Committee Name: Diversity, Equity, & Inclusion Committee

Briefly summarize primary activities for the year:
Met every two weeks to plan events, trainings, activities. Awareness month programming and fundraising, hosted monthly “Campus Conversations Series” about issues pertaining to identity and inclusion on campus. Weekly conversation corner, “Dine w/the Doc,” “Spill the T,” LGBTQ+ History Month campaign, partnered with Psychology Club, Spanish Club, Honors Club, SGA, Football, and offices and programs across the campuses for events. Social media campaigns, NCAA Diversity Week participation, Women’s History Month social event, Black History Month film and programming, MLK Day of Service. Worked with Lobo Den, Office of IE, SSS, McNair, NSSE data, campus climate survey, re: retention initiatives.

Briefly summarize goals for the 2021-2022 academic year:
- Serve as a resource for student development, clubs, organizations, and programs.
- Coordinate, support, and promote courses, events, activities, workshops, and programs that promote and improve higher education access and equity.
- Civic and community engagement to facilitate and promote educational opportunities.
- Host, promote, and coordinate ongoing equity-minded workshops, trainings, and professional development.
- Enhance efforts connecting more students to programs and by increasing persistence among students and employees.
- Review policy and recommend best practices across the institution as it pertains to DEI initiatives.

Prepared by the committee/team member: Savannah L. Williamson, Ph.D., DEI Committee Chair

Please email to Jeanne Qvarnstrom and Michael Pacheco by September 30, 2021

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