
Tuition Reimbursement	15.38%	2	76.92%	10	7.69%	1	13
Sick leave	42.86%	6	50.00%	7	7.14%	1	14
Holiday pay	61.54%	8	30.77%	4	7.69%	1	13
On-site childcare	0.00%	0	83.33%	10	16.67%	2	12
Subsidized childcare plan	0.00%	0	83.33%	10	16.67%	2	12
Elder Care	0.00%	0	75.00%	9	25.00%	3	12
Wellness Program	33.33%	4	41.67%	5	25.00%	3	12
Flexible Work Schedule	46.15%	6	23.08%	3	30.77%	4	13

Suggested citation:

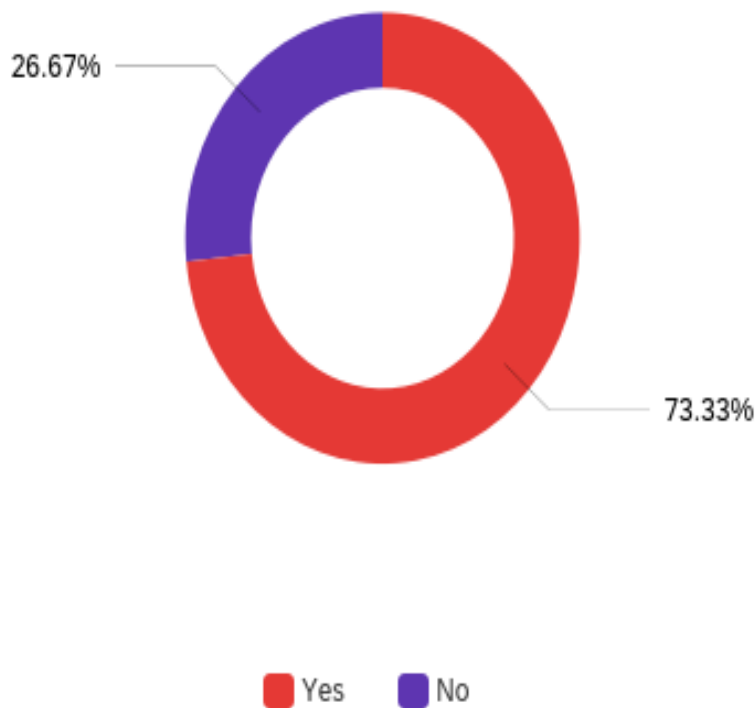
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**Q20 - How long do you anticipate working at SRSU? (faculty/staff)**



Answer	%	Count
1-5 years	20.00%	3
6-10 years	40.00%	6
11-15 years	0.00%	0
16 or more years	6.67%	1
Uncertain	33.33%	5
Total	100%	15

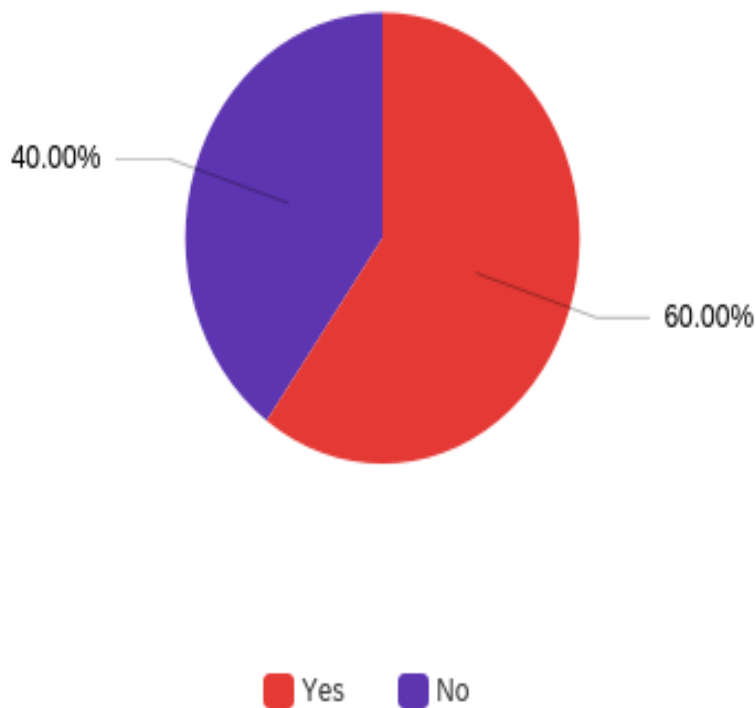
**Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)**



