

ACADEMIC AND ADMINISTRATIVE ADVISORY COMMITTEE

October 21, 2021

1:30

BAB 201 or Virtual

MINUTES

Attendance:

Ronda Hayes, Corina Ramirez, Delia Ramirez, Sally Roche, Kathy Stein, Jennifer Miller, Michael Ortiz, Tom Matula, Shanna Moody, Laura Nelson, Jamir Chowdury, Wes Wynne, Jeanne Qvarnstrom

Welcome: Introductions were made. Ronda Hayes was welcomed as a new member of the committee.

Minutes and Updates:

Jamir made a motion to approve the March 18, 2021 minutes, and Tom seconded the motion. The motion was passed. Jeanne referenced the background of the AAA Committee that was approved in November 2018. Jeanne also shared the 2020-2021 Annual Report for the Committee that is posted on the SRSU website.

SACSCOC Conferences:

Shanna Moody reported on the July 2021 SACSCOC conference that she attended. She said that she learned a lot about best practices from the SACSCOC conference. Ronda Hayes volunteered to participate in the virtual SACSCOC conference in December.

SACSCOC Position Statement on Diversity, Equity, and Inclusion Discussion:

Jennifer suggested that SRSU was at the “beginning” stage of developing diversity, equity, and inclusion practices. Shanna asked if diversity is part of our institutional mission, as suggested by SACSCOC. Currently, it is not. Jamir observed that the SACSCOC recommended strategy for curricular and co-curricular multicultural programming and events should be increased. Wes said that he would like to analyze the role of diversity more at the university. He referenced several authors and books. Wes asked about differences in terminology such as affirmative action and equity.

Vision 2025 Targets:

Delia noted that the Vision 2025 document included disaggregated student data reflective of diversity. She asked why staff were not included in the Vision 2025 category. Shanna also noted that there was no category for athletes. Jeanne explained that TSUS set the categories, and institutions did not have input. All institutions did set their own targets. There was a lot of input from stakeholders for the targets. Both Jennifer and Tom stated that the Online Distance Education Committee did provide input on the STEM numbers. Wes asked about the International Student target, and Jeanne explained that it was a special definition that did not apply to students crossing the border.

Strategic Plan Development for 2022-2027:

Jeanne said that the committee is including the key components of the Vision 2025 targets. The current topics to become goals are Faculty & Staff, Students, Administration/Communication, and Resources.

La Vida Lobo:

Jeanne asked members to encourage their colleagues to think of a service project and submit the application by December 10. Jeanne Pinkerton, who received the La Vida Lobo award in August, told us how rewarding it was to be of service.

Next steps:

As members of the AAA committee, please share information about Vision 2025 with your colleagues.

Adjournment: 2:30 p.m.

Next meeting: November 18, 2021 from 2:30 – 4:30