ANSC 2313
Principles of Agricultural Leadership
Fall 2020

Instructor
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Office Hours: By Appointment. Mask are mandatory

Time and Location
TR 9:30 am – 10:45 pm – 137 RAS, T (Lecture, R – Case Studies/Activities/Group)

Course Description
This course is designed to teach the role of leadership in agriculture and help students develop leadership skills in the areas of public speaking, presenting, parliamentary procedures, and creating printed materials.

Course Objectives
At the completion of the course, the learner will be able to:
1. Describe the role of leadership in agriculture, including characteristics of good leaders.
2. Identify behaviors associated with certain personality types.
3. Correctly demonstrate the use of different types of speeches.
4. Develop printed materials for use in agricultural applications.
5. Conduct meetings according to established principles of parliamentary procedure.
6. Describe the role of appreciation banquets in agricultural applications.

TEA AFNR Educator Standards
Standard II. The AFNR teacher promotes student development through effective use of career pathways, supervised agricultural experiences, leadership development, and student organizations.
Standard IX. The AFNR teacher knows how to organize and manage an effective AFNR program and how to work with school, community, and industry representatives to support the program.

(ANSC) Student Learning Outcomes:
Student will demonstrate that he/she is able to:
1. Analyze and interpret information gathered in a research setting,
2. Apply critical thinking skills to deal with potential challenges in diverse animal sciences and related industries, and
3. Communicate through written, spoken and graphical methods.

Recommended Texts
ISDN-13: 9781305953826

DESCRIPTION OF COURSE ASSIGNMENTS
Article Critiques – Due Sep. 8, Oct. 6 & Nov. 3
Select and read two leadership articles. Any academic/business article that addresses leadership and was published since 2010 is acceptable. Analyze the information presented in the article and synthesize
the material into a two page synopsis. The critique will consist of three sections. First, give a short recap of what the article discusses. Second, discuss how this is relevant to leadership and what implications this has for those in leadership positions. Lastly, evaluate the information in the article and state whether you agree or disagree with the article. Give evidence stating why you agree/disagree. Please provide a copy of the article with your critique.

**Leadership Shadowing and Profile - Due November 17**

The student will (1) spend a minimum of one day “shadowing” an individual who is a recognized leader in an organization and (2) based upon the “shadowing” experience, prepare a Leadership Profile of the individual. The identification of the potential individual leader to be shadowed is the responsibility of the student. The final selection of the individual leader is the joint decision of the student and course instructor. The student should contact the selected individual and arrange well in advance for an appropriate opportunity to “shadow” the individual. During the “shadowing” experience, observations should be made and appropriate questions asked that address at a minimum the following topics:

1. Describe the leader’s professional background and history.
2. Explain leadership positions and responsibilities the individual has within the organization.
3. What is the individual’s personal philosophy of leadership?
4. What leadership style(s) do(es) the leader exhibit?
5. How does the leader approach change?
6. Describe ways the leader takes risks?
7. Describe the leader’s sources of power?
8. Describe how the leader utilizes teamwork?
9. Describe the leader’s vision for the organization?
10. How does the leader define (and use) ethics in leadership?
11. How do you (personally) identify with this leader?
12. What aspects of this leader’s leadership relate to the course concepts discussed?

Each student will prepare a video profile of his/her “shadowing” experience. Your video should be uploaded into YouTube or other online streaming service, and will be presented in class. The Leadership Profile should, at a minimum, cover the topics identified above plus any other insights/observations deemed important by the student. A successful profile will focus in greater depth upon the student’s discussions/applications of leadership topics covered in the course, NOT a biographical sketch of the individual or a daily itinerary of the visit. Your video profile may include clips of your interview with the leader, clips of you discussing the points, graphics, and other video media.

**Greenhand Day Activity - Due September 14**

You will be required to work with a group to create leadership/teambuilding activities for the Big Bend District FFA Greenhand Day. Your activities must fit into a 15 minute timeframe and require all FFA members to participate. The activities must have a central theme of building leadership or teamwork among FFA members. The Greenhand Day will take place on September 14. More information will be given in class as FFA chapters register.