Answer	%	Count
Yes	73.33%	11
No	26.67%	4
Total	100%	15

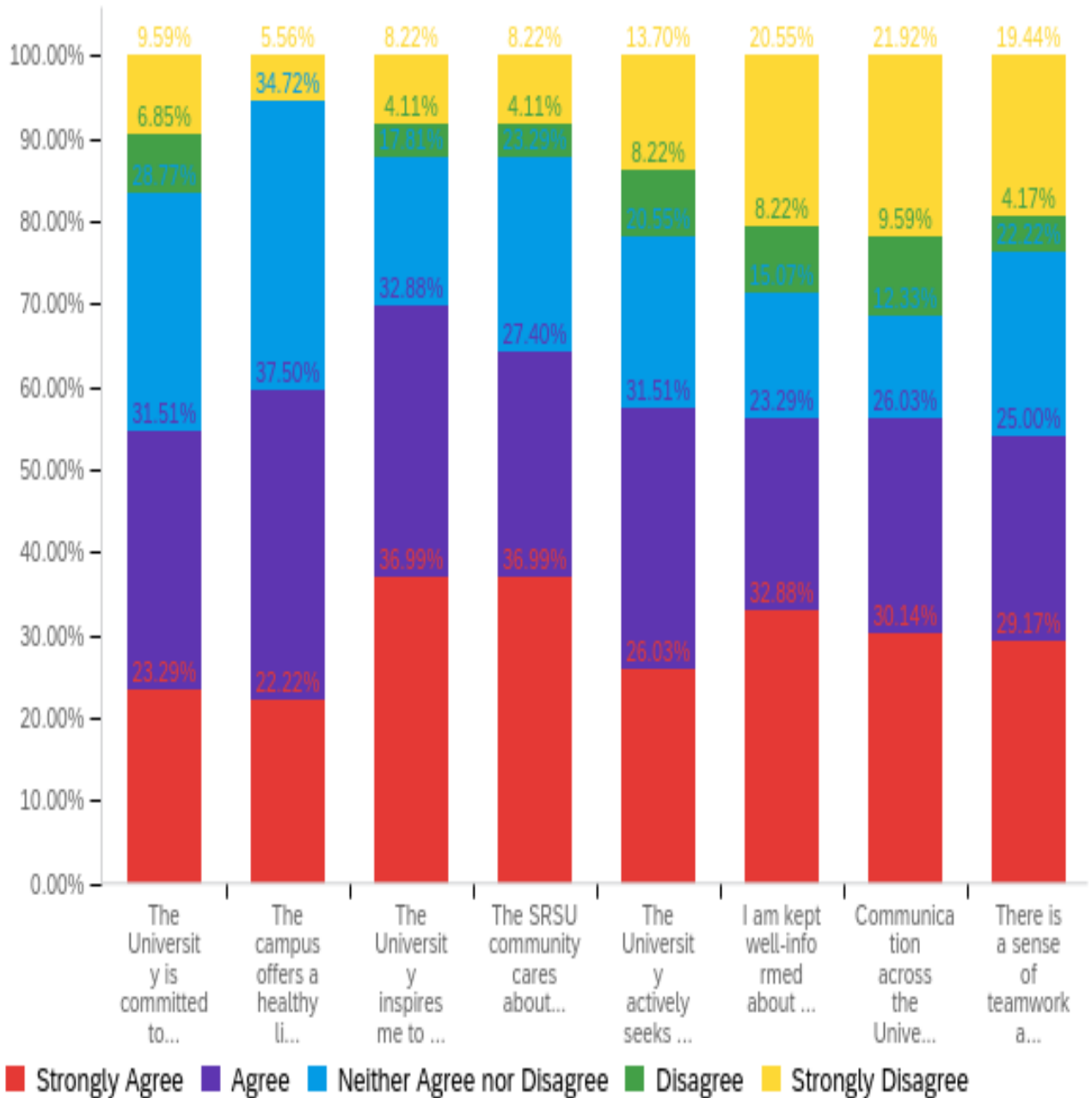


**Q22 - I have a clear understanding of my career and/or path to promotion at SRSU.  
 (faculty/staff)**



