

ORGL3300 – Organizational Leadership

Spring 2020 SESSION
Online

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AVAILABILITY HOURS:

Via CHAT, EMAIL or PHONE,
Monday and Thursday 12:00 Noon to 3:30 PM

Welcome to class! This course is a study of the background of leadership with emphasis on principles relevant to current working environments.

GRADING: Grades will be determined as follows:

Discussions (15)	450 points
Assignments (3)	300 points
Midterm	100 points
Final	150 points
Total Points	1000 points

A=1000-900 points, B=899-800 points, C=799-700 points, D=699-600 points, F=599-0 points

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Required Material - Textbooks

1. *"HBR's 10 Must Reads on Leadership"* by Harvard Business Review, ISBN: 978-1422157978
2. *"The 21 Irrefutable Laws of Leadership: Follow Them and People Will Follow You"* by John C Maxwell and Stephen Convey, Harper-Collins, ISBN 978-0785288374

OFFICIAL COMMUNICATION: All official communication by the University or me will be sent to your Sul Ross email account. As a result, you are required to activate your email account and check it from time to time for personal communication. I encourage you to email me if you have questions or comments, BUT PLEASE include your full name and the course for which you have questions. Even if you submit your email through the Blackboard site, I cannot tell which course you are in nor what your real name is (i.e., egar123) unless you put it in the body of your email.

TECHNOLOGY HELP: Obtain your RGC email account name and password directly from the **Central Help Desk at 1-888-837-2882**. For most technology problems, first go to the Lobo Technology Assistance Center (LTAC). The quicklink to this site is available from our home page under the “My SRSU” tab. For specific help with any aspect of Blackboard, including problems with online exams, contact our Blackboard administrators in Alpine.

BLACKBOARD HELP: The Online Support Desk

The Support Desk is where you can direct your more technical questions. For example, if you are having issues submitting a document, getting videos to play, or you are dealing with a technical error in the course. The support desk is open 24 hours a day/7 days a week for your convenience. You can reach the support desk:

- By calling 888.837.6055
- Via email blackboardsupport@sulross.edu
- Using resources from the Technology Support tab within blackboard
- Clicking the Support Desk graphic on the course homepage

As always, academic questions about course assignments, due dates and general course questions should be directed to me (instructor).

SRSU Library Services. The Sul Ross Library offers FREE resources and services to the entire SRSU community. Access and borrow books, articles, and more by visiting the library's website, library.sulross.edu. Off-campus access requires your LoboID and password. Check out materials using your photo ID. Librarians are a tremendous resource for your coursework and can be reached in person, by email (srsulibrary@sulross.edu), or phone (432-837-8123).

Section XI. SRSU Safety Pledge - One University/One Community

As a partner in each campus community, the faculty, staff, and students agree to the following statements in relation to the COVID-19 virus:

- ▶ I will wear a face covering, wash my hands, and disinfect my workspaces to protect others from the potential spread of this virus.
- ▶ I promise to follow social distancing guidelines as a way to mitigate the risk of transmission to others both professionally and personally.

- ▶ I will monitor my health and report any potential [symptoms] and follow the guidelines set forth in the **SRSU Return to Campus Plan** or as described by Sul Ross State University to protect the public health.
- ▶ I understand that my actions may impact the larger community and could affect my academic progress or professional attainment at Sul Ross State University.

Failing to meet these expectations may be subject to corrective action under university disciplinary policies. Changes or recommendations to the guidelines based on evolving guidance from federal, state, or local agencies will be communicated to the university community.

Course Objectives

1. Develop students' capacity to think like a leader.
Assessment – Discussion Board, Assignments and Final Exam
2. To identify and understand the responsibilities of leadership
Assessment – Discussion Board, Assignments and Final Exam
3. To recognize the importance of being a role model to followers
Assessment – Discussion Board, Assignments and Final Exam
4. To integrate the knowledge gained in order to be an effectively lead organizations
Assessment – Discussion Board, Assignments and Final Exam

Marketable Skills for the BAS in Organizational Leadership

Marketable Skill 1: Students will learn to be effective leaders.

Marketable Skill 2: Students will, as leaders, learn how to use research and analysis to make informed decisions.

Marketable Skill 3: Students will, as leaders, learn how to use oral and written communications to inspire their organizations.

ADA STATEMENT:

Sul Ross State University is committed to equal access in compliance with the Americans with Disabilities Act of 1973. It is the student's responsibility to initiate a request for accessibility services. Students seeking accessibility services must contact Kathy Biddick in Student Services, Room C-102, Uvalde campus. The mailing address is 2623 Garner Field Road, Rio Grande College-Sul Ross State University, Uvalde, Texas 78801. Telephone: 830-279-3003. E-mail: kbiddick@sulross.edu

DISTANCE EDUCATION STATEMENT

Students enrolled in distance education courses have equal access to the university's academic support services, such as Smarthinking, library resources, such as online databases, and instructional technology support. For more information about accessing these resources, visit the SRSU website. Students should correspond using Sul Ross email accounts and submit online assignments through Blackboard, which requires secure login information to verify students' identities and to protect students' information. ***[If the course requires students to take proctored exams or to purchase additional software or equipment, please describe those requirements here.]*** The procedures for filing a student complaint are included in the student handbook. Students enrolled in distance education courses at Sul Ross are expected to adhere to all policies pertaining to academic honesty and appropriate student conduct, as described in the student handbook. Students in web-based courses must maintain appropriate equipment and software, according to the needs and requirements of the course, as outlined on the SRSU website.

Schedule for ORGL3302 – Spring 2020

Week	Topic	Readings
Aug. 24	The need for Leadership	None
Aug. 31	The Making of a Leader	HBR: What makes a Leader? HBR: What makes an effective Executive?
Sept. 7	Leadership Skills	HBR: What do Leaders Really do? HBR: The Work of Leadership
Sept. 14	Leadership Values Assignment 1 due Sunday, Sept. 20, 2020	HBR: Why Should Anyone be led by you? HBR: Crucibles of Leadership
Sept. 21	Transformational Leadership	HBR: Level 5 Leadership HBR: Seven Transformations of Leadership
Sept. 28	Becoming a Leader	HBR: Discovering your Authentic Leadership HBR: In Praise of the Incomplete Leader
Oct. 5	Midterm Exam due Sunday, Oct. 11, 2020	
Oct. 12	21 Laws of Leadership	Maxwell: Chps 1 to 3
Oct. 19	Navigation, Addition, Solid Ground Assignment 2 due Sunday, Oct.25, 2020	Maxwell: Chps 4 to 6
Oct. 26	Respect, Intuition, Magnetism	Maxwell: Chps 7 to 9
Nov. 2	Connection, Inner Circle, Empowerment	Maxwell: Chps 10 to 12
Nov. 9	Pictures, Buy-In, Victory Assignment 3 due Sunday, Nov. 22, 2020	Maxwell: Chps 13 to 15
Nov. 16	Big Mo, Priorities, Sacrifice	Maxwell: Chps 16 to 18
Nov. 23	Timing & Explosive Growth	Maxwell: Chps 19 & 20
Nov. 30	Legacy	Maxwell: Chps 21
Dec. 7	Final Exam Due Dec. 9, 2020	