**Leadership Analysis Presentation - Due November 10**

In this assignment, you will select a major character from a movie or TV series of your choice and present him/her to the class as a study in leadership. You will analyze this person’s leadership characteristics and abilities. The presentation will be oral and should be 15-20 minutes in length. The analysis and summary should be highlighted with visual aids and should include video clips from the movie/show. You will be assessed on the content of your presentation, as well as on your presentation skills. Points to consider in your analysis:

- Provide a summary of the movie/show to give context to the leadership.
- Describe the leadership role of the person.
- What type of leadership does this person exhibit?
- What motives drive the leader?
- How did the leader acquire their leadership role?
- In what moments does the leader most clearly demonstrate exemplary effectiveness?
- What vulnerabilities do they have and how do they react to setbacks?
- What is your overall appraisal of the effectiveness of the leader?
Philosophy of Leadership - Due Dec. 1

You will need to prepare a personal statement of your leadership philosophy. This paper will be 3-4 double-spaced pages and describe your personal philosophy toward leadership. You will need to include 1) your definition of leadership; 2) what you believe it means to be a good leader; 3) 5 skills/attributes that you feel a leader should possess; 4) why you believe these are the 5 most important skills/attributes; and, 5) a description of your leadership style based upon criteria from class. Also, discuss any other issues you think are relevant pertaining to leadership and your present or future goals.

A philosophy statement is personal; therefore, there are no right or wrong answers. However, you will be expected to incorporate the information discussed in class. Grading will be based upon completeness, thoroughness, incorporation of principles from class, clarity, grammar, and spelling. So, be sure you articulate your points well in your paper.

Participation, Attendance, and other assignments

A high degree of engagement is expected and will contribute to your learning as an active participant. This includes interacting with the instructor and other students, completing outside of class assignments and readings, and being prepared to participate in class discussions. This class is the beginning of your journey to becoming a professional. Evidence of professionalism includes attendance, collegial attitude, participation, and punctuality.

<table>
<thead>
<tr>
<th>Course Assignments</th>
<th>Due</th>
<th>Points</th>
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<tbody>
<tr>
<td>Article Critiques (3 @ 50 pts each)</td>
<td>Sept. 8, Oct. 13, Nov. 3</td>
<td>150</td>
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<tr>
<td>Leadership Shadowing and Profile</td>
<td>November 17</td>
<td>300</td>
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<tr>
<td>Greenhand Day Activity</td>
<td>September 14</td>
<td>150</td>
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<tr>
<td>Philosophy of Leadership</td>
<td>December 1</td>
<td>200</td>
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<tr>
<td>Leadership Analysis</td>
<td>November 10</td>
<td>150</td>
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<tr>
<td>Participation and Attendance</td>
<td>Throughout</td>
<td>50</td>
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Grading Scale

A = 90-100%
B = 80-89%
C = 70-79%
D = 60-69%
F = below 60%

Attendance and Make-up Exams and Assignments

Students’ class attendance and participation are required. To receive the maximum number of points for an assignment, it must be completed and submitted by the due date. Late assignments will receive a 10% deduction for each day late, and no work will be accepted ten or more days after its original due date, unless other arrangements have been made with the instructor.

Any time instruction is missed, for any reason, it will count as an absence. College approved field trips, and competitive and leadership development events (with prior instructor approval) are considered legitimate and with proper documentation will not be considered an absence. Seeking an extended deadline due to the above mentioned absences should be arranged before missing the course meeting. In case of emergencies, arrangements for completing assignments should be made immediately upon return to campus.

Use of technology during instruction

This class is part of your journey to becoming a professional, and the use of personal cell phones, iPads, computers, and other electronic devices can distract learning for all individuals and create an unprofessional environment. Speaking of distractions and being unprofessional, I am doing an
experiment to see how many of you read the entire syllabus. If you have made it this far, high five! Please use Google to find a picture of your spirit animal and send it via email with the subject line “This is me.” I will provide 10 extra credit points for this, so don’t let your classmates know if they haven’t read the syllabus! Additionally, electronic devices can also be powerful tools to be used in the learning process. Therefore, the use of electronic devices for class purposes, such as note-taking and internet searches is allowed. But, remember that you are now a professional and will be required to act accordingly. So, if you choose to use electronic devices in the classroom, do so in a professional manner.

