

Fall 2019 – Online Course
ORGL 3300 – Organizational Leadership

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Availability Hours

Email:

Monday - Thursday 6:00 pm to 9:00 pm

Friday – Sunday 12:00 noon to 6:00 pm

Grades will be determined as follows:

Exam I	100 points
Exam II	100 points
Participation/Other	100 points
Leadership Journal/Portfolio	200 points

In addition to the text readings, exams, and other assignments, you will be responsible for developing a Leadership Journal/Portfolio. For each chapter, I will post a prompt to which you will be expected to respond thoughtfully. Please do not regurgitate definitions out of the book, instead explore the prompt in light of your own personal and/or professional experiences. Your responses should also be academic in format and structure; APA or MLA is acceptable. You will put your responses together in digital format (be as creative as you prefer) and submit this assignment by Sunday, October 13 at 11:59 pm.

Copyright Notice

I am the exclusive owner of the content of this course, just as you are the owner of the copyright of your original papers and essays. Please do not reproduce or distribute, or allow others to reproduce or distribute, the content of this course without my express written permission. I will do the same.

Online Course Procedures

1. You must check your Blackboard and your Sul Ross email account frequently. This means more than once per week.
2. Download either Mozilla Firefox or Google Chrome for use with this course.
3. During the course, you should read the assigned chapters and log in to check for new material and new assignments.
4. The text required for the course is Leadership: Research Findings, Practice, and Skills by Andrew J. DuBrin, (8th Edition, Cengage Learning). ISBN 978-1285866369

Official Communication

All official communication by the University (that includes me) will be sent to your Sul Ross email account. As a result, you must activate your email account and check it frequently. Please email me if you have questions or comments, and please include your full name in the body of your email.

Technology Help

Obtain your Sul Ross email account name and password directly from the Central Help Desk at 1-888-837-2882. For most technology problems, first go to the Lobo Technology Assistance Center (LTAC). The LTAC site is available from srsu.edu under the 'Quick Links' tab. For specific help with Blackboard, including exams, contact Blackboard Help at 432-837-8523.

Local technology support can be obtained as follows:

Del Rio	830-703-4818
Eagle Pass	830-758-5010
Uvalde	830-279-3045

Learning Outcomes

1. Define leadership and distinguish the differences between leadership and management within an organization.
2. Explain the theories and styles of leadership and recognize situations in which they are applied.
3. Identify and discuss power, influence, and politics in organizations.
4. Understand the leader's role in team building and team functionality.
5. Identify and explain leadership practices that foster problem-solving, creativity, and innovation in organizations.
6. Describe how leaders use communication to accomplish their goals and identify conflict and negotiation approaches.

ADA Statement

Sul Ross State University is committed to equal access in compliance with the Americans with Disabilities Act of 1973. It is the student's responsibility to initiate a request for accessibility services. Student seeking accessibility services must contact Kathy Biddick in Student Services, Room C-102, Uvalde campus. The mailing address is 2623 Garner Field Road, Uvalde, TX 78801. Telephone: 830-279-3003. Email: kbiddick@sulross.edu

Distance Education Statement

Student enrolled in distance education courses have equal access to the University's academic support services such as Smarthinking, library resources, such as online databases, and instruction technology support. For more information about accessing these resources, visit the SRSU website. Students should correspond using Sul Ross email accounts and submit online assignments through Blackboard, which requires secure login information to verify students' identities and to protect students' information. The procedures for filing a student complaint are included in the student handbook. Students enrolled in distance education courses at Sul Ross are expected to adhere to all policies pertaining to academic honesty and appropriate student conduct as described in the student handbook. Student in web-based courses must maintain appropriate equipment and software, according to the needs and requirements of the course, as outlined on the SRSU website.