

Executive Cabinet Meeting Notes
Friday, February 27, 2025
9:30 a.m.

Present: *Dr. Carlos Hernandez, President; Ben Telesca, VP for Student Affairs; Amanda Workman, Athletic Director; Dr. Bonnie Warnock, Dean; Natalie Sandoval, Executive Director of Enrollment Management; Betse Esparza, Director of University Communications; Dr. Eric Funasaki, Dean; April Aultman Becker, AVP Institutional Effectiveness; Michelle Lancaster, Director of Academic Affairs; Bonnie Albright, VP for Finance and Operations; Dr. Bernardo Canteñs, Executive Vice President and Provost; Dr. Louis Harveson, Associate Provost of Research and Development; Dr. Dean Culpepper, Dean; Janice Espinoza-Valenzuela, recorder*

Remote: *Dr. Jorge Garza, VP for Administrative Services and COO; Dr. Sarah (Sally) Roche, Dean; Dr. Sumantra Sengupta, Dean; Dr. Laura Payne, Dean; Dr. John Klingemann, Interim VP of Advancement; Patrick Stewart, CFO*

Absent: *Dr. Suzanne Harris, Dean of Students*

Start Time: 9:38 a.m.

Strategic Plan Annual Report

April discussed the contents of the Strategic Plan; informed that it is a 5-year plan, and everyone is encouraged to review it by searching “Strategic Plan” on the SRSU website. It includes SRSU International representatives/faculty with Goal 5 added for SRSU International campus independence. IE worked with administrative units to infuse the strategic plan into assessments.

There is a “how to read” section; includes 5 goals, outcomes and strategies. Reports will be provided by December. Working on new name for the Campus-Wide survey to Perception and Well-being survey. This survey will be presented after the April 8 Spring Convocation.

Comments and edits due to April by Friday, March 7th.

New strategic plan committee by Fall of 2026 so we can roll out the new plan by Fall 2027.

Policies

APM 2.09-Key and Card Access Systems policy-major revisions required. Jot form to request a key can be completed by anyone, as there are no approval queues/processes. Currently no process on swipe cards; Dr. Warnock has a spreadsheet showing employees with swipe cards. TABLED APM 2.09 for next meeting.

APM 2.17-Advertising Alcoholic Beverages. No changes needed, but a reminder needs to be sent to everyone regarding this policy.

**All policies approved by EC except APM 2.09. Approved policies include: APM 1.09, APM 2.17, APM 2.34, APM 7.05, APM 7.10 and deletion of APM 5.20

SB17 Updates

Ben provided update on SB-17 Questionnaires. Working with auditors; annual request. Has received 7 as of this morning; please submit to Ben and to Janice.

Federal statutes may not allow us to comply with some of the requirements; we must state that on the questionnaire. Federal law supersedes state law. Content within classes, under current statutory content, classes are exempt. Syllabi and course descriptions should not include information that is non-compliant with SB17.

Student publications are exempt.

Search our website for DEI, but PDF files are not always searchable and should be reviewed before posting

RNL Committee Assignments

Natalie requested EC assist in naming committee chairs, co-chairs, faculty members for the following RNL Committees:

- First Year Recruitment (led by Director of admissions)
- Transfer Student Recruitment (led by transfer coordinator)
- Graduate Recruitment and Retention (led by graduate admissions director)
- Undergraduate Retention/Student Success (led by dean of students)
- Academic Program Development and Alignment (chaired by a dean or the registrar?)
- Dual Enrollment Expansion and Recruitment (led by dual enrollment director)

Suggestions due to her by Wednesday, 3/5/2025.

Committees must be defined before initial meeting, as John from RNL will be in Alpine March 11 or 12.

Bonnie Albright

Patrick and Taylor are now leading the SRSU part of the SaaS project.

Taylor engaged banner group to work with us and will be on campus next week.

No update on legislation. Institutional Enhancement (IE), special item is expected to be put back in the budget. This represents 25% of SRSU's operating budget or \$10 million. This is our highest priority, requesting this money back.

Bernie Cantens

Congratulations to Sally and Laura regarding the three great faculty candidates. Sally mentioned 2 candidates accepted positions in Eagle Pass.

Moved faculty from visiting to tenure track in Eagle Pass.

Faculty meeting on March 4.

Michelle Lancaster

Degree plans and course changes for 25-26 catalog are complete.

Chair training from Academic Impressions was very well received. Results of the survey: 20 of 20 participants were very satisfied.