**Academic Honesty**

On all work submitted for credit by students at the university, the following pledge is either required or implied: “On my honor, I have neither given nor received unauthorized aid in doing this assignment.”

As members of a learning community, all should strive to be honest in all endeavors. A fundamental principle is that the whole process of learning and pursuit of knowledge is diminished by cheating, plagiarism and other acts of academic dishonesty. In addition, every dishonest act in the academic environment affects other students adversely, from the skewing of the grading curve to giving unfair advantage for honors or for professional or graduate school admission. Therefore, the university will take severe action against dishonest students. Similarly, measures will be taken against faculty, staff and administrators who practice dishonest or demeaning behavior.

**About the Course**

Being a high school agriculture teacher is a rewarding profession, and this course is designed to help you develop your expertise and professionalism as an agricultural educator. As a teacher you will be expected to develop a total agricultural education program. Therefore, the activities you will be required to complete work toward achieving this goal. In line with this, there are some expectations that I have of you, and conversely, there are some expectations that you should have of me. The expectations for this course are as follows:

I will expect you to:
- Complete all assignments thoroughly, in a timely manner.
- Attend all classes, unless there are extenuating circumstances, which you should inform me of as soon as possible.
- Be on time for all class sessions and activities.
- Look at each assignment as an occasion for you to learn, and make the most of every learning opportunity.
- Be honest and submit your own original work.
- Participate in class discussions and activities; this helps you as well as all of your classmates.
- Enjoy this class!

You can expect me to:
- Provide learning opportunities that advance your knowledge and development in agricultural education.
- Be available before and after class, during office hours, and at other times (I have an open door policy) to provide assistance and answer your questions.
- Be fair in my grading and assessment of your work.
- Provide you with timely, constructive feedback on your work.
- Enjoy this class!

**Reasonable Accommodation Statement**

It is the SRSU policy to provide reasonable accommodation to students with disabilities. If you would like to request such accommodations because of physical, mental, or learning disabilities, please contact the
### ANSC 2313 Course Calendar (Subject to change!)

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<thead>
<tr>
<th>Dates Week of</th>
<th>Topics / Learning Experiences</th>
<th>Readings/Assignments Due</th>
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<tbody>
<tr>
<td>8/23</td>
<td>Introductions/Syllabus; Defining leadership *Professor’s notes - Chapter 1, Ricketts, Northouse</td>
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<tr>
<td>8/30</td>
<td>Effective Leadership, Traits *Chapter 2, Northouse</td>
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<td>9/6</td>
<td>Leadership categories and styles * Ricketts, 1 Article critique 1</td>
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<td>9/13</td>
<td>Personality types * Ricketts, 2 Greenhand Day</td>
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<td>9/20</td>
<td>Developing leaders; Character – the bedrock of leadership * Ricketts, 4</td>
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<td>9/22</td>
<td>Ethics * Ricketts, 20</td>
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<td>10/4</td>
<td>Self-concept and Attitudes * Ricketts, 18</td>
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<td>10/11</td>
<td>Communication, speaking, dynamics of public speaking * Ricketts, 6 Article critique 2</td>
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<td>10/18</td>
<td>Conflict management * Ricketts, 17</td>
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<td>10/25</td>
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<td>11/1</td>
<td>Parliamentary Procedure * Ricketts, 10 &amp; 11 Article critique 3</td>
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<td>11/8</td>
<td>Leadership Analysis Presentations Leadership analysis</td>
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<td>11/15</td>
<td>Leadership Shadowing videos Leadership Shadowing Profile</td>
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<td>11/22</td>
<td><strong>Thanksgiving Week - Happy Thanksgiving!</strong></td>
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<tr>
<td>12/1</td>
<td>Last Class – Online Reflection Philosophy of Leadership</td>
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***** The professor has the right to make changes to the syllabus as needed and if changes are to occur, you will be notified in advance. *****