Answer	%	Count
Yes	60.00%	9
No	40.00%	6
Total	100%	15

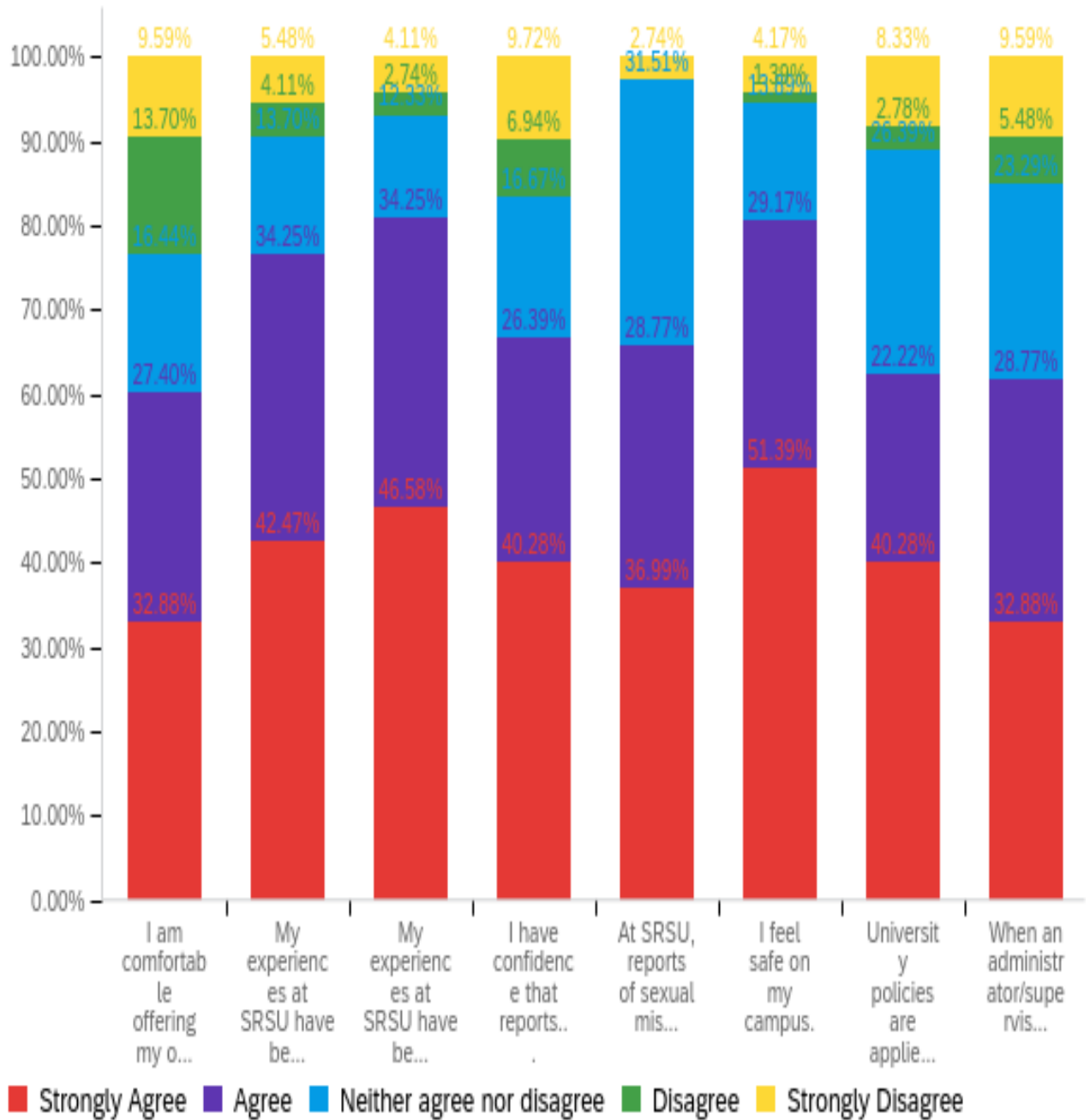
**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)**



**Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED**

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	23.29%	17	31.51%	23	28.77%	21	6.85%	5	9.59%	7	73
The campus offers a healthy living and learning environment.	22.22%	16	37.50%	27	34.72%	25	0.00%	0	5.56%	4	72
The University inspires me to do my best work.	36.99%	27	32.88%	24	17.81%	13	4.11%	3	8.22%	6	73
The SRSU community cares about each student as a person.	36.99%	27	27.40%	20	23.29%	17	4.11%	3	8.22%	6	73
The University actively seeks my input in decision-making regarding campus matters.	26.03%	19	31.51%	23	20.55%	15	8.22%	6	13.70%	10	73
I am kept well-informed about what is going on at the University.	32.88%	24	23.29%	17	15.07%	11	8.22%	6	20.55%	15	73
Communication across the University is effective.	30.14%	22	26.03%	19	12.33%	9	9.59%	7	21.92%	16	73
There is a sense of teamwork at the University.	29.17%	21	25.00%	18	22.22%	16	4.17%	3	19.44%	14	72

**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)**



**Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED**

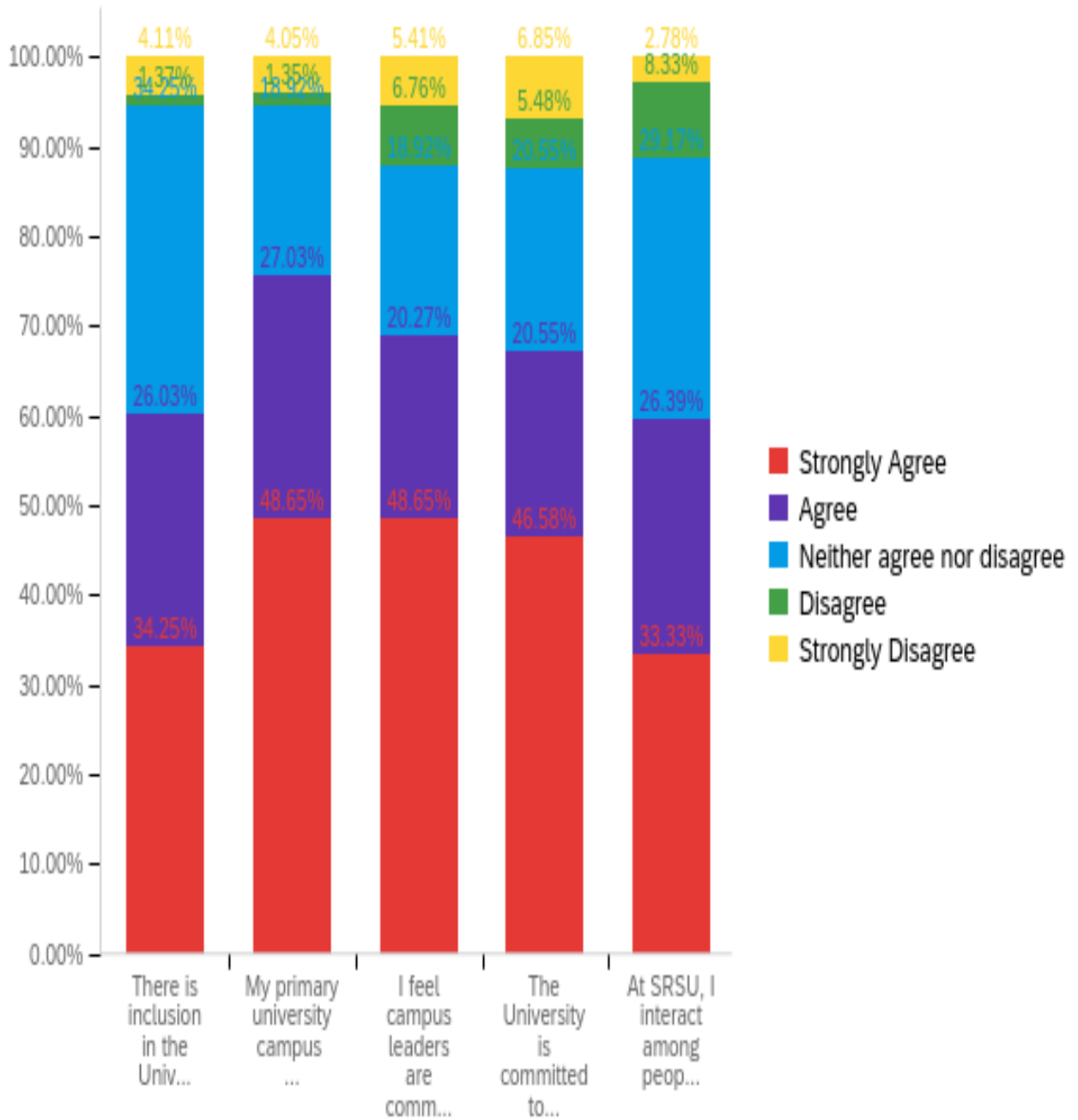
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	32.88%	24	27.40%	20	16.44%	12	13.70%	10	9.59%	7	73
My experiences at SRSU have been free of harassment (conduct that annoys, threatens, alarms, or puts people in fear for safety)	42.47%	31	34.25%	25	13.70%	10	4.11%	3	5.48%	4	73
My experiences at SRSU have been free of intimidation. (behaviors that may cause a person to fear for injury or harm)	46.58%	34	34.25%	25	12.33%	9	2.74%	2	4.11%	3	73
I have confidence that reports of grievances are taken seriously.	40.28%	29	26.39%	19	16.67%	12	6.94%	5	9.72%	7	72
At SRSU, reports of sexual misconduct, are taken seriously.	36.99%	27	28.77%	21	31.51%	23	0.00%	0	2.74%	2	73
I feel safe on my campus.	51.39%	37	29.17%	21	13.89%	10	1.39%	1	4.17%	3	72
University policies are applied consistently and fairly.	40.28%	29	22.22%	16	26.39%	19	2.78%	2	8.33%	6	72
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	32.88%	24	28.77%	21	23.29%	17	5.48%	4	9.59%	7	73