Bonnie Warnock

Rodeo season-first rodeo kick off is this weekend at Odessa College.

Computer science faculty position posted-26 applicants. Several other positions posted.

Moved one position to Eagle Pass.

Jorge Garza

Commend Sally and Laura on hiring of faculty.

David was there to close on the building and move-in will be next week. Building is fully furnished and all offices are taken. Working to find another building for faculty/staff.

Certification of teachers; Submitted proposal to the district to David for review. Hoping Mr. Mijares will accept which will give us another 200 students from the academy.

Sumantra Sengupta

Visiting Professor of Marketing from Taiwan started last week.

Contract with base is now sitting on the commander's desk and tracking for end of March for a signature.

Patrick Stewart

Update with enrollment management tools to the current TCC standards; Final push and up-to-date. Automated processes working properly.

Working with Dr. Warnock at RAS regarding the locks on campus.

Working with Dr. Garza for site for testing lab.

Construction-meeting regarding Fletcher Hall and other projects on Wednesday of next week.

Banner team coming in to meet with departments: Jennifer, Ryan and Kaye will be coming with Taylor and him.

John Klingemann

San Antonio Alumni chapter inauguration this weekend.

Museum-working with construction of new map collection.

Meeting with Permian Basin Area Foundation.

Rolling out training.

Dean Culpepper

Recruitment by word of mouth for dual credit.

Making big strides in nursing; CCNE, Board of Nursing coming next month for site visit.

Expansion: -hiring RN to BSN Coordinator. Maybe also to provide RN to MSN to partner with them. Current BSN is pre-licensure. They can then tack on MSN and pass licensure.

MPH Hire-35 applicants.

SRSU Nursing asked to partner with the new Health Box in Terlingua.

Louis Harveson

West Texas Water Research Center still searching for a director.

Coop PHD -Kingsville and Denton.

4 faculty positions posted.

Science seminars and humanities seminars-Mike Powell did one this week. Very well received. Next one with Dr. Peddie.

Center for cybersecurity being set up. Assistance when they hire for the computer science positions.

Eric Funasaki

Lou will be sending invite for the April 7th grant directors' luncheon. Will need to RSVP.

Working on proposals for Title V competition this spring season, two separate applications: one for Alpine and one for International; Most interest in Program Development Support to include faculty.

Natalie Sandoval

Hiring two Admissions Recruiters, Financial Aid Counselor, Administrative Associate.

Amanda Workman

New football coach, Coach Hays, hired; 67 committed for fall and actively recruiting 56. Small difference from Fall 23 to Fall 24 in are women's soccer, softball, baseball and women's basketball.

Gave updates on GPA's and the rise in them since changing to D2.

Dr. Hernandez mentioned from the Enrollment Steering Committee meeting they discussed steep decline in persistence from last fall to this fall.

Betse Esparza

Open records-WDM

17 area high schools-submitted freedom of info requests for directory of student body-over 10,000 names. Listing has names, emails and physical addresses.

She is not receiving information of the happenings across campus, nor is Bobby being asked to take pictures. She is receiving campus info from other social media accounts or Google alert. We need to provide this info to her department so that she can post send out to the campus.

Optimum, formally A-4: Advertising RN to BSN, Ed. Technology, Ed. Leadership, MBA, Master of Science & Management (MSM), Master of Cybersecurity & Risk Management.

Ben Telesca

3 candidates for Compliance coming next week.

Thanked April, Natalie, Sally, Suzanne for work on Excelencia.

President Hernandez

Update on the Eagle Pass site and some misinformation about a new site being chosen, which has not yet been done. A news article asserts that the BOR approved a new site, but the BOR did not discuss at the meeting. Community is working on a new site.

Medical school at SHSU for early admission from any students graduating-rising sophomores. This will guarantee 14 seats in the medical school if the student completes all requirements. Target is to begin next year. Each institution is dedicated for 2 students. The students will stay on this campus for their undergraduate degree. Will have a recommended curriculum.

JAMP-modeled after this to include advising and support, seminars, internships during undergrad studies.

Focus on rural medicine and primary care at Sam Houston medical school.

Appropriations update-Waiting for a better understanding from the legislature with respect to the institutional enhancement request/monies. If it gets restored, then appropriations expand significantly. In the meantime, we need to focus on assistance from grant programs.

Downward expansion authority bill is augmented with a rider that includes financial support- \$5 million per biennium or \$2.5 million a year.

Adjourned: 11:23 a.m.