Suggested citation:

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**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**

Please indicate your level of agreement/disagreement to the following statements: (all)



Suggested citation:

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**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**

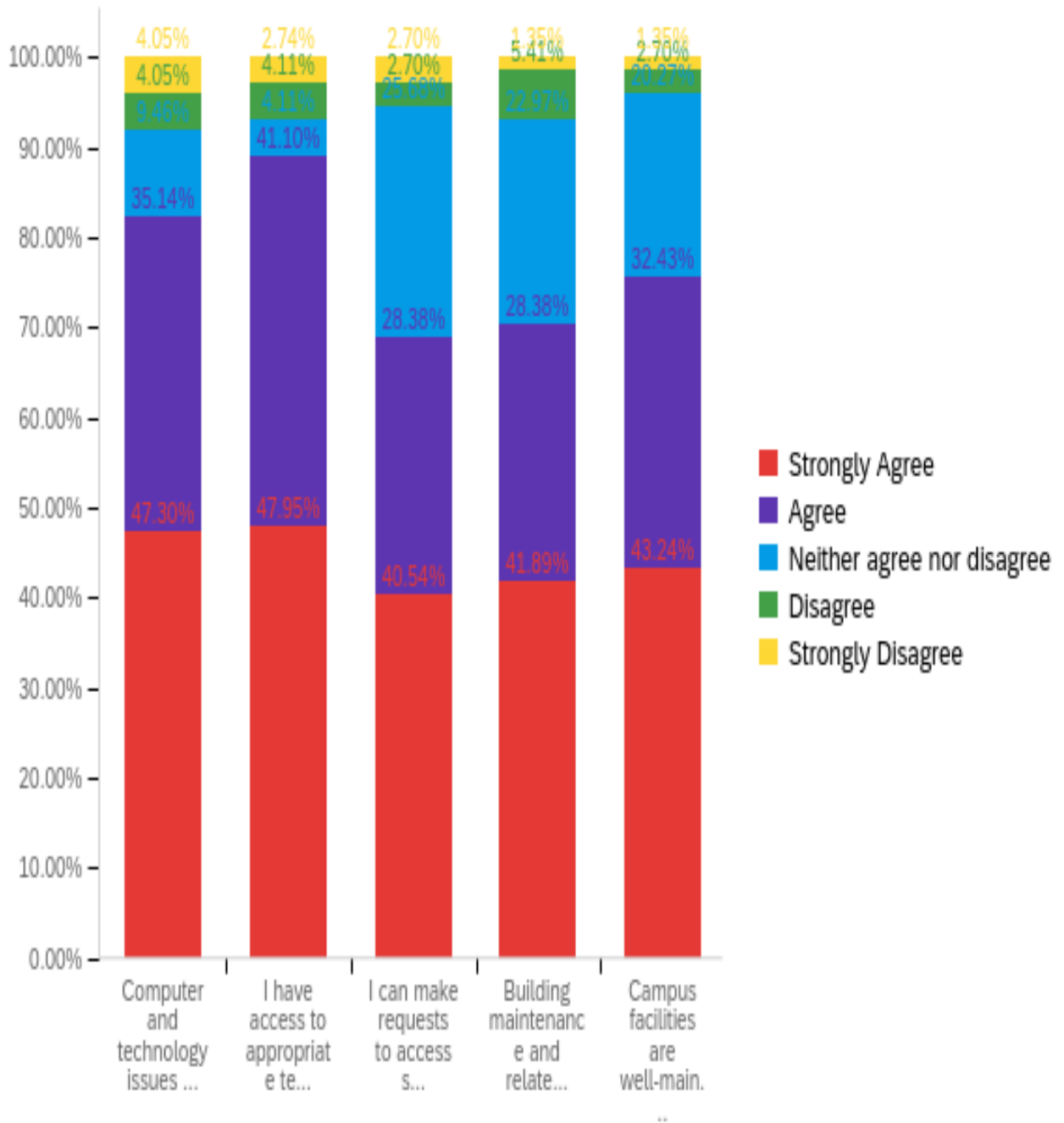
Please indicate your level of agreement/disagreement to the following statements: (all) –  
**CONTINUED**

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
There is inclusion in the University.	34.25%	25	26.03%	19	34.25%	25	1.37%	1	4.11%	3	73
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	48.65%	36	27.03%	20	18.92%	14	1.35%	1	4.05%	3	74
I feel campus leaders are committed to promoting a university which values diversity.	48.65%	36	20.27%	15	18.92%	14	6.76%	5	5.41%	4	74
The University is committed to promoting a campus climate that values everyone.	46.58%	34	20.55%	15	20.55%	15	5.48%	4	6.85%	5	73
At SRSU, I interact among people with disabilities.	33.33%	24	26.39%	19	29.17%	21	8.33%	6	2.78%	2	72

Suggested citation:

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**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)**  
Please indicate your level of agreement/disagreement to the following statements: (all)





**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)**  
**Please indicate your level of agreement/disagreement to the following statements: (all) –**  
**CONTINUED**

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	47.30%	35	35.14%	26	9.46%	7	4.05%	3	4.05%	3	74
I have access to appropriate technology.	47.95%	35	41.10%	30	4.11%	3	4.11%	3	2.74%	2	73
I can make requests to access specialized technology at the University.	40.54%	30	28.38%	21	25.68%	19	2.70%	2	2.70%	2	74
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	41.89%	31	28.38%	21	22.97%	17	5.41%	4	1.35%	1	74
Campus facilities are well-maintained and easily accessible for all.	43.24%	32	32.43%	24	20.27%	15	2.70%	2	1.35%	